

EXTRACT

MINUTES OF THE 68th BOARD OF GOVERNORS MEETING OF INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE HELD ON 27 SEPTEMBER 2014 AT 11:00 HRS AT KOCHI

Agenda Item No. BGM 68.9 - Proposal for Revising the Medical Criteria for Employees of IIMK

2. Amendments to Medical Reimbursement Rules

IIM Kozhikode is presently following the CGHS rules for medical reimbursement. The CGHS rates as applicable to Bangalore has been sanctioned vide Board Meeting 43.8 dated 27 June 2008.

Approved Agenda point 43.8-

Board resolved to adopt the revised rates of CGHS Bangalore (as per the Government of India orders dated 30-10-2007) for the purpose of regulating the medical reimbursement claims of IIMK employees with immediate effect, including for regularization of pending cases where reduction/recovery has been proposed, with the condition that the rates applicable for the private ward treatment shall be applicable and in future, as and when the rates of CGHS Bangalore are revised, the same can be automatically adopted by the Institute based on relevant office memoranda issued by the Government of India".

The Institute faculty and staff are facing difficulty in reimbursing their medical claims, as the entitled rates for major medical treatment is far less than the actual expenses. The following is proposed.

(a) For lifesaving or critical treatments for employees and their dependents a Special Medical Reimbursement may be allowed up to the amount incurred for the treatment if:

- (i) The treatment is conducted at one of IIMK empanelled hospitals. At present we have empanelled Nirmala Hospital in Kozhikode or
- (ii) At a CGHS approved hospital.
- (iii) If no CGHS approved hospital is available at the place of residence, treatment may be carried out at a hospital where the facility is available.

Note:

The special medical reimbursements be restricted to lifesaving or critical treatments. Normal ailments be reimbursed as per CGHS rules.

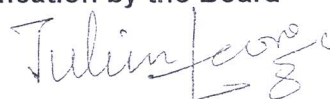
Treatments such as cosmetic dentistry, hair fall treatment, luxury delivery treatment etc. will not be reimbursed.

The nature of lifesaving or critical treatment for special reimbursement to be recommended by Dean (Administration) in respect of faculty and CAO in respect of Staff.

Special Reimbursements upto rupees 1.5 lakhs be approved by Director and expenditure beyond Rs 1.5 lakhs be approved by BoG.

(b) The Institute in due course, as a long term solution, may work out a group medi-claim scheme with coverage up to 10 lakhs for employees and dependents with employee and Institute sharing the premium. A study of the options available with the financial effect be prepared examined and put up for approval if found viable.

Board approved the amendments to Medical Reimbursement Rules of the Institute as proposed above and also approved that any exception can be sanctioned by the Director on case to case basis on further ratification by the Board



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