

SAO(HR)

APPROVED MINUTES

MINUTES OF THE 88<sup>th</sup> BOARD OF GOVERNORS MEETING OF INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE HELD ON 02 NOV 2019 AT 11:00 HRS IN KOCHI

Agenda Item No. BGM 88.16

**Proposal for Grant of Travelling Allowance to Faculty and Staff on their initial joining at the Institute**

As per CCS Rules, Govt. employees are entitled for travelling allowances on public interest transfer. As per Supplementary Rules 114, travelling allowances should also be granted to those who are joining from one Govt. Department to another Govt. Department through an open competitive examination. However, others are not eligible for travelling allowance at the time of appointment.

In order to ensure that the best and competent persons are recruited by IIMK in a small town like Calicut, they are being paid travelling allowances on case to case basis. To standardize the procedure, it is proposed to grant travelling allowance, excluding composite transfer grant, to all faculty and staff on their initial joining at IIMK as detailed below-

- a) Travel entitlement for self and family for journey by rail/steamer/air.
- b) Road mileage for journey by road between places not connected by rail.
- c) Cost of transportation of personal effects from residence to residence.
- d) Cost of transportation of conveyance possessed by the employee.

The above allowances may be given as per transfer CCS Transfer TA rules applicable from time to time.

*The Board may kindly consider and approve the above proposal for grant of Travelling Allowance to Faculty and Staff on their initial joining at the Institute.*

**The Board considered the matter and approved the Grant of Travelling Allowance to Faculty and Staff members of IIMK on their initial joining at the Institute akin to CCS Transfer TA rules applicable from time to time.**

ले कर्नल एम. जुलियस जॉर्ज (सेवानिवृत्त)

Lt. Col. M. Julius George (Retd)

सचिव, शासक मंडल

Secretary, Board of Governors

भारतीय प्रबंध संस्थान कोषिकोड

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