

भारतीय प्रबंध संस्थान कोषिक्कोड Indian Institute of Management Kozhikode *Globalizing Indian Thought*



General Management Programme for Business Excellence

Starts Sept 30, 2024 I 10 Months I Live Online Sessions

Average session rating: 4.6/5

*Based on feedback received by 460+ participants



#70 Global Rank | #4 India, Financial Times Open Enrolment Rankings 2024



NIRF India Ranking 2023, Management



Public B-Schools, The Week - Hansa Research Survey 2023

Programme Summary

General Management Programme for Business Excellence



Institute Name IIM Kozhikode



Faculty IIM Kozhikode



Programme Duration 10 Months

Payment Options

Flexible Instalment

Plans with FMI

Options available



Cost INR 2,48,500 + GST



Special Pricing Special pricing up to 10% discount is available for corporate plans



Learning Mode Live Online Sessions with IIMK Faculty



Eligibility

The candidate should have minimum of 1 + years of work experience (after graduation) as on Sept 30, 2024.



Weekly effort

5-7 hours per week



Certificate

'Certificate of Completion' from IIM Kozhikode and eligible for 'Executive Alumni Status' on successful course completion

Learning Experience

- Weekly Live-online lectures from • Learn from Real-world Cases and leading IIMK faculty
 - Assignments
- Hands On Learning with Business Simulations
- Programme support 24*7 Emeritus support team
- Capstone Project guided by IIMK Faculty
- 3 days Campus Immersion at IIM Kozhikode

Frequently Asked Questions

What would be the mode of learning?

There would be 3-hr weekly live-online lectures on Sunday conducted by IIMK faculty. The programme is spread across 11 modules for a duration of around 10 Months. The learning experience would include rich discussions with eminent faculty and seasoned peers, case-based learning, assignments and quizzes, guided capstone project work for which the learners would have to put in additional efforts beyond class hours.

Who evaluates the assignments, projects and simulations for this programme?

The examination and evaluation of graded submissions, project work, and simulations, if any, is at the discretion of the IIMK's faculty.

Is there a qualifying mark/ grade to get the final certification in this course?

Yes, the qualifying mark is 75%.

Do I get Alumni status of the Institute on completion of this course?

On successful completion of the programme, participants will be eligible for the prestigious IIM Kozhikode Executive Alumni Status. The Executive Alumni benefits are subject to the discretion of IIM Kozhikode.

Is there a campus immersion included in the programme?

For an immersive and experiential learning journey, the programme offers a campus chapter at IIM Kozhikode campus of 3 days as a part of the programme's learning journey providing a rich networking and face to face learning opportunity.

Will Emeritus/ Institute help with placement services?

This course is designed with some of the best faculty and to cover relevant topics in a manner that creates positive career outcomes. Over 87% Emeritus learners have witnessed career growth post completing their course. As an additional service, we provide job placement assistance, resume writing guidance, navigating job search and interview prep along with this course. All this guidance is provided over recorded videos, this is not live.

What if I don't find the course appropriate for me after starting the sessions? Can I seek a refund?

Your chosen course has a 88% satisfaction rating by 460+ past learners. We encourage our learners to complete the programme to fully understand the concepts and derive valuable learning outcomes. Should you still feel the need to stop your learning journey, a refund request can be initiated before the programme commencement. However, after the programme commences, fee becomes non refundable.

What type of certificate will I receive?

Upon successful completion of the programme, with a minimum 75% attendance and satisfactory academic performance, participants will be awarded a certificate of completion and will be eligible to receive IIM Kozhikode's Executive Alumni Status (optional). If your attendance is below 75% then you will get a Certificate of Participation, not a Certificate of Completion.

How long will I have access to the learning materials?

The recorded videos and learning material will be available throughout the duration of the programme.

Note: This Course Summary is provided only for your convenience. You are advised to refer to the Course Brochure for more information.

The IIM Kozhikode Advantage

From The Director's Desk

Businesses today have seen a complete transition than they used to run a decade ago. IIM Kozhikode programmes designed by world-class faculty with their cutting-edge thought leadership and industry-leading insights empower participants to manage and lead complex business challenges with confidence and informed decision-making ability. Our growing global footprints acknowledged and accredited by leading institutions of the world are a testimony to growth we have achieved in our 28-year journey of academic excellence.

At this juncture, it is also pertinent to share that both future and past are integral to the path taken by an institution on this journey of excellence. Having a wide, far-seeing vision is not an indulgence but an activity that is necessary to give meaning to our present, to give this Institution a sense of purpose, direction and imagination. That is why we have chosen to think in terms of what IIM Kozhikode will be able to contribute to India and the world some three decades from now with 'Vision 2047: Globalizing Indian Thought'. The sheer scale, scope and potential impact that India will have on 21st century business makes us believe that this is a legitimate aspiration.

The process of creating a dynamic which motivates a team to perform at its peak while also managing the expectations that come with varied personalities is management at its core. To harness this dynamic and help it blossom, the Indian Institute of Management Kozhikode has designed the General Management Programme in Business Excellence. This programme will empower current and future business leaders to elicit performance from their people while ensuring that they nurture a happy workforce. Enriched with topics such as People Management, Business Leadership, Business Analytics and Design Thinking among others, this is programme provides a holistic and intensive curriculum to help shape the exceptional leaders of tomorrow.

Wishing you all the very best!

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Prof. Debashis Chatterjee Director, Indian Institute of Management Kozhikode



Programme Overview

Business excellence is of paramount importance for leaders as it provides a framework for strategic decision-making, fosters a culture of continuous improvement, empowers employees, nurtures a customer-centric approach, and promotes ethical and responsible practices. By embracing business excellence, managers can inspire their teams, drive transformational organisational growth, navigate technological advancements and establish a foundation for long-term success in today's competitive business landscape.

The Professional Certificate Programme in General Management Programme for Business Excellence by the Indian Institute of Management Kozhikode is a comprehensive and highly respected programme designed to equip professionals with the essential skills and knowledge needed to excel in the dynamic world of business. This certificate programme offers a unique blend of academic rigor, practical insights, and leadership development, all tailored to meet the specific needs of working executives and business leaders.

Starts on Sept 30, 2024* **Duration** 10 Months Programme fee INR 2,48,500 + GST

Format Live Online Sessions

* Begins with introduction to platform



Programme Highlights

The 21st century workplace requires business grounding + breakaway innovation! What better place to imbibe the innovations of today's market than at the prestigious IIM Kozhikode (Ranked #3, NIRF 2023, Management).



- The primary mode of learning for this programme is via live online sessions with faculty members.
- Post session video recordings will be made available, at the discretion of faculty member.

Who is this Programme for?

In the new workplace, strives react to changes whereas winners respond to changes intelligently, manage to learn and take the leap. They can do this due to world-class functional acumen, leadership and strategy capabilities, data-savviness, and an innovation mindset.

- Early-career professionals keen on expanding their career horizons through a comprehensive management education, facilitating a smooth transition into diverse domains or roles.
- Mid-career professionals and evolving managers desiring to refine their managerial skills and cultivate leadership qualities to thrive in dynamic corporate environment.
- Entrepreneurs and small business owners seeking to harness innovative management frameworks and cutting-edge business methodologies to steer their ventures toward sustained success and enduring relevance.



Programme Directors

Sudershan Kuntluru is a faculty in the Finance and Accounting area. He specialises in teaching financial accounting, financial reporting & analysis and strategic financial management to executive participants. His research interests include impact of accounting reporting on capital markets, auditor independence and corporate governance. He currently researches on forensic accounting related topics. He has published his research work in finance and accounting journals.



Prof. Sudershan Kuntluru

Professor Finance, Accounting and Control

Praveen Sugathan specialises in the firm-customer interfaces which are facilitated by new technologies and media. His past research includes investigating customer responses after co-creation, how customers spread and engage with word-of-mouth. He currently researches in revival of creative industries. Most of his research are published in top 10 marketing journals.



Prof. Praveen Sugathan

Associate Professor, Marketing Management

Note: Programme Directors might change due to unavoidable circumstances, and revised details will be provided closer to programme start date.

Programme Modules

Module 1: Foundations Of Management

• Principles of Management

Module 2: Economics For Business

- Micro Economics
- Macro Economics

Module 3: People Management

- Micro Organisational Behaviour
- Macro Organisational Behaviour

Module 4: Financial Analysis And Management

- Understanding of Financial Statements
- Analysis of Financial Statements
- Cost Volume Profit Analysis
- Time Value of Money and Cost of Capital
- Capital Budgeting
- DiFi, Block Chain Technology, etc.

Module 5: Operations And Supply Chain Management

- Supply Chain Management
- Service Operations
- Project Management
- Lean Systems
- Industry 4.0

Module 6: Marketing Management

- Understanding Consumer
- Competition Analysis
- Product and Brand Management
- Marketing Strategy
- Digital Marketing

- Modules/ topics are indicative only, and the suggested time and sequence may be dropped/ modified/ adapted to fit the overall program needs.
- Schedule will be announced closer to programme start.
- Recordings from live sessions will be available to the participants for the duration of the programme.

Programme Modules

Module 7: Strategic Management

- Strategic Framework
- Business Models
- Strategy Management and Implementation

Module 8: Business Leadership

- Business Leadership & Influence
- Negotiation Skills
- Business Law
- Corporate Governance

Module 9: Digital Transformation

- Managing Digital Transformation
- ML, AI, Big Data and IoT Applications to Business
- Digital Business Models
- Managing Platforms
- Cybersecurity
- Generative Al

Module 10: Business Analytics

- Statistical Methods for Decision making
- Advanced Analytics
- Data Visualisation

Module 11: Design Thinking

- Design Thinking Framework
- Design Thinking for Products & Services
- Design Thinking & Innovation

- Modules/ topics are indicative only, and the suggested time and sequence may be dropped/ modified/ adapted to fit the overall program needs.
- Schedule will be announced closer to programme start.
- Recordings from live sessions will be available to the participants for the duration of the programme.

Masterclasses





- Masterclasses will delve into emerging themes, fostering a deeper understanding that extends beyond the core programme content.
- The session-slot for the masterclasses would be as per the availability of the Industry Expert.
- Masterclasses shall be optional to attend.

Business Excellence Redefined



Holistic Curriculum

From management fundamentals, financial viability, strategy, leadership, analytics to innovative thinking, this programme truly makes you market-ready in today's data-driven, tech-centric, dynamic business world. The pedagogy involves usage of real-world case studies, industry ready modules and tools. Learners will benefit from the hands-on projects and assignments.



Capstone Project

The curriculum involves a business plan project that serves as a culminating academic and intellectual experience for students. Participants will work in groups to complete the deliverables that are framed to equip the learners with market ready assignments.



Simulation

The business simulation used in the program help the participants to apply many of the management concepts in a simulated environment. The simulation also acts a self-learning tool to experiment different management concepts.



Campus Immersion

Engage in interactive sessions with renowned faculty, networking with peers, and experiencing the vibrant campus life, participants gain valuable insights and build lasting connections. Foster personal and professional growth while solidifying the knowledge gained throughout the programme.

Note:

- Schedule will be announced closer to programme start.

- The primary mode of learning for this programme is via live online sessions with faculty members. The recording of the live sessions will be made available to the participants until the duration of the programme.

⁻Modules/ topics are indicative only, and the suggested time and sequence may be dropped/ modified/ adapted to fit the total programme hours.

Programme Certificate

Participants who successfully complete all evaluation components with minimum pass marks and meet the requisite 75% minimum attendance criteria will be awarded a Certificate of Completion from IIM Kozhikode. Participants who are unable to clear the evaluation criteria but have the requisite attendance will be awarded a Participation Certificate.

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India	n Institute of Management Kozhik	ode
	eMDP	
	This is to certify that	
	Name	
partic	cipated and successfully completed the programme	
General Man	nagement Programme for Business E	xcellence
	(DD-MM-YYYY - DD-MM -YYYY)	
Programme Facilitator	Chairperson - MDP	Director

Note:

-The certificate shown above is for illustrative purposes only and may not be an exact prototype of the actual certificate. -IIM Kozhikode reserves the right to change the certificate and specifications without notice.

-All certificate images are for illustrative purposes only and may be subject to change at the discretion of IIM Kozhikode.

-We encourage you to attend all the live sessions and make the best out of these interactive learning experiences. Post-session video recordings will be made available, at the discretion of faculty member.

IIM Kozhikode Executive Alumni Status

On successful completion of the programme, participants will be eligible for the prestigious IIM Kozhikode Executive Alumni Status. These participants will subsequently receive the alumni registration details from IIM Kozhikode.

Learning Outcomes



Profiles of Past Participants



- 0-5 Years
- 6-10 Years
- 11-15 Years
- 16-20 Years
- 21+ Years

Industry



- Banking & Financial Services
- Pharmaceuticals & Healthcare
- IT & Services
- Education & Edtech
- Others*

* Others include Manufacturing, Telecommunications, Retail, Real Estate, Logistics & Supply Chain etc.



Job Functions

* Others include HR, R&D, Legal, Operations etc.

Testimonials of Past Participants



V Ajay Kalyan Senior Trainer (Leadership Development)

GMPBE course is a well thought out programme from IIMK, it gives the participants a complete overview of what a leader should aware of once he gets to a leadership role, The live lectures ,Case studies, simulations and capstone project, very much happy with the programme and how it shaped my thought process, support from Emeritus was amazing.



Shabish Vijayarajan Controller Quality Assurance

The Business simulations were a great learning aid and it has helped me to evaluate learnings and better understand the implications of our strategic decisions. The subjects and modules were apt to make it a compete package.



K P Veerendra Kumar General Manager

All the programme modules covered are related to the daily work culture and corporate requirements. It helped me to not only understand the concepts better but also improve my overall skills. All the tools used for session were excellent.

Testimonials of Past Participants



Megha Patil Assistant Manager- Training

and Development Emeritus In my 10 months of journey with IIM Kozhikode, I've gained in-depth knowledge and practical skills in people management, strategic management, and digital transformation, to name a few. The comprehensive curriculum and hands-on exercises have enriched my understanding of Business Leadership. I'm eager to apply the knowledge and skills I've acquired to my current role and upcoming projects. I want to thank the Indian Institute of Management, Kozhikode faculty members, for their guidance and support throughout this learning journey.



Satyajit Auddya Manager - Sales Manager

TATA Capital Housing

Finance Ltd

I am happy to complete General Management Programme in Business Excellence from IIM Kozhikode. The handson learnings with comprehensive curriculum have enriched my learning on the multiple facets of management. I am grateful to the faculty for always solving out doubts and expand our learnings beyond the classroom.



Sandeep Chandrakar

IT Program Manager / Senior Scrum Master Infosys I am grateful to IIM-K MDP Program Director's Mr. Sudershan Kuntluru & Mr. Praveen S Chandu and IIM-K Professors Mr. Ashok Thomas, Mrs. Sony Thomas & all IIM-K Faculty members and other support staff members for their valuable teachings, guidance & support during the 10 months



Programme.

Testimonials of Past Participants



Suresh Thiyagarajan Director UX Design Impiger Technologies

The General Management Programme for Business Excellence at IIM-K has been a transformative experience. This programme has provided me with a solid foundation in key areas like Strategic Thinking, Operational Excellence, Financial Acumen, and more. I am deeply grateful to the esteemed faculty at IIMK, my fellow participants, and my Capstone project team for their invaluable contributions. I wholeheartedly recommend this programme to anyone looking to enhance their managerial skills and knowledge.



Krishnakali Chakrabarti

Regional Sales Head Dexian I'm thrilled to have earned my General Management Programme for Business Excellence certification from the prestigious Indian Institute of Management, Kozhikode! The learning experience was exceptional, thanks to the brilliant IIM faculty, the support from Emeritus India, and the camaraderie of my fellow learners. I highly recommend this programme to anyone looking to enhance their management skills and knowledge.



Abhijeet Kar Regional Sales Manager - Asia The overall module selection is decent enough to give a thorough idea about the general management. After the completion of this program, I have a better understanding of core and basic requirements to run an organisation.

Programme Details

Programme Fee:	INR 2,48,500 + GST
Application Fee:	INR 2,000 + GST

Academic Orientation: October 06, 2024

Note:

- Admissions are on a first-come, first-serve basis. There might not be subsequent rounds if seats are filled in the initial rounds.
- The actual programme schedule will be announced closer to the programme start. As of now, the first academic session will be conducted on October 20, 2024.
- GST (currently @ 18%) will be charged extra on these components.
- Instalment payment options available.
- Additional convenience charges will be applicable on instalment payments.
- For detailed information on instalment payments reach out to your programme advisor.

- The school will be providing study materials in an electronic format. In case if participants needs a physical copy, they will have to bear the international courier charges.

Programme Schedule

Live Online Sessions

^L Sunday, 9:15 AM to 12:15 PM

Attendance Minimum 75%

Note:

- The actual programme schedule will be announced closer to the programme start.

Some sessions with faculty and/or industry experts could be rescheduled at a different time, in case of exceptional circumstances.
The primary mode of learning for this programme is via live online sessions with faculty members. Post session video recordings will be made available, at the discretion of faculty member.



Application Requirements

☑ Your Photo ID Proof

You can submit a scanned copy of ANY ONE of: PAN Card or the first two pages of your passport.

✓ Your Graduation/Degree

You can submit a scanned copy of ANY ONE of: degree certificate, provisional Degree certificate, marks transcript or score transcript

☑ 10th & 12th Class Marksheets

Coloured copies of the 10th and 12th class mark sheets are required.

✓ Your Work Experience Certificate

- You can submit scanned copy(ies) of document(s), which demonstrate that you have the minimum work experience required by the programme
- You can confirm the minimum work experience requirement of a programme under the heading 'Eligibility' in the brochure or the programme website
- Examples of documents you can submit are joining letter, relieving letter, Bonafide work experience letter from your HR, salary slips etc.
- These documents must be issued by your organisation
- Please ensure that the document(s) you submit contains a date of joining and a date of leaving or a statement about the number of years you have worked at the organisation

System Requirements

This programme includes live online classes. To attend a live online class, you will need to have a PC/Laptop/ Mac with:



Speakers and microphone:

Built-in or a USB plug-in or wireless Bluetooth



Webcam: Built-in or USB plug-in



Processor:

With Dual Core 2Ghz or higher (i3/ i5/ i7 or AMD equivalent)



RAM: 4 GB or higher



OS: Either MacOS 10.7 or higher OR Windows 8 or higher



An internet connection: Minimum bandwidth of 3.0 Mbps (up/ down)



Browser: IE 11+, Edge 12+, Firefox 27+, Chrome 30+



Zoom software client installed on your PC/ Laptop/ Mac

About IIM Kozhikode

Started in 1997 with its Post Graduate Programme (PGP), the Indian Institute of Management Kozhikode (IIMK) is on a high growth trajectory today, offering a wide range of academic programmes in the field of management education. These include the Fellow Programme in Management, Executive PG Programmes, Management Development Programmes and Faculty Development Programs. IIMK set up a Satellite campus at Info park, Kochi, in 2013 dedicated to Executive Education. IIMK has also the unique distinction of launching a PhD (Practice Track) programme for working professionals besides bringing in new dynamic programmes such as the one-year Post Graduate programme in Business Leadership (2019) MBA in Finance and MBA in Liberal Studies & Management (2020). The institute is also home to IIMK LIVE a first-of-its-kind start-up incubation programme and the Indian Business Museum.

IIMK is ranked 3rd as per NIRF India Rankings 2023: Management. The institute also features regularly among top global institutes for its flagship MBA (PGP) and EMBA programme (EPGP) in the QS World University Rankings. The institute has leapfrogged 100 spots to be placed in the Top 151-200 Institutes in Business & Management Studies globally, as per the QS World University Rankings by Subject 2024. IIM Kozhikode is also globally accredited by EQUIS (EFMD) and AMBA (UK) and is on the verge of a triple-accreditation crown.

IIM Kozhikode also made its debut in the prestigious Financial Times Rankings in 2023 and was recently ranked #70 among the top-80 open-enrolment executive program providers globally for the year 2024. The feat has further consolidated the 28- year's IIM's footing in an exclusive list of the foremost providers of executive education in the world. The institute had also entered in global top-100 at Rank #77 for FT Masters in Management (MIM) 2023 Rankings, for its full time MBA programme. IIM Kozhikode has successfully delivered close to 1300 MDP programmes over the past two decades, training more than 41,000 participants from 150+ organisations, which also includes several Fortune 500 companies in the process.



About Emeritus

IIM Kozhikode is collaborating with online education provider Emeritus to offer a portfolio of highimpact online programmes. Working with Emeritus gives IIM Kozhikode the advantage of broadening its access beyond its on-campus offerings in a collaborative and engaging format that stays true to the quality of IIM Kozhikode. Emeritus' approach to learning is built on a cohort-based design to maximise peer-to-peer sharing and includes video lectures with world-class faculty and hands-on project-based learning. More than 300,000 students from over 200 countries have benefitted professionally from Emeritus' programmes.





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