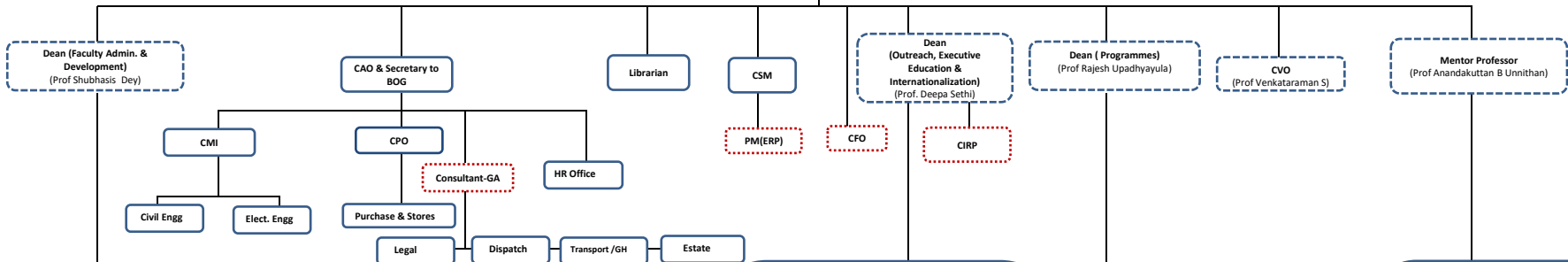
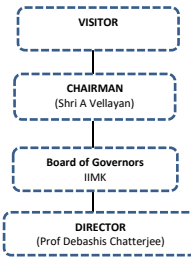


Indian Institute of Management Kozhikode Organogram - 2023



- Overall implementation of the Institute's strategy specifically bringing in high quality in faculty through recruitment, their growth and retention.
- Faculty
  - Faculty Recruitment, Induction and Training, Probation, Confirmation, Appraisal and Promotion
  - Faculty Work Norms, Faculty Activity Planning and Processing of Faculty Activity Reports
  - As per the laid down policy, he will approve all requests related to Leave and recommend LTC, travel and external academic assignments of faculty.
- Utilization of FDF/PDF by faculty
  - As per the laid out policy, s/he will approve all requests related to utilization of FDF and PDF
- Participation in Conference, Seminar & Workshops by faculty
  - As per the laid down policy, he will approve all requests related to participation of faculty in Conference, Seminar and Workshops
- Research, Publications & Conferences
  - Research Projects and Seminars.
  - Journal and Publications.
  - Conduct of Conferences & Workshops.
- Centers of Excellence
  - Management and monitoring of existing centres and creation of new centers.
- Consultancy

**Notes: Acronyms:**  
 CAO: Chief Administrative Officer  
 BOG: Board of Governors  
 CSM: Chief Systems Manager  
 CVO: Chief Vigilance Officer  
 CMI: Chief Manager Infrastructure  
 CFO: Chief Finance Officer  
 CPO: Chief Purchase Officer  
 CIRP: Chief International Relations and Placements  
 PM(ERP): Project Manager (Enterprise Resource Planning)  
 GA: General Administration  
 GH: Guest House



- Overall implementation of the Institute's strategy to evolve the Executive Education at IIMK.
  - Programme Management of EPGP (interactive learning mode) and Executive Post Graduate Certificate Programmes, including Admissions.
  - Programme Management of MDP, FDP and eMDPs (including joint programmes)
  - Approval of all requests related to engagement of guest faculty/adjunct faculty as per laid out policy and procedures.
  - Approval of all course material requests including case studies, simulations and other requirements within the approved budget.
  - Infrastructure and hospitality facilities at MDC- monitoring and coordination of faculty requests
- International Relations
  - Faculty and Student Exchange
  - Distinguished Visiting Scholars & Fellows
  - International Scholarships/Grant Funding
  - Marketing of all Programmes to International Students
  - Exploration of New Networks, Foreign and Indian Collaboration
- Alumni
  - Matters related to Alumni and Alumni Association
- Accreditation & Ranking
- Reputation and Branding
- IIMK Website and Business Museum
- Activities related to Unnat Bharat Abhiyan
- Creation of new extension campus(es), launching of new programmes, taking new growth initiatives

- Overall Implementation of the Institute's Strategy to bring high quality in the PG programmes of the Institute.
  - Management of programmes including Admissions, Students' Affairs, Campus Accomodation of Students, Placements, Discipline, Student Grievances (Appellate Authority), Curricular and Co-Curricular activities pertaining to PGP, PGP-BL, PGP Finance, PGP- LSM.
  - Approval of all requests related to engagement of guest/adjunct faculty as per the laid out policy and procedures.
  - Approval of all course material requests including case studies, simulations and other requirements within the approved budget.
  - Co-ordination and oversight of all residential programmes.
- Doctoral Programmes (full time and practice track)
- IT Infrastructure, and Library Resources.
- Overall Student Welfare
- Maintenance and Augmentation of Campus Infrastructure
- Convener, Academic Council

- Mentoring Young Faculty
  - Providing inputs to facilitate their development and fit with institutional culture.
  - Identifying training needs of Young Faculty and organize training programmes in pedagogy and research.
- Programme Committee and Faculty Advisory Committee
  - Ex-Officio Member in Programme Committee and Faculty Advisory Committee.
- Interdepartmental and Inter-programme liaison
  - Nodal Officer for interdepartmental and Inter-programme liaison on operational and strategic matters.
- Coordinating Launch of new programme initiatives.
- Administration and Mentoring of Kochi Campus.

Approved/Director