

AAO (HR)

APPROVED MINUTES EXTRACT

MINUTES OF THE 100th BOARD OF GOVERNORS MEETING OF INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE HELD ON 08 OCTOBER 2022 AT 11:00 HRS IN CHENNAI

BGM 100.7 Creation of Additional Staff Positions

Background:

As per clause no. 3 under serial no. 9 of IIMK Regulations 2021, the proposal for creation of post in respect of non-faculty staff, specify ratio of faculty: non-faculty staff as 1:1.1. At present IIM Kozhikode has a total sanctioned strength of 112 non faculty staff. Since activities/courses have increased, the strength of non-faculty staff needs to be increased.

Proposal:

The current sanctioned strength of faculty is 128. Consequently, the non-faculty staff strength required would be 141 as per the ratio of 1:1.1 (as against present sanctioned strength of 112 non-faculty staff positions) i.e. a net increase of 29 positions would be required. At present it is proposed to create 25 positions largely through direct recruitment (17) and some limited promotions (08) from within as given below -

1. Staffing through Direct Recruitment (DR) and Promotion (PR)

Name of Position	No. of Sanctioned Positions	No. of Additional Positions Proposed	Pay Level
Junior Executive	DR-02 Posts PR- Nil	DR-03 Posts PR- Nil	Pay Level-3 (21700-69100)
Junior Assistant	DR-08 Posts PR-02 Posts	DR-03 Posts PR-03 Posts	Pay Level-4 (25500-81100)
Assistant	DR-07 Posts PR-06 Posts	DR-02 Posts PR-02 Posts	Pay Level-6 (35400-112400)
Junior Engineer (Civil)	DR- 02 Posts PR- Nil	DR-01 Post PR- Nil	Pay Level-6 (35400-112400)
Junior Engineer (Electrical)	DR- 02 Posts PR- Nil	DR-01 Post PR- Nil	Pay Level-6 (35400-112400)
Junior Technical Assistant-IT	DR-02 Posts PR- Nil	DR-02 Posts PR- Nil	Pay Level-4 (25500-81100)
Technical Officer-IT	DR- Nil PR- 01 Post	DR- Nil PR- 01 Post	Pay Level-7 (44900-142400)
Systems Officer	DR- Nil PR- 01 Post	DR- Nil PR- 01 Post	Pay Level-10 (56100-177500)
Junior Accountant	DR- 02 Posts PR- Nil	DR-02 Posts PR- Nil	Pay Level-4 (25500-81100)
Senior Library and Information Assistant	DR- 01 Post PR- Nil	DR-Nil PR- 01 Post	Pay Level-7 (44900-142400)

The Board may kindly approve the above Staffing through Direct Recruitment (DR) and Promotion (PR) as proposed above.

The Board approved the above Staffing through Direct Recruitment (DR) and Promotion (PR) as proposed above.

ले कर्नल एम. जुलियस जॉर्ज (Retd)
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