

APPROVED MINUTESMINUTES OF THE 106th BOARD OF GOVERNORS MEETING OF INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE HELD ON 12 APRIL 2024 AT 17:00 HRS IN KOZHIKODE**BGM 106.12 Rationalization of the qualification criteria for the Posts of Senior Library and Information Assistant in Pay Level-07****Background:**

A proposal for reviewing the qualification, experience and age criteria of the posts of Senior Library and Information Assistant (DR-01 & PR-01 post) in Pay Level-07 and Library and Information Assistant (DR-01 post) in Pay Level-06, has been received from Librarian. In the said proposal the Librarian has mentioned that due to changing landscapes, demand for Modern skills, Motivation for Career Development there is a need to revisit and revise the qualification criteria for the said posts and it is further mentioned that the proposed changes will also ensure recruitment of young and dynamic professionals who can contribute significantly to the Institutes growth.

Proposal:

It is proposed to make the following changes in the Staff Recruitment & Promotion Rules 2019, for the said post (in line with some of India's Centrally Funded Higher Education Institutions).

Sl. No	Name, Classification of Post & Pay Level	Mode of Recruitment & No. of posts	For (i.e. Existing Eligibility Criteria)	Read (i.e. Proposed Eligibility Criteria)
1	Senior Library & Inf. Assistant Group B Pay Level-07	Direct Recruitment (01)	<p>Qualification: Bachelor's Degree in Library Science/Information Science/ Documentation Science or an equivalent professional Degree.</p> <p>Experience: Ten (10) years of relevant experience having a minimum of five (05) years of service in pay level – 06 (Rs.35400 – 112400) or equivalent relevant service and pay.</p> <p>Age limit: 40 years</p>	<p>Qualification: Master's Degree in Library Science and Information Science or Documentation Science from a recognized University.</p> <p>Experience: Three years of post-qualification relevant work experience in a library of reputed institutes like IIM, IIT, NIT, IISER, or CFTs in pay level 06 (Rs: 35400 – 112400) or equivalent relevant service and pay.</p> <p>Age limit: 35 years</p>

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Lt. Col. M. Julius George (Retd)

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2	Senior Library & Inf. Assistant Group B Pay Level-07	Promotion (01)	<p>Eligibility: Library and Information Assistant who have put five (05) years of service in pay level-06 (Rs. 35400-112400), as on the cut-off date.</p> <p>Qualification: Bachelor's Degree in Library Science/Information Science/ Documentation Science or an equivalent professional Degree.</p> <p>Age limit: Not applicable</p>	<p>Eligibility: Library and Information Assistant who have put Three (03) years of service in pay level-06 (Rs. 35400-112400), as on the cut-off date.</p> <p>Qualification: Master's Degree in Library Science and Information Science or Documentation Science from a recognized University.</p> <p>Age limit: Not applicable</p>
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The Board may kindly approve the above proposal.

The Board approved the rationalization of the qualification criteria for the Posts of Senior Library and Information Assistant in Pay Level-07.



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