



भारतीय प्रबंध संस्थान कोषिकोड

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INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

IIM Kozhikode Campus P.O., Kozhikode-673 570, Kerala

Advertisement No. A-02/2026

FACULTY RECRUITMENT

Indian Institute of Management Kozhikode was established by the Government of India in 1996. It is an Institution of National Importance with its Main Campus located at Kozhikode, Kerala. The Institute also has a Campus at Kochi, Kerala which complements the activities of the Institute through a range of academic and professional engagements.

The Institute seeks to inculcate a spirit of wholesome learning and create a unique space of global reckoning thereby nurturing capable and dependable management thinkers in the pursuit of developing socially responsible and environmentally friendly practitioners, leaders and educators who will contribute towards creating a better world.

Our vision is Globalizing Indian Thought by inculcating Authenticity (Satyam), Sustainability (Nityam) and Fulfillment (Purnam).

IIM Kozhikode invites applications from Indian nationals including Overseas Citizens of India for faculty position on a regular basis in the following specializations:

Area	Specializations
Strategic Management	Strategy
Finance, Accounting & Control	Management Accounting
Organisational Behaviour and Human Resources	Human Resource Management
Humanities & Liberal Arts in Management	Corporate Law, Psychology
Decision Sciences and Operations Management	Mathematics
Information Systems	Computer Science, Artificial Intelligence

Details of vacancies and essential requirements are given below:

Post	Assistant Professor-Grade I [Pay Level 12 / 13A1] Assistant Professor-Grade II [Pay Level 10/ 11]
Number of vacancies (category-wise)	UR- 05, OBC-03, SC-01, ST-01 Backlog Vacancies: OBC-09, SC-07, ST-02 (One vacancy is reserved for PwBD)

Minimum Qualification	Ph.D. or equivalent degree in appropriate subjects with first class or equivalent (Overall 60 percent or above) at the preceding degree and with excellent academic record throughout.
Research and Publications Record	<u>Assistant Professor (Grade I):</u> Candidates applying for the post of Assistant Professor (Grade I) must have at least one journal publication in their area of specialization in a journal classified as: (i) A (or above) in the latest ABDC journal ranking, or (ii) 3 (or above) in the latest ABS journal ranking <i>Note: Q1 as per the latest Web of Science journal ranking may be considered in lieu of ABDC/ABS rankings for candidates applying for the following specializations:</i> i. Corporate Law, Psychology, ii. Mathematics iii. Artificial Intelligence, Computer Science <u>Assistant Professor (Grade II)</u> For the post of Assistant Professor (Grade II), Candidates shall be a significant contributor in at least one published journal in their area of specialization in accordance with any of the following journal classifications: (i) A (or above) as per the latest ABDC journal ranking (ii) 3 (or above) as per the latest ABS journal ranking (iii) Q1 or Q2 as per the latest Web of Science journal ranking
Experience	<u>Assistant Professor (Grade I)</u> Minimum 3 years of teaching or equivalent research / industrial experience post PhD. <u>Assistant Professor (Grade II)</u> Fresh Ph.D. holders and those with less than three years of teaching or equivalent research / industrial experience may apply. However, they may be considered for appointment on contract basis and be placed in Assistant Professor (Grade-II) with Academic Pay Level 10 or Pay Level 11 depending on their experience. They will be considered for regularization as per the rules of the Institute.

How to apply: - Interested candidates should submit online application after registering through the link given below. The link will be open from 17 August 2026 to 30 September 2026 (17.00 Hrs.): -

<https://iimk.ac.in/faculty-recruitment>



Additional information: -

1. The Institute reserves the right to shortlist candidates for an academic position based on the experience criteria prescribed by the Ministry and the Board of Governors. Mere fulfilment of minimum qualification and experience requirements does not automatically entitle the candidate to be called for Seminar and Interview. Only shortlisted candidates, as per the cut off decided by the Institute, will be invited for seminar and interview.

2. A candidate can apply under one area of specialization only. The candidate may select the most suitable area only based on their qualifications and research publications.

3. PhD qualification must be obtained from a recognized University/Deemed University or a duly approved autonomous institution that is ranked in at least one of the following recognized rankings:

- (i) Financial Times (FT) Global Rankings,
- (ii) QS World University Rankings (QS) – (desirable within the top 500),
- (iii) Times Higher Education (THE) World University Rankings – (desirable within the top 500),
- (iv) National Institutional Ranking Framework (NIRF) Rankings: (desirable within the top 50 in any of the following categories)
 - Management
 - Overall
 - University
 - Research
 - Engineering
 - Law

4. Soft copies of the following documents are to be uploaded along with the application.

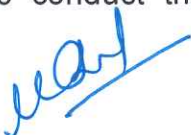
- (i) Educational qualifications and experience certificates
- (ii) Job market research paper and publications in reputed peer reviewed journals.
- (iii) Caste/Category certificate, if applicable. If relevant caste/category certificate is not uploaded, candidate will be considered in General category only.

5. The Institute reserves the right to amend/withdraw/cancel the notification/recruitment process for the positions notified without assigning any reason.

6. Applications with incomplete information or not submitted in the prescribed format will not be entertained.

7. The decision of the Director, IIMK shall be final in all matters related to faculty recruitment.

8. Seminar and Interview will be conducted at IIMK Kozhikode/Kochi Campus. Shortlisted candidates will be provided free travel and boarding facilities within India for attending the same. In the event of unforeseen circumstances including pandemic, the Institute reserves the right to conduct the selection process through video conferencing.



9. Any misleading or incorrect information furnished may lead to summary rejection of the application. The employment can also be terminated, if the candidate has provided false/misleading information to the Institute.

10. At the time of seminar, certificate verification will be conducted as part of selection process. Candidates, who fail to produce all original documents as stated in their application, will be disqualified from further consideration and will not be permitted to attend Seminar or Interview.

11. The Institute follows the Reservation Policy of the Government of India for candidates belonging to OBC, SC, ST, EWS and PwBD. The Institute reserves the right to fix lower cut offs during the Screening of applications/Area Evaluation and/or Interview for candidate from reserved categories.

12. Candidates, who have been shortlisted and attended interview will not be considered for shortlisting for a period of one year from the date of the last interview.

13. Institute also reserves the right to offer candidates other suitable positions based on the assessment and recommendation of the Faculty Interview Committee.

14. Institute reserves the right to increase/decrease the number of vacancies advertised and set suitable due dates for each area/specialization. Shortlisting of applications will be conducted based on the requirement of the Institute.

15. For any clarification, please contact us at: ao-faculty@iimk.ac.in



Dean (Faculty Administration & Development)

Date: 14.08.2026
IIM Kozhikode Campus