



भारतीय प्रबंध संस्थान कोषिककोड  
आई आई एम् कोषिककोड कैम्पस- पी ओ, कोषिककोड -673 570, केरल  
**INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE**  
**IIM Kozhikode Campus P.O., Kozhikode-673 570, Kerala**

**Advertisement No. A-01/2024**

**FACULTY RECRUITMENT**

Indian Institute of Management Kozhikode was established by Government of India in the year 1996. It is an Institution of National Importance with its headquarters at Kozhikode, Kerala. The Institute is also having Campus at Kochi, Kerala to promote Executive Post Graduate Programmes.

The Institute seeks to inculcate a spirit of wholesome learning and create a unique space of global reckoning thereby nurturing capable and dependable management thinkers in the pursuit of developing socially responsible and environmentally friendly practitioners, leaders and educators who will contribute towards creating a better world.

Our vision is *Globalizing Indian Thought by Inculcating Authenticity (Satyam), Sustainability (Nityam) and Fulfillment (Purnam)*.

IIM Kozhikode invites applications from Indian nationals including Overseas Citizens of India for faculty position on regular basis in the following sub-areas:

Area	Sub area
Finance, Accounting and Control	Financial Derivatives, Financial Risk Management, Applied Financial Modeling, Fixed Income Securities, Investment Banking, Mergers Acquisitions & Corporate Restructuring, Corporate Valuation, Financial Accounting, and Cost Accounting
Economics	Game Theory, Environmental Economics, and Macroeconomics
Humanities & Liberal Arts in Management	Business Communication, Business Law, Sociology, Political Science, and Public Policy
Information Systems	Digital Business Models, Artificial Intelligence, and Analytics
Organizational Behaviour and Human Resources	Change Management, Human Resource Management, and Organizational Behavior
Quantitative Methods and Operations Management	Digital and Industry 4.0 Operations, Resilient Supply Chains, Supply Chain Sustainability & Sustainable Operations, Healthcare Operations Management, E-commerce and Omni Channel Retail Operations, Service Operations Management, Block chains in Supply Chain, Humanitarian & Disaster Relief Operations, Responsible AI, Robotics & Automation in Operations, Large Scale Optimization, Simulation & Network Management, and Behavioral Operations Management
Strategic Management	International Business, Digital Ecosystems, Data Analytics, Innovation, Sustainability, Renewable Energy, Entrepreneurship, DEI, and Grand Challenges



### 1. Associate Professor

(i)	Number of vacancies (category-wise)	<b>UR-01</b>
(ii)	Scale of pay	Pay Level-13A2 (Rs.139600 - Rs.211300) [ The post carries other allowances and benefits as per norms]
(iii)	Minimum Qualification	Ph.D. or equivalent degree in appropriate subjects with <u>first class or equivalent at the preceding degree</u> and with excellent academic record throughout.
(iv)	Experience	Minimum 6 years of teaching / research / industrial experience of which 3 years should be at the level of Assistant Professor or equivalent. Experience gained while pursuing Ph.D. will not be considered.
(v)	Research and Publications Record	i) Candidates having publications in reputed peer reviewed journals with high impact factor in the respective area of specialization are preferred. ii) Candidates having at least TWO journal publications in the area of specialization in A (or above) as per the latest ABDC journal ranking or rated 3 (or above) in the latest ABS journal ranking are preferred.

### 2. Assistant Professor (Grade I / Grade II)

(i)	Number of vacancies (category-wise)	<b>UR-06</b> <b>(Backlog vacancies : OBC-03,SC-05, ST-03)</b>
(ii)	Scale of pay	Assistant Professor (Grade I)- Pay Level-12 (Rs.1,01,500 - Rs.1,67,400) Assistant Professor (Grade II)- Pay Level 11 (Rs.68900- Rs.1,17,200) Assistant Professor (Grade II)- Pay Level 10 (Rs.57,700- Rs.98,200) [ The post carries other allowances and benefits as per norms]
(iii)	Minimum Qualification	Ph.D. or equivalent degree in appropriate subjects with <u>first class or equivalent at the preceding degree</u> and with excellent academic record throughout.
(iv)	Experience	Minimum 3 years of teaching or equivalent research / industrial experience excluding the experience gained while pursuing Ph.D.  Fresh Ph.D. holders and those with less than three years of teaching or equivalent research / industrial experience may also apply. However, they may be considered for appointment on contract basis and be placed in Assistant Professor (Grade-II) with Academic Pay Level 10 or Pay Level 11 depending on their experience. They will be considered for regularization as per the rules of the Institute.



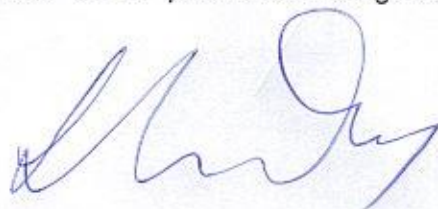
(v)	Research and Publications Record	Candidates having publications in reputed peer reviewed journals with high impact factor are preferred.
-----	----------------------------------	---

**How to apply:** - Interested candidates should submit online application after registering through the link given below. The link will be open from 01.01.2024 to 29.02.2024(17.00 Hrs.): -

<https://iimk.ac.in/recruitment>

**Additional information: -**

1. Mere fulfilment of minimum qualification and experience requirements for the post does not entitle the candidate to be called for interview. Only shortlisted candidates, as per the cut off decided by the Institute, will be called for seminar and interview.
2. One candidate can apply under one area only. The candidate may select suitable area based on their qualifications and research.
3. All qualifications must be from national/international recognized Universities/ Deemed University or duly approved autonomous institutions. Equivalence Certificate from Association of Indian Universities (AIU) may be produced for international qualifications at the time of Seminar.
4. Soft copies of the following documents shall be uploaded along with application.
  - (i) Latest curriculum vitae (as per the template provided in the website).
  - (ii) Job market paper and publications in reputed peer reviewed journals.
  - (iii) Caste/Category certificate, if applicable. If relevant caste/category certificate is not uploaded, candidate will be considered in General category only.
5. The Institute reserves the right to amend/withdraw/cancel the notification/recruitment of the positions notified without assigning any reason.
6. Applications with incomplete information or with information not provided in the required prescribed format will not be entertained.
7. The decision of Director, IIMK shall be final in all matters relating to faculty recruitment.
8. Seminar and Interview will be conducted at IIM Kozhikode Campus. Shortlisted candidates will be provided free travel and boarding for attending the same within India. In the case of unforeseen circumstances including pandemic, Institute reserves the rights to conduct the selection process in video conferencing mode.
9. Any misleading or wrong information furnished may lead to summarily rejection of application. The employment can also be terminated, if the candidate furnishes wrong/misleading information to the institute
10. At the time of seminar, there will be certificate verification as part of selection process. Candidates, who fail to produce all original records as stated in their





application, will be rejected from further selection process and such candidates will not be permitted to attend Seminar and Interview.

11. Institute reserves the right to offer lower positions to candidates applying for a post based on the assessment and recommendation of the Interview panel.

12. For any clarification, please contact in the email id: [aao-faculty@iimk.ac.in](mailto:aao-faculty@iimk.ac.in)



Dean (Faculty Administration & Development)

Date: 01.01.2024  
IIM Kozhikode Campus