



भारतीय प्रबंध संस्थान कोषिकोड
Indian Institute of Management Kozhikode
Globalizing Indian Thought

Enhancing Teaching: Learning through Innovative Pedagogies & Engaging Classrooms

November 03 – 07, 2025

Overview:

This intensive 5-day workshop aims to equip faculty members of management institutions with contemporary pedagogical approaches, innovative teaching strategies, and effective classroom management techniques to enhance student engagement, foster critical thinking, and improve the overall learning experience.

Programme Objective:

- To explore and implement a variety of student-centered teaching methodologies.
- To develop and refine classroom management strategies that foster a conducive learning environment.
- To enhance communication and interpersonal skills for effective student interaction.
- To integrate technology effectively into teaching and learning processes.
- To develop and assess student learning outcomes effectively.
- To cultivate a culture of continuous professional development among faculty.

Learning Outcomes:

Upon successful completion of the workshop, participants will be able to:

- Design and deliver engaging and interactive lectures using a variety of pedagogical approaches (e.g., active learning, problem-based learning, case studies, discussions).
- Create and implement effective classroom management strategies to foster a conducive and inclusive learning environment.
- Utilize technology effectively in teaching and learning (e.g., Learning Management Systems, online resources, interactive tools).
- Develop and implement a variety of assessment methods to measure student learning outcomes effectively.
- Provide constructive and supportive feedback to students to enhance their learning.
- Reflect critically on their teaching practices and identify areas for improvement.
- Develop a personal development plan for continuous professional growth in teaching and learning.



Programme themes and Coverage:

- Day 1: Foundations of Effective Teaching & Learning
- Day 2: Active Learning Strategies
- Day 3: Enhancing Classroom Engagement & Participation
- Day 4: Assessment & Feedback
- Day 5: Professional Development & Reflection

Participants Profile:

The development programme is open to faculty members who teach management students at undergraduate or post graduate level courses, are willing to learn and explore techniques to enhance teaching and learning. While there is no restriction in terms of experience, a screening of the profiles will happen before finalizing the participation.

Pedagogy:

Interactive lectures, group discussions, experiential activities, case studies, peer observation and feedback, reflective journals

Programme Fee:
Rs. 50000 (Residential)
GST @ 18%

FACILITATOR



Prof Payal Anand

Associate Professor, OB & HR Area

Prof Payal Anand is an experienced educator with a strong passion in teaching. She was awarded Ph.D. from IIM Indore in Organizational Behavior domain in the year 2016. Her commitment to student success is evident in her innovative teaching methods, her ability to foster a dynamic and engaging classroom learning environment, and her dedication to providing individualized support to each student. She has consistently received positive feedback from her students for her teaching skills, classroom presence and her ability to inspire a love of learning.

As a trained person profile assessor, she has honed the skills to evaluate individual personality traits and potential, which has been instrumental in her work as a teacher and trainer. Over the years, she has empowered over 2000 individuals through impactful training programs focused on personality development, emotional intelligence, and building strong interpersonal relationships. Her commitment to research excellence is evident through the highly commended project on workplace loneliness, recognized with the prestigious Michael Pool award by IJHRM. Her research work has been published in top-tier academic journals.

She has authored two books, Mastering Behaviours and Indian Cases in Organizational Behaviour. She has acted as a Consultant to PSUs and private firms. She currently heads the PGP Liberal Studies and Management programme at IIMK and works with the Forum of Living Rights.

For further info, click:

<https://www.linkedin.com/in/payal-anand-26289226/>

<https://amzn.in/d/dbK8HOK>

<https://amzn.in/d/5ljJS2S>

Cancellation Policy:

Joining instructions will be sent to the selected candidates 10 days prior to the start of the programme. Kindly do not make your travel plans unless you receive the confirmation email from IIM Kozhikode. If the programme is cancelled, the participants or the sponsoring organization will have the option to either get the fee paid by them adjusted against any other future management development programme(s) of the Institute or get a refund. IIM Kozhikode will not be liable for any other expenses incurred by the organization or the participant. Also the transaction fee will not be refunded.



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Management Development Programme

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