

10 (HR) staff ✓

MINUTES OF THE 101<sup>st</sup> BOARD OF GOVERNORS MEETING OF INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE HELD ON 21 JANUARY 2023 AT 11.00 HRS IN IIMK

**HGM 101.9 Proposal for rationalization of the Posts of Junior Manager and Stores Assistant as Junior Assistant**

**Background:**

As per Staff Recruitment and Promotion Rules 2019, the posts of Junior Assistant, Junior Manager and Stores Assistant are in Pay Level-04. The present incumbents in the above three posts were selected using a common recruitment process. Also the qualification and experience criteria required for the posts of Junior Assistant, Junior Manager and Stores Assistant at the time were the same. For administrative convenience, it is desirable to rationalize the posts of Junior Manager and Stores Assistant as Junior Assistant so that the staff will get exposure in various jobs/departments.

**Proposal:**

It is proposed to rationalize the posts of Junior Manager and Stores Assistant as Junior Assistant in Pay Level-04 in Staff Recruitment & Promotion Rules, 2019. Also the present incumbent holding the post of Stores Assistant may be rationalized as Junior Assistant in Pay Level-04 with prospective effect. There is no financial implication involved in this rationalization.

*Submitted to the Board for kind approval of the above proposal.*

**The Board approval the above proposal.**

श्री कर्नल एम. जुलियस जॉर्ज (सेवानिवृत्त)

Lt. Col. M. Julius George (Retd)

सचिव, शासक मंडल

Secretary, Board of Governors

भारतीय प्रबंध संस्थान कोषिकोड

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