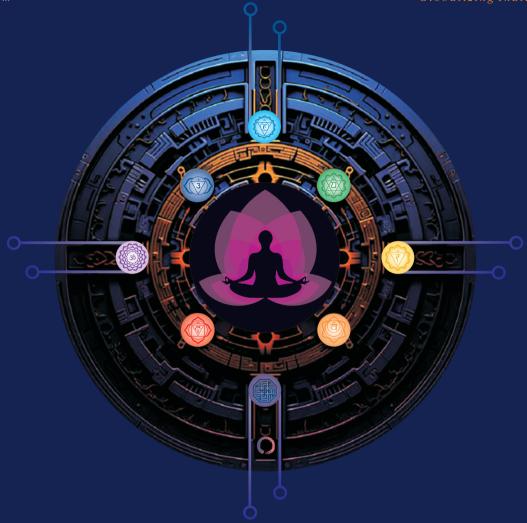


Globalizing Indian Thought



IIM KOZHIKODE PRESENTS

MINDFUL LEADERSHIP

-Invincible Wisdom in the Age of Artificial Intelligence

A Retreat for High Potential Leaders | Venue: IIM Kozhikode

Leadership will come from what you create through conscious and mindful action. This is not an Al revolution, it is a cognitive revolution



You will learn to work to your strengths without worrying about covering up your weaknesses.



Learn what people capabilities you will need to win five years from now.



Learn to diagnose your problems well and differentiate between technical and adaptive problem solving.



TAKEAWAYS

Learn how to create a highly productive day in your life by managing patterns of interference.



Decode the link between purpose, performance and possibility and increase your organization's happiness quotient.



Understand why compassion, empathy and emotional resonance are hallmarks of a great leader and go hand in hand with being goal focused.



Learn the art and practice of meditation for attaining greater objectivity in life and decision making.



Chatterjee will make leaders think more deeply about what is they actually do.

Mrs Kim Campbell, Former Prime Minister of Canada

Chatterjee presents and explains diverse threads of ancient wisdom teachings, relating these insights to the challenges of leading contemporary organizations. He does so with remarkable clarity, simplicity and persuasiveness.

 $\textbf{Dr Peter M. Senge}, \, \textbf{Management Guru MIT}, \, \textbf{Author of Fifth Discipline}$

A refreshing contrast to our conventional management wisdom. **Dr Kenneth Goodpaster,** Former Professor, Harvard Business School

The work you are doing is very important for the world

John P Kotter, Professor, Harvard Business School It is a great experience... spontaneous, orderly, coherent presentation. The program is organized with a high degree of perfection; no confusion, no chaos, no lack of clarity.

KK Kurian, Indian Space Research Organization

Debashis offers, through experiential methods, an opportunity for individuals to experience the power of the mind through visioning, concentration, and focusing on personal and corporate change.

Tom Phillips, Plant Manager, Ford Motor Company, Edison, New Jersey

The true meaning of being a leader has emerged into the mind frame. Lots of thanks for this awakening.

Rajan Kumar Sood, Business Manager, Canon India



Prof Chatterjee says the immense changes brought by the information age are placing a huge onus on individuals who are stressed and struggling to cope. However, the conventional wisdom of the West built upon organization, efficiency and reductionism is no longer adequate to meet the challenges. Western companies must look east if they are to prosper in a world in which change is occurring even faster. David Canning, Columnist, The Mercury, South Africa

The three day programme will be an exploration for the following four themes that constitute the four disciplines of Mindful Leadership in the AI world

POSSIBILITY

Closing the gap between you and your own reality

First, leaders have to be very objective about themselves. How much of a potential you have and how will you express this potential? How will you solve your most persistent problems?

How will you suspend judgement about yourself and others? How can you build your growth team? These are the critical issues leaders need to explore.

Creating Resonance

Leadership is much more than individual expertise. In the AI world you have to quickly learn how to connect with and mobilize talent, big ideas and get people together. How do you increase your team's capacity? How they would do what they thought they

could not do before? How do you create emotional resonance and build trust? How do you leverage technology to build bridges?

The Art of Undoing

The core discipline of leaders in a 4.0 world is about undoing interference to focussed work. How do you survive a data distracted world? How do you reorganize a day in your life in alignment with purpose and

priorities? How do you get the best returns on your time? How can you learn from some transformational leaders, the secret of negotiating time and stress? Changing mental models

Every business will go through severe and several cycles of disruption. The answer to disruption is innovation and preparedness for possibilities. Our research identified critical behaviours that promote innovation and thinking in possibility including risk taking and

openness to new ideas. Behaviours that inhibit innovation include chasing short term goals. How Innovation happens through stretching existing resources rather than chasing arbitrarily created targets? How do you nurture an innovative and meditative mind? How do you change mindsets?

WHO CAN ATTEND?

CEOs/CXOs, Professionals, Education Leaders, Healthcare Professionals, Chief Administrators in Government Service, Managers in NGOs, Media Professionals

FEE AND OTHER DETAILS

Programme Fee International Participants -1200 USD + 18% GST (Inclusive of Board and Lodging)

Indian Nationals -65000 INR + 18% GST (Inclusive of Board and Lodging)





His ideas and discoveries will be invaluable for leaders throughout the world who are committed to authenticity in their leadership.

-Bill George

Professor, Harvard Business School, Author of Authentic Leadership



Prof. Debashis Chatterjee

Professor Debashis Chatterjee has taught leadership classes at Harvard University and at the Indian Institutes of Management (IIM) Calcutta, Lucknow and Kozhikode for more than two decades. He has been awarded the prestigious Fulbright Fellowship twice for Pre-Doctoral research and Post-Doctoral work at the Kennedy School of Government at Harvard University. His published works include eighteen books including Karma Sutras, Leading Consciously, (Foreword by Peter M Senge for both the books) and Timeless Leadership (Wiley) that have been translated into several international languages. Recently, he published Leadership Chronicles: My Experiments with Globalizing Indian Thought. He has trained more than fifty thousand managers globally in Fortune 100 Corporations and over twenty-five thousand school principals and teachers. His book Invincible Arjuna has emerged as a path-breaking book in recent times. He has served as a leadership coach to political leaders and CEOs of major Indian organizations. He has served as the Dean of S.P. Jain School of Global Management in Singapore. A pioneer in the field of Asian models in leadership, Professor Chatterjee served as the Director of the Indian Institute of Management (IIM) Kozhikode for the first term from 2009-2014 and a second term from 2018-2023. He served as Leadership Centre Head and Dean (International Relations) at IIM Lucknow. He is credited with transforming IIM Kozhikode from an obscure regional school to an institution of national impact and global recognition. He also served as the Director General of IMI Delhi, India's first corporate-sponsored business school and as an Independent Director on the Boards of several multinational and Indian Companies. Prof. Debashis Chatteriee was the Mentor Director of IIM Amritsar from June 2018 to July 2019. He has been reappointed as the Director of IIM Kozhikode for a third five-year term.

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