



भारतीय प्रबंध संस्थान कोषिकोड

Indian Institute of Management Kozhikode

Globalizing Indian Thought



Talent Management

November 06 - 08, 2025

Program Overview

Talent Management is a subject that is becoming increasingly relevant in a competitive world where having the right 'talent' becomes a key strategic asset for the organization. Talent Management is a systematic process of filling the right jobs with the right people by attracting, engaging and retaining a talent pool that provides unique value to the organization. This three day Programme is designed for managers who are looking to advance in their chosen organization and/or profession. It would also be useful for those who want to understand talent management Programmes and benefit from these. Further it would help Human Resource managers develop talent management Programmes for its high potential employees by looking at the philosophy, approaches and practices to manage talent.

Participants Profile:

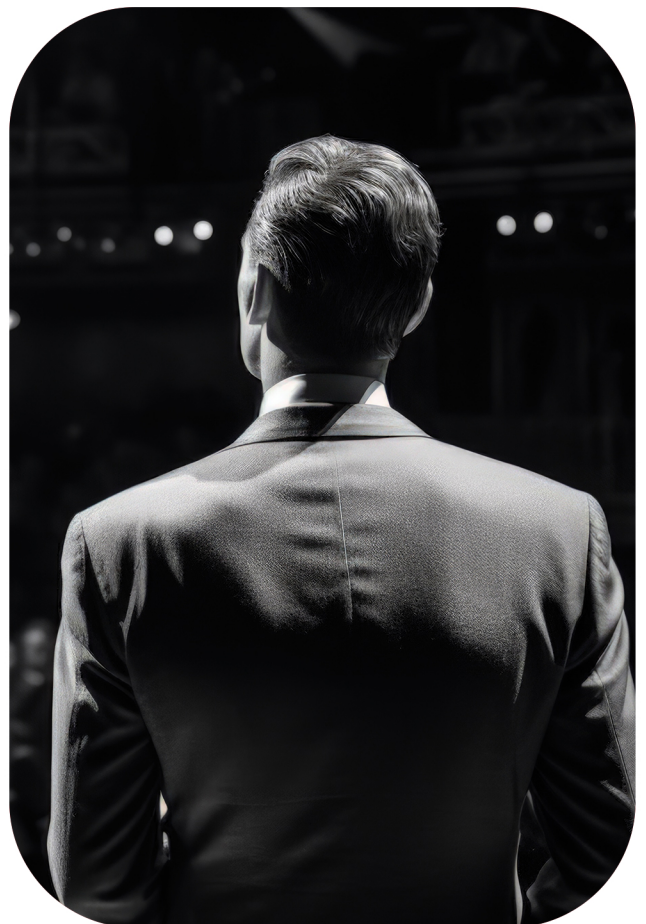
- Middle and Senior level line managers
- Human Resource Managers

Coverage:

- Understanding the relationship between the larger business environment and individual talent.
- Competency based HR – Roles and jobs.
- High potential employee identification and development.
- Tools/interventions for High Potential development like Coaching, Mentoring, 360degree feedback

Pedagogy:

Mix of lectures, case discussions, mini-projects, videos



Cancellation Policy:

Joining instructions will be sent to the selected candidates 10 days prior to the start of the programme. Kindly do not make your travel plans unless you receive the confirmation email from IIM Kozhikode. If the programme is cancelled, the participants or the sponsoring organization will have the option to either get the fee paid by them adjusted against any other future management development programme(s) of the Institute or get a refund. IIM Kozhikode will not be liable for any other expenses incurred by the organization or the participant. Also the transaction fee will not be refunded.



Facilitators:



Prof. T.N. Krishnan

Professor, Organizational Behaviour and Human Resources

Programme Fee:

Rs. 60000 (Residential),
Rs. 50000 (Non-Residential).
GST @ 18%



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Management Development Programme

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