



INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE



Working Paper

IIMK/WPS/605/OBHR/2024/03

March 2024

**Resilience and Critical Action Temporary
Organizations in Extreme Contexts**

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Resilience and Critical Action Temporary Organizations in Extreme Contexts

Abstract:

This study investigates Critical Action Temporary Organizations (CATOs) in extreme contexts, focusing on Transformational Leadership (TFL), social embeddedness, swift trust, and organizational resilience as key drivers of organizational effectiveness (OE). Introducing the Extreme Context Level Scale (ECLS), it measures environmental extremity degrees. The research highlights how TFL, particularly inspirational motivation and intellectual stimulation, impacts OE, mediated by organizational resilience and swift trust. It incorporates temporal dynamics, revealing the time-sensitive nature of leadership and resilience in CATOs. Results show TFL significantly enhances OE and fosters swift trust and resilience, while social embeddedness's influence is less evident. The study contributes a comprehensive framework linking these elements, emphasizing TFL and resilience-building in volatile settings. It underscores the necessity of longitudinal, multi-level research for deeper insights into these relationships over time, advancing our understanding of CATOs in extreme contexts and guiding future empirical investigations.

Keywords: Critical Action Temporary Organizations, Extreme-context, Organizational Resilience, Relational Embeddedness, Swift Trust, Transformational Leadership..



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