

"A man is
great by
deeds, not by
birth"
-Chanakya

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INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE



Case Study

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Dark leadership: a subordinate's journey through adversity

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Please contact the corresponding author, if you would like to access the full case study.

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Dark leadership: a subordinate's journey through adversity

Abstract:

The case delves into the evolution of Abhinav Gupta, a dynamic leader within an organization who, driven by his initial successes, undergoes a transformation that veers into dark leadership and narcissism. This gradual shift in his behavior has a detrimental influence on his subordinates. Within the case, we embark on a journey alongside Prabir, a subordinate who once shared a close rapport with Abhinav but now grapples with the formidable task of safeguarding the organization's best interests while being resilient in toxic environment and navigating organizational politics.



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