

# भारतीय प्रबंध संस्थान, कोषिक्कोड

## INDIAN INSTITUTE OF MANAGEMENT, KOZHIKODE

IIM Kozhikode Campus P.O., Kozhikode Tel: +91- 495- 2809160/ 366

### RECRUITMENT OF RESEARCH ASSOCIATE

#### Notification No. C-50/2022-IIMK.HR

Indian Institute of Management, Kozhikode invites online applications for selection to the position of Research Associate on contract basis for its Center of Excellence for Social Innovation.

| Eligibility                                       | Master's Degree preferably in Human Resource Management /Strategic Management / Industrial Psychology/ Industrial Organizational Psychology/ Applied Psychology/ Sociology/ MSW  |
|---|--|
|   | or<br>MBA (OB/HR/Strategy)   |
| Competencies                                      | <ul> <li>Excellent communication skills in English (Oral and written)</li> <li>Functional knowledge of at least two Indian languages will be very useful</li> <li>Knowledge of statistical tools (e.g., SPSS) and data analysis</li> <li>An interest in and flair for technical writing</li> <li>Research capability and experience in conducting research studies</li> <li>Experience or skills in creating PR materials for different stakeholder groups (e.g., presentations, expert summaries, infographics, blog posts etc.)</li> <li>Confidence to interact with various stakeholders independently</li> <li>Experience or skills in office administration and project management</li> </ul> |
| Remuneration & Allowances                         | • Remuneration Rs.26,400/- per month   |
| Maximum Aga Limit as an                           | Telephone allowance of Rs.300/- per month  25 years  |
| Maximum Age Limit as on last date of application. | 35 years.  |
| Date of interview                                 | Will be notified later.  |

#### **General Information and Conditions**

- 1. Interested and eligible candidates may submit applications online at https://iimk.ac.in/ latest by 5:00 pm of 15th October, 2022
- 2. Candidates are requested to upload their photograph, certificates and signature, as per the format prescribed in the online portal.
- 3. Candidates, who have submitted their applications, are advised to visit our website/ check their emails regularly, for getting update regarding change of interview schedule, if any.
- 4. The engagement to the above position will purely be on contract basis for an initial period of One Year. Further extensions will be subject to job requirements and performance.
- 5. Based on details submitted in the application, Academic & professional profiles submitted by the candidates will be shortlisted for selection process and interview.
- 6. Eligible applications would be screened and only shortlisted candidates will be interviewed; through video conference. Time slots will be communicated by e-mail.
- 7. If selected, engagement will be subject to verification of all certificates and experience at the time of joining.
- 8. Canvassing in any form and/or bringing in any influence, political or otherwise will automatically disqualify the candidate for the position.
- 9. Decision of the Director, IIMK regarding the selection shall be final.

Dated: 23-09-2022

Last date for online application is 5:00 p.m. of 15th October, 2022 मानव संसाधन कार्यालर आई आई.एम.के परिसर डा.घ काषिक्कोड - 673570 HR OFFICE IIMK Campus P.O (ozhikode - 673570

In Charge HR Office