

"A man is
great by
deeds, not by
birth"
-Chanakya

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**Reimagining Management Through Swadharma in Srimad
Bhagavad Gita**

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Reimagining Management Through Swadharma in Srimad Bhagavad Gita

Abstract:

The words Dharma and Swadharma have been used in Srimad Bhagavad Gita on several occasions. Usually, the meaning given to the word Dharma includes “that which upholds, sustains and even uplifts,” “duty,” “religion,” “righteousness” etc. Looking from the perspective of an individual, the meaning of Swadharma is practising one’s own duties and responsibilities. Various interpretations exist for the word Swadharma in Gita which has also led to several criticisms on Gita. Also, misunderstanding of several aspects of Gita have truly limited its universal acceptance and its impact. This paper reviews various interpretations of Swadharma and examines it from a spiritual perspective based on the Rajayoga practice. Accordingly, Swadharma means inculcating the virtues of the soul such as purity, peace, happiness, love, knowledge, powers, and bliss and applying them in actions irrespective of the religion of the individual. As per the world drama cycle, the souls were in Swadharma (in complete virtuous stage or Sanatan dharma) for half Kalpa (2500 years). During the remaining half Kalpa (2500 years) the souls deviated from Swadharma and became vicious (practising paradharma). At the end of the Kalpa (five thousand years), the God’s intervenes to reinstate the souls in Swadharma. The paper concludes that reimagining the management is achievable through right understanding Swadharma from a spiritual perspective and practising resulting in Self-Management.

Keywords: Swarajya, Swadharma, Srimad Bhagavad Gita, Rajayoga, Self-management



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