



भारतीय प्रबंध संस्थान कोषिककोड

Indian Institute of Management Kozhikode

Globalizing Indian Thought



Talent Management

September 03 - 05, 2024 | IIMK

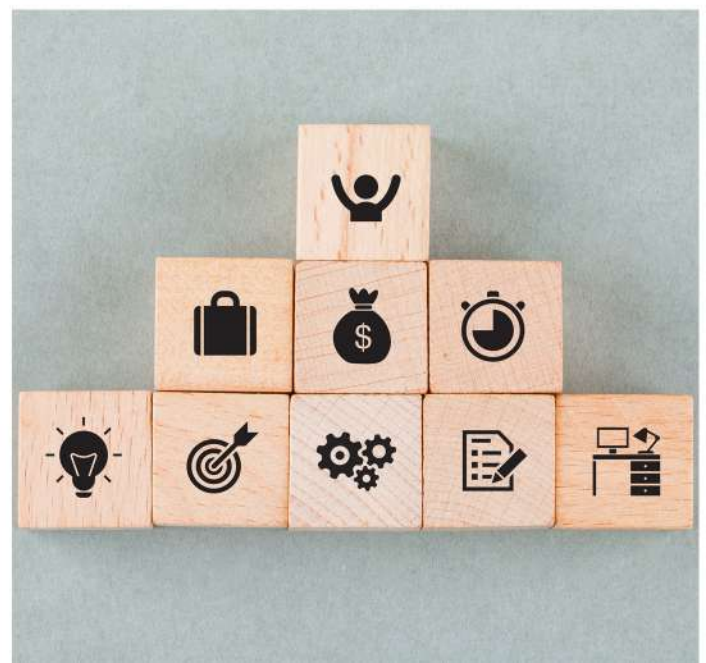


Objective:

Talent Management is a subject that is becoming increasingly relevant in a competitive world where having the right 'talent' becomes a key strategic asset for the organization. Talent Management is a systematic process of filling the right jobs with the right people by attracting, engaging and retaining a talent pool that provides unique value to the organization. This three day Programme is designed for managers who are looking to advance in their chosen organization and/or profession. It would also be useful for those who want to understand talent management Programmes and benefit from these. Further it would help Human Resource managers develop talent management Programmes for its high potential employees by looking at the philosophy, approaches and practices to manage talent.

Participants Profile:

- Middle and Senior level line managers
- Human Resource Managers



Coverage:

- Understanding the relationship between the larger business environment and individual talent.
- Competency based HR - Roles and jobs.
- High potential employee identification and development.
- Tools/interventions for High Potential development like Coaching, Mentoring, 360 degree feedback

Facilitator:



Prof. T.N. Krishnan
Indian Institute of Management
Kozhikode, Kerala

Pedagogy:

Mix of lectures, case discussions, mini-projects, videos

Programme Fee:

Rs. 50000 (Residential),
Rs. 40000 (Non-Residential) + GST @ 18%





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