

SAO (HR)

APPROVED MINUTES

MINUTES OF THE 90<sup>th</sup> BOARD OF GOVERNORS MEETING OF INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE HELD ON 04 APRIL 2020 AT 11:00 HRS VIA WEBEX

**BGM 90.7** Proposal for fixation of overall cut-off marks for Persons with Disabilities for selection of non-faculty posts and to fix the cut-off marks for the overall written Test for selection of the non-faculty posts in Group B and Group C (from Pay Level-01 to Pay Level-09) at IIM Kozhikode, as under in order to ensure selection of the best candidates

IIM Kozhikode follows Staff Recruitment & Promotion Rules 2019 for selection of candidates for various non-faculty posts. There are three levels of posts depending on the emoluments, namely, Group A, Group B and Group C. Selection for the non-faculty posts in Group A is conducted by way of interview, whereas it is conducted by way of Written Test (80 marks) and Interview (20 marks) for posts in Group B and Group C.

Board of Governors in its 88<sup>th</sup> meeting held on 02 November 2019 approved minimum overall total cut off marks obtained in the written Test and interview for selection of non-faculty posts in Group B and Group C (from Pay Level-01 to Pay Level-09), as under in order to ensure selection of the best candidates -

Overall Total Percentage of marks to be obtained in the written Test and interview is - General/Economically Weaker Section - 50% marks; Other Backward Class - 45% marks, Scheduled Caste - 40% marks, Scheduled Tribe - 40% marks.

As per the extant provisions of Rights of Persons with Disabilities Act, 2016, special consideration needs to be given to PwD candidates also. It is proposed to fix a separate minimum overall total cut off marks in written test and interview for Persons with Disability (PwD) category to be 40% for selection of posts from Pay Level-01 to Pay Level-09 at par with SC/ST candidates.

*i) The Board may kindly approve the proposal for fixation of overall total cut-off marks in written test and interview as 40% for Persons with Disabilities for selection of non-faculty posts at IIM Kozhikode.*

*ii) The Board may also kindly approve the proposal for fixation of cut-off marks for the overall written test (conducted as Part A & B) for General/Economically Weaker Section as 50% marks; Other Backward Class - 45% marks, Scheduled Caste - 40% marks, Scheduled Tribe - 40% marks and PwD - 40% marks, for selection of non-faculty posts at IIM Kozhikode, so as to enable the top deserving candidates to be eligible for the interview process.*

**The Board approved the proposal as given in i) and ii) above.**

ले कर्नल एम. जुलियस जॉर्ज (सेवानिवृत्त)

Lt. Col. M. Julius George (Retd)

सचिव, शासक मंडल

Secretary, Board of Governors

भारतीय प्रबंध संस्थान कोषिकोड

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