

Overview:

In this progressively competitive world, the triumph of jobs has advanced to more than just having qualifications and technical skills. Besides better job-related knowledge, employers are also seeking employees with 'flexible' management skills, widely known as soft skills.

Soft skills are personal attributes and competencies that augment an individual's ability to interrelate efficiently with others and are largely pertinent both at and outside the workplace.

Whether you are dealing with colleagues, negotiating with suppliers or interacting with customers, the manner in which you present yourself and your ideas and manage your resources is vital to your success at the workplace. Proficiencies such as effective communication, assertive behavior, conflict resolution and negotiation, inter personal effectiveness, creative problem solving, amongst

others, constitute soft skills. These are in fact life skills that everyone should have to boost

Venue: IIMK

professional relationships and job performance in order to become more successful at definite stages of life and career.

Soft Skills for Interpersonal Effectiveness is designed to help executives at every level gain the soft skills they need in binding the combined potential of fellow team members towards achieving set objectives. Each session will be conducted by expert in the respective field.

Facilitator

Prof. Deepa Sethi

Fee:

Rs. 64000 (Residential),

Rs. 54000 (Non-Residential)

Objectives:

The Programme will help professionals:

- Become skilled at managing self & people.
- Enhance communication skills.
- Develop a more confident personality.
- Create a niche in the corporate world.
- Become better in terms of development and execution of creative ideas & plans.
- Fortify skills as a team member and as a team leader.

Learning Outcomes and Contents:

- Assertive Behaviour
- Anger Management
- Building & Leading the Team
- **Business Etiquette**
- Change Management
- Communication Skills Oral & Written
- Confidence Building
- Conflict Resolution & Negotiation Skills
- **Creative Thinking**
- **Emotional Intelligence**
- Handling Harassment at Work
- Motivation & Persuasion Skills
- **Presentation Skills**
- Personality Development
- Stress & Time Management

Participants Profile:

- Junior, middle & senior level managers in public & private organizations who would like to enhance their influence, both within their organizations and externally with other organizations, by honing their soft skills.
- Entrepreneurs who wish to create a niche by way of honing their interpersonal and people skills.

A varied cross section of participant profiles adds new facets and perspectives to the discussions and experiential sessions.

Pedagogy:

- **Case Studies**
- Games & Activities (Indoor & Outdoor)
- Situation Handling
- Oral & Written Exercises
- Group Work & Discussions
- Audio-visual
- Role Plays
- Movies





Facilitator: Prof. Deepa Sethi



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