



भारतीय प्रबंध संस्थान कोषिकोड
INDIAN INSTITUTE
OF MANAGEMENT
KOZHIKODE

भारतीय विचारधारा का वैधीकरण

Globalizing Indian Thought

वार्षिक प्रतिवेदन ANNUAL REPORT 2022-23





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Director's Report



IIM Kozhikode is one of the fastest growing management institutions in India. For IIM Kozhikode, last few years of its growth have proved to be the most rewarding years in terms of hiring high quality faculty, enhancing the quality of research, introduction of new programmes, augmentation of infrastructure facilities, creation of new centres, expansion of international linkages, gaining new global accreditation and ranking etc. The Institute is currently on an exciting trajectory of expansion. The institute has set for itself a pre-eminent role with our motto to truly globalise Indian thought. We candidly believe that IIMK's mission is bigger than just disseminating academic or even professional courses. Our vision extends to those major challenges like infrastructure, healthcare, education, managing the aspirations of an ever-growing population with scarce resources. We aspire to play our part in the creation of a new and resurgent India.

It gives me great pleasure to briefly touch upon the Institute's achievements and accolades in the year under review, which are further detailed in the succeeding pages.

1. ENROLMENT OF STUDENTS TO REGULAR ACADEMIC PROGRAMMES

The Institute currently conducts five regular academic programmes viz. 1) Doctoral Programme in Management (DPM), 2) Post Graduate Programme in Management (PGP), 3) Post Graduate Programme in Finance (PGP-Finance), 4) Post Graduate Programme in Liberal Studies and Management (PGP-LSM), and 5) Post Graduate Programme in Business Leadership (PGP-BL). The programme-wise enrolment of students to the above academic programmes during the year 2022-23 are as under:

Programmes	DPM	PGP	PGP-Finance	PGP-LSM	PGP-BL
No. of students Enrolled	25	484	39	38	64
Percentage of female representation	48%	49.9%	23%	71%	29.69%

2. ENROLMENT OF STUDENTS TO LONG DURATION EXECUTIVE EDUCATION PROGRAMMES

The Institute currently conducts three long duration Executive Education Programmes viz. 1) Doctoral Programme in Management-Practice Track (DPM-PT), 2) Executive Post Graduate Programme – Interactive Learning Mode (EPGP) and, 3) Executive Post Graduate Programme – Kochi Campus (EPGP-Kochi). The programme-wise enrolment of students to the above executive education programmes during the year 2021-22 are as under:

Programmes	DPM-PT	EPGP	EPGP-Kochi
No. of students Enrolled	12	526	168
Percentage of female representation	17	21.10%	20.24%

3. Management Development & Faculty Development Programmes

During the year, the Institute conducted one Faculty Development Programme (FDP) and a total of 121 Management Development Programmes (MDPs) which include two open MDPs, 43 sponsored MDPs (conducted over a period of 178 days with 1262 participants), 53 eMDPs (involving 6451 learning hours with 3290 participants) two sponsored eMDPs which involved 155 learning hours with 52 participants and 21 Asynchronous MDPs which involved 3933.5 learning hours with 1677 participants. A total of 6316 participants attended the MDPs organized by the Institute during the reporting year.

4. Twentyfifth Annual Convocation

The 25th Annual Convocation of the Institute was held on 08th April 2022. This year, the Convocation was conducted in two phases. The session-1 of the Convocation witnessed graduation of 454 participants of Executive Post Graduate Programme (platform mode) and 79 participants of Executive Post Graduate Programme of Kochi Campus. Mr. Romal Shetty, CEO of Deloitte India delivered the convocation address.

During session-2 of the Convocation, 10 participants of *Doctoral Programme in Management*, 470 students of *Post Graduate Programme (PGP)*, 51 students of *PGP in Liberal Studies and Management*, 38 students of *PGP in Finance* and 64 students of *PGP in Business Leadership* received their Degrees. Shri V. Muraleedharan, Hon'ble Minister of State for External Affairs, Govt. of India, delivered the convocation address. Dr. Praveen Sinha, CEO and Managing Director of The Tata Power Co. Ltd. also graced the occasion as Guest of Honour.

5. Research, Publications & Conferences

The faculty members and Fellow students of the Institute undertake research on a wide range of interesting and important issues which get published in reputed scholarly publications.

During the year, the faculty members published 141 journal articles as indicated below:

Journal category	FT-50	A*	A	B	Others
No. of articles published	1	5	48	42	45

Other research and publication activities undertaken during the year are as under:

- a total of 52 working papers and 71 case studies were published by the faculty members,
- two issues of IIM Kozhikode Journal '*Society and Management Review*' were published,
- five Small Grant Research Projects were started and 7 research seminars conducted, and
- three research workshops were conducted.

Conferences

During the year, the Institute organized the following Conferences/Conclaves:

- GIT 2022 (Globalizing Indian Thought) was conducted during December 01-03, 2022.
- The 12th edition of Indian Management Conclave was conducted during December 09-10, 2022.
- POM India International Conference was conducted during December 21-23, 2022.
- 20th AIMS International Conference on Management was conducted during December 28-30, 2022.

6. International Collaborations

The institute has begun a new regime in internationalisation by renewing the objectives for achieving diversity in teaching, research and among the student community. During the year 64 students from the institute attended term exchange programs at 14 different partner universities spread across Europe. The Institute provided opportunity to 155 students for attending immersion programme at leading universities ranked within the top

20 institutions in the world such as SDA Bocconi, Kings College London etc. As a beginning of increasing geographical diversity at the campus, a student from New Zealand was admitted to our full-time program during the current academic year. A Memorandum of Understanding for international collaboration has been signed with 7 new Universities/B-Schools located in USA, UK, Morocco, France and Malaysia.

The institute hosted a Fulbright scholar in the academic year for three months and sent two faculties to the University of Akron USA for short-term collaborative research engagements.

7. Ranking

- IIM Kozhikode retained its spot among Top 4 IIMs in the country in the coveted NIRF India Rankings 2022, released by the Ministry of Education.
- The Institute's Executive Post Graduate Programme was ranked 171+ in the 6th edition of the QS Global Executive MBA Rankings 2022.
- IIMK was placed in the third position in *The Week Hansa Research Best B-School Rankings 2022*.
- The Institute's Post Graduate Programme in Management was ranked 151+ in the 2023 edition of the QS Global Executive MBA Rankings 2022.
- The Institute was ranked 251+ in the QS World University Rankings by Subject-Business and Management Studies 2023.

8. Awards & Recognition

Of the various awards and recognitions that the Institute received during the year, a few are mentioned below:

- The Institute's journal '*IIM Kozhikode Society and Management Review*' has been accepted Scopus indexing. It is the only "SCOPUS" indexed journal from any Indian management school appearing in both "ABS" and "ABDC" lists.
- Prof. Satish Krishnan has been selected for the AIMS International Young Management Research Award.
- Mr. Rai Siddhant Sinha (PhD student) has been awarded the Best Reviewer Certificate by the Entrepreneurship division of the Academy of Management, a professional association for scholars of management and organizations, established in 1936.
- Mr. Arpit Jain (student of PGP-BL) was declared as National Winner in a competition titled *India's most employable MBA Graduate of Class 2023* which was conducted by Inside IIM.
- Mr. Sankrit Nimmagadda (PGP student) has been declared as National Winner in the Aditya Birla Scholar Competition 2022-23.
- Mr. Sandeep S. (doctoral student) has been selected as AIB Emerging Scholar from Emerging Market Program (ESEMP) - the only PhD scholar from India.
- Our Fellowship student has been selected for a prestigious Australian Indian Research Scholarship(AIRS) etc. to conduct 8 weeks of research activity at the University of Wollongong.

9. Students' Placement

- **Summer Placements:** The Institute witnessed yet another successful Summer Internship placement season in record time. The season saw first time participation from institutional investors such as British International Investments, GEF Capital Partners, and Piramal Alternatives. Other season highlight was the hiring for international posting by Suzuki Japan, participation of leading media companies like Disney Hotstar and Sony Pictures Network India, and offers from international start-ups like *I'm Beside You*. Highest number of offers were received from Amazon and Accenture.
- **Final Placements:** The Institute successfully closed the Final Placement Programme for the golden jubilee batch of PGP along with second batch of PGP-Finance and PGP-LSM. The recruitment drive witnessed a total of 559 offers rolled out by 123 recruiters. The mean salary for the graduating batch stood at 31.02 LPA, while the median was at 27 LPA. The average for the top 5 percentile of the offers was 62.04 LPA, an increase of 8% over last year, and the average for the top 10 percentile stood at 55.2 LPA, an increase of over 4% over last year.

10. Faculty strength & Enrichment

Our faculty is one of the finest in the country and is recognized internationally for their quality of research, teaching and curriculum development. There has been a substantial increase in faculty strength of the Institute during the year. With the joining of 8 new faculty members this year alone, the faculty strength of the Institute rose to 97. The number of female faculty members on the roll is 26 which corresponds to more than 26% of the total faculty strength.

Several Faculty members presented their papers in their area of expertise and interest in various conferences and seminars at national and international level. A few faculty members worked as resource persons in different workshops, and served as experts, and conducted and chaired sessions in conferences, seminars and workshops.

11. Augmentation of Campus Infrastructure

As part of the 1st Stage of Phase V Campus development, the construction of Package 2 sports facilities (consisting of outdoor tennis courts, indoor squash courts & swimming pool) has since been virtually completed. In addition, the construction of the balance portion of water body (rainwater harvesting pond) in Phase V area commenced during this period and the work is in progress.

In line with energy conservation measures adopted in the Institute's Campus, lighting automation was carried out in the MDC Classrooms using the advanced technology of DALI (Digital Addressable Lighting Interface).

While various value-addition construction works have been taken up in accordance with the Institute's academic requirements, environment-friendly initiatives such as water conservation measures are also being implemented in the Campus.

12. IIMK LIVE

IIMK LIVE, the Business Incubator and Entrepreneurship Development Centre of IIM Kozhikode made rapid strides since its inception as a center of entrepreneurship development at IIM Kozhikode. The center has so far supported 125 start-ups and 292 promoters under its flagship Business Incubation Program (BIP). The overall revenue generated by start-ups incubated at IIMK LIVE crossed Rs.100 Cr. and the external funds raised by these start-ups touched Rs.75 Cr. Since its inception, the centre has supported 39 start-ups with an investment corpus of Rs.10 Cr. under its seed fund program.

During the reporting year, the center has supported 32 innovative start-ups with mentorship, professional services and seed funds through its business incubation program and innovation fellowships. Under the seed fund program the center has supported 6 start-ups with seed funds of Rs. 2 Cr. During this period, the center ran its first accelerator program (Artificial Intelligence and Machine Learning) 'LIVE X' in partnership with Deloitte and with the Department of Science and Technology(DST). It has also launched the maritime start-up support program 'Ushus' in association with Cochin Shipyard Limited(CSL) to support innovative start-ups in the maritime space. The center conducted the annual start-up investor meet 'Start-O-Sphere' in January 2023, in which 15 investors and 30 shortlisted start-ups participated nationally. LIVE is one among the few self-sustaining incubators in the country with year on year Revenue and Surplus growth at 50%.

I would like to acknowledge gratefully, the support received in abundant measure from the Faculty, Staff, Students and Alumni of the Institute who put in their best for the overall growth of the Institute. I am also highly indebted to the Chairman and Members of the Board of Governors of the Institute for their visionary guidance and support. The unconditional and wholehearted support of both the Govt. of India and Govt. of Kerala that we enjoy, reflects the trust the Centre and State have in us.

I seek the continued co-operation from all stakeholders in our endeavour to raise the bar and set higher benchmarks for ourselves and for the rest of the country.

Prof. Debashis Chatterjee
Director

POST GRADUATE PROGRAMME IN MANAGEMENT

The two year Post Graduate Programme (PGP) in Management of the Indian Institute of Management Kozhikode (IIMK) offers a judicious blend of theory and practice, and is consciously designed to be change oriented. The course curriculum is continually reviewed and updated to cater to the requirements of the industry and reflect changes in the environment. A unique feature of the PGP is its in-built concern for the larger society as reflected in the design of the curriculum, which aims at nurturing ethically conscious and socially responsible leaders of the future. The Programme is accredited by the Association of MBAs (AMBA).

The course structure has been adopted after conducting an in-depth exercise by a select committee with inputs from a variety of stakeholders including the Alumni, Recruiters and Faculty. The course curriculum includes courses like Business Models for Digital Economy, Society and Business, Sustainability and Business, Innovation and Design Thinking and also includes an Immersive Course (6 credits). The details of the courses are as under;

A) First Year

Term	Course Code	Title	Credits
I	101	Organizational and Market Economics	3
I	102	Organization Behaviour	3
I	103	Financial Accounting	2
I	104	Data Analysis	3
I	105	Business Communication	3
I	106	Marketing Management	3
I	107	Financial Markets and Instruments	2
II	201	Optimisation with Spreadsheets	3
II	202	Economic Environment	3
II	203	Cost and Management Accounting	2
II	204	Human Resource Management	3
II	205	Information Systems	3
II	206	Corporate Finance	3
II	207	Legal and Ethical Perspectives for Managers	2
III	301	Strategic Management	3
III	302	Leadership and Change Management	2
III	303	Business Models for Digital Economy	2
III	304	Operations Management	3
III	305	Innovation and Design Thinking	2
III	306	Scientific Enquiry for Social Sciences	2
III	307	Society and Business	2
III	308	Sustainability and Business	2

B) Second Year

Term	Courses	Credits
IV	Electives	18-21 Credit
V	Electives	15-18 Credit
VI	Immersive Experience / Elective courses)	6-9 Credit
VI	Integrative Experience (Business Simulation)	3 Credit
VI	Contemporary Workshops (2x10 Hours)	Non Credit

The PGP concentrates on subjects in diverse functional areas during first year, equipping the student with basic skills and knowledge needed at the managerial level in any organization. During the second year, students can

select subjects in their area of interest. Elective Courses are offered in Finance, Accounting & Control, Marketing, Information Technology & Systems, Quantitative Methods & Operations Management, Economics, Strategy, and Humanities & Liberal Arts. Immersive Leadership Discovery (ILD) is an important element in PGP curriculum - weighing six credits in the program. The programme lays great emphasis on knowledge assimilation and towards this end, it uses a wide variety of pedagogies like lectures, case studies, exercises, role-plays, simulation, video shows etc. ensuring a holistic perspective on the economic, technical, cultural and global impact of business.

The registration for Term IV of PGP 25 batch was conducted on June 13-14, 2022 and the classes commenced on June 14, 2022. A total of 472 students registered for Term IV (including 2 DPP and one IE student). Two students of PGP 24 batch had opted for Differentially Paced PGP (DPP). Out of the total 472 students in PGP 24, 469 students were eligible to be promoted to the second year. Three students had opted for Differentially Paced PGP (DPP) and joined with PGP 26 first year. There were two DPP students from the PGP 24 batch and one IE in term IV of PGP 25 batch.

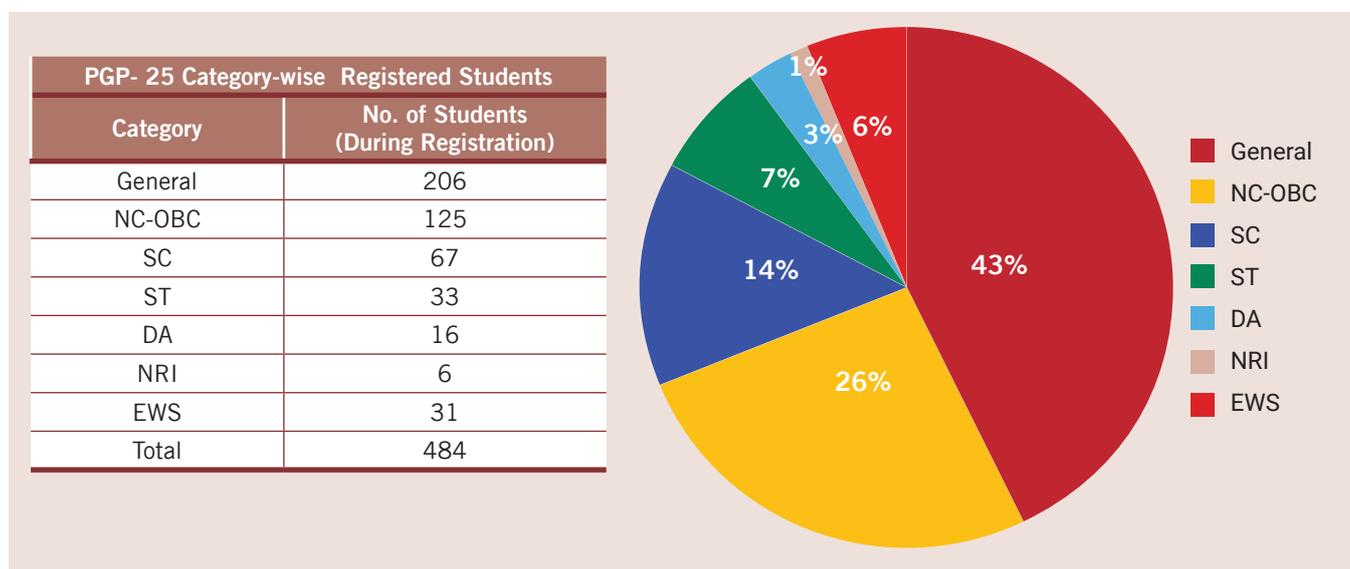
New Batch:

The Registration of PGP 26 batch was held on June 22 - 23, 2022. The Orientation programme for the batch was held during June 24-30, 2022. During the orientation, 'Etiquette Workshop' highlighting on Preparing Future-Ready Professionals was conducted by Kavyata and HBSP (Harvard Business School Publishing) online course was conducted which included Excel workshop – 'Spreadsheet modelling online course Excel 2013 and Mathematics for Management. Shri. Abraham Stephanos, Managing Director - TSPDL (Tata Steel Processing and Distribution Ltd.) was the Chief Guest and Shri. Prashant Nair, IAS, Managing Director-KSINC (Kerala Shipping & Inland Navigation Corporation Ltd) was the Guest of Honour at the event. PGP 26 Term I online classes started on 4th July 2022. A total of 484 students finally registered for the Post Graduate Programme and out of which the number of female students is 227. Three students of Batch 25 who had opted for the Differentially Paced Post Graduate Programme (DPP) joined the programme with PGP 26. Fifteen students got admission in other Institutes had left the programme. Three students of PGP 25 had opted for DPP. Thus, the total strength of PGP 26 batch is 471 at the end of academic year 2022-23.

The details of students during registration of PGP 26 and final strength are as under;

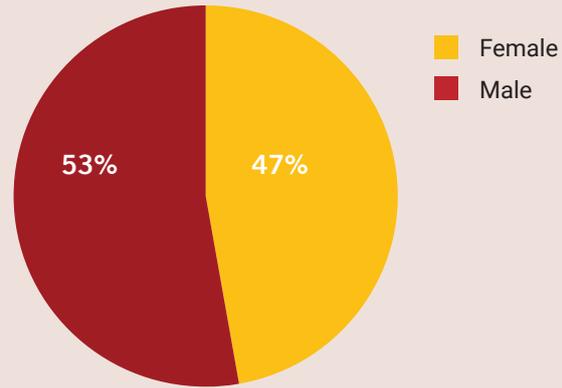
Particulars	Nos.	Remarks
Students Registered	484	i) 3 students of PGP 25 who opted for DPP joined with new batch. ii) 15 students who registered had withdrawn due to various reasons iii) 1 DPP student (among the 3 DPP students from PGP 25 batch) left the Programme.
Female	227	222 (after withdrawal)
Male	257	249 (after withdrawal)

Thus, the total strength of PGP 26 batch is 471 at the end of academic year 2022-23.



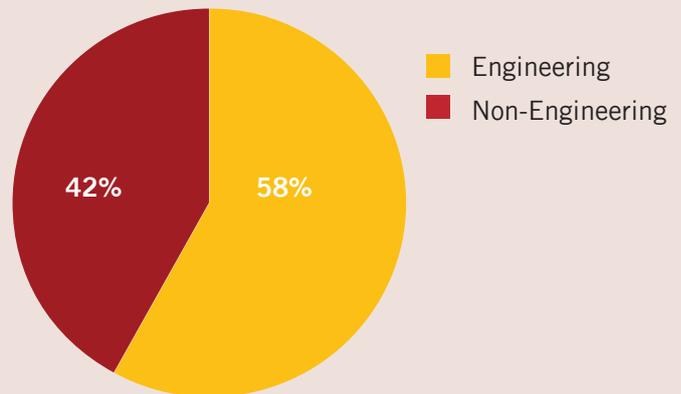
Gender wise

Gender	No. of Students (During Registration)
Female	227
Male	257



Degree wise

Degree	No. of Students (During Registration)
Engineering	282
Non-Engineering	202



Structure of the Programme:

A practical mix of different teaching methods, evolved using feed-backs from students and other programme participants, is employed in the PGP. The importance is on learning processes and learning outcomes for the augmentation of managerial abilities. The problem solving and analytical skills are honed through case studies, which are part of pedagogy in most of the courses. The PGP also provides direct student links with industry and enhancement of application skills through projects undertaken for industry by students.

The first year of the programme is devoted to building up basic competence among students in core areas and in developing a holistic and socially mindful attitude to management. Courses in the first year are compulsory for all students. The aim of the compulsory package is to provide students with the fundamental knowledge, skills and techniques, contextual understanding, and overall perspective, necessary for general management. Considering the importance of the compulsory, foundation-building courses offered in the first year, a substantial portion of the teaching load was taken on by the permanent faculty of the Institute. The Summer Internship provide the testing grounds for intense learning experience.

The second year provides the opportunity to gain greater depth of skills and capability in chosen areas of study. Apart from the compulsory course of Integrative Business Simulation, the PGP offers the following optional courses in the second year of the course.

A) Elective Courses: -

Area	Course Title	Course Code	Credit
Economics	Game Theory	PG2E-005	3
	Business & Government	PG2E-015	3
Finance, Accounting & Control	Financial Reporting & Analysis	PG2F-003	3
	Equity Research	PG2F-004	2
	Financial Derivatives	PG2F-005	3

Area	Course Title	Course Code	Credit
	International Finance	PG2F-007	3
	Mergers, Acquisitions and Corporate Restructuring	PG2F-009	3
	Project Finance	PG2F-010	3
	Fixed Income Securities	PG2F-015	3
	Management of Financial Services	PG2F-025	3
	Investment Analysis & Portfolio Management	PG2F-031	3
	Commercial Bank Management	PG2F-033	3
	Corporate Valuation	PG2F-035	3
	Fin Tech Foundation for Finance	PG2F-038	3
Humanities & Liberal Arts in Management	Globalization and Culture	PG2HLAM-001	3
	Cross Cultural Communication	PG2HLAM-005	3
	Taxation Laws	PG2HLAM-011	3
	Intellectual Property Rights	PG2HLAM-012	3
	Law, Management and Entrepreneurship	PG2HLAM-014	3
	Rethinking Corporate Communication (ACC): The Practitioner's Approach	PG2HLAM-015	3
	Advanced Corporate Communication (ACC): The Practitioner's Approach	PG2HLAM-016	3
	Capital Market, Investment and Corporate Laws	PG2HLAM-018	3
	Democracy, Politics and Institutions	PG2HLAM-019	3
	Understanding Public Policy	PG2HLAM-020	3
	Social Media-Communication and Business	PG2HLAM-021	2
	Narratives of Wisdom	PG2HLAM-022	3
	Business and Transnational Governance	PG2HLAM-023	3
	Policy Communication	PG2HLAM-024	2
Information Systems	Business Intelligence and Big Data	PG2IT-008	3
	Management of IT Product & Services	PG2IT-031	3
	Digital Advertising	PG2IT-034	3
	Digital Business Transformation	PG2IT-037	3
	E-Commerce	PG2IT-039	3
	Artificial Intelligence for Business	PG2IT-041	3
	Block chain in Business and Management	PG2IT-042	3
	Digital Disruptions Through Internet of Things	PG2IT-044	3
	Machine Learning for Business	PG2IT-045	3
	Data Visualization with Tableau	PG2IT-046	3
	Natural Language Processing	PG2IT-047	3
	Information and Communication Technology for Development	PG2IT-048	3
	Marketing Management	Sales and Distribution Management	PG2M-005
Strategic Marketing		PG2M-006	3
Marketing of Services		PG2M-009	3
Consumer Behaviour		PG2M-011	3
Integrated Marketing Communications		PG2M-024	3
Product Policy and Brand Management		PG2M-025	3
Retail Management		PG2M-029	3
Advanced Methods in Marketing Research		PG2M-033	3
Managing Business Markets		PG2M-035	3
Hospitality and Tourism Marketing		PG2M-037	3
Customer Analytics		PG2M-038	3
Marketing Research for Business Decision Making		PG2M-039	3
Pricing: A Managerial Perspective		PG2M-041	2
The CMO's Playbook	PG2M-042	3	

Area	Course Title	Course Code	Credit
Organizational Behaviour & Human Resources Management	Negotiation and Conflict Management	PG2OBHR-002	3
	Discovering Self	PG2OBHR-006	3
	Talent Management	PG2OBHR-039	3
	Labour Law and Industrial Relations	PG2OBHR-041	3
	Joy	PG2OBHR-044	3
	Emotional Intelligence for Managerial Effectiveness	PG2OBHR-045	2
	Responsible Leadership	PG2OBHR-046	2
	Individuals and Institutions	PG2OBHR-047	3
	Gendering in Work and Organizing	PG2OBHR-048	3
Quantitative Methods & Operations Management	Supply Chain Management	PG2QM-001	3
	Project Management	PG2QM-002	3
	Six Sigma	PG2QM-004	3
	Services Operations Management	PG2QM-006	3
	Operations Strategy	PG2QM-012	2
	International Logistics	PG2QM-013	3
	Lean Systems	PG2QM-017	3
	Data Analytics Using R	PG2QM-019	3
Strategic Management	Models and Frameworks of Strategic Analysis	PG2S-002	3
	Corporate Governance	PG2S-007	3
	Entrepreneurship and New Ventures	PG2S-008	3
	Economics of Strategy	PG2S-009	3
	Mergers Acquisitions Joint Ventures & Corporate Growth	PG2S-011	3
	Strategy Implementation	PG2S-012	3
	Strategic Flexibility & Resource Leverage in Organizations	PG2S-016	3
	Strategic Management of Innovation	PG2S-020	3
	Competitive Strategy: Game of Poker	PG2S-026	3
	Managing Family Business	PG2S-028	3
	Strategic Business and Risk Analysis	PG2S-029	3
	Corporate Strategic Leadership	PG2S-030	3
	Global Business Strategy	PG2S-031	3
	International Business	PG2S-032	3
	Patterns of Strategy and Sports (POSS)	PG2S-033	3
Historical Perspective on Strategy and Entrepreneurship	PG2S-034	3	
Behavioural Strategy	PG2S-035	3	

B) Immersive Courses: -

Course Type	Course Title	Course Code	Credit
Immersive Leadership Discovery	Public Policy Analysis	PG2E-IC-001	6
	Understanding Sustainable Development of Kerala State from Systems Thinking Perspective	PG2IT-IC-001	6
	The Dancing Gods	PG2M-IC-001	6

C) Enrichment Course:-

Course Type	Course Title	Course Code	Credit
Enrichment Course	Managerial Learnings from Srimad Bhagavad Gita	PG2IT-ENC-001	0

Workshops & Training Programmes:-

Entrepreneurship, Leadership and Consultancy Workshop: Organized two mandatory workshops for PGP 25 batch during 2022-23. One on Physical and Mental Wellness for Leaders and the other on Community Services – ‘Pathfinders; Impacting Communities’.

POST GRADUATE PROGRAMME IN BUSINESS LEADERSHIP

The one-year Post-Graduate Programme in Business Leadership is a uniquely designed management programme aimed at shaping young graduates with relevant work experience into potential business leaders through a high-intensity and holistic curriculum and regimen.

IIMK's Post-Graduate Programme in Business Leadership (PGP-BL) is specially crafted to combine academic instruction with global exposure, and deep sensitization to critical aspects of leadership and responsible business, fashioned through a development regime that enables personalized learning and reflection. By facilitating the holistic development of young professionals with experience, this programme aims to provide industry 'on a platter', well-rounded managers with strong leadership potential - Capable, confident, multi-dimensional, empathetic, mindful and values-centric future leaders who can 'hit the ground running'. A notable feature of this program is the infusion of Eastern values and timeless Indian leadership thought into the curriculum in a manner that can bring together the best of the East and the West in a holistic package.

COURSE STRUCTURE

Term 1, 2 and part of term 3 comprises of core courses, which focus on the fundamentals of business. Electives from various academic areas are offered in term 3 through term 4 and concludes with mandatory courses including an integrative business simulation in term 5.

Core Courses

The core courses are mandatory. These courses are designed for providing the basic conceptual knowledge and analytical tools in different disciplines and functional areas of management. Core courses taught in 2022-23 is as follows.

Term	Course name	Credits
Term I	Foundations of Business	1
	Communication for transformation - I	2
	Essentials of Financial Accounting, Analysis and Costing	3
	Marketing Management	3
	Managing People and Performance in Organizations	3
	Organization and Market Economies	3
	Data Analysis and Modelling	3
Term II	Corporate Finance	3
	Operations & Supply Chain Management	3
	Business, Public Policy and Law	2
	Macro Economics: Policies, Institutions and Market	3
	Human Resource Management	2
	Communication for Transformation – II	1
Term III	Strategic Management	3
	Digital Business Strategy and Transformation	3
	Electives	9-11
	Industry Study 1	1
Term IV	Electives	15-17
	Industry Study 2	1
Term V	Negotiation Skills	2
	Innovation & Creativity	3
	Integrative Business Simulation	3
	Business Leadership and Corporate Accountability	2
	Venturing Lab	4

Electives

In the PGP-BL, even as all students are equally exposed to foundational courses and topical themes, it allows for a range of special courses that the student can elect from the 3rd and 4th term of the Programme. The elective courses are generally the courses of their choice (selected through the bidding process), from among a set of courses offered by various Academic Areas of the Institute.

Elective courses offered in 2022-23

Sl no	Course	Credit
1	Capital Market, Investment and Corporate Laws	3
2	Consumer Behaviour	3
3	Corporate Valuation	3
4	Cross Cultural Communication	3
5	Managing Business Markets	3
6	Marketing Research for Business Decision Making	3
7	Models & Frameworks of Strategic Analysis	3
8	Operations Strategy	2
9	Pricing: A Managerial Perspective	2
10	Product Analytics	3
11	Sales and Distribution Management	3
12	Advanced Corporate Communication	2
13	Competitive Strategy: Game of Poker	3
14	Crises, Conflict, and Communication	2
15	Data Analytics using R	3
16	Digital Operations and Supply chain transformation	2
17	Economics of Strategy	2
18	Equity Research	2
19	Global Business Law and Policy	3
20	Individuals and Institutions	3
21	Integrated Marketing Communication	3
22	Investment Strategies	2
23	Joy	3
24	Lean Six Sigma	3
25	Mergers, Acquisitions and Corporate Restructuring	3
26	Product Management	2
27	Project Management	3
28	Retail Management	3
29	Strategic Implementation	2

Workshops

Various workshops organized during the course of the programs. The workshops will be broadly based on Leadership, Managing Global Business and also interaction with various leaders from the industry to sensitize and inspire students to a path of transformative leadership.

Workshops conducted during 2022–23 are as follows:

Sl No	Workshop
1	Happiness
2	Practice of Holistic Living
3	Advanced Spreadsheet Modelling
4	Making Impactful Presentations
5	Visual Analytics using Tableau
6	PowerOn with Story Telling Workshop
7	Career Development & Future Readiness Workshop

International Immersion

The IIMK PGP-BL curriculum design includes a dedicated 2-week global immersion module* at a premier international business school. In 2022-23 the International Immersion was carried out in offline mode with SDA Bocconi as the partner institute. A course on ‘International Business’ and one on ‘Luxury Management’ was delivered as part of the same.

Admission

IIM Kozhikode executes admission procedures for the PGP BI Programme in three discrete phases that are separate from one another. The personal interaction (PI) for phase 1 was conducted online while the PI for phase 2 and phase 3 were conducted offline. A total of 452 candidates were called for the interview and 418 attended the interview. 62 students from diverse backgrounds joined the PGP-BL 04 batch including 34% female students.

Orientation and Inauguration

The orientation programme for the students in BL-03 was conducted during 04-17 April 2022. Inaugural function was held on 13 April 2022 and Mr. Vishal Sharma, National Managing Director and President, USI Consulting Leader, Deloitte Consulting India Pvt Ltd, was the chief guest of the function.

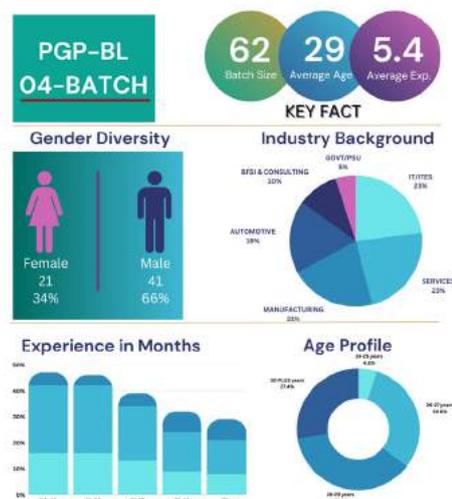
Classes

The classes for BL-03 batch commenced on April 18th, 2022 and ended on March 15, 2023. The classes were conducted in physical mode.

Convocation

In the year 2022-23, 60 students from BL-02 batch successfully completed their programme and become eligible for award of the degree.

Batch Profile – PGP-BL 04 batch



Batch Photo of BL-04 batch



POST GRADUATE PROGRAMME IN LIBERAL STUDIES & MANAGEMENT (PGP-LSM)

INTRODUCTION

Post Graduate Programme in Liberal Studies & Management (PGP-LSM) is a two-year full-time residential programme that provides in-depth coverage in terms of lessons from liberal studies and core management principles in the first year followed by advanced courses and electives in the second year.

The scientific method of teaching and learning alone is not sufficient for preparing future managers and therefore there is a dire need for an alternative form of management education. In line with this vision, PGP-LSM is a unique offering, with the primary objective to prepare future managers by enabling them to acquire emotional, cultural, and creative intelligence. The programme also lays the foundations for moulding the unique IIMK brand; where a concern for the wider society and an abiding value system are firmly imprinted through the courses offered.

PROGRAMME STRUCTURE

The programme is designed to integrate and equip participants to pursue careers in managerial roles in marketing, human resource management, media, social enterprise, hospitality, healthcare or other people-facing roles. These are the roles that require a holistic perspective and 'Diversity of thoughts' which PGP-LSM aims to develop. The programme lays great emphasis on knowledge assimilation and towards this end, it uses a wide variety of pedagogies like lectures, case studies, exercises, role-plays, simulation, video shows etc. ensuring a holistic perspective on the economic, technical, cultural and global impact of business.

The first year of the programme is devoted to building up basic competence in core areas and in developing a holistic and socially mindful attitude to management. Courses in the first year are compulsory for all students. The aim of the compulsory package is to provide participants with the fundamental knowledge, skills and techniques, contextual understanding, and overall perspective, necessary for general management. In addition to the conventional courses such as Marketing, Finance, Organisational Behaviour, and Operations Management, innovative courses such as Digital Innovation and Business Transformation, Gandhian Leadership, Social Psychology, Readings in Literature, and Social Transformation in India are being taught to the PGP-LSM students. The Summer Internship provides the testing grounds for intense learning experience during the first year.

Further, in the second year of the programme students will undergo Rural Immersion and International Immersion which are interdisciplinary in nature. Rural Immersion involves field-based experiential learning to solve rural problems innovatively. By broad-basing management education and practice, this unique experience helps bridge community-institution gaps by adopting villages and working towards their holistic development; understanding village economy, socio-political underpinnings of social and individual behaviours of villagers and realising what management skills work or do not work in the setting. The International Immersion module is aimed at providing participants with a definitive international experience that involves both academic instructions as well as experiential and cross-cultural learning, including visits and interactions with relevant local businesses. Master's Thesis in second year is another unique feature of the programme. The Master's Thesis will help students get a glimpse of how research is conducted in an academic set up. The assortment of courses we offer in the PGP-LSM programme is a passport to success coupled with happiness, which is quite rare to find.

1st Year:

Term	Course Title	Credit
I	Marketing Management	3
	Economics for Management	3
	Legal Environment of Business	3
	Social Psychology	3
	Organisational Behaviour	3
	Accounting for Managers	2
	History and Evolution of Management Thought	2

Term	Course Title	Credit
II	Statistical Thinking and Analysis	3
	Business Communication	3
	Macroeconomics	2
	Sociology for Management	3
	Operations and Supply Chain Management	3
	Readings in Literature	2
	Financial Management	2
III	Leadership	3
	Management of Corporate Accountability	3
	Social Transformation in India	3
	Economic History of Modern India	3
	Strategic Management	3
	Qualitative Inquiry	2
	Critical Reading and Writing	2
Gandhian Leadership	1	

2nd Year:

Apart from the compulsory courses in the first year of the programme, the second year offers both compulsory courses and electives.

Term	Course Title	Credit
IV	Design Thinking and Innovation	2
	Discovering Self	2
	Political Science and Management	2
	Electives	12-15
V	Social Innovation and Rural Immersion	3
	Management of Service Business	3
	Digital Innovation and Business Transformation	3
	Application of Linguistics	2
	Electives	4-7
VI	Negotiation and Influence (<i>workshop</i>)	0
	Integrative Simulation	3
	Business Plan Project/ Social Development Project (BPP/SDP)	1
	Dissertation and Viva	3
	International Immersion	2

Elective Courses

Following are the PGP-LSM elective courses opted by students in the previous academic years. Also, students are free to opt for electives offered by other PG Programmes subject to meeting the credit requirements and other rules in place. Students will be able to choose from one of the three major clusters while choosing electives:

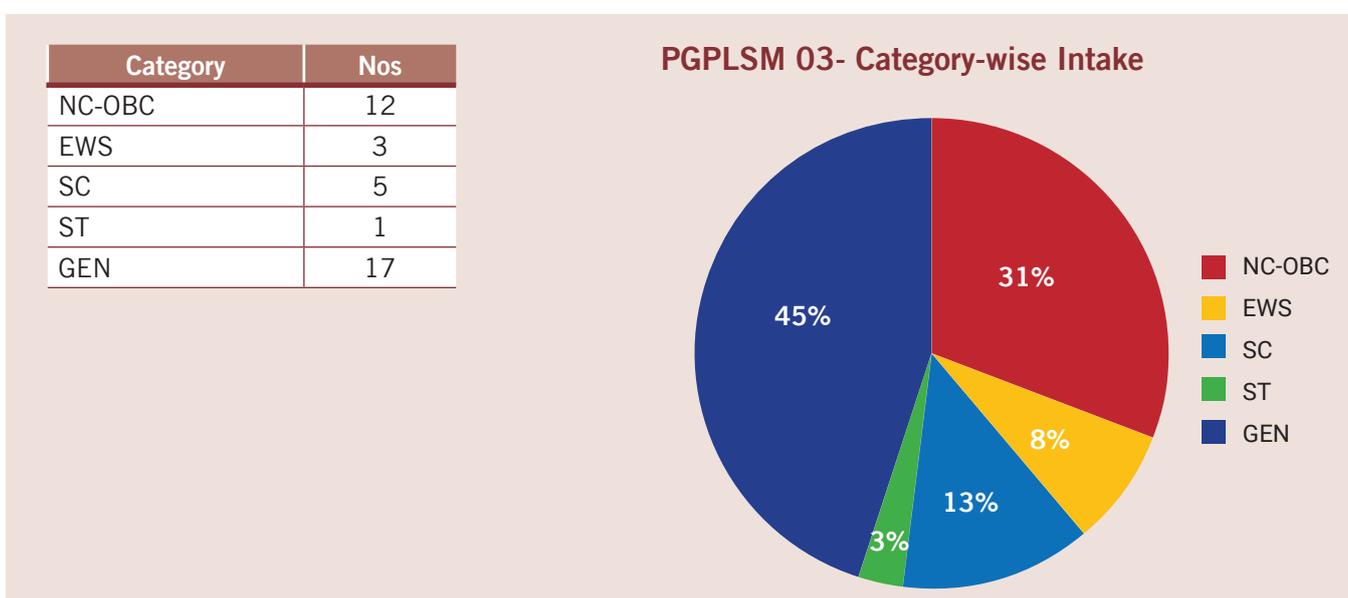
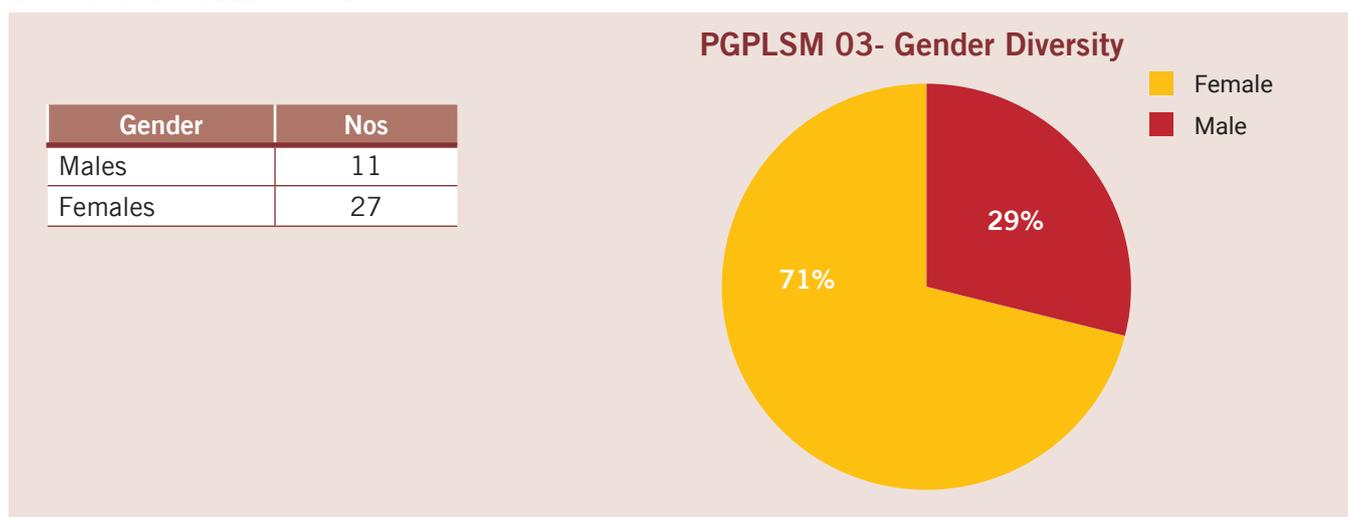
1. Health, Hospitality and Tourism.
2. Social Enterprises and Non-Government entities.
3. Communication, Films and Entertainment.

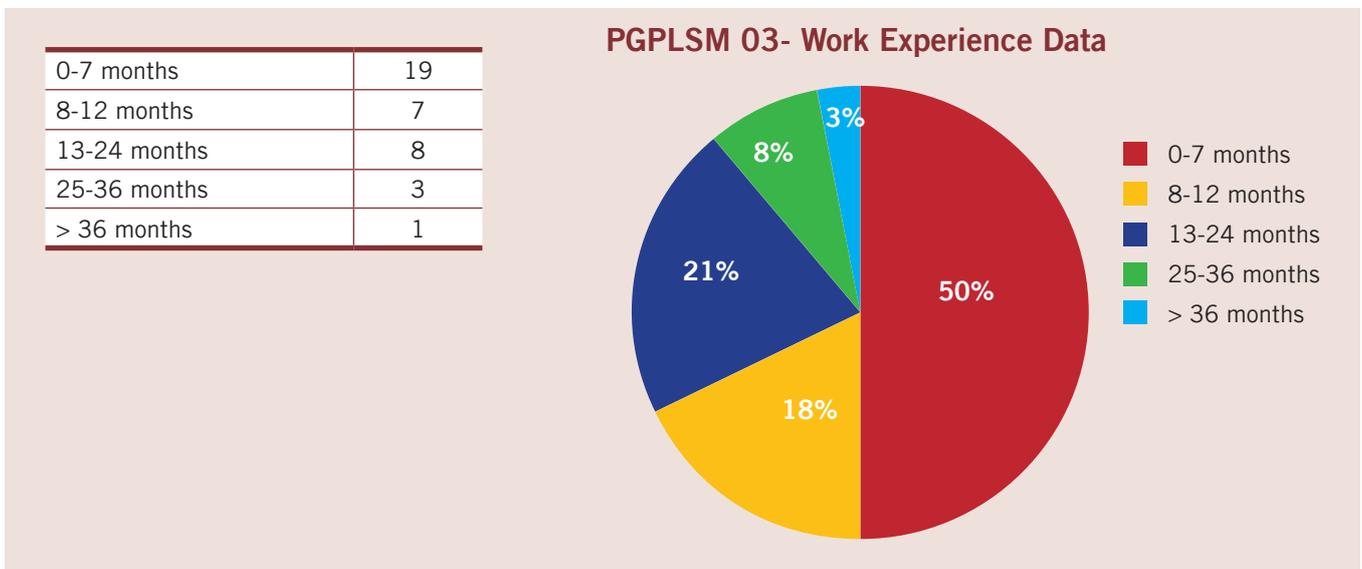
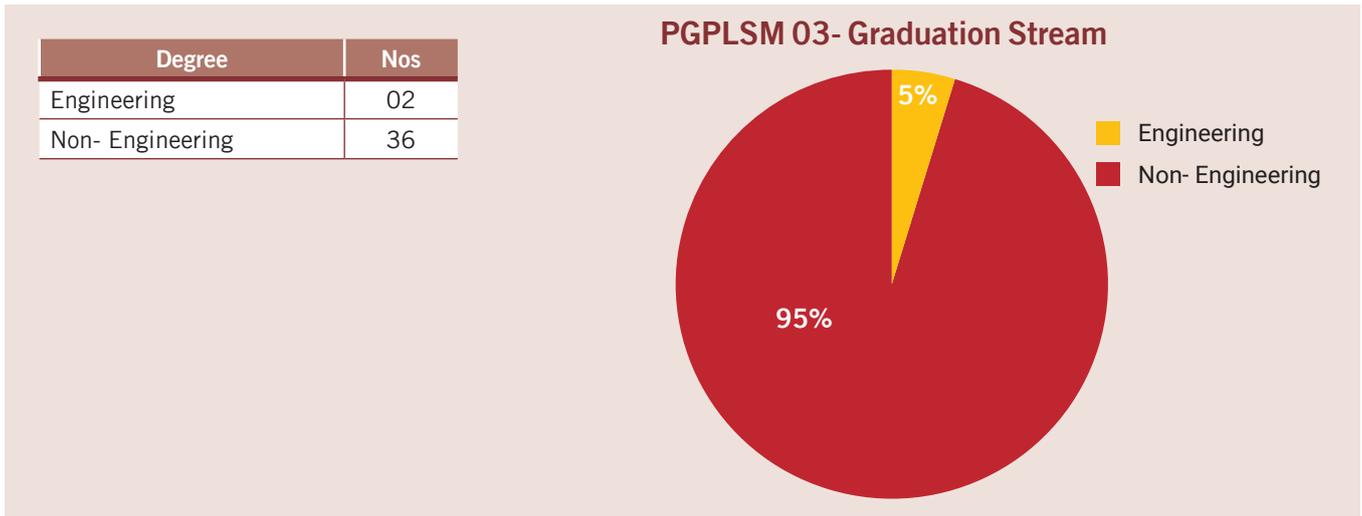
Area	Course Title	Credit
Economics	An Introduction to Future Studies	2
Marketing Management	Consumer Behaviour	3
Area Neutral	Theories of Design	2
Marketing Management	Experiential Marketing	3
Quantitative Methods & Operations Management	Humanitarian supply chain management	2
Area Neutral	Film Studies	2
Organizational Behaviour & Human Resources Management	Human Resource Management	3
Marketing Management	Marketing in Interactive Media	3
Marketing Management	Managing Operations in Services - Healthcare, Hospitality and Tourism	2

REGISTRATION, ORIENTATION & INAUGURATION

The Inauguration of PGPLSM03 batch for AY 2022-24 was held on 1 July 2022. Shri. Abraham Stephanos, Managing Director - TSPDL (Tata Steel Processing and Distribution Ltd.) was the Chief Guest, and Shri. Prashant Nair, IAS, Managing Director-KSINC (Kerala Shipping & Inland Navigation Corporation Ltd) was the Guest of Honour at the event. The batch has 38 students (27 females and 11 males) having diverse profiles in terms of educational background, work experience and gender.

BATCH PROFILE: PGPLSM 03





HBPS course

As part of their orientation, the students of PGPLSM 03 batch were required to complete the following two online courses from Harvard Business Publishing School as a mandatory requirement.

1. Mathematics for Management Online Course
2. Spreadsheet Modeling Online Course: Excel 2013

Both the courses were unassisted and the students needed to upload the completion certificate in the intranet portal. All 38 students of the PGPLSM03 batch successfully completed the course.

Sessions by Dr Sumit Seth

As part of the orientation of new batch held during , Dr. Sumit Seth, Joint Secretary, Foreign Policy Planning, Ministry of External Affairs visited the campus and delivered two sessions on the following topics to the students of Post Graduate Programmes:

1. Role of planning in Foreign policy.
2. Overview of India’s Foreign policy.

Workshops & Immersion Programmes

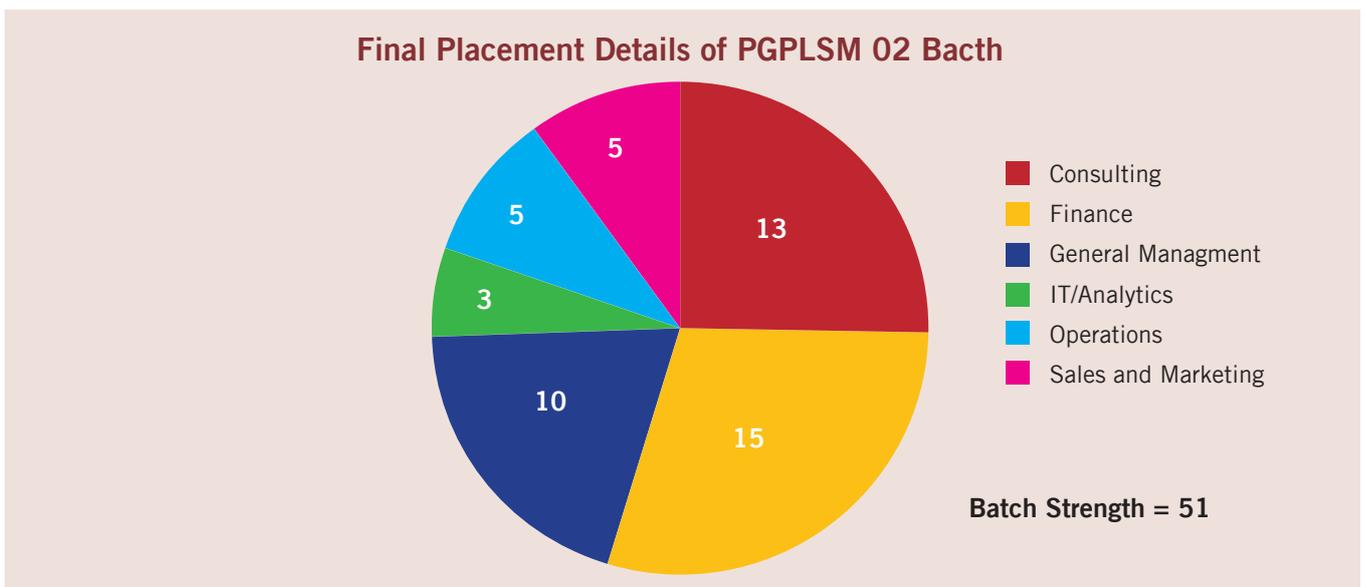
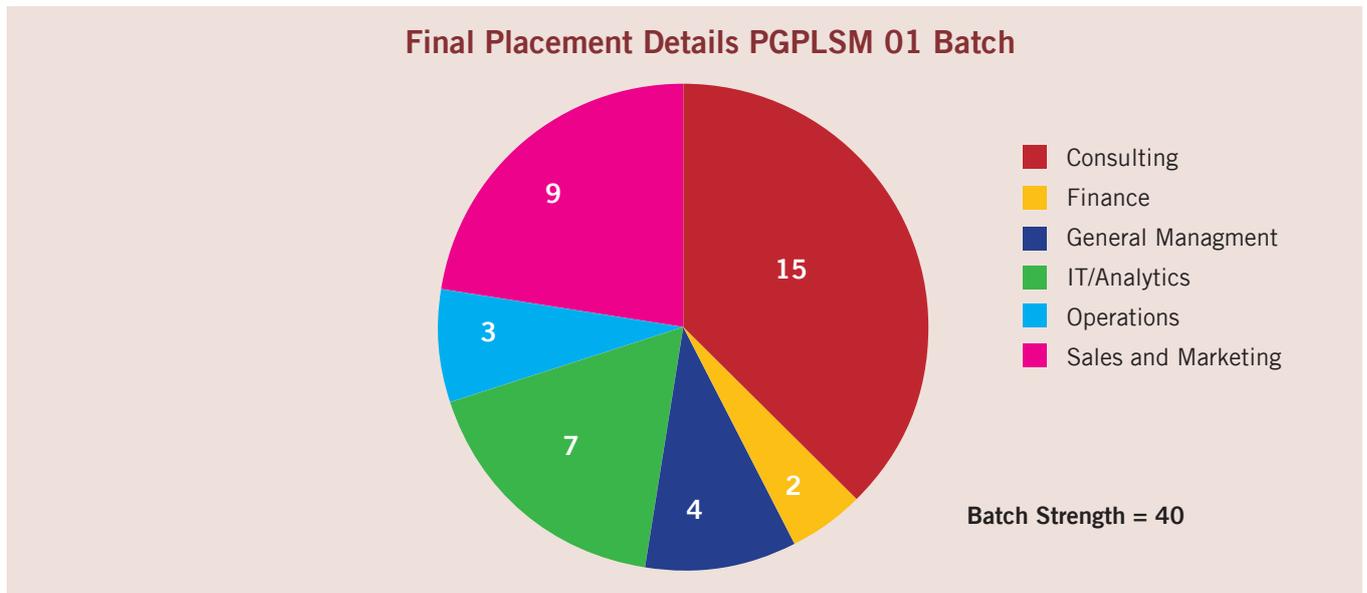
The following workshops were facilitated for the students of PGP-LSM programme during the period.

1. Ms. Sheetal Verma facilitated the workshop on Creative Thinking for the students of PGPLSM03 batch. The workshop was for a total duration of 15 hours.

2. Ms. Jashodhara Chakraborti facilitated a workshop on ‘Understanding Plot Structure and Types of Plots for story writing (Story Writing Workshop). The workshop was for a total duration of 15 hours.
3. Shri. Jinan K B facilitated a week-long workshop (15 hours) entitled ‘Learning to unlearn, learning to sense, learning to learn’ during 24-30 June 2022 as part of the orientation programme of PGPLSM 03 batch.
4. The week-long Rural Immersion program for PGPLSM02 batch was held between 23 to 31 January, 2023 at Atholi and Puthupadi panchayats of Kozhikode District.
5. The two-week international immersion programme for the students of PGPLSM02 batch was held at SDA Bocconi School of Management, Milan, Italy from 13-24 February, 2023.

Placements:

Final placement detail of PGPLSM 01 & 02 batches with domain are appended below.



Conclusion:

There are several ways to measure the success of an academic program. Some common metrics include retention rates graduation rates, time to completion and academic performance. Another measure of success is the number of graduates with academic degrees and their employability. In the past two years, the LSM program has excelled in all parameters of measurements. Of course, we have further scope of improvement and we will continue to work on our areas of improvement and evolve.

PGP FINANCE PROGRAMME

Introduction

In line with the vision to innovate and excel in business education, the Indian Institute of Management Kozhikode (IIMK) has introduced an innovative Post Graduate Programme in Finance (PGP Finance) to equip candidates with the necessary skills to lead the growth in the financial services sector in the Academic Year 2020-21.

PGP- Finance is a two-year full-time master's level programme designed to equip students to pursue careers in the financial world, in domains such as corporate finance, investment banking, and wealth management. It is developed in consultation with the various stakeholders in the core finance and allied services industry and aspires to meet the significant unmet industry needs that exist in India and South Asia. Nurturing dependable, capable and fair-minded professionals conversant with the latest models and techniques of finance is our mission.

The said programme is a unique offering, which is benchmarked against similar global programmes in terms of programme content and coverage while providing the participants with a strong grounding in the Indian context through means of immersive courses (International Immersion), interaction with industry leaders and on-site/ trading floor visits.

Programme Structure & Courses

The duration of the PGP is two academic years. Each academic year normally begins in June/July and ends in March and consists of three terms. The students go for the mandatory Summer Internship at the end of the third term.

Instructors choose from multiple pedagogical tools including lecture discussions, case study methods, behavioural and computer-based simulations, projects, class presentations, and various forms of technology-based learning such as multimedia case analysis, video conferencing, and e-learning, to facilitate effective learning in their courses.

First Year – Core Courses

The first-year courses are the foundational ones and are designed for providing the basic conceptual knowledge and analytical tools in finance related areas. The first year core curriculum, which is compulsory, consists of the following courses:

Term	Course Code	Course Title	Credit
I	101	Financial Accounting	3
	102	Financial Markets, Institutions and Instruments	3
	103	Microeconomics	3
	104	Mathematics for Finance	3
	105	Business Laws	2
	106	Business Communication	2
	107	Data Analysis	2
			18
II	201	Cost and Management Accounting	3
	202	Corporate Finance	3
	203	Macroeconomics	3
	204	Financial Econometrics	3
	205	Corporate and Securities Laws	2
	206	Principles of Management	2
	207	Accounting Information Systems	2
			18
III	301	Financial Reporting and Analysis	3
	302	Security Analysis and Portfolio Management	3
	303	Commercial Bank Management	3

Term	Course Code	Course Title	Credit
	304	Financial Derivatives	3
	305	Taxation Laws	2
	306	Marketing of Financial Services	2
	307	Financial Modelling	2
			18
	Total Credit		54

Second Year (Core Courses + Elective Courses)

The second-year has 10 core courses (indicated in the below Table) contributing a total of 30 credits. Further, a student should opt for six or more electives (two or more in each term) totalling not less than 18 credits from the offered electives. The elective offerings are expected to enable a student to gain deeper knowledge and understanding of the chosen areas they would like to pursue.

Term	Course Code	Course Title	Credit
IV	401	Corporate Valuation	3
	402	Fixed Income Securities	3
	403	Project Finance	3
	404	Strategic Thinking	3
V	501	Fintech	3
	502	Financial Risk Management	3
	503	Organizational Structure and Design	3
	504	International Finance	3
VI	601	Emotional Intelligence and Leadership	3
	602	Corporate Governance and Ethics	3

Second Year Elective Course

PGPFIN-FA-001	Mergers Acquisitions and Corporate Restructuring	3
PGPFIN-FA-002	Micro Finance	3
PGPFIN-FA-003	Behavioural Finance	3
PGPFIN-FA-004	Equity Research	2
PGPFIN-FA-006	Investment Strategies	2
PGPFIN-FA-007	Hedge Fund Strategies	3
PGPFIN-FA-008	Private Equity and Entrepreneurial Finance	3
PGPFIN-FA-010	Simulation Methods in Finance	2
PGPFIN-FA-011	Fraud Detection and Forensic Accounting	2

*Course title and contents are subject to change depending on curriculum and customization need

Admission

39 (Thirty Nine) candidates have accepted the offer of admission and joined the PGP-Finance Programme in the Academic Year 2022-2023.

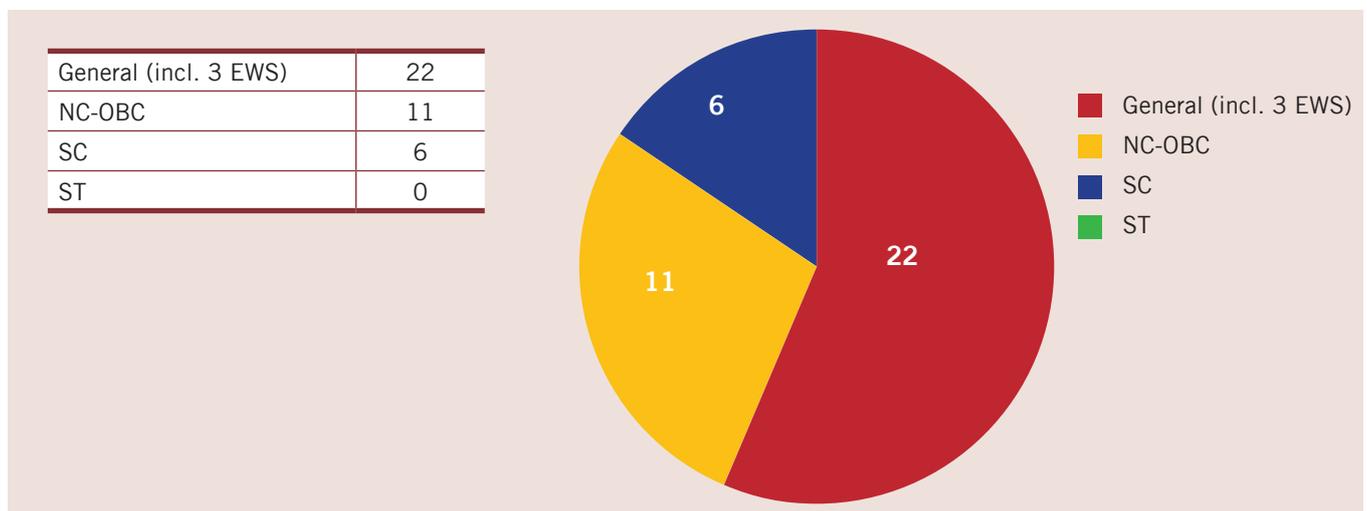
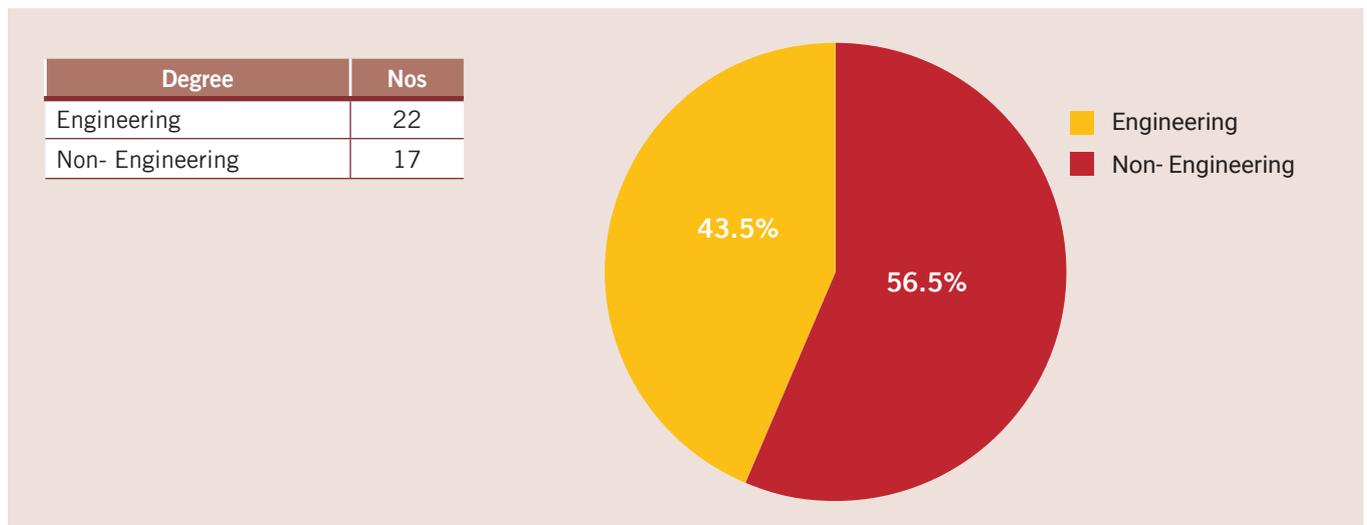
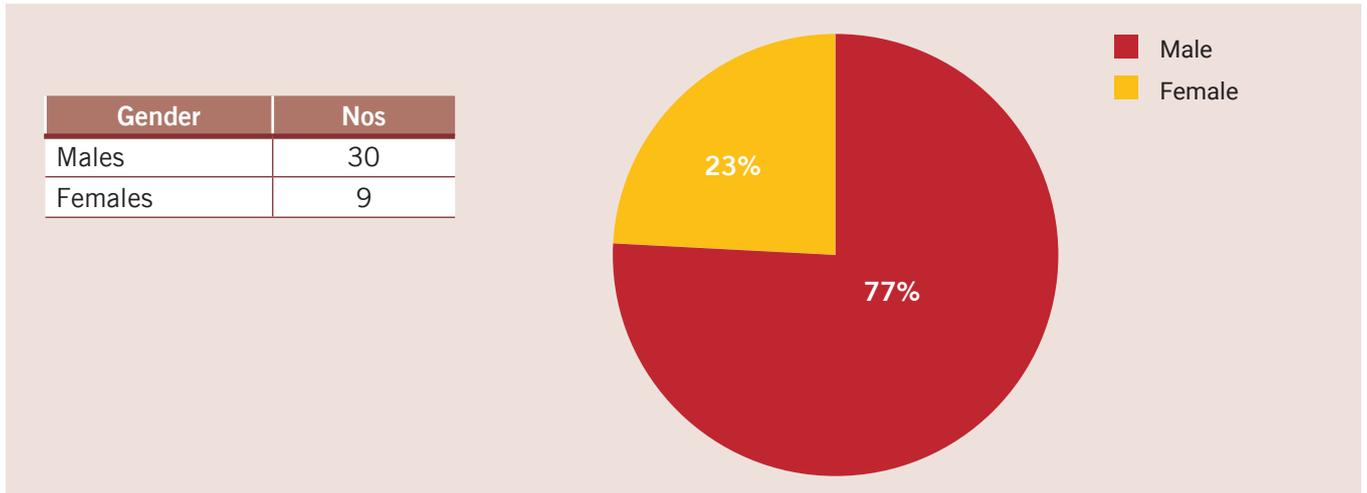
Orientation & Inauguration:

The Inauguration of the programme was conducted on 30th June 2022. Mr. **Abraham Stephanos**, Chairman & Managing Director, TATA STEEL Downstream Products Limited (TSDPL) was the Chief Guest for the inaugural function. Mr. **Prashant Nair**, IAS, Managing Director, Kerala Shipping and Inland Navigation Corporation was the Guest of Honour. 39 students with a diverse profile in terms of educational background, work experience and gender participated in the ceremony. The orientation programme for the students was conducted during 24-30 June 2022.

In addition to the usual PGP sessions, special interactive sessions on different topics by Guest faculty/experts/Alumni were arranged for the said period.

1. Mr. Prasanna Lohar, Digital Architect- Mumbai
2. Mr. Aditya Kadle, Executive Director, Information Technology at J.P. Morgan
3. Mr. Sudheer Guntupalli, Analyst - IT & Internet at Kotak Mahindra AMC (Alumnus)

Batch Profile: PGP Finance 03 BATCH (2022-2024)



Industry Interaction Talk

The following Industry Interaction talks have been conducted during the Academic Year 2022-23.

SI No	Name of the Guest/ Industry Expert	Topic	Date
1	Prof. Ajit Dayanandan , Professor, University of Alaska Anchorage	The Indian Bond Market - Challenges and opportunities	4 th August 2022
2	Dr. Kamaljeet Sandhu , Senior Lecturer, University of New England Business School, Australia	Emerging trends in finance: Applications of DiFi, Cryptocurrency and Blockchain Technology	6 th December 2022
3	Mr. Samir Kanabar , Partner, EY LLP	Financial Consultation: Role & Prospects of Taxation	24 th December 2022
4	Mr. Pradeep Ramakrishnan , General Manager, DDHS SEBI	Compliance of ESG reporting: Opportunities and Challenges	4 th March 2023
5	Prof. Raju Velu , Visiting faculty, Tulane Business School, USA	Algorithmic Trading and Execution Strategies	2 nd February 2023

STUDENT ACTIVITIES

Student activities and accomplishments are organized under six heads as given below:

- A. Activities conducted based on the Directives of the Govt. of India.
- B. Activities fostering Industry Interaction, Career Development and Entrepreneurship
- C. Cultural & Other Activities
- D. Social Service Activities
- E. Achievements
- F. External/Internal Scholarships Awarded

A. Activities conducted based on the Directives of the Govt. of India.

1. Event: Youth Parliament

Students' Body: Economics, Politics and Social Science (EPS)

Date: 13th August 2022



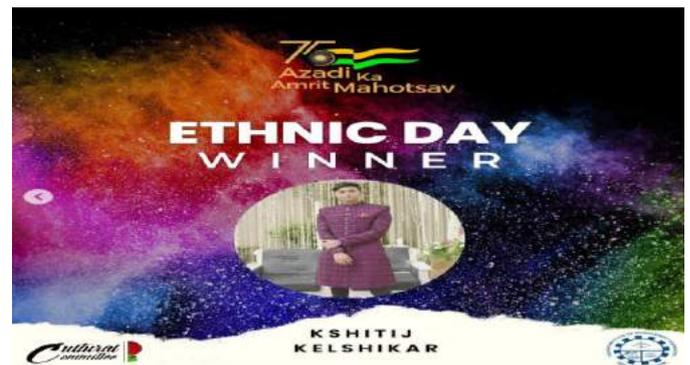
A Youth Parliament was organized by the EPS Interest Group of IIM Kozhikode on 13th August, 2022. Approximately 50 students participated in the event as Members of the Parliament (MPs). The speaker of the house was one of the research scholars at IIM Kozhikode. The students discussed the National Education Policy, 2020. The session discussed the problems of the Indian education systems, possible solutions and modifications to the policy.

2. Har Ghar Tiranga

Students' Body: Cultural Committee

Date: 11th to 15th August 2022.

The “Har Ghar Tiranga” campaign was organized under the aegis of “**Azadi Ka Amrit Mahotsav**” (AKAM) from 11th to 15th August 2022. Events included flag hoisting, procession, sweet distribution, Ethnic Day Instagram contest, quiz competition, movie screening, and cultural performances. National flags were distributed to students to decorate their rooms during the Independence celebration week.



3. Swachhta Pakwada

Students Body: Social Service Group (SSG)

Date: 1st -15th September 2022



The “Swachhta Pakhwada” was celebrated from 1st to 15th Sep 2022. As part of the event, various **Campus Clean-up Drives** and an **Awareness Poster campaign** was conducted to bring in awareness among the student about keeping campus clean. Posters designed by the students were displayed at various locations of the Institute.

4. Event: Run for Unity

Students Body: Calicut Marathon Committee

Date : 29th October 2022.



As per the directives of the Ministry of Education, “Run for Unity” was organized at IIM Kozhikode by the Calicut Marathon Committee on October 29, 2022 to celebrate the birth anniversary of the Iron Man of India, Shri. Sardar Vallabhbai Patel.

5. Celebration of Janajatiya Gaurav Diwas

Students Body: ProLitCult

Date: 15th November 2022.

As part of the **Celebration of Janajatiya Gaurav Diwas** a declamation/speech competition was organized on 15th Nov 2022 commemorating the birth of Birsa Munda. Awareness was raised about the great tribal freedom fighters and their significant contribution to the Indian freedom struggle.

6. Constitution Day Celebration

Students Body: PGP-BL Students Council & Toastmasters

Date: 26th November 2022.

“Constitution Day “ was celebrated on 26th November 2022 to commemorate the adoption of the Constitution of India and to honour and acknowledge the contribution of the Founding Fathers of the Constitution. The students have recited the Preamble of the Constitution on the occasion and an Intra-college debate competition was also organized.



7. Celebration of International Year of Millets
Dates: During the academic year 2022-23.

In accordance with the guidelines from the Ministry of Education, IIM Kozhikode celebrated the International Year of Millets (IYoM). As part of this initiative several activities were conducted in the campus.

A lecture series by Dr Swarna Ronanki, Scientist in Agronomy at the Indian Institute of Millets Research (IIMR), on the importance of millets was arranged for the month of July 2022. In month of September 2022, a Quiz on International Year of Millets was conducted with active participation from students, staff and faculty. Millet Recipe Writing Competition and Poster Making Competition on millets were conducted in the month of October and December 2022 respectively.

As part of the celebration of IYoM, in the month of February 2023, food items made up of millets were introduced in the menu of Mess & Canteens. A training program on millet based novel processed food products was organized in the month of March 2023.



B. Activities fostering Industry Interaction, Career Development and Entrepreneurship

1. Event: The Section Wars 'Roobaroo'

Students Body: Back Waters & Cultural Committee

Date: 8th, 9th, and 10th July 2022

The Backwaters Committee & Cultural Committee hosted the section wars for the incoming batch of 2024 on the 8th, 9th, and 10th of July 2022 in an offline format. The objective was to introduce the incoming junior batch to the culture of IIMK by giving them exposure to the set of cultural and management events and getting acquainted with their batch mates and seniors.



2. Event : Vertical Summit

Students Body: Industry Interaction Cell

Date: 20th and 21st August 2022.

Vertical Summit 2022 was held on 20-21st August 2022. The following eminent speakers from different management verticals were invited to share their experience.

- i) Amantran Ghosh - Category Marketing Head (Food & Beverages) – Nestle
- ii) Viswanathan Rajendran - Partner - Kearney
- iii) Sumit Kumar Singh - Principal Product Manager - Microsoft
- iv) Pratik Kejriwal - Head Fulfilment Operation - Hindustan Unilever
- v) Anil Ghelani - Senior Vice President - DSP Mutual Fund

3. PGP-BL'03: Business Leadership Conclave

Students' Body: PGP-BL Students Council

Date : 17-18th September 2022

PGP-BL Students Council hosted the first-ever, one of its kind **Business Leadership Conclave 2022** during 17th to 18th Sep 2022. The theme of the Business Leadership Conclave was – **“Building Tomorrow”**. The event was a potpourri of panel discussions, leadership talks, business quizzes, stock trading simulations, workshops, cultural evening etc.



Key activities:**i) Inauguration:**

Dr. MR Madhavan, the Co-Founder and President of PRS Legislative Research graced the occasion as the **Chief Guest** for the inauguration of Business Leadership Conclave 2022 - Building Tomorrow.

**ii) Panel Discussion: Next-Gen Technology**

The 'Next-Gen' panel discussion featured industry leaders from leading tech firms. The discussion focused on emerging technological trends and practices, with Mr. Gaurav Dadhich -Director of Product Management, Razorpay, Mr. Jayant Prabhu - Managing Director, Applied Intelligence Accenture, Mr. Ritesh Srivastava- Chief Data Scientist, CXO, BharatPe and Mr. Viplav Shah - Head, Sales and Marketing, Ashok Leyland.

iii) Panel Discussion: Current Indian Financial Market

The panel discussion on the 'Current Indian Financial Market' hosted eminent industry economists from across the country. The leaders were **Mr. Indranil Pan** - Chief Economist, Yes Bank, **Mr. Rabindra Jena** - Strategy Management, Credit Suisse, **Mr. Rahul Bajoria** - Chief Economist, Barclays and **Mr. Sachchidan and Shukla** - Chief Economist, Mahindra Group.

**iv) Product Management Session**

An insightful Product management session was held for the benefit of the students aspiring for the Product Manager role. **Mr. Gaurav Dhadich, Director of Product Management, Razorpay** provided great insights starting from basic to advanced concepts of Product management.



v) Case Competitions

The following case competitions were hosted on ‘Unstop’ online platform as a part of BL Conclave –

- ‘Product Pe’ hosted by Contemporary Business circle invited 1400+ registrations
- ‘Kore Challenge’ hosted by Core Business circle invited 700+ registrations
- ‘Conserve2Preserve Challenge’ hosted by Conscious Business circle invited 800+ registrations

4. Start-O-Sphere 2023

Students’ Body : Backwaters
Date : 20-22nd September.

Start-O-Sphere 2023, the eighth edition of the annual Start-Up-Investor Conclave at IIM Kozhikode, was held from 7th – 8th Jan, 2023. The two-day event organized by the Entrepreneurship Cell in association with IIMK LIVE which saw a turnout of around 700 participants, including 15 investors, 31 startups, 10 speakers, faculty, budding entrepreneurs, and students.

The first day of the event consisted of panel discussions and keynote speeches. The panel discussion titled “What Does an Investor Look for in a Startup?” was moderated by Ms. Gauri Kucchal and featured investors Mr. Sandro Stephen, Mr. S. Rathnakar, and Mr. Anurag Chaurasia. Other prominent speakers included Mr. Advit Sahdev and Mr. Amit Agarwal.

The highlight of the event was the closed-room pitching by startups from various sectors, including MedTech, hygiene care, aggrotech, and electric utility, among others. Investors from Indian Angel Network, Ah! Ventures, Ivy Camp Ventures, Malabar Angels, Venture Catalyst, and Artha Ventures, among others, participated in the event.



5. Speaker Sessions with renowned personalities
Students Body: Industry Interaction Cell (IIC)
Date: 29th October 2022

On October 29th, 2022, the Industry Interaction Cell hosted talks by Mr. Madhavan Nambiar, a former IAS and current chief advisor to Tata Sons, and Mr. Pradeep Singh Kharola, a former IAS and the current chairman of ITPO.



6. Antique Equity Research Competition
Students’ Body: Financially Yours
Date : 12th November 2022

Financially Yours in collaboration with the Investment Trust of India conducted an equity research competition named “Antique Research Competition” for IIMK students on 12th November 2022. The students presented an equity research report on a company and were evaluated by an esteemed panel of judges, comprising of Mr. Anand Radhakrishnan, (CIO, Franklin Templeton), Mr. Harish Krishnan (Senior Fund Manager, Kotak Mutual Fund-IIMK Alumunus) & Mr Ashish Somaiya (ED and CEO WhiteOak Capital).. A speaker session was also conducted to give the students an opportunity to learn about the industry from the panel’s practical experience.



7. Horizons'23

Students' Body : Industry Interaction Cell (IIC)

Date: 14-15th January 2023.

The second of the flagship events of IIC, Horizons'23 was held on the 14th and 15th of January, 2023. The committee hosted multiple well-known personalities for speaker sessions. The guest speakers included:

- i) Mr. Romi Bhinder, the manager of Rajasthan Royals spoke about the opportunities in the sports management industry
- ii) Mrs. Palki Sharma Upadhyay- the journalist and the former MD of WION, from whom students were able to gain valuable insights and perspectives from both a seasoned journalist and a respected educational leader.
- iii) Dr. K. N. Vyas the Chairman of the Atomic Energy Commission of India who provided a unique perspective on the potential of the field of atomic energy



It also included a FinTech workshop by a field expert Mrs. Devie Mohan, a boardroom challenge, Games Night event, and a stand-up comedian with an audience of nearly 700 students. The events provided students with the opportunity to learn from the experiences and perspectives of these leaders, as well as gain valuable insights into the latest industry trends and practices.

The final event was graced by the presence of the renowned stand-up comedian, Mr. Vipul Goyal, who had an audience of nearly 700 students.

8. Backwaters'2023

Students' Body : Backwaters

Date : 20-22nd January 2023.

Backwaters'23 was held from 20th to 22nd January 2023 and saw participants across 150+ institutes of India. It featured 11 main business and management events from across domains such as operations (Optimus), marketing (Kotler Sutra and Marketing Mafia), Avatar (donning the hat of CEO), and many more. Big Bull (Creating a Mock Portfolio) and MUN (Debating International Affairs) were the new elements.

The event featured several insightful speaker sessions - Mr. Rajneesh Jain, the CFO of Reliance Jio Infocomm, threw light on the synthesis of brand Jio. Mr. Ganesan Ramachandran, the Managing Director of Technology Strategy and Advisory at Accenture, discussed career cushioning as a Plan B for corporate employees. Ms. Deena Jacob, the CFO and Co-Founder of Open Bank, highlighted the role of unicorns ushering India through the Amrit Kaal. Dr. Mridul Saggur, Ex-Executive Director at Reserve Bank of India, spoke about digital disruptions and the regulatory challenges.

A panel discussion of several industry leaders, including Aseem Dhru, Pavan Sathiraju, Sneha Biswas, and Deepanshu Singh was conducted on 'Transient Careers: Reimagining future of work'.

Workshops were conducted on 'Industry 4.0' by TATA Motors, on 'Supply Chain Trends' by KnoWerX and on 'Technical Analysis' by Zerodha.



Further the events like Takeshi's Castle, MasterChef and Hostel Wars added to the liveliness of the festival. Overall, Backwaters event was a huge success, ending on a high note with cultural events that involved artists such as Nishant Suri and Ash King.

9. Nihilanth

Students' Body : Atharva
Date : 27-29th January 2023.

Nihilanth, the annual inter IIT-IIM Quiz was hosted by IIM Ahmedabad from 27th January to 29th January 2023. The IIMK contingent consisted of 18 students who were selected based on their performance in the internal quizzes conducted in the college participated in the event and secured the **6th position**. This experience has helped the students to expand their knowledge and develop a passion for quizzing.



10. Budget analysis discussion

Students' Body : Economics, Politics and Social Science (EPS)
Date : 3rd February 2023.

A panel discussion between Professor Rudra Sensarma and Professor Mridul Saggarr on the budget for the fiscal year 2023-24 was conducted on 3rd February 2023. It was in the form of question answer moderated by members of SB. It was attended by around **100 students**. Students became aware of the current macroeconomic situation in the country and the impact of the budget on it.



11. Event: Magnifique- National Marketing Fest

Students' Body: Mpower
Date: 01-02nd March 2023.

Magnifique Case Competition was held through Unstop with participation from various undergrad institutions and major B-schools to develop interest in marketing and advertise our brand across all campuses. Nine teams from ISB, IIMs, SPJIMR, etc. were among the winners.

12. Event: Matrix

Students' Body: Students' Product Management Committee (SPMC)

Date: 03-12th March 2023

Students' Product Management Committee (SPMC) had conducted the following activities under Matrix.

- **Cyberwars** was an intra IIMK multi-player tactical video game event played online on mobile phone, with over 50 registrations and two winners. It saw enthusiastic participation from the IIMK community.
- **Prodathon 2.0** was a National level product management case competition organized through Unstop and the event was organized in collaboration with PM School & sponsored by Kofluence. It reached over 5000 people and had registrations from 600 teams or 1200+ students. The case was judged by both PM School and Kofluence. Three winning teams received pre-placement interview opportunities from Kofluence and other rewards. The event was a huge success in terms of participation and participant feedback.



RANK	DETAILS	KILLS	Team Size (IIMK)
1	INDIAOYL93	6	19.19
2	SECTION_E_TOM	1	19.18
3	PyroZ395	3	18.57
4	FuroreZephyr	0	18.0
5	PSzz	0	17.47
6	Zypher47B	0	16.17
7	//X/N//MAMBA	0	15.25
8	BAD_SID	1	15.24
9	TeAmer	1	15.1
10	//00//MAMBA	0	14.50
11	Arcurianking	0	14.8
12	MatrixStorm	1	13.20
13	AmierK	1	11.45
14	Dias22	0	11.22

13. Event: Open Business Quiz Competition- Kaarobar

Students' Body: Atharva

Date: 8th March 2023

An Open Quiz was conducted by Atharva on 8th March, 2023. The Quiz was well-attended by students and staff of IIM Kozhikode as well as several participants from across Kerala. The event was hosted by Quiz Master, Major Chandrakant Nair and the questions were designed to challenge the participants and test their knowledge in different fields. The winners of the competition were awarded cash prizes.

C. Cultural & Other Activities

1. Celebration of Onam, Durga Puja, Diwali, Ganesh Chaturthi, Christmas, Halloween and Holi at campus.

Students' Body: Cultural Committee.

The Cultural Committee organized numerous celebrations in the last academic year including Onam, Durga Puja, Diwali, Ganesh Chaturthi, Christmas, Halloween and Holi. Food stalls were set up and event-specific decorations were done. As part of these events, various competitions like ramp walk, tug-of-war, various dance, drama, and music related performances were conducted.

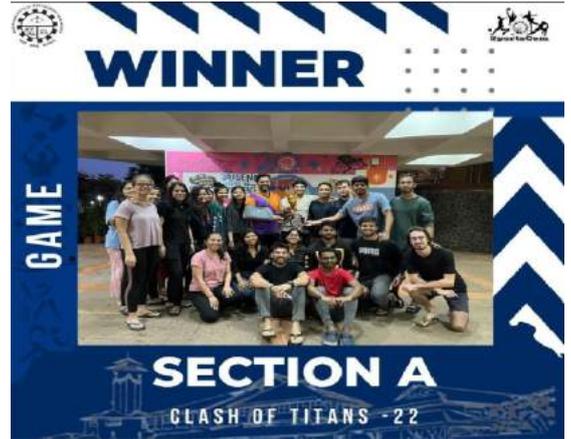


2. Clash of Titans'22

Students' Body: Sports Committee

Date: September & October 2022

The Sports Committee conducted Clash of Titans, the annual sports section was involving 13 sports. The students of Post Graduate programmes participated in great numbers in the event. Section A emerged as the winner of Clash of Titans '22



3. Sangram 22

Students' Body: Sports Committee

Date: 18th-20th November 2022

Sangram 22, the annual Inter IIM sports meet (between the 4 IIMs) was conducted at IIM Bangalore. IIM Kozhikode was represented by a contingent of 186 players who participated in 18 different sports, across 25 events. All the players put in their best efforts and secured the **Runners-up position at Sangram 22** missing out on the winners' position by just 3 golds. IIMK contingent bagged 9 golds, 5 silvers and 8 bronzes.



4. Echoes 2023

Students' Body: Cultural Committee

Date: 17th – 19th February 2023.

Echoes 2022, the Annual Cultural Festival was organised on 17th to 19th Feb 2023. The event aims to bring together students from different backgrounds and cultures, helping them discover their passions. This year's edition of Echoes was a three-day event held in February, featuring activities such as Group Dance, Fashion Show, Face of Echoes, Quizzing, Public Speaking, Sketching, Photography, Face Painting, and more. The highlights of Echoes 2023 included a musical band performance by the renowned 'When Chai Met Toast' (Band Night), an exhilarating performance by the actor and heartthrob Farhan Akhtar (Bollywood Night), and a fun-filled and zestful night by DJ Candice Redding (DJ Night). The festival attracted over 1000 participants, making it one of the biggest fests in the history of IIMK in terms of online reach and social media. Echoes 2023 was a tribute to the cultural awareness and legacy of the IIM K family.



5. Event: Thira
Students' Body: Creativity Circle
Date: 04th March 2023

PGP-BL Creativity circle has successfully conducted THIRA- the BL cultural fest on 4th March 2023. The event featured various cultural performances with IIMK students & Free Bird Shelter home students and a musical night by Jolly pipers (musical band) along with fun activities and food stalls throughout the day. As part of Thira, funds were raised to support **“Free Birds Shelter Home for Children” in their mission** of providing a safe and nurturing home for children in need.



6. Event: Calicut Half Marathon
Students' Body: Calicut Marathon
Date: 05th March 2023

The 13th Calicut Half Marathon was held on March 5, 2023, at Calicut Beach by the Calicut Marathon Committee. **“Unsung Heroes: Tribute to Sanitation Workers”** was the theme of this year’s edition of Calicut half marathon. The half marathon kicked out at 5.30 AM at Calicut Beach, which served as the event’s primary location. The competition was conducted in three categories, 21 km, 10 km and 3 km respectively. More than 2500 athletes, including international runners, and more than 300 helpers participated in the Calicut half marathon.



D. Social Service Activities

1. Environmental Day:
Students' Body: PGP-BL Students' Council
Date: 5th June 2022.

In association with CGIC, the students of PGP-BL and DPM planted various plants/trees on World Environment Day, 5th June 2022.

2. Event: T - Shirt distribution (13/07/2022)
Students' Body: SSG
Date: 13th August 2022.

Social Services Group (SSG) donated more than 350 T-shirts to Goonj (NGO) as part of its mission to support people in need and brighten the lives of those who are facing adversity.





3. Expressions 2022
Students Body: Social Service Group (SSG)
Date: 16th October 2022.

On 16th October 2022, Expressions 2022 was held for the supporting staff and their families in the Institute's horticulture, cleaning, mess, electrical, and security departments. Supporting staff & students enjoyed the fun and engaging cultural event.



4. Blood donation camp
Students Body: Social Service Group (SSG)
Date : 12th November 2022.

On November 12, 2022, a blood donation drive was organised by SSG in conjunction with the IQRAA hospital in IIM Kozhikode. The level of interest displayed by faculty, staff, and students was overwhelmingly high.



5. Event: Disha**Students' Body: Social Service Group****Date: 11th, 12th and 18th March 2023**

The "Disha -2023" program was conducted on 11th, 12th and 18th of March 2023 at IIM Kozhikode. It provided students from nearby schools with an opportunity to receive a quality education from the prestigious business school. The program comprises six sessions that aims to develop the academic and personal skills of underprivileged students, making a significant contribution to society's growth and development. It is a testament to IIM Kozhikode's commitment to social responsibility.

**6. Event: Biodiversity Mapping****Students' Body: Ekology****Date: 18 - 26th March 2023**

The event Biodiversity mapping was conducted with an objective to do a flora and fauna mapping of the campus by Ekology, a Student Body which is dealing with climate change and sustainability, in collaboration with the Malabar Natural History Society. Three experts from botany and zoology, along with IIMK students, completed the first stage of the biodiversity mapping of IIMK. The second phase will be completed after the monsoon.

7. Event: Guest session on the use of sustainable energy and e-vehicles**Students' Body: Ekology****Date: 18th March 2023**

Ekology conducted an interactive session with Mr. Sushil Reddy to create awareness about sustainability, climate change, alternative sources of energy, and the benefits of e-vehicles. Mr. Reddy is a Guinness World Record holder and has founded a solar electric bicycle.

8. Event: Plogging Run**Students' Body: Ekology****Date: 18th March 2023**

Ekology conducted a plogging run on 18th March 2023 at Calicut beach with a goal to create awareness about environment preservation through a clean-up and fitness. Ekology collaborated with Green worms, an entity who works in the foray of plastic waste management.



E. Achievements

Name	Roll No	Achievements	Position
Aman Kumar Mishra	PGP/25/006	NICE 2022	RUNNER UP
Rajaram K	PGP/25/166		
Jimit Doshi	PGP/25/278	Internship with Suzuki Motor Corporation (SMC) in Japan	Year long Business Development project including 15 days visit to Japan
Apoorva Trivedi	PGP/25/138		
Arpit Jain	PGPBL/03/009		
Sachin Ahuja	PGPBL/03/040		
Karthik Murali	PGPBL/03/017		
Ankit Kumar	PGP/26/067	CIPLA Ascend Season 1	National Winners
Dipayan Roy	PGP/26/076		
Harshith Krishnan	PGP/25/087	CFA Institute ESG Competition	National Winner
Varun Vanvari	PGP/25/122	Swiss Re ReImagine Challenge	National Winners
Ritik Aggarwal	PGP/25/349		
Agnimitra Anand	PGP/26/370		
Ojas Sewak	PGP/25/217	Vodafone Intelligent Solutions - Vantage 22	National Winners
Lopa Mudra	PGP/25/208		
Arnav Narain	PGP/25/193		
Raghav Gupta	PGP/26/344	ABG Stratos Case Competition	National runner ups
Anekant Jain	PGP/26/188		
Sahil Kori	PGP/26/102		
Vignesh Karthikeyan	PGPBL/03/063	Paytm Money Case Competition	Winner
Nithila Reddy Gaddam	PGP/25/271	XLRI Jamshedpur's KRONOS	Winner
Emy Ottaplackal Thomas	PGP/25/269		
Sharavani Eleswarapu	PGP/25/268	Product Spotlight by Publicis Sapient	National 2nd Runners-up
Abhishek	PGP/25/250		
Saurabh Yadav	PGP/25/300		
Jaspreet Kaur	PGP/25/276	ICICI Beat The Curve	National Winners
Neerja Ajit	PGP/25/286		
Pranav Oberoi	PGP/25/292		
Neeshit Bundele	PGP/25/287		
Anusha Valecha	PGP/25/011		
Anusha Valecha	PGP/25/011	Vaseline Digital Marketing Challenge 2022 by HUL	National Winner
Anusha Valecha	PGP/25/011	Asian Paints Canvas 11th Edition	National Runner Up
Ritik Pawar	PGP/25/102		
N Tharankeshwar	PGP/25/484		
Chandan Kumar	PGP/25/265	WorldQuant Global Alphathon Challenge	National Finalist with Bronze medal
Medha Dhall	PGPLSM/03/017	Accenture B-School Next-Horizon Strategy Challenge (Case Competition)	Second Runner Up, Campus Winner
Sneha Agarwal	PGP/25/302		
Prasoon Agrawal	PGP/25/406		
Keshav Sureka	PGP/25/394		
Adesh Parikh	PGPLSM/02/005	Optum Stratethon Season 4: B-Track	Global Winner
Aryan Anand	PGPLSM/02/011		
Nikhila Ramanathan	PGPLSM/02/031		
Akhilesh Pendkande	PGP/25/131	PepsiCo LTGT 2022	National Winner
Kshitija Polge	PGP/25/163		
Maneesha Hari	PGP/25/036	The American Express Campus Super Bowl - Strategy Challenge	National Winner
Shubhiksha Thamodharan	PGP/25/177		
Sishil Sushanth	PGP/25/113		

Name	Roll No	Achievements	Position
Arpit Jain	PGPBL/03/009	Winner - India's Most Employable MBA Graduate I Class Of '23, Inside IIM	National Winner
Kavia M	PGP/26/085	Opsium - Operations & Supply Chain Event, IIT Madras	National Winner
Pooja Jain	PGPF/03/027		
Vibijha C D	PGP/26/297		
Kavia M	PGP/26/085	Finowitz 3.0: The Investment Banking Challenge	National Winner
Pooja Jain	PGPF/03/027		
Vibijha C D	PGP/26/297		
Animesh Kumar	PGPF/03/004	EXL Acumen 2022	National Runner-up
Himanshu Singh	PGPF/03/020		
Ankit Lakhina	PGP/26/127	CaseNova - Strategy Case Competition	National Runner-up
Mira Gupta	PGP/26/392		
Ankit Lakhina	PGP/26/127	Enigma: Entrepreneurship and Consulting Cell of SCMHRD Pune	National Runner Up
Mira Gupta	PGP/26/392		
Varsha Kamath	PGPBL/03/064	IIT Delhi - Delhivery Case Competition	National winners (1st place)
Laxmi Priya Sahu	PGPBL/03/019		
Sachin Ahuja	PGPBL/03/040	Paytm Money Challenge (Shri Ram College of Commerce)	National winners (1st place)
Vignesh Karthikeyan	PGPBL/03/065		
Sithara Thilak	PGPBL/03/057		
Shivi Agrawal	PGPBL/03/055		
Madhura Shridhar Dalvi	PGPBL/03/021	Niti Vishlesh - IIM Bangalore	National second runner up
Mitesh Dinesh Gupta	PGPBL/03/025		
Sagar Jaiswal	PGPBL/03/041		
Sachin Ahuja	PGPBL/03/040	Case O Mania (Delhi School of Economics)	National winners (1st place)
Vignesh Karthikeyan	PGPBL/03/065		
Lohit Manikantha P	PGPBL/03/020		
Arpit Jain	PGPBL/03/009		
Kavati Akhil	PGPBL/03/018	Case-O-Rite (Delhi University)	National winners (1st place)
Apoorv Gupta	PGPBL/03/008		
Srinija Mangipudi	PGPBL/03/060	Enigma Case Study Competition	National winners (1st place)
Saurabh Kabra	PGPBL/03/049		
Shivi Agrawal	PGPBL/03/055		
Anjana Aray	PGPBL/03/005		
Sagar Jaiswal	PGPBL/03/041	Strategy and co	Gold certificate
Srikavya Chavali	PGPBL/03/059	Strategy and co	Gold certificate
Nishant Mundeja	PGPBL/03/029	Rendezvous IIT Delhi Hero case competition	National second runner up
Shivi Agrawal	PGPBL/03/055		
Sagnik Sahoo	PGPBL/03/042		
Nishant Mundeja	PGPBL/03/029	"Product Manager: A Marvel" competition (Book My Mentor)	National winners (1st place)
Shivi Agrawal	PGPBL/03/055		
Prerna Pardeshi	PGPBL/03/034		
Minto Mathew	PGPBL/03/024	General Knowledge Quiz	National winner (1 st place)
Kavati Akhil	PGPBL/03/018	Shri Ram Investment Competition'2022, conducted by Shriram College of Commerce	National winner (1st place)
Kavati Akhil	PGPBL/03/018	Mark your Case' strategy competition conducted by Finshots	National runner up
Dheeraj	PGPBL/03/014	IIT Delhi - Delhivery Case Competition	National runner up
Sarthak Sagar	PGPBL/03/047		

F. External/Internal Scholarships Awarded

1. Mr. Anshul Prakash & Mr. Vivek Dharnia from PGP Finance-02 batch were awarded the Aditya Birla Scholarship' (renewal) and Mr.Sankrit Nimmagadda from PGP 26 batch was awarded "**Aditya Birla Scholar**"(Fresh).
2. Twenty Four students from PGP 24 batch, two students from PGP Finance-01 and two students from PGP LSM -01 batch were awarded the 'IIMK Merit Scholarship', based on their performance during one academic year, as determined by their CGPA. The number of scholarships awarded is in the ratio of one scholarship for every 20 students in the first and second year.
3. Twenty Four students from PGP 25 batch, two students from PGP Finance-02 batch and three students of PGP LSM-02 batch were awarded the '**IIMK Merit Scholarship**', based on their performance during one academic year, as determined by their CGPA.
4. Thirty One second year students of Post Graduate Programme (PGP, PGP Finance and PGP LSM) were awarded IDFC First Bank MBA Scholarship (Renewal).
5. Mr.Jotpreet Sigh Chadha from PGP 25 batch has been awarded OP Jindal Engineering and Management Scholarships (OPJEMS) for 2022-23.
6. Sixteen students from PGP 26, four students from PGP Finance-03 batch and two students from PGP LSM-03 batch are awarded the IDFC First Bank MBA Scholarship 2022-23.
7. Ms. Nischala Bandla, Mr. Shivam Kumar Jaiswal and Ms. Hashmita Mistri from PGP 26 batch are awarded the Mirae Asset Foundation (MAF) Scholarship for 2022-23 (first year of PGP).
8. Ms. Diksha Kumari, Mr. Amudhan M and Mr. Lalit are awarded the Mirae Asset Foundation (MAF) Scholarship for the AY 2023-24 (Second year of PGP).



ADMISSIONS

PGP, PGP Finance & PGP LSM Admissions 2021 & 2022

Selected indicators of the admission process are given below:

No. of candidates called for Interview						
Category	PGP		PGP Finance		PGP LSM	
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
GENERAL	2000	1800	487	360	487	360
EWS	350	350	51	40	51	40
NC-OBC	1200	1200	266	207	267	207
SC	720	750	130	101	112	101
ST	217	300	17	30	8	21
PERSONS WITH DISABILITY	91	100	15	12	3	12
INTERNATIONAL	1	6	0	0	0	0
Total	4579	4506	966	750	928	741
No. of candidates attended the Interview						
Category	PGP		PGP Finance		PGP LSM	
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
GENERAL	1872	1668	390	271	384	263
EWS	329	322	45	35	50	29
NC-OBC	1097	1118	221	162	210	150
SC	624	671	107	76	90	59
ST	160	240	15	18	7	8
PERSONS WITH DISABILITY	81	91	14	9	2	8
INTERNATIONAL	1	6	0	0	0	0
Total	4164	4116	792	571	743	517
Total Offers Made						
Category	PGP		PGP Finance		PGP LSM	
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
GENERAL	640	710	59	66	36	53
EWS	109	91	14	11	8	18
NC-OBC	484	453	96	125	60	39
SC	336	268	55	67	23	28
ST	142	175	15	16	7	8
PERSONS WITH DISABILITY	78	89	11	9	1	7
INTERNATIONAL	1	6	0	0	0	0
Total	1790	1792	250	294	135	153
Accepted						
Category	PGP		PGP Finance		PGP LSM	
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
GENERAL	254	237	26	24	23	21
EWS	44	34	6	4	4	5
NC-OBC	177	152	14	14	25	16
SC	103	86	12	8	6	6
ST	46	43	0	0	0	2
PERSONS WITH DISABILITY	28	28	1	1	0	0

Accepted						
Category	PGP		PGP Finance		PGP LSM	
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
INTERNATIONAL	0	6	0	0	0	0
Total	652	586	59	51	58	50

STUDENTS REGISTERED FOR THE POST GRADUATE PROGRAMME									
PROGRAMME	YEAR	GENERAL	EWS	NC-OBC	SC	ST	PERSONS WITH DISABILITY	INTERNATIONAL	TOTAL
PGP	2021-22	206	35	133	73	39	15	0	501
	2022-23	206	31	125	67	33	16	6	484
PGP Finance	2021-22	19	4	11	9	0	0	0	43
	2022-23	18	3	11	6	0	1	0	39
PGP LSM	2021-22	21	4	22	6	0	0	0	53
	2022-23	17	4	12	5	1	0	0	39

PGP - Business Leadership Admissions 2021 & 2022

Selected indicators of the admission process are given below:

No. of candidates called for interview		
Phase	2021-22	2022-23
Phase 1	65	57
Phase 2	78	147
Phase 3	214	247
Total	357	451

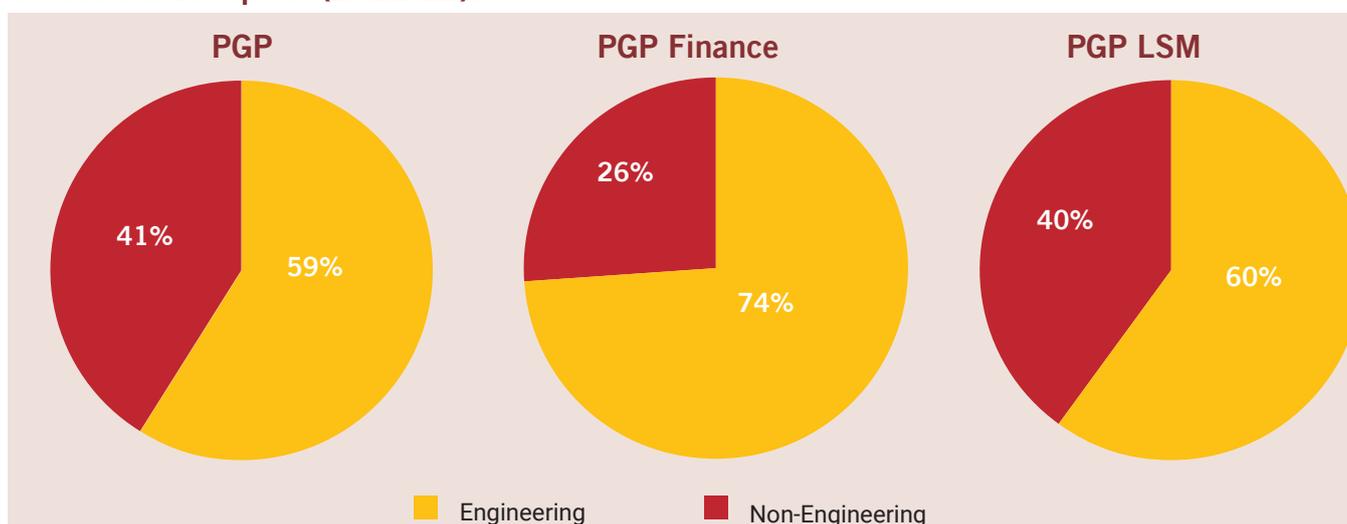
No. of candidates attended interview		
Phase	2021-22	2022-23
Phase 1	63	56
Phase 2	76	133
Phase 3	195	229
Total	334	418

Total offers made		
Phase	2021-22	2022-23
Phase 1	19	14
Phase 2	21	32
Phase 3	57	70
Total	97	116

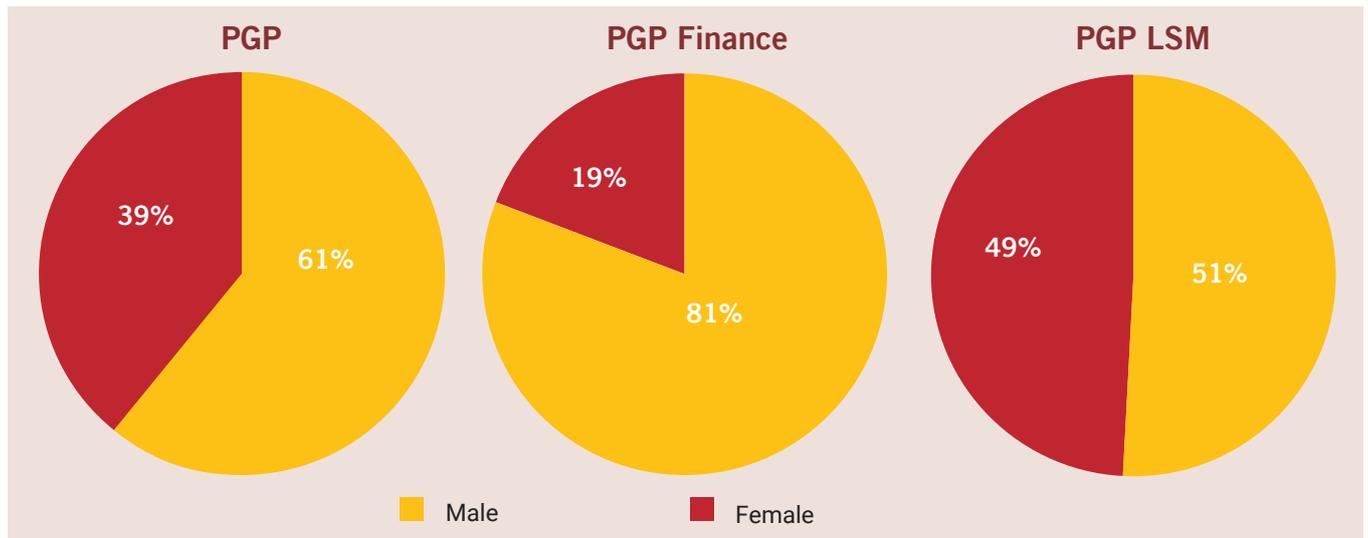
Total offers accepted		
Phase	2021-22	2022-23
Phase 1	10	14
Phase 2	15	23
Phase 3	46	47
Total	71	84

Total of 64 students registered for the PGP-BL 03 batch

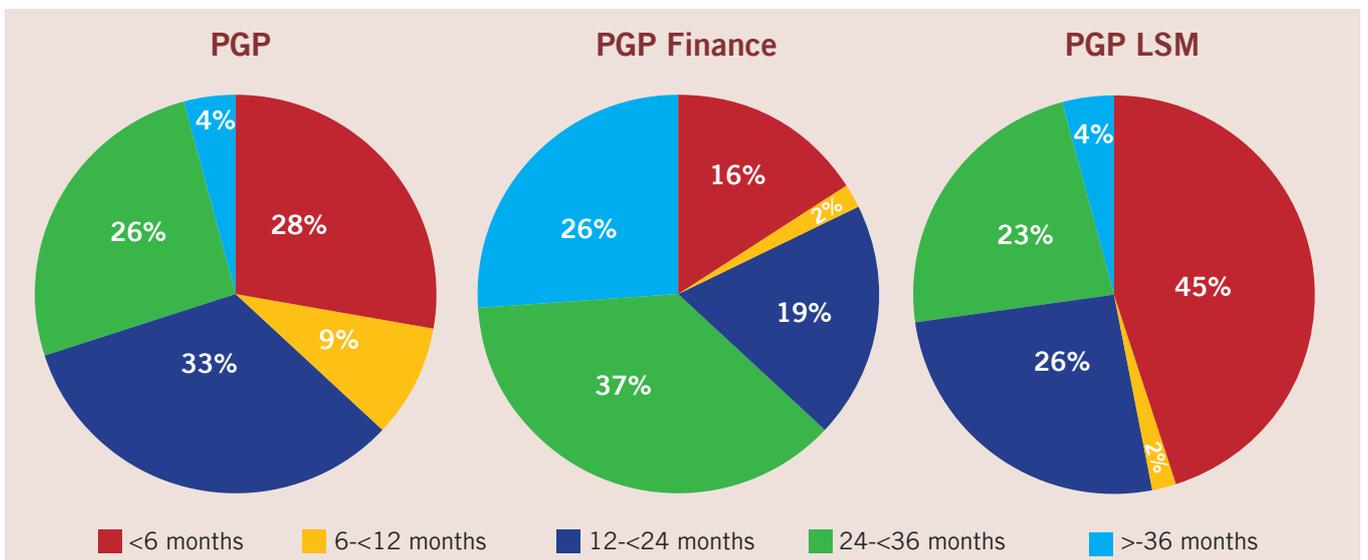
Graduation Discipline (2021-22):



Gender Ratio (2021-22):



Work Experience (2021-22)



Common Admission Test-2022

The Common Admission Test (CAT 2022) for admission to various Post Graduate Programmes of IIMs was held on 27th November 2022. The results of CAT 2022 were declared on 21st December 2022.

PGP, PGP-Finance and PGP-LSM Admissions 2023

The interviews for selection of candidates for PGP, PGP-Finance and PGP-LSM 2023-25 batches were conducted physically during February 13 to April 26, 2023. A total of 4700 candidates for PGP, 1200 candidates for PGP-Finance and 1201 candidates for PGP-LSM were called for online interviews as per the following details

Category	No. of candidates called for interviews		
	PGP	PGP Finance	PGP LSM
General	1853	486	486
EWS	400	120	120
NC-OBC	1200	324	324
SC	750	191	183
ST	360	57	68
Persons with Disability	137	22	19
Total	4700	1200	1200

DOCTORAL PROGRAMME IN MANAGEMENT (DPM)

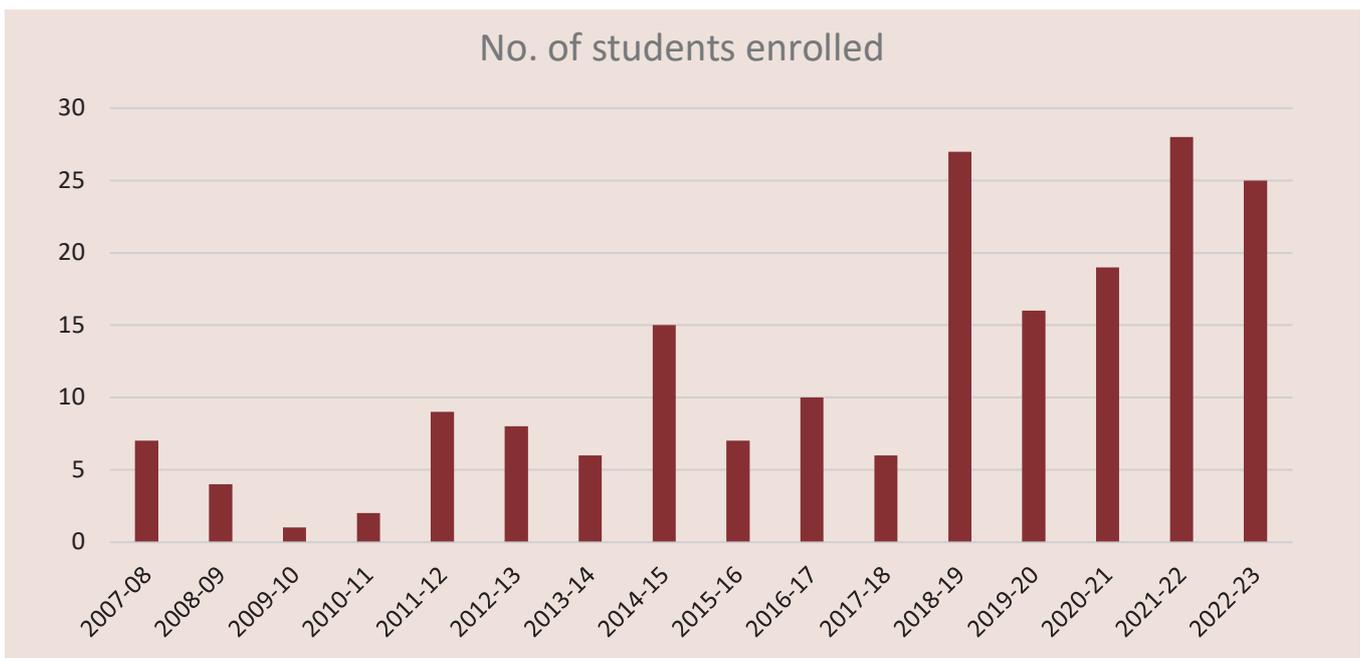
Introduction:

The Doctoral Programme in Management (DPM) is a full time, residential, fully financially supported doctoral programme of the Indian Institute of Management Kozhikode. This programme provides rigorous, world-class, interdisciplinary training in all areas of business management to equip students with the ability to conduct cutting-edge research of international standard. Our graduates are crucial source for management researchers and faculty resources in top quality for academic institutions, industry, business, government and society.

DPM is designed for a normal period of four and half years. In the first two years students focus on course work including advanced research and doctoral seminar courses. This is followed by in-depth research on a thesis topic including thesis examination and successful defence.

DPM at IIMK

Indian Institute of Management Kozhikode launched its Fellow Programme in Management (FPM) during the academic year 2007-08. From the year 2019 onwards this programme is renamed as Doctoral Programme and the degree awarded is PhD. Presently eight areas of specialization are being offered viz., Economics, Finance Accounting and Control, Humanities & Liberal Arts in Management, Information Systems, Marketing Management, Organizational Behaviour and Human Resources, Quantitative Methods and Operations Management, and Strategic Management. Currently there are 119 students pursuing the Doctoral Programme at IIM Kozhikode in eight areas.



Financial Support:

The important feature of the programme is that it offers attractive financial support to candidates, in lieu of which, the Institute is very selective in offering admission to the programme. This ensures that the quality is checked at the input stage. Further, the students joining the programme are exempted from paying tuition fee.

All Indian students joining the PhD would be given a stipend of Rs. 35,000/- per month for the first and second years, Rs.37,500/ per month on successful completion of Comprehensive qualifying examination and Rs.40,000/- per month after successful presentation and defense of Thesis proposal. During the last six months of the fifth year a stipend as decided by the student's Research Advisory Committee is given. A contingency grant of Rs. 1,20,000 can be used throughout the six years of the programme for meeting the expenses on books, stationery, computers, etc. Further, financial supports for attending National (Rs.20,000/-) and International Conferences (Rs.1,75,000/-) are also provided.

Doctoral Programme Admissions 2022 - 23

IIMK offered admission for 30 candidates to the DPM Sixteenth Batch (Academic Year 2022-23). Out of 30 offers, twenty five candidates had registered for the programme.

The programme registration for the new batch was conducted on June 22, 2022. Academic Area wise joining details of participants are furnished below:

Economics	Finance Accounting & Control	Humanities & Liberal Arts in Management	Information Systems	Marketing Management	Organization Behaviour & Human Resources	Quantitative Methods & Operations Management	Strategy
03	04	02	01	05	04	02	04

Academic session for DPM-16 Batch has been commenced on 4th July 2022.

During the year, ten doctoral students, who had completed their programme successfully were awarded PhD degree, during the Convocation 2023.

Sl. No	Name	Area
1	Vishnu K	Finance Accounting & Control
2	Jithesh A	Information Systems
3	Sandeep Yadav	Strategic Management
4	Thasni T	Economics
5	Athira A	Finance Accounting & Control
6	Prakriti Soral	Organization Behaviour & Human Resources
7	Aditi Sharma	Marketing Management
8	Mukesh Narmetta	Information Systems
9	Reddy Sai Shiva Jayanth	Economics
10	Christina Sanchita Shah	Information Systems

PhD Admissions 2023- 24

Advertisement released on 20 September 2022 for admission 2023 to the 17th batch of PhD programme.

IIMK received 441 applications from 302 PhD applicants in eight academic areas for the Academic Year 2023-24. 176 candidates were called for personal interviews scheduled in the Campus during April 11-13, 2023.

Achievements of PhD participants during the year 2022-23

During the year 2022-23, IIMK had 119 PhD participants in the campus in eight academic areas. Following are some of their accomplishments in the year:

AWARDS

Nishi Malhotra, Best Paper Award “*Evaluation of various Public Policy Schemes & Microfinance initiatives on economic welfare of people in India*” organized by GLIM at Lumiere (May 2022)

T M Sivadasan, FPM/11/02/E, best paper award for the paper titled “*Financial inclusion, financial skills, and caste affiliation: Empirical evidence from India.*” Contemporary Issues in Emerging Markets Conference (CIEMC 2022), held on the 28th & 29th of October 2022 hosted by IIM Bodh Gaya.

Kushagra Sharan, PhD/14/18/S, selected as an Australia India Research Students (AIRS) Fellow for 2023. Australia India Research Students (AIRS) Fellowship, the bilateral program, led by the Australia India Institute and funded by the Australian Government Department of Education, supports emerging researchers from India and Australia and to undertake eight weeks’ research activity under the guidance of host institute.

CONFERENCE PRESENTATIONS - INTERNATIONAL

Nishi Malhotra, presented “*Impact of Financial Literacy on Financial behavior of the members of the SHG*” at AMI 2022 - Conference organized by Cardiff Metropolitan University, United Kingdom .

Prakriti Soral, “*Deflecting and destigmatizing occupational stigma in dirty work: Role of affirmations and occupational branding*”, European Academy of Management (EURAM), ZHAW School of Management and Law, Winterthur, Switzerland, 13-14 June, 2022. Thesis was shortlisted in top 8 thesis in the category of “Relevant and Responsible Research Award”

Anjali G Nath, paper titled “*Competencies of Middle Managers: A Systematic Literature Review*” presented at the upcoming British Academy of Management (BAM) conference, Manchester during August 31-September 2, 2022.

Nishi Malhotra, Paper presented at World Finance Conference – “*Evaluation of various Public Policy Schemes & Microfinance initiatives on economic welfare of people in India*”, School of Management and Economics, Turin, Italy, August 01-03, 2022

Sasikala, V., paper titled “*Climate Change as a Wicked Problem: Through the Blended Lens of Complexity and Institutional Theories*”, Strategic Management Society 42nd Annual Conference 2022, London, 17th - 20th September 2022

Sen, A., Sensarma, R., “*US-Unconventional Monetary Policy and Financial Stress of EMEs: Role of Policy Independence, International Conference on Contemporary Issues in Emerging Markets (CIEMC 2022)*”, Indian Institute of Management Bodhgaya and The University of and The University of Waikato, New Zealand, 28-29 October 2022, IIM Bodhgaya (Hybrid Mode)

Sasikala, V., “*Diversity and Inclusion in Global Mining: Examining Rhetoric and Reality from a Fields Perspective*”, Critical Perspectives on International Business Special issue on Diversity, Equity and Inclusion Paper Development Workshop, 29th September 2022 Online

Pal, S., Singhal, A., Praveen, S., “*Exploring an Alternative View of Co-creation*” Association for Consumer Research Conference- 2022, Oct 20-22, 2022, Denver, Colorado in United States

Sharan, K., “*Byjus - The Blue Ocean Strategy*”, North America Case Research Association (NACRA) 2022 Annual Conference, 6-8 October 2022, Niagara Falls, Canada

Malhotra, N., paper titled “*Factors affecting online banking*”, iSafe International Banking Conference in Vietnam, 5-6 December 2022.

Malhotra, N., Poster presentation on “*Organizational Agility achieved through Acceptance of technology- A conceptual model of how digitization improves Organizational Agility, A case study of Payse - Fatehabad, Haryana*” ICODO 23, November 11, 2022 at IIM Ahmedabad.

Sinha, R.S., Academy of Management Review (AMR) Idea Development Workshop held in Singapore Management University on December 06, 2022

Sinha, R.S., Academy of Management Journal (AMJ) Paper Development Workshop held in Nanyang Technical University, Singapore on December 07 December 2022

Astha Singhal, Co-authors Praveen S & Aravind R, “*The Effects of Virtual Reality Games on their Users*”, American Marketing Association (AMA), 2023 AMA Winter Academic Conference, 6th- 12th Feb 2023, Nashville (presented in Virtual mode)

Astha Singhal, co-author Praveen S, “*Are Online Reviews Going to be Relevant?* ”, American Marketing Association (AMA), 2023 AMA Winter Academic Conference, 6th- 12th Feb 2023, Nashville presented in Virtual mode.

Shivrinder Pal, co-authors Praveen S & Astha Singhal, “*Price Fairness Perceptions in Video Games*” American Marketing Association (AMA), 2023 AMA Winter Academic Conference, 6th- 12th Feb 2023, Nashville, presented in Virtual mode.

Astha Singhal, co-authors: Praveen S, Krishnan Jeesha, Aravind R, “*The Effect of Product Review Time on Reviewer and Consumer*”, American Marketing Association (AMA), 2023 AMA Winter Academic Conference, 6th- 12th Feb 2023, Nashville presented in Virtual mode.

CONFERENCE PRESENTATIONS –NATIONAL

Mahasuar, K. (2022), “*COVID-19 and its impact on Indian Construction Industry*”, IIM Indore-GIZ Germany Online Conference, April 16-17, Indore, India.

Nishi Malhotra, Paper accepted “*Financial Literacy and its impact on Financial Behaviour for SHGs in India - PLS SEM based study*” for presentation at 4th International Conference on Financial Markets & Corporate Finance, SJMSOM IIT Bombay

Visalakshi Sasikala, presented paper “Tackling Grand Challenges: A Complex Adaptive Systems (CAS) View of How Issue and Exchange Fields Coevolve”, Journal of Management Studies Idea Development Workshop, IIM Udaipur, Nottingham University Business School China, 10th June 2022 online.

Visalakshi Sasikala, paper titled “Bridging Intent and Action: Conceptualizing Field-Level Change for Effective Cross Sector Partnerships” accepted for *Business & Society Special Issue Paper Development Workshop (PDW)* on the theme of “Cross-Sector Partnerships and Socio-Ecological Systems Change: Navigating Tensions between Resilience and Transformation”, Business & Society and Montpellier Business School (MBS), 27th June 2022, online.

Sivadasan, T.M, “*Financial inclusion, financial skills, and caste affiliation: Empirical evidence from India.*” Contemporary Issues in Emerging Markets Conference (CIEMC 2022), 28th & 29th of October 2022, IIM Bodh Gaya.

Singhal, A., Praveen, S., “*The differential Effect of Product Review Time for Experiential versus Material Purchase*” International Conference of Globalising Indian Thought- 2022, Dec 1-3, 2022, Institute of Management Kozhikode, India.

Pal, S., Praveen S, “*Unintended Consequences of Lotteries*”, Globalising Indian Thoughts (GIT), IIM Kozhikode, December 01 -03, 2022, IIMK Campus, Kozhikode

Rohit, G., “*Who will deliver my parcel? A systematic literature review on drone delivery in commercial applications*”, XXV Annual International Conference of the Society of Operations, IIM Indore, 16-18 December 2022.

Sasikala, V., “*Managing in Disruptive Times: Lessons from Ecology*”, 20th AIMS International Conference on Management, 28th - 31st December 2022, IIM Kozhikode

Sasikala, V., *Promoting Sustainable Consumption: Two Case Studies from an Emerging Economy*”, 20th AIMS International Conference on Management, 28th - 31st December 2022, IIM Kozhikode.

Sen, A., Sensarma, R., “*Monetary Policy and Income Distribution: Evidence from a Developing Country*”, AIMS International Conference on Management 2022, AIMS International and IIM Kozhikode, 28-31 December 2022, IIM Kozhikode

Patel, J., “*Comparing Rural Entrepreneurship in Developed and Developing Economies: A Systematic Literature Review*”, Strategic management Forum (SMF 2022), 21-23rd December, 2022, IRMA Anand.

Sivadasan, T. M., & Thomas, A., “*Financial inclusion, financial skills, and caste affiliation: Empirical evidence from India*”, 20th AIMS International Conference on Management: IIM Kozhikode, December 28-31, 2022.

Mahasuar, K., Rameshan, P., and Upadhyayula, R. (2023), “*Medical Tourism: A Transaction Cost Economics Perspective*”, INDAM 2023 Conference, January 6-8, Mumbai, India.

Shilpa Chingam Thottathil & Kapil Verma, “The Double-Edged Sword of Mindfulness: A Conceptual Model on Managing Work Interruptions While Working from Home” NMIMS School of Business Management, Mumbai, January 06-08, 2023.

Aariya Sen, Rudra Sensarma, “*US-Unconventional Monetary Policy and Financial Stress of EMEs: Role of Policy Independence*”, Asian Meeting of Econometric Society (AMES 2023), The Econometric Society, at IIT Bombay, 10-12 January 2023

JOURNAL PUBLICATIONS

Nishi Malhotra, “Impact of Peer Monitoring on the Sustainability of the Self-help groups” International Journal of Business Economics - ABDC B, <http://ijbe.ielas.org/index.php/ijbe/article/view/325>

Krishna, B., Krishnan, S. & Sebastian, M.P., “Examining the Relationship between National Cybersecurity Commitment, Culture, and Digital Payment Usage: An Institutional Trust Theory Perspective”. *Inf Syst Front* (2022). <https://doi.org/10.1007/s10796-022-10280-7>, 07 May 2022

Nishi Malhotra, “Impact of Financial Literacy & Peer Influence on Financial Behaviour of the Self-help groups – Evidence from Serial Mediation through Second-Order PLS-SEM – NFIM”, *Journal of Public Financial Management (NJPFM)*, Volume XIV Jan - June 2022, May 12, 2022

Visalakshy Sasikala, Venkataraman S, “Diversity in Global Mining: Where We Are and What We Need to Do”, *AIB Insights Special Issue on Diversity, Equity and Inclusion in International Business (forthcoming)*, Academy of International Business. Publication (Online): 1 April 2022. <https://doi.org/10.46697/001c.33781>.

Visalakshy Sasikala, Venkataraman S, “Walking the Talk’: Exploring Heterogeneity in Gender Diversity Performance in Mining”, *Resources Policy*, 78 (September 2022) 102771, Elsevier. Date of Publication (Online): 30 May 2022. <https://authors.elsevier.com/a/1f9xQ14YFx41aL>

Mohammed Nawazish, “Stratified delivery aid plans for humanitarian aid distribution centre selection”, **Computers & Industrial Engineering (ABDC A, Impact Factor: 7.18), Elsevier, July 2022**, <https://www.sciencedirect.com/science/article/pii/S0360835222004855>

Nishi Malhotra, “Impact of Covid-19 on Borrowings from Self-Help Groups and Other Sources of Microfinance”, *International Journal of Development and Conflict*, August 2022, <http://www.ijdc.org.in/volume-12-issue-1.html>.

Gayatri Iyer, “Effectiveness of immunological agents in non-small cell lung cancer”, *Cancer Reports*, Publisher: Wiley, October 2022

Mahasuar, K. (2022). “Knowledge Management Practices in Non-Profit Organizations: An Institutional Logics Approach”, *Knowledge and Process Management*, 1-11.(In Press). DOI: 10.1002/KPM.1739 [ABDC-B: Citescore-4.3, SJR Q2]

Irudaya Rajan, S., Batra, P., Sai Shiva Jayanth, R., & Sivadasan, T. M. Understanding the multifaceted impact of COVID-19 on migrants in Kerala, India. *Development Policy Review*, e12636. <https://doi.org/10.1111/dpr.12636>

Sinha, R. S. (2022). “Baby, I’m addicted! The pleasure-pain pathway that shifts entrepreneurial passion to entrepreneurial addiction: Pivotal role of dopamine”. *Journal of Business Venturing Insights*, 18, e00340. <https://doi.org/10.1016/j.jbvi.2022.e00340>. (ABDC-A)

Sinha, R. S., Srivastava, S. (2022), “Towards the Theory of an Entrepreneurial Firm from the Lens of the Bhagavad Gita”, *Journal of Human values*. 10.1177/09716858221134430 (ABS-1)

Mahasuar, K. (2023). “COVID-19 and its impact on Indian Construction Industry: An Event Study Approach”, **Construction Management and Economics**, 1-17. (Ahead of Print). DOI: 10.1080/01446193.2022.2164789 [ABDC Ranking -A: Scopus Rank Q1]

Mahasuar, K. (2022). “Knowledge Management Practices in Non-Profit Organizations: An Institutional Logics Approach”, *Knowledge and Process Management*, 1-11. (Ahead of Print). DOI: 10.1002/KPM.1739 [ABDC Ranking -B: Scopus Rank Q2]

Sharan, K. Dhayanithy, D. Sethi, D. (2023). “Inter-relationship between Strategic Factors, Technology and Organizational Learning: A Systematic Literature Review”, *Journal of Knowledge Management*. 10-1108_JKM-09-2022-0706

Working Paper

Mahasuar, K., Rameshan, & Upadhyayula, R. (2022). *Medical Tourism: A Transaction Cost Economics Perspective* (Working Paper No. IIMK/WPS/547/SM/2022/11). IIM Kozhikode. <https://iimk.ac.in/uploads/publications/WPS%20NOVEMBER%202022.pdf>

Book

Malhotra, N., Published a book on *“Introduction of Cost Accounting”* by Blue rose Publishers; ISSN : 978-93-5472-366-7; October, 2022.

RESEARCH SEMINARS**Open Research Proposal Seminars**

Ben Krishna, FPM/12/09/IT, Open Research Seminar on his research titled *“Examining the role of national cybersecurity commitment in improving business and society”* June 01, 2022.

Pooja Bhatia, FPM/11/01/E, Open Research Seminar on her research titled *“A Study on Tax Morale in India: Role of institutions, society and personal traits”* June 23, 2022.

Mukesh Narmetta, FPM/12/11/IT, Open Research Seminar on his research titled *“Understanding the antecedents of enterprise systems’ continuance usage intention: A multi-level investigation”* July 15, 2022

Sivadasan T M, FPM/11/02/E, Open Research Seminar on his research titled *“Essays on household financial choice and financial well-being: Evidence from Indian households”* July 27, 2022.

Fathima Siyana, FPM/11/06/M, Open Research Seminar on her research titled *“Age Cues in Advertisements: Mechanisms and Conditions Shaping Consumers’ Processing of Advertisements”* August 23, 2022

Raunak Mishra, FPM/12/12/IT, Open Research Seminar on his research titled *“Three essay study on impact of Self-tracking and Quantified-Self devices on users’ Obsessive Behavior, Privacy Concern and Doctor-Patient Relationship”* October 26, 2022.

Puram Praveen, FPM/12/22/Q, Open Research Seminar on his research titled *“Sharing economy in the food sector: uncovering factors affecting business performance”* October 27, 2022.

Deepak Srivastav, FPM/12/21/Q, Open Research Seminar on his research titled *“Three essays on issues impacting key stakeholders in the humanitarian supply chain”*, October 31, 2022.

Sana Tabassum, FPM/12/04/E, Open Research Seminar on her research titled *“Migration & Wellbeing: Essays on Health, Consumption Behavior and Development in Migrant sending regions in India”*, November 18, 2022.

Aariya Sen P L, FPM/13/01/E, Open Research Seminar on her research titled *“Monetary Policy Transmission: Cross-Border Spillovers, Redistributive Effects, And Policy Uncertainty”*, January 23, 2023

Rai Siddhant Sinha, FPM/13/16/S, Open Research Seminar on his research titled

“Role of Goal Progress, Mental Health, and Stressors on Daily Entrepreneurial Behavior” March 24, 2023.

Pre-submission Research Thesis Open Seminar

Prakriti Soral, FPM/11/08/O, Pre-submission Research Thesis open Seminar on her research titled *“Deflecting and Destigmatizing the occupational stigma of dirty work: Role of Affirmations and occupational branding”* May 05, 2022

Athira A, FPM/12/05/F, Pre-submission Research Thesis Open Seminar on her research titled *“Three Essays on Corporate Tax Management”* (2022).

Mr. Sandeep Yadav, FPM/12/27/S, Pre-submission Research Thesis Open Seminar on his research titled *“Home country pro-market reform and cross-border acquisitions speed of emerging market firms”* on July 18, 2022.

Ms. Aditi Sharma, FPM/10/03/M, Pre-submission Research Thesis Open Seminar on her research titled *“Influence of Jilting on Sales Performance: A Conservation of Resource Theory Approach”* on July 21, 2022.

Nishi Malhotra, FPM/13/06/F, Pre-submission Research Thesis Open Seminar on her research titled *“Analysis of Self-help group linkage program”* on August 10, 2022.

G Balaji, FPM/08/07/M, Pre-submission Research Thesis Open Seminar on his research titled *“Addressing the Attitude-Behavior & Behavior-Impact Gap in Sustainable Consumption”* on August 11, 2022.

Gagandeep Sharma, FPM/08/02/F, Pre-submission Research Thesis Open Seminar on his research titled “Essays on capital structure dynamics and lending behavior of banks in India” on August 24, 2022.

Christina Sanchita Shah, FPM/12/10/IT, Pre-submission seminar on her research titled “ICT and Gender: Insights from Cross-Country Analyses”, December 07, 2022.

Mukesh Narmetta, FPM/12/11/IT, Pre-submission seminar on his research titled “Understanding the antecedents of enterprise systems’ continuance usage intention: A multi-level investigation”, December 08, 2022.

Rahul R, FPM/10/06/M, Pre-submission seminar on his research titled “Three essays on the role of review valence in post-purchase evaluation”, December 14, 2022

Latari Hazarika, FPM/12/26/S, Pre-submission Research Thesis Open Seminar on her research titled “Happy-Go-Lucky: The Role of Affect in Individual Ambidexterity”, January 20, 2023.

Final Research Thesis Open Seminar

Mr. Vishnu K, FPM/10/10/F, Final Thesis Defence on his research titled “**Three Essays on Corporate Financial Policies**” **June 13, 2022.**

Mr. Jithesh A, FPM/11/04/IT, Final Thesis Defence on his research titled “*Social Media and Societal Issues: Insights from Cross-Country Data*” **September 26, 2022.**

Mr. Sandeep Yadav, FPM/12/27/S, Final Thesis Defence on his research titled “*Home Country Pro-Market Reform and Cross-Border Acquisition Speed of Emerging Market Firms*” **November 22, 2022.**

Ms. Thasni T, FPM/11/03/E, Final Thesis Defence on her research titled “*Structural Transformation of the Indian Economy: Measurement, Modelling and Implications*”, December 20, 2022.

Athira A, FPM/12/05/F, Final Thesis Defence on her research titled “**Three Essays on Corporate Tax Management**” **January 13, 2023.**

Prakriti Soral, FPM/11/08/O, Final Thesis Defence on her research titled “*Deflecting and Destigmatizing the Occupational Stigma of Dirty Work: Role of Affirmations and Occupational Branding*”, February 21, 2023.

Aditi Sharma, FPM/10/03/M, Final Thesis Defence on her research titled “*Influence of Jilting on Sales Performance: A Conservation of Resources Theory Approach*”, March 25, 2023.

Mukesh Narmetta, FPM/12/11/IT, Final Thesis Defence on his research titled “*Enterprise Systems, Individual Performance and Continuance Usage Intentions: A Multi-Level Investigation*”, March 28, 2023.

Reddy Sai Shiva Jayanth, FPM/10/07/E, Final Thesis Defence on his research titled “*A Study on the Adoption and Impact of Smartphone Technology among Farmers in India*”, March 29, 2023.

Christina Sanchita Shah, FPM/12/10/IT, Final Thesis Defence on her research titled “*ICT and Gender: Insights from Cross-Country Analyses*”, March 30, 2023.

PhD. (PRACTICE TRACK)

Introduction

The PhD (Practice Track (PT)) programme of the Indian Institute of Management Kozhikode (IIMK) commenced from the academic year 2019-20.

This programme provides rigorous, world-class, inter-disciplinary training in different areas of business management to equip students with the ability to conduct cutting-edge research of international standard. The executive participants of this programme enrich business knowledge armed with their industry experience and academic exposure.

The aim of the programme is to help industry executives explore research based careers at both academic institutions as well as research roles in public/private sector organizations.

PhD (Practice Track (PT)) Admissions 2022-23

During the academic year 2022-23, received 324 applications from 221 candidates. Out of which, 125 candidates were called for an online interview held through zoom platform during June 27-July 08, 2022. Total 119 candidates attended the interview and 20 candidates were shortlisted in various academic areas.

Total 12 candidates registered for the programme. The induction programme (0 semester) of PhD (PT) Batch 04 was conducted during August 16-25, 2022. The programme registration and inauguration for the new batch was conducted on October 29, 2022. Semester 01 classes are started on October 29, 2022. Academic Area wise joining details of participants are furnished below:

Information Systems	Marketing Management	Organization Behaviour & Human Resource	Quantitative Methods & Operations Management	Strategy
02	01	03	03	03

PhD (PT)) Admissions 2023-24

Advertisement in national dailies and social media to be released for PhD (PT) Fifth batch admission-2023.

NATIONAL CONFERENCE

Krishnan, S. & Vasist, P.N (2022). *“Destabilization in the post-truth era: An fsQCA-led analysis”*. AIMS International Conference on Management (AIMS~20).

Vasist, P. N., & Pillai, R. R. (2022). *“Can the practice of mindfulness prevent smartphone addiction?”*. International Research Conference on Mindfulness (IRCM) 2022. IIM Bodh Gaya (Virtual)

Diptiranjan Panda, *“A Review of the Progress and Future Prospects of Impact Investment”* AIMS -20 International conference on Management, Venue : IIM Kozhikode, presented on January 01, 2023 on video conference mode.

Santo Biswas, *“Organizational Resilience- Understanding the genetics of it”*, INDAM 2023 @ SBM- NMIMS, Mumbai January 06-08, 2023.

INTERNATIONAL CONFERENCE

Kamal Gupta Roy, *“Hell or High Water: Effects of pandemic and weather extremes on online-offline restaurant sales”*, American Marketing Association-AMA, AMA Winter Conference 2023, Proceedings, Volume 34, Virtual on Feb 6 and Nashville, TN on Feb 10-Feb 12, 2023

JOURNAL PUBLICATIONS

Vasist, P.N., & Krishnan, S. (2023). *“Fake news and sustainability-focused innovations: A review of the literature and an agenda for future research”* Journal of Cleaner Production. <https://doi.org/10.1016/j.jclepro.2023.135933>

Vasist, P.N., & Krishnan, S. *“Engaging with deepfakes: A meta-synthesis from the perspective of social shaping of technology theory”* Internet Research Journal, Vol. ahead-of-print No. ahead-of-print. <https://doi.org/10.1108/INTR-06-2022-0465>.

Vasist, P.N., & Krishnan, S. (2022). *“Deepfakes: An integrative review of the literature and an agenda for future research”* Communications of the Association for Information Systems, 51. <https://aisel.aisnet.org/cais/vol51/iss1/14>.

Vasist, P. N., & Krishnan, S. (2022). *“Demystifying fake news in the hospitality industry: A systematic literature review, framework, and an agenda for future research”* International Journal of Hospitality Management, 106, 103277. <https://doi.org/10.1016/j.ijhm.2022.103277>.

Vasist, P.N., & Sebastian, M.P. *“Tackling the infodemic during a pandemic: A comparative study on algorithms to deal with thematically heterogeneous fake news”* International Journal of Information Management Data Insights, 2(2), 100133. <https://doi.org/10.1016/j.jjime.2022.100133>

AWARD

Pramukh N Vasist, PhD(PT)/ *“Destabilization in the Post-truth Era: An fsQCA-led Analysis”* Outstanding paper award AIMS International Conference on Management (AIMS~20)

OPEN RESEARCH PROPOSAL SEMINAR

Manoj Krishnan, PhD(PT)/01/05/IT, Open Research Seminar on his research titled “*Investigating Resistance to IT Projects: A Conceptual Model and Empirical Validation*” May 04, 2022.

Hari Kumar B Varrier, PhD(PT)/01/07/M, Open Research Seminar on his research titled “*Effects of Firm Innovativeness on Corporate Brand Trust and Retailer Behaviour*” September 28, 2022.

Abhishek Amal Sanyal, PhD(PT)/02/19/S Open Research Seminar on his research titled “*Voluntary Climate Disclosure by Firms: Influence of Firm Board Characteristics and Isomorphic Pressures*” December 08, 2022.

Riishi Riitambhar, PhD(PT)/01/09/O, Open Research Seminar on his research titled “*Episodic (Re)Shaping of an Organization in a Radically Changing Organizational Field: Exploring the Sensemaking, Sensegiving, Identity Recreation & Successive Restructures*”, February 07, 2023.



PLACEMENTS

Summer Placements 2022 (PGP, PGP LSM & PGP Finance):

The summer placements process for the 26th batch of PGP & 3rd batch of PGP LSM & PGP Finance of IIMK Kozhikode was conducted during October 2022. This year we have the largest cluster of 541 students participating in the placement process out of a total strength of 546. Five students have signed out from the process and they have found the internship companies at their own.

The season attracted participation from 122 prestigious recruiters who rolled out offers with the highest stipend of ₹ 3.24 lakhs per month. The average stipend stood at ₹2.5 lakhs and the median also stood at ₹2.5 lakhs, an increase of 25% from the last year. The average stipend of women participants stood at ₹ 2.81 lakhs.

Consulting domain saw an increase of 17% in offers compared to last year. A host of marquee recruiters like Accenture Strategy, Bain, BCG, Deloitte India, Deloitte USI Consulting, Everest Group, EY, GEP and PwC participated in Summer Placements 2022.

Axis Bank, Citi Bank, Credit Suisse, DE Shaw, Deutsche Bank, Goldman Sachs, JP Morgan Chase, and Nomura offered diverse finance roles and new recruiters including Piramal Alternatives, GEF Capital and The Rohatyn Group offered PE/VC roles.

General Management witnessed many new recruiters. Business houses and conglomerates like ABInBev, Aditya Birla Group, Capgemini, JSW, Mahindra, Reliance India Ltd, Tata Administrative Services among others recruited 12% of students for the prestigious general management domain.

Recruiters like American Express, Google, Optum, RPG Zensar, and Walmart continued to show their trust in our student cluster. New recruiters like Media.Net, Mercedes Benz India and Newzera offered multiple roles in Analytics, Product Management, and related fields.

The average compensation for operations increased by 19% over the previous year. Recruiters such as Flipkart, Maersk, RPG, Tata Play and Uber offered offers for several positions, whereas our most trusted recruiter Amazon extended the most offers.

Sales and Marketing witnessed a huge 42% jump in the average stipend. The students received offers from marquee recruiters like Asian Paints, The Coca-Cola Company, HUL, ITC, Johnson & Johnson, PepsiCo, Pidilite, Reckitt, Salesforce and Samsung.

Our major recruiters



Lateral & Final Placements 2023 (PGP, PGP LSM & PGP Finance):

This Placements season was a grand success and was conducted in a hybrid mode. We witnessed 100% placements during the placements process of the PGP 25, PGP LSM 02 & PGP Finance 02 batch students.

123 conglomerates rolled out 559 offers in various domains to the students, who gleamed their knowledge at IIMK. The strong performance reflects the trust recruiters have built with the Institute over the years and the appreciation for the diverse talent pool across the Institute's portfolio of PGP programmes.

The mean salary stands at 31.02 LPA, while the median salary is at 27 LPA. The average for the top 5 percentile of the offers is 62.04 LPA, an increase of 8% over last year and the average for the top 10 percentile stands at 55.2 LPA, an increase of over 4% over last year.

33% of total offers were rolled out by the consulting cluster this season. Some of the long-term collaborative recruiters in this domain that participated are Accenture, Bain & Company, Boston Consulting Group, Deloitte, Everest Group, Experian, EY, KPMG, PwC, RedSeer and Synergy Consulting.

The BFSI cluster witnessed an impressive growth in opportunities and 26% of the offers were made by the financial sector, which is a 73% increase from last year. The majority of the offers were secured from reputed financial institutions like Ambit Capital, Axis Bank, Bank of America, DE Shaw, Deutsche Bank, Equitas, JPMorgan Chase & Co, Nomura, NovaOne Capital, Standard Chartered, Yes Bank. Marquee recruiters like Equiris, Goldman Sachs, and Piramal Alternatives have offered Investment Banking and Private Equity roles.

The Information Technology & Analytics cluster contributed to 59 total offers from a combination of marquee recruiters and a few niche recruiters like EXL Analytics, Jio Platforms, Mercedes Benz, Microsoft, Optum, Walmart and ZEE Entertainment

Sales & Marketing witnessed an enthusiastic participation from major recruiters such as Asian Paints, DRL, Johnson & Johnson, HUL, ITC, L'Oreal, Marico, PepsiCo, Pidilite, Reckitt, Samsung, and Tech Mahindra.

General Management and Operations cluster offered 115 offers to the batch. Some of the major recruiters in these domains are Amazon, Capgemini, Flipkart, Rebel Foods, Reliance Group, Renew Power and RPG Group. IIM Kozhikode also witnessed first-time recruitment in these domains by Aditya Birla Group, BLS International and GMM Pfaudler.

In addition to the conglomerates and MNCs, startups like Aspect Ratio, Enkash and HONO have also recruited from the campus. This year also saw recruitment from political consultancies like I-PAC and Nation with Namu. Aditya Birla Group, Ambit Capital, BLS International, HPCL, Magic Bricks, MakeMyTrip, Mercedes Benz, Piramal Alternatives, and ZEE Entertainment were among the 36 new recruiters who participated in the process this year.

ABInBev, Accenture, Aditya Birla Group, Amazon, Ambit Capital, American Express, Asian Paints, Axis Bank, Bain & Company, Bajaj Finserv, Bank of America, BLS International, Boston Consulting Group, BP Castrol, Capgemini, CK Birla Group, D.E. Shaw, Deloitte, Deutsche Bank, Equirus, Ernst & Young, Everest Group, EXL Analytics, Flipkart, GE Healthcare, GEP, Goldman Sachs, Google, HDFC Bank, HPCL, HUL, I-PAC, IIFL, Infosys, ITC, Jio Platforms, Johnson & Johnson, JPMorgan Chase & Co, KPMG, L'Oreal, Magic Bricks, Mahindra GMC, MakeMyTrip, Marico, Mercedes Benz, Microsoft, MXV Consulting, Nation with Namu, Nomura, NovaaOne Capital, Optum, PepsiCo, Pidilite, Piramal Alternatives, Procter & Gamble, PwC, Rebel Foods, Reckitt, RedSeer Consulting, Reliance, Renew Power, RPG, Samsung, Shell, Standard Chartered, Synergy Consulting, TAS, TATA Group, Tech Mahindra, Uber, Walmart, Wipro, ZEE Entertainment were amongst the major recruiters.

Final Placements 2023 (PGP BL):

Final Placements of the third batch of PGP-BL was successfully completed on 22 February 2023 in hybrid mode. We witnessed 100% placements for the 58 students who participated in the placements process. 50 Conglomerates participated in the process showing their confidence in our talent pool and the participants bagged 66 offers (including four international offers).

The Mean salary stands at 29.23 LPA and the Median salary is at 25 LPA, while the average CTC offered to women participants stood at INR 28 LPA.

Consulting sector contributed half of the offers received, while General Management, Sales & Marketing, and Product management contributed about 15% each. Some prominent recruiters that took part in this year's placement process were Accenture Strategy, Accenture Technology, Accenture Operations, HSBC, Ernst & Young, Publicis Sapient, IBM Consulting, Cognizant, JSL, Standard Chartered, Axis Bank, Infosys Consulting, TheMathCompany, Merilytics, Quantiphi, Mphasis, Reliance Jio, Hexaware, Tata Elxsi, Whatfix, OneCard, and Paramount among others.



ALUMNI

After the pandemic situation is relieved, the Alumni Relations Office and Students Alumni Cell (SAC) have shifted their focus towards organizing engagement activities mainly on offline mode due to the fact that the students and alumni members were eager to meet and interact with each other in person as the normalcy has returned. These included formal interactions, alumni meet, Donations, Alumni Clinic, Leadership talks, Student Mentorships, etc. Important activities during the year are given below.

Meeting with IIMK Alumni Association Executive Committee Members

Alumni Relations Chairperson held an introductory meeting with the newly elected members of IIMK Alumni Association Executive Committee on 7th July, 2022.

Students' Alumni Cell Election 2022

The election to the Junior Students' Alumni Cell for the year 2022-23 was successfully conducted on 13th August 2022 in coordination with Senior Students' Alumni Cell members. A total of ten representatives were elected, with seven members from PGP-26, two members from PGPFinance-03 and one member from PGPLSM-03. Also a representative from PGPBL-03 was elected and inducted into the senior SAC during the year.

Alumni Drama Performance

Students' Alumni Cell organized an in-campus theatrical performance "Raat", a personal story of rape victim, in collaboration with Essay Ensemble on 20th August 2022 at the PGP Auditorium.



Sangam 2022

Sangam 2022, the annual off campus alumni meet was organized on 27th August 2022 at Delhi, Mumbai, Kolkata, Chennai, Hyderabad, Bangalore, and Pune. Director participated in the Bangalore meet and Deans and senior faculty members represented IIMK in other cities.



Teachers' Day Celebration 2022

Students Alumni Cell (SAC) celebrated Teachers' Day on 5th September 2022. The day was celebrated by presenting exclusive cards and mementos to the faculty members incorporating messages and greetings received from alumni and students of the Institute.



Nostalgia'22

Nostalgia' 22, the flagship in-campus alumni meet was organized by the Students' Alumni Cell (SAC) at the Institute during the period from 4-6 November 2022. The event was a magnificent celebration of homecoming and commemoration which witnessed a footfall of around 180 alumni.

The reunion of IIMK alumni family, which is now 10000+ strong, ended on a high note with notable events like, sessions of faculty with alumni, Interactive Session with the Director, Functional Networking Sessions, Student Committee & Interest Group Fairs and Cultural Events like IIMK Got Talent by alumni and students. IIM-K celebrated 5th, 10th, 15th and 20th anniversary of the respective PGP and EPGP batches. Alumni from class of 2002, 2007, 2012, and 2017 celebrated their twentieth, fifteenth, tenth, and fifth year reunion by planting trees to commemorate their coming back to the campus.



IIMK Distinguished Alumni Award 2021

Institute declared the names of the first ever Distinguished Alumni Awardees during Nostalgia 2022, organized on November 4-6 2022. The distinguished alumni awardees Mr. Sanjeev Singh (PGP-03), Chief Operations Officer at Wipro and Member of the Wipro Executive Board; and Mr. Prashant Govil (PGP-04), Managing Director of Accenture Consulting in India were honoured during the function of Town hall with Director. The awardees were felicitated with Memento, Certificate and Ponnada.



Alumni Clinic

With the concept that serves as a platform for the bonding of the alumni and the students in order to exchange their corporate experience and career development aspects, the Students' Alumni Cell (SAC) organized 20 alumni clinics on 6th November 2022, at IIMK Campus during Nostalgia 2022.

Alumni Contributory Fund (AEGIS)

Aegis is one of the key initiatives of SAC focusing on in-kind donation by the alumni members of the Institute in catering to the requirements of students in campus.

During Nostalgia' 22 revered alumni of the Institute had contributed five notice boards for the students of PGP LSM batch.



Visits of Director to International Chapters

- IIMK Alumni Association New York Chapter organised a meeting of the alumni members in and around the city along with our Director Prof. Debashis Chatterjee on 4th August 2022 and on 8th August an informal meeting was organised at Seattle.
- IIMK Alumni Association Singapore Chapter organised a meeting of alumni informally in and around the city along with our Director Prof. Debashis Chatterjee on 11th October 2022.



Sangam 2022-Singapore Chapter

The IIM Kozhikode Alumni Association organised 'Sangam', the annual off campus alumni meet-up for alumni in Singapore at the Sofitel Singapore on September 10th 2022.



Sangam 2022-Dubai Chapter

The IIM Kozhikode Alumni Association in partnership with Students' Alumni Cell of IIM Kozhikode organised Sangam meet-up for alumni in the Middle East in Dubai on 12th November 2022 at the Sheraton Grand Hotel, which was attended by over 100+ alumni members. This event was graced by the presence of Prof Debashis Chatterjee, Director at IIMK who was the Chief Guest and engaged in a fireside chat where he covered the highlights of the past 25 years and what to look forward to in the future.



Placement Niti

The Students' Alumni Cell, IIM Kozhikode, organized Placement Niti for the students with the aim to gain practical and valuable advice from the alumni who are industry experts in the final placement season. Before the onset of the final placement process, the initiative aimed to lower the anxiety among the 2nd year students by aiding them with adequate guidance from experts of various verticals (Sales and Marketing, Consulting, IT, General Management, Finance, IT analytics, Project Management, etc.). Around 302 students and 95 alumni participated in the event. The initiative was spread over almost a month, starting from 20th October 2022, and it was wrapped up by 18th November 2022.

Informal Interaction with Alumni BOG Members

The Students Alumni Cell organized an informal interaction for the current students with our alumni members on the IIM Kozhikode Board of Governors on 21st January 2023 at Arjuna path. It created an opportunity for intimate interaction where students could build relationships with senior alumni and get to hear about their experiences.



IIMK Kolkata Alumni Meet

As an enhancement of engagement with alumni members, an informal meet-up had been organized by alumni members of Kolkata with our Director Prof. Debashis Chatterjee on 27th January 2023.



International Women's Day Celebration

The Students' Alumni Cell of IIM Kozhikode organized the International Women's Day 2023, on 4th March 2023 to celebrate the invincible spirit of women and to laud their commendable efforts to shine bright in every sphere of life. The event included an array of segments designed to foster discussion around the inclusion of women in technology, with the theme of 'DigitALL: Innovation and technology for gender equality'.

Ms. Aditi Chatterjee initiated the lamp lighting ceremony along with the guests of the evening, and later delivered a special address. The event was chaired by Ms. Ananya Tripathi, CEO- WhiteHat Jr (PGP-10) as the Chief Guest. The Chief Guest speaker-session was followed by an intense question round from among the audience members. The illustrious alumni from varied domains for an Alumni-Faculty Panel Discussion. Ms. Frincy Clement (Artificial Intelligence Leader & Principal Data Scientist, ADP), Ms. Tanya Singh (Lead Digital Transformation & Growth, South Asia, Unilever) and Mr. Harisankar Radhakrishnan (Business & Product Head, Tata Nexarc) joined as panelists from the alumni network. Prof. Priya Narayanan and Prof. Sumit Mitra also joined the event as IIMK faculty panelists.



Building of In-house Alumni Portal

Online alumni portal 'Kasebook' which was serviced and hosted by a third party is now hosted by in house for the IIMK. Online alumni portal (Kasebook) has been launched with the help of computer centre on the occasion of Women's Day Celebration. All the alumni data has been uploaded on the portal and the alumni members have been requested to log in the portal with new log in credentials shared with them.

IIMK Distinguished Alumni Award 2022

The announcement of inviting nominations for the IIMK Distinguished Alumni Award 2022 has been made through Institute Website & Alumni Email Id. The nomination form has been circulated to the Alumni for submitting the nominations.

Alumni Achievements

- Congratulations to class of 2005 alumnus Rahul Gandhi, Chief Marketing Officer at iD Fresh Food (India) Pvt. Ltd. was featured on Young Turks talking about the company's growth plans, including new products and new markets.
- Congratulations to class of 2006 alumnus Sandeep Reddy, co-founder at Propstack and Zapkey was featured in a YourStory Media feature along with his co-founders chronicling their journey and the problem they are working on.

- Congratulations to class of 2013 alumnus Krishnadas Nanath, Associate Professor & CPC at Middlesex University Dubai was featured by CDO Magazine as one of its 2022 Leading Academic Data Leaders.
- Congratulations to class of 2019 alumnus Akshay Sharma, Arijit Goswami, Mr. Nikunj Manpuria and Ms. Ritika Gupta has been recognized as Global Winners in Ideas 4 Action (Africa Edition) of The Wharton School and The World Bank.
- Congratulations to class of 2012 alumnus Saumya Rathor, Category Lead at Pepsico has been recognized as award winner for the title of “Digital Marketer of the Year” at the #etdigiplus awards 2022!
- Congratulations to class of 2006 alumnus Anurag Pandey, Head of Platform and Partnerships at APAC has been recognized as a leading Wealth-as-a-Service (WaaS) provider to the wealth management industry, to drive their platform business and ecosystem partnership development in APAC.
- Congratulations to class of 2003 alumnus Vijoy Basu, Sr. Director at Cognizant has been recognized twice in a row (2021 & 2022) as a Top 50 Global Qlik Luminary.
- Congratulations to class of 2006 alumnus Yash Sehgal, Founder & COO at BeatO has been recognized as the winner in the National Startup Awards 2021 in the Health Category for bringing access to healthcare to India.
- Congratulations to class of 2003 alumnus Srinivas Seshadri, Investment Manager at Mirabilis Investment Trust has been recognized as a winner in “Best family office - Fixed income investing” at the Family Office Awards 2022.
- Congratulations to Class of 2012 alumnus Arjun Mohan, CEO - India at upGrad for being recognized in BW Businessworld’s “Education 40 under 40 Power List”
- Congratulations to Class of 2008 alumnus Jaspreet Singh Arora, CFO at Cogent E Services for receiving the BW CFO 40 under 40 award in an award ceremony organized by BW Businessworld.
- Congratulations to Class of 2004 alumnus Sunando Chaudhuri, Director of IT at ADNEC Group for receiving the Top Executive Award at the BTX Road Show and Awards 2022!
- Congratulations to our Class of 2007 & 2008 alumni Simon Jacob and Kartik Talwar, Co-Founders at xQ, an edtech startup that teaches young people how to make videos, which has raised \$1.4 million (Rs 11.18 crore) from a small group of high-net-worth individuals (HNIs), including senior executives from Google, Deloitte, Tata 1mg, Axis Capital.
- Congratulations to Class of 2013 alumnus Swaroop Vijayakumar, CEO and Co-Founder of Fieldproxy (YC W22) for raising a INR 6 crore pre series A round from several investors including the legendary Y Combinator.
- Congratulations to Class of EMEP 02 alumnus Vijoy Basu who is currently working as a Sr. Director for AI & Analytics at Cognizant and has been recognized for his innovation with a CIO100 award.
- Congratulations to Class of 2003 alumnus Sandeep Chatterjee for winning the «The Economic Times Inspiring Leaders Award».
- Congratulations to Class of 2012 alumna Sneha Choudhry, Co-Founder of Zolo for being recognized as one of the women entrepreneurs building and shaping India, along with a stellar list of women entrepreneurs in a list curated by Invest India, The Good Glamm Group, Ladies who Lead, and Mint.
- Congratulations to Class of 2007 alumnus Debanjan Bhadury for winning the «Best Singer» award at the Europe Music Awards for “What Have We Done” (“Kya Kar Diya”).
- Congratulations to our IIM Kozhikode alumni team that performed well at the Pan IIM Masters with Class of 1999 alumnus Mr. Nitin Gupta emerging as the winner.
- Congratulations to our Class of 2019 alumna Ashlyn Sajeev, Senior Brand Manager at Procter & Gamble for recently winning the Global CEO Award, which is awarded to only 5% of top employees globally each year.

- Our Fellow Programme in Management (PhD) programme alumni Aparna Venugopal (Batch -05, 2011-2014) received the excellence in teaching awards from the University of Liverpool Management School.
- Congratulations to Class of 2011 alumna Dheeraj Tiwari, Co-Founder & CEO of CapGrid a B2B cloud manufacturing startup, which has raised \$7 million in fresh funding.
- Congratulations to our Class of 2005 alumna Harmanpreet Singh whose firm - Prath Ventures, a Mumbai-based early-stage venture capital firm focused on businesses catering to the digital consumer segment in India, has raised Rs 50 crore as the first close of its maiden fund. It targets raising a total of Rs 225 crore.
- Congratulations to our Singapore-based Class of 2011 alumna Sanket Sinha, CFA and Ankit Agrawal, who have led Lighthouse Canton first close of its INR 550 Cr Venture Debt Fund.
- Congratulations to EPGP Class of 2012 alumna Sukhdeep Singh Aasht for receiving an Atal Achievement Award from the government.
- Congratulations to Class of 2013 alumna Frincy Clement for being awarded the prestigious 2022 Canada's Most Powerful Women Top 100™ by Women's Executive Network (WXN) in the Science and Technology category.
- Congratulations to Class of EMEP 02 alumna Vijoy Basu who is currently working as a Sr. Director for AI & Analytics at Cognizant and has been recognized for his innovation with a CIO100 award at the recent CIO 100 Awards and Symposium, India edition, organized by Foundry.



MANAGEMENT DEVELOPMENT PROGRAMME

During the period from April 1, 2022, to March 31, 2023, the Institute organized a total of 121 Management Development Programmes (MDPs) and one Faculty Development Programme (FDP).

These 121 MDPs consisted of the following: Two open MDPs with 35 participants, 43 sponsored MDPs conducted over a span of 178 days involving 1262 participants, 53 eMDPs totaling 6451 learning hours with 3290 participants, two sponsored eMDPs spanning 155 learning hours with 52 participants, 21 Asynchronous MDPs comprising 3933.5 learning hours with 1677 participants.

Additionally, there was one Faculty Development Programme (FDP) with 130 learning hours and 53 participants. Overall, the Institute hosted a total of 6369 participants in the FDPs and MDPs.

During the year 2022-23, the Institute served several notable clients, including: Ministry of Ayush, Kerala State Electricity Board Limited (KSEBL), Kerala Administrative Service (KAS) Officers - Government of Kerala, Kerala Motor Vehicle Department (MVD), RPG, AARDO member countries, FACT Kochin, Vinayaka Mission Research Foundation Salem, Haryana Institute of Public Administration, Department of Economic Affairs, Ministry of Finance, Government of India, Kerala Institute of Local Administration (KILA), SUIT - Government of Kerala, Kerala Startup Mission, Novo Nordisk, PowerGrid, Famous Innovation, Cognizant group, Mankind Pharma, Bank of Maharashtra, YES Bank.

Further details regarding each programme are provided below.

Open FDPs

SI No:	Programme Title	Programme Facilitator	Date	Duration	No of participants
1	Advanced certification in Academic Research & Data Analysis-Batch 04	Prof. Sreejesh S & Prof. Anandakuttan B Unnithan	November 08, 2022- July 2023	130 Hrs	53

Open MDPs

SI No	Programme Title	Programme Facilitator	Date	Duration	No of participants
1	Entrepreneurial Decision Making for ASMP-Batch 01 and 02	Prof. Nandakumar MK	July 08, 2022	1 day	24
2	Emotional Intelligence: Harnessing Emotional Energy for Superior Performance	Prof. Priya Nair Rajeev	October 06- 08, 2022	3 Days	11

CUSTOMIZED MDPs:

SI No	Programme Title	Programme Facilitator	Date	Duration (days)	No of participants
1	Managerial Effectiveness Programme for the Executives of AYUSH	Prof. Deepa Sethi	May 09-13, 2022	5	30
2	Leadership & Management Programme for Senior Managers of KSEBL	Prof. Deepa Sethi	May 09-13, 2022	5	25
3	MDP on Enhancing effectiveness in decision making for KAS Officers- Batch 01	Prof. Roopak Kumar Gupta	May 17, 2022	1	35
4	MDP on Enhancing effectiveness in decision making for KAS Officers- Batch 02	Prof. Roopak Kumar Gupta	May 26, 2022	1	35
5	MDP on Enhancing effectiveness in decision making for KAS Officers- Batch 03	Prof. Roopak Kumar Gupta	May 27, 2022	1	35

SI No	Programme Title	Programme Facilitator	Date	Duration (days)	No of participants
6	Training for KSUM faculty nodal officers-Batch 02	Prof. Rajesh Srinivas Upadhyayula	May 25-28, 2022	4	30
7	Training Programme on Public Relations Management for the officials of Kerala Motor Vehicle Department-Batch 01	Prof. Deepa Sethi	June 06-07, 2022	2	30
8	Project Management Programme for Kerala Startup Mission and IT Park officials-Batch 01	Prof. Rupesh Kumar Pati	June 02-04, 2022	3	25
9	Training Programme on Public Relations Management for the officials of Kerala Motor Vehicle Department -Batch 02	Prof. Deepa Sethi	June 09-10, 2022	2	30
10	Project Management Programme for Kerala Startup Mission and IT Park officials-Batch 02	Prof. Rupesh Kumar Pati	June 07-09, 2022	3	25
11	CATAPULT – An RPG LDP-I Programme	Prof. Priya Nair Rajeev	June 13-23, 2022	10	33
12	Public Private Partnership & Infrastructure Development for Government Officials	Prof. Anirban Ghatak	June 14-18, 2022	5	36
13	Online training programme on “Social Innovation for rural development” for AARDO member countries.	Prof. Anubha Shekhar Sinha	June 29-30, July 04-07 & 11-12, 2022	8	63
14	Managerial effectiveness Programme for Senior executives of Fertilizers And Chemicals Ltd (FACT)	Prof. Deepa Sethi	August 08-12, 2022	5	15
15	Leadership development programme for Vinayaka Mission Research Foundation	Prof. Priya Nair Rajeev	August 20-21, 2022	2	37
16	Project Management Issues of Relevance to Haryana Civil Service officers	Prof. Ashutosh Sarkar & Prof. Rupesh Kumar Pati	August 29-September 03, 2022	6	20
17	Managerial Development Programme for Front Line Managers of Novo Nordisk-Batch 01	Prof. G Sridhar	September 12-16, 2022 & April 17-21, 2023	10	23
18	Public Private Partnership & Infrastructure Development for Government Officials	Prof. Anirban Ghatak	September 12-16, 2022	5	36
19	Behavioural Training Programme for Industrial Training Department, Government of Kerala	Prof. Payal Anand & Prof. Rajeshwari C	October 10-12, 2022	3	25
20	Training Programme on Managing Community Governance and Transformation for Local Self Government (LSG) Representatives and Officials of Dharmadam Assembly Constituency.	Prof. Anandakuttan B Unnithan & Prof. Venkataraman S	October 21-22, 2022	2	49
21	Mid-career Training Programme (MCTP) for Indian Economic Service (IES) Officers-Batch 01	Prof. Rudra Sensarma	October 10- 21, 2022	10	22
22	Mid-career Training Programme (MCTP) for Indian Economic Service (IES) Officers-Batch 02	Prof. Rudra Sensarma	October 31- November 11, 2022	10	13
23	Managerial Development Programme for Front Line Managers of Novo Nordisk-Batch 02	Prof. G Sridhar & Prof. Anjan Kumar Swain	November 07-11, 2022 & June 12-16, 2023	10	23

SI No	Programme Title	Programme Facilitator	Date	Duration (days)	No of participants
24	Mid-career Training Programme (MCTP) for Indian Economic Service (IES) Officers-Batch 03	Prof. Rudra Sensarma	November 14-25, 2022	10	22
25	Entrepreneurship Development Programme for Women for Kerala Startup Mission	Prof. Anirban Ghatak & Prof. Rajeshwari C	November 28-December 02, 2022	5	27
26	Impactful Communication Programme, How to say it at work: Impactful Communication at work for PowerGrid Corporation -Batch 01	Prof. Deepa Sethi	November 23-25, 2022	3	29
27	Leadership Development Programme by ICSI & IIMK	MDP office	November 24-25, 2022	2	28
28	MDP on Leadership for famous Innovations.	Prof. Anandakuttan B. Unnithan	November 26-27, 2022	2	23
29	MDP on Managing and Succeeding in a VUCA World for Jaro Institute of Technology Management and Research Ltd.	Prof. G Sridhar	December 04-05, 2022	2	49
30	MDP on Impactful Communication Programme, How to say it at work: Impactful Communication at work for PowerGrid Corporation -Batch 02	Prof. Deepa Sethi	December 05-07, 2022	3	28
31	MDP on Basic understanding of Public Private Partnership and its Operations for Ministry of Finance	Prof. Anirban Ghatak	December 05-09, 2022	5	38
32	Management Development Programme on Creativity & Problem Solving for Cognizant Officials-Batch 01	MDP office	December 13, 2022	1	28
33	Management Development Programme on Creativity & Problem Solving for Cognizant Officials-Batch 02	MDP office	December 13, 2022	1	27
34	Managerial Effectiveness Programme for Yes Bank officials	Prof. Deepa sethi	January 16-18, 2023	3	16
35	Accelerated Senior Management Programme for Mankind Pharmaceuticals.	Prof. Priya Narayanan, Prof. Vidushi Pandey & Prof. Dharun Kasilingam	January 16 -20, 2023	5	47
36	Managerial Effectiveness programme for Food Corporation of India	Prof. Manoranjan Dhal	January 30-February 3, 2023	5	19
37	Entrepreneurship Development Programme for Kerala Startup Mission	Prof Anirban Ghatak & Prof Rajeshwari C	February 20-24, 2023	5	25
38	Managerial Effectiveness Programme for senior executives of Fertilizers And Chemicals Ltd. (FACT)-Batch 02	Prof. Deepa sethi	February 06 -10, 2023	5	15
39	MDP on Impactful Communication Programme, How to say it at work: Impactful Communication at work for PowerGrid Corporation -Batch 03	Prof. Deepa Sethi	February 22- 24, 2023	3	29
40	Bank of Maharashtra Talent Development Programme	Prof. Anirban Ghatak & Prof. Kamal Kishore Sharma	February 06- 10, 2023	5	26

SI No	Programme Title	Programme Facilitator	Date	Duration (days)	No of participants
41	Capacity Development in Public Private Partnership for Ministry of Finance	Prof. Anirban Ghatak	February 13-17, 2023	5	33
42	Managerial Effectiveness Programme for National Academy of Customs, Indirect Taxes & Narcotics, Cochin.	Prof. Roopak Kumar Gupta	March 03-04, 2023	2	28
43	MDP on Impactful Communication Programme, How to say it at work: Impactful Communication at work for PowerGrid Corporation-Batch 04	Prof. Deepa Sethi	March 13-15, 2023	3	30

eMDPs

SI. No:	Programme Title	Programme Facilitator	Date	Duration	No of participants
1	Professional Certificate Programme in Artificial Intelligence and Machine Learning for Business Excellence (AI&ML BE)-Batch 03	Prof. Anjan Kumar Swain & Prof. M.P. Sebastian	April 24, 2022-March 02, 2023	120	45
2	Professional Certificate Programme in Financial Analysis and Financial Management (FAFM)-Batch 04	Prof. Jijo Lukose P. J.	April 09, 2022-February 25, 2023	120	66
3	Professional Certificate Programme in Product Strategy- Batch 06	Prof. Atanu Adhikari & Prof. Sreejesh S	April 06, 2022 - August 17 2022	60	35
4	Professional Certificate Programme in Advanced Data Analytics for Managers (ADAM)- Batch 04	Prof. Sreejesh S.	April 09, 2022 - January/ February 2023	120	73
5	Professional Certificate Programme in Senior Management Programme (SMP)- Batch 08	Prof. Anandakuttan B Unnithan & Prof. Venkataraman S	April 16, 2022-March 2023	150	66
6	Professional Certificate Programme in Marketing & Sales Management (MSM)- Batch 06	Prof. Sreejesh S & Prof. M. Geetha	April 16, 2022- May 2023	125	80
7	Professional Certificate Programme in Advanced Strategic Management Programme (ASMP)- Batch 06	Prof. Nandakumar M.K.	April 13, 2022-April 2023	144	53
8	Professional Certificate Programme in General Management Programme for Business Excellence (GMP BE)-Batch 03	Prof. Sudershan Kuntluru & Prof. Praveen S	April 30, 2022- Feb 2023	120	102
9	Professional Certificate Programme in Healthcare Management & Analytics (HCMA)- Batch 03	Prof. Sumit Mitra & Prof. Shovan Chowdhury	April 30, 2022-March 2023	120	66
10	Professional Certificate Programme in Advanced Management (AM)-Batch 02	Prof. Deepa Sethi & Prof. Prantika Ray	May 28, 2022- May 07, 2023	150	60
11	Professional Certificate Programme in Advanced Product Management (APM)- Batch 01	Prof. Atanu Adhikari	June 04, 2022-December 2022	60	59
12	Professional Certificate Programme in Fintech- Batch 01	Prof. Pankaj Kumar Baag	June 19, 2022-April 23, 2023	130	86
13	Professional Certificate Programme in LEAP: Strategic Management Programme for Senior Professionals-Batch 01	Prof. Rajesh Srinivas Upadhyayula & Prof. Keyoor Purani	June 26, 2022-June 2023	150	58

Sl. No:	Programme Title	Programme Facilitator	Date	Duration	No of participants
14	Professional Certificate Programme in Business Analytics (BA)- Batch 06	Prof. Shovan Chowdhury & Prof. Atanu Adhikari	July 10, 2022- December 2022	72	55
15	Professional Certificate Programme in Advanced Data Science for Managers (ADSM)- Batch 04	Prof. Sreejesh S	July 10, 2022- July 2023	150	83
16	Professional Certificate Programme in Strategic Human Resource Management (SHRM)- Batch 03	Prof. Kapil Verma & Prof. Surya Prakash Pati	July 23, 2022- May 2023	120	48
17	Professional Certificate Programme in Advanced Management Programme for IT Professionals (AMPIT)- Batch 04	Prof. Anjan Kumar Swain & Prof. M.P. Sebastian	July 16, 2022- May 2023	120	77
18	Professional Certificate Programme in Advanced Operations Management & Analytics (AOMA)- Batch 04	Prof. Ram Kumar P.N	July 16, 2022- May 2023	120	52
19	Professional Certificate Programme in Senior Management Programme in Health Care Management (SMPHC)- Batch 01	Prof. Shovan Chowdhury & Prof. G. Anand	July 16, 2022- July / August 2023	150	54
20	Professional Certificate Programme in Data Analytics for Business Strategy (DABS)- Batch 04	Prof. Sreejesh S	July 16, 2022- May 2023	120	57
21	Professional Certificate Programme in Senior Management Programme (SMP)- Batch 09	Prof. Anandakuttan B. Unnithan & Prof. Venkataraman S	July 17, 2022- June 2023	150	80
22	Professional Certificate Programme in Advanced Strategic Management Programme (ASMP)- Batch 07	Prof. Nandakumar M.K	July 30, 2022- July 2023	144	85
23	Professional Certificate Programme in Business Management (BM)- Batch 05	Prof. Deepa Sethi	August 13, 2022-August 2023	130	80
24	Professional Certificate Programme in Entrepreneurship and New Venture Creation (ENVC)- Batch 02	Prof. Nandakumar M. K	August 20, 2022- May 2023	96	36
25	Professional Certificate Programme in Investment Banking (IB)- Batch 01	Prof. Pankaj Kumar Baag	September 18, 2022 -September 2023	150	46
26	Professional Certificate Programme in Financial Analysis and Financial Management (FAFM)- Batch 05	Prof. Jijo Lukose P. J	September 25, 2022- July / August 2023	120	64
27	Professional Certificate Programme in Marketing and Sales Management (MSM)-Batch 07	Prof. Sreejesh S & Prof. M. Geetha.	September 25, 2022- August 2023	125	75
28	Professional Certificate Programme in Supply Chain Strategy and Management (SCSM)- Batch 05	Prof. Ashutosh Sarkar & Prof. Arqum Mateen	September 27, 2022- August 2023	120	69
29	Professional Certificate Programme in Advanced Data Analytics for Managers (ADAM)- Batch 05	Prof. Sreejesh S	October 09, 2022- August 2023	120	49

Sl. No:	Programme Title	Programme Facilitator	Date	Duration	No of participants
30	Professional Certificate Programme in Advanced Strategy for Products & Marketing (ASPM)- Batch 01	Prof. Atanu Adhikari.	October 09, 2022 – May 2023	60	41
31	Professional Certificate Programme in Advanced Strategic Management Programme (ASMP)- Batch 08	Prof. Nandakumar M K	October 16, 2022-October 2023	144	80
32	Professional Certificate Programme in General Management Programme for Business Excellence (GMPBE) -Batch 04	Prof. Sudershan Kuntluru & Prof. Praveen S	October 30, 2022-August 2023	120	78
33	Professional Certificate Programme in Senior Management Programme (SMP)- Batch 10	Prof Anandakuttan B. Unnithan & Prof Venkataraman S	November 05, 2022-October 2023	150	75
34	Professional Certificate Programme in Business Management (BM)- Batch 06	Prof. Deepa Sethi	November 12, 2022-October 2023	130	74
35	Professional Certificate Programme in Applied Finance- Batch 01	Prof. S.S.S Kumar & Prof. Sony Thomas	November 12, 2022-September 2023	120	37
36	Professional Certificate Programme in Marketing & Sales Management (MSM)- Batch 08	Prof. Sreejesh S & Prof. M. Geetha	November 13, 2022-October 2023	125	80
37	Professional Certificate Programme in Business Analytics (BA)- Batch 07	Prof. Atanu Adhikari & Prof. Shovan chowdhury	December 04, 2022-May 2023	72	44
38	Professional Certificate Programme in Advanced Marketing Strategy & Analytics (AMSA)- Batch 03	Prof. Atanu Adhikari & Prof. Shovan Chowdhury	January 08, 2023-November, 2023	120	62
39	Professional Certificate Programme in Advanced Management Programme for IT Professionals (AMPIT)- Batch 05	Prof. Anjan Kumar Swain & Prof. M.P. Sebastian	January 08, 2023-November, 2023	120	30
40	Professional Certificate Programme in Data Analytics for Business Strategy (DABS)- Batch 05	Prof. Sreejesh S	January 21, 2023-November 2023	120	39
41	Professional Certificate Programme in Strategic Human Resource Management (SHRM)- Batch 04	Prof. Prantika Ray	January 08, 2023 – November 2023	120	38
42	Professional Certificate Programme in Strategic Sales Management and New age Marketing (SSMNAM)- Batch 02	Prof. Aishwarya Ramasundaram & Prof. G Sridhar	January 29, 2023 - November 2023	120	64
43	Professional Certificate Programme in Advanced Data Science for Managers (ADSM)- Batch 05	Prof. Sreejesh. S	January 21, 2023 - January 2024	150	37
44	Professional Certificate Programme in Management of Social Initiatives- Batch 01	Prof. Priya Nair Rajeev	January 22, 2023-November 2023	120	55
45	Professional Certificate Programme in Advanced Supply Chain Management & Role of Analytics (ASCM RA)- Batch 02	Prof. Rupesh Kumar Pati	January 22, 2023 - December, 2023	120	81

Sl. No:	Programme Title	Programme Facilitator	Date	Duration	No of participants
46	Professional Certificate Programme in Senior Management Programme (SMP) -Batch 11	Prof Anandakuttan B. Unnithan & Prof. Venkataraman S	January 22, 2023-December 2023	150	55
47	Professional Certificate Programme in Business Management (BM)-Batch 07	Prof. Deepa Sethi	January 29, 2023-January 2024	130	74
48	Professional Certificate Programme in Project Management (PM)- Batch 07	Prof. Rupesh Kumar Pati.	January 28, 2023 - August 2023	75	83
49	Professional Certificate Programme in Advanced Product Management (APM)- Batch 02	Prof. Atanu Adhikari	January 28, 2023-July, 2023	60	53
50	Professional Certificate Programme in General Management (GM)-Batch 06	Prof. Venkataraman S. & Prof. Arqum Mateen	January 28, 2023 - December 2023	135	75
51	Professional Certificate Programme in Advanced Strategic Management programme (ASMP)- Batch 09	Prof. Nandakumar M K	February 12, 2023-February 2024	144	73
52	Professional Certificate Programme in Healthcare Management & Analytics (HCMA)- Batch 04	Prof Deepa Sethi & Prof. Shovan Chowdhury	February 04, 2023-December 2023	120	55
53	Professional Certificate Programme in Advanced Management (AM)-Batch 03	Prof. Deepa Sethi & Prof. Prantika Ray	March 12, 2023-January 2024	150	48

Customized eMDPs

Sl No	Programme Title	Programme Facilitator	Date	Duration	No of participants
1	Managerial Excellence Programme for Mangalore Refinery and Petrochemicals Limited, Mangalore (MRPL)	Prof. Praveen S & Prof. Deepak S Kumar	September 23, 2022- 19 February 2023	80 Hrs	36
2	Business Leadership Programme for Aptech	Prof.Priya Nair Rajeev	December 19, 2022 – August 11, 2023	75 Hrs	16

Asynchronous eMDPs

Sl. No:	Programme Title	Programme Facilitator	Date	Duration (Hours)	No of participants
1	Certificate Programme in Data Science (DS)- Batch 07	Prof. Anjan Kumar Swain & Prof. M.P. Sebastian	May 05, 2022-August 2022	48	15
2	Professional Certificate Programme in Human Resource Management and Analytics (HRMA)- Batch 05	Prof. T. N. Krishnan, Prof. Kapil Verma & Prof. Prantika Ray	May 15, 2022-October 2022	120	103
3	Professional Certificate Programme in Product Management (PM)- Batch 02	Prof. Atanu Adhikari	June 24, 2022 May 2023	195	121
	Certificate Programme in Product Strategy for Business Success (PSBS) (Standalone)		June 24, 2022-September 2022	48	3
4	Professional Certificate Programme in Human Resource Management and Analytics (HRMA)- Batch 06	Prof. T. N. Krishnan, Prof. Kapil Verma & Prof. Prantika Ray	June 30, 2022-November 30, 2022	120	119

Sl. No:	Programme Title	Programme Facilitator	Date	Duration (Hours)	No of participants
5	Professional Certificate Programme in Data Science for Business Decision Making (DSBDM)- Batch 06	Prof. C Raju & Prof. Sandip Barui	July 06, 2022- February 28 2023	326.5	65
6	Certificate Programme in Data Science (DS)- Batch 08	Prof. Anjan Kumar Swain & Prof. M.P. Sebastian	July 27, 2022- November 2022	48	24
7	Professional Certificate Programme in Human Resource Management and Analytics (HRMA)- Batch 07	Prof. T. N. Krishnan, Prof. Kapil Verma & Prof. Prantika Ray	August 15, 2022- January 15, 2023	120	109
8	Professional Certificate Programme in Product Management (PM)- Batch 03	Prof. Atanu Adhikari	September 13, 2022- July 2023	195	127
9	Professional Certificate Programme in Data Science for Business Decision Making (DSBDM)- Batch 07	Prof.C Raju & Prof Sandip Barui	October 06, 2022 – May 31, 2023	326.5	57
10	Professional Certificate Programme in Human Resource Management and Analytics (HRMA)- Batch 08	Prof. T. N. Krishnan, Prof. Kapil Verma & Prof. Prantika Ray	September 30, 2022- February 28, 2023	120	137
11	Professional Certificate Programme in Data Science, Machine Learning, and Artificial Intelligence (DSMLAI)- Batch 01	Prof. M.P. Sebastian & Prof. Anjan Kumar Swain	October 27, 2022- September 2023	225	27
	Certificate Programme in Data Science (Standalone)- Batch 01		October 27, 2022- January 2023	60	2
12	Professional Certificate Programme in Product Management (PM)- Batch 04	Prof. Atanu Adhikari	November 10, 2022- August 2023	195	60
13	Professional Certificate Programme in Human Resource Management and Analytics (HRMA)- Batch 09	Prof. T. N. Krishnan, Prof. Kapil Verma & Prof. Prantika Ray	November 15, 2022 - April 15, 2023	120	134
14	Professional Certificate Programme in Data Science for Business Decision Making (DSBDM)- Batch 08	Prof. C Raju & Prof. Sandip Barui	December 30, 2022- September 2023	326.5	41
15	Professional Certificate Programme in Human Resource Management and Analytics (HRMA)- Batch 10	Prof. T. N. Krishnan, Prof. Kapil Verma & Prof. Prantika Ray	December 31, 2022- May 31, 2023	120	144
16	Professional Certificate Programme in Data Science, Machine Learning & Artificial Intelligence (DSMLAI)- Batch 02	Prof. M.P. Sebastian & Prof. Anjan Kumar Swain	January 19, 2023- November/December 2023	225	28
	Certificate Programme in Data Science (DS) (Standalone)- Batch 02		January 19, 2023-April 2023	60	3
17	Professional Certificate Programme in Design Thinking and Innovation (DTI)- Batch 01	Prof.Anandakuttan B Unnithan,Prof. M. Geetha & Prof. Deepak S Kumar	January 19, 2023 - September 2023	140	26
18	Professional Certificate Programme in Product Management (PM)- Batch 05	Prof. Atanu Adhikari	January 04, 2023 - October 2023	195	61
19	Professional Certificate Programme in Human Resource Management and Analytics (HRMA)- Batch 11	Prof. T. N. Krishnan, Prof. Kapil Verma & Prof. Prantika Ray	February 15, 2023 - July 15, 2023	120	187
20	Professional Certificate Programme in Data Science, Machine Learning & Artificial Intelligence (DSMLAI)- Batch 03	Prof. M.P. Sebastian & Prof. Anjan Kumar Swain	March 30, 2023 to January, 2024	225	20
	Certificate Programme in Data Science (DS) (Standalone)- Batch 03		March 30, 2023 to June 2023	60	8
21	Professional Certificate Programme in Product Management (PM)- Batch 6	Prof. Atanu Adhikari	March 06, 2023- November 2023	195	56

INTERNATIONAL RELATIONS

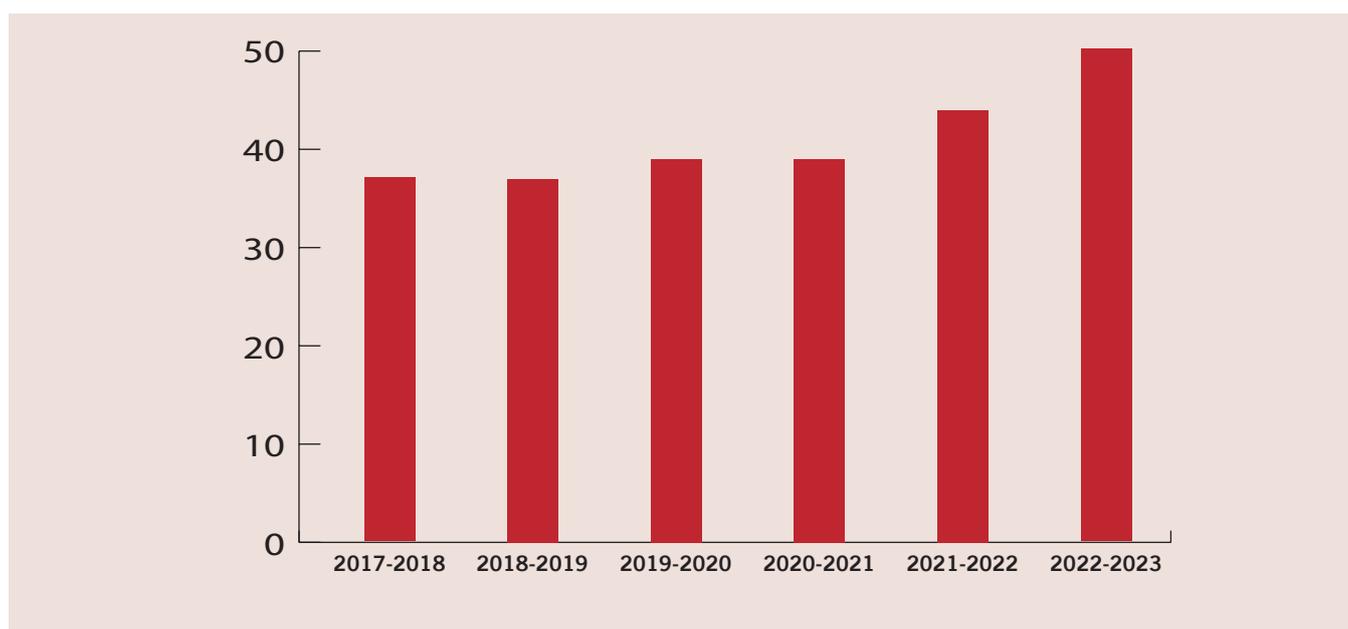
Introduction

IIMK in its endeavor to globalize Indian thoughts developed a bespoke internationalization strategy covering academic collaboration, student mobility, cultural exchange, collaborative research, short-term immersion program, professional development program for foreign nationals and faculty mobility across the globe. The primary focus of the office was to establish student exchange with leading B-schools from the West. The partnership with leading academic institutions is growing by numbers as well as innovative new arenas of collaboration such as joint research consultancy, cultural exchange and joint centers for excellence. The institute has a new initiative in the area of recruiting full-time foreign students to the campus as well as an office supporting international research funding and scholarship application for the students and faculties

IIMK International Partnerships:

IIMK has successfully partnered with 50 universities from around the globe offering 104 seats for term exchange for our students spread across 14 countries in Asia, Africa and Europe. The top-ranked partners host our students for 1-2 weeks for an international immersion course at their campus. We have initiated short-term faculty exchange with a few selected partners in the USA, UK and Malaysia by renewing the objectives for the collaboration.

Year	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
No. of Universities	37	37	39	39	44	50



Partner Universities

EUROPE

1	Audencia Nantes School of Management	France
2	Bocconi University	Italy
3	EDHEC Business School	France
4	ESCP	France
5	IESEG School of Management, Lille	France
6	Management Center Innsbruck	Austria
7	Neoma Business School	France
8	Catolica Lisbon School of Business and Economics	Portugal
9	Cyprus International Institute of Management	Cyprus
10	EM Strasbourg Business School	France

11	ESSCA School of Management	France
12	Montpellier Business School	France
13	Group ESC Troyes	France
14	ICN Business School	France
15	ISCTE University Institute of Lisbon	Portugal
16	Jean Moulin Lyon 3 University	France
17	HHL Leipzig Graduate School of Management	Germany
18	Norwegian School of Economics	Norway
19	Telecom E Cole De Management	France
20	Kozminzki University, Warsaw	Poland
21	University of Hull	UK
22	University of Salford, Manchester	UK
23	Leeds University Business School	UK
24	Brunel University London	UK
25	Nottingham Trent university	UK
26	Toulouse Business School	France
27	University of Liverpool	UK
28	Louvain School of Management	Belgium
29	University of Excelia	France
30	Università Ca' Foscari Venezia	Italy
31	Cardiff School of Management, Cardiff Metropolitan University	UK
32	King's College London	UK
33	Queen Mary University of London	UK
34	ESDES Lyon Business School, France	France

ASIA

1	College of Commerce, National Chengchi University	Taiwan
2	College of Technology Management, National Tsinghua University	Taiwan
3	Foreign Trade University	Vietnam
4	Sungkyunkwan University	Korea
5	Asian Institute of Technology	Thailand
6	Sabancı University	Turkey
7	Abu Dhabi University	UAE
8	Kainan University	Taiwan
9	Universiti Putra Malaysia	Malaysia

NORTH AMERICA

1	Universite du Quebec a Montreal	Canada
2	University of North Texas	USA
3	Yale University	USA
4	University of Akron, Ohio	USA

OCEANIA

1	Western Sydney University	Australia
2	Wollongong University	Australia

AFRICA

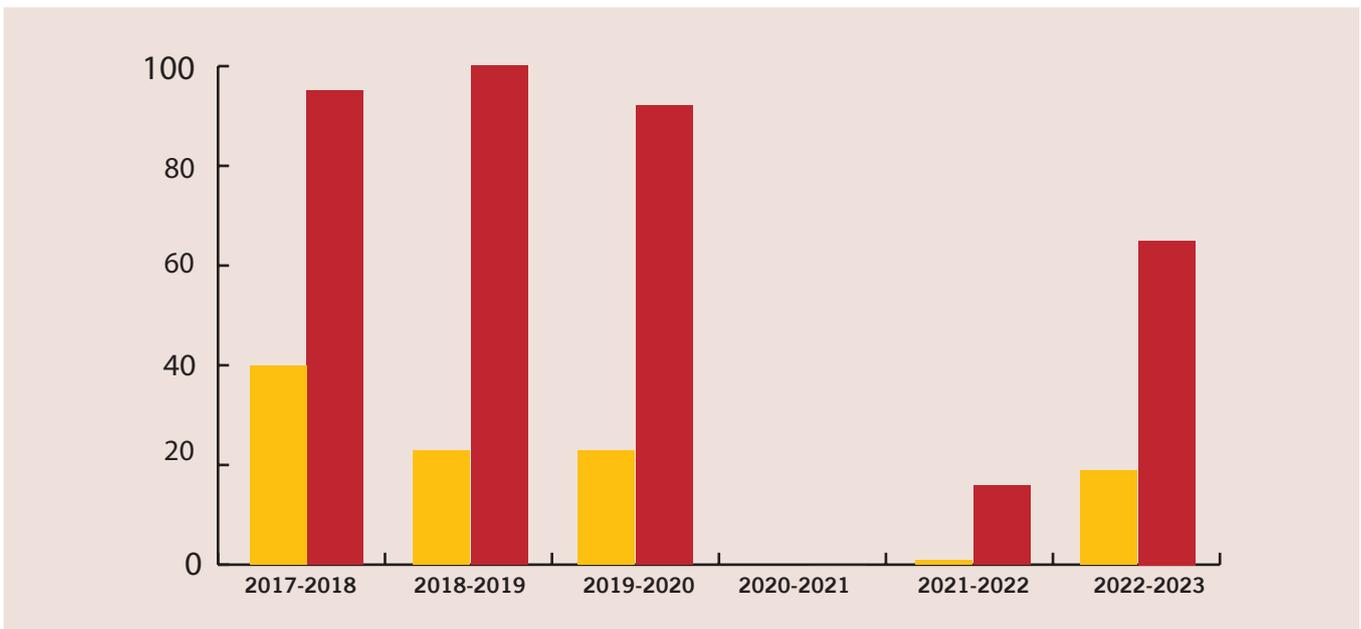
1	Rabat Business School (RBS), Morocco	Morocco
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International Exchange Incoming and Outgoing

In 2022-2023, we have sent 65 students for a term to 18 universities spread across France, Norway, Belgium, Austria, Italy, Portugal and the UK. In exchange for these outgoing students, we have hosted 19 students from five universities in France attending 1-2 trimesters at our campus.

After the pandemic inbound and outbound physical term exchange program has fully recovered in 2022 and outgoing term exchange numbers have increased by 40% for the next academic year.

Year	2017-2018	2018-2019	2019-2020	2020-2021*	2021-2022	2022-2023
Incoming Students	40	23	23	0	1	19
Outgoing Students	95	100	92	0	16	65

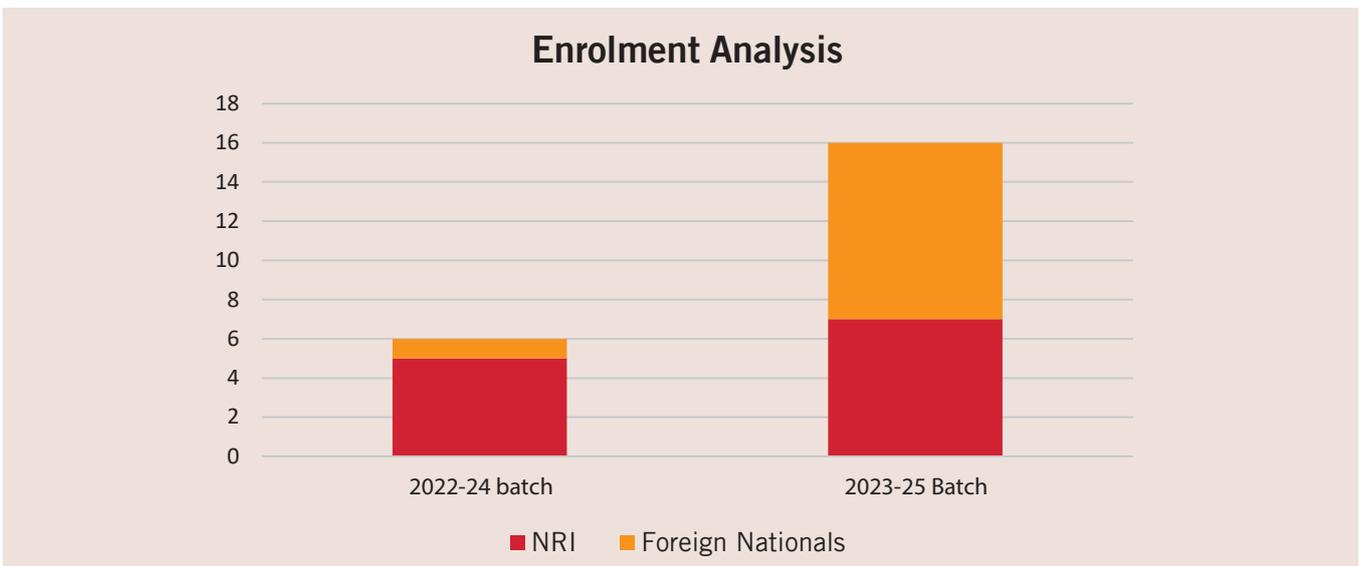
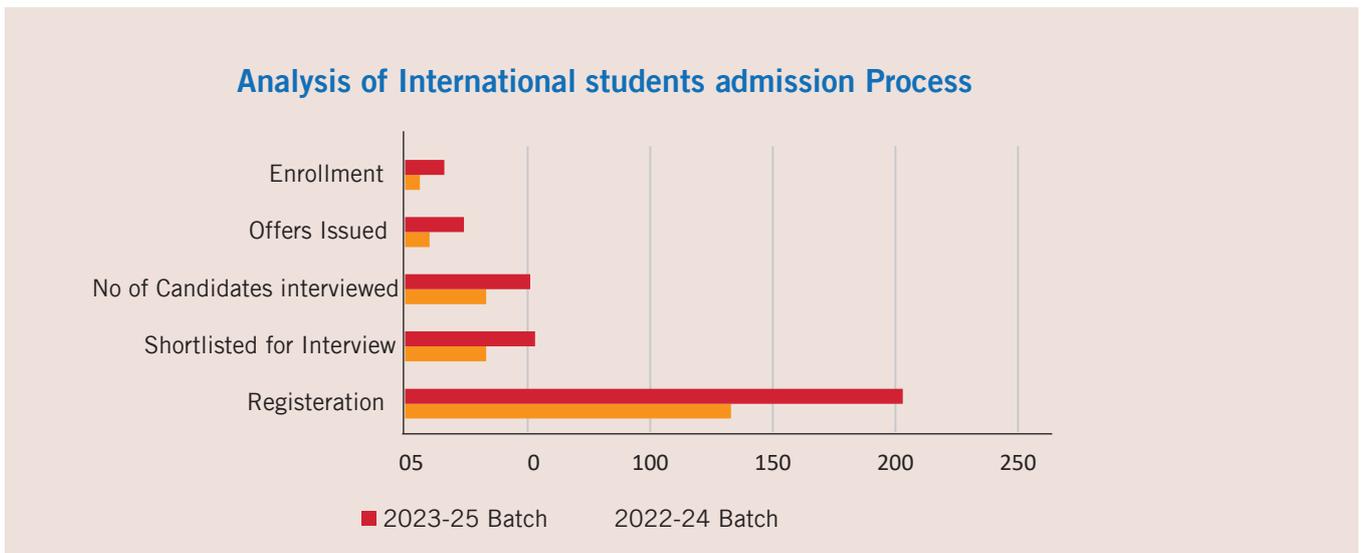


International Day at IIMK: Student International Exchange Committee (SIEC) has arranged a food festival and cultural events to celebrate the international day at the campus. SIEC has offered a cultural immersion for the term exchange students by taking them to Mysore Palace and different monumental sites built during the ancient Mysore kingdom of southern India.

Supernumerary seats for Foreign nationals, Overseas Indian Citizens and Non-resident Indians

Joining the Government of India’s initiative to promote India as a destination for higher education through the flagship Study in India program, IIMK promoted our programs to selected countries in Asia and Africa to admit full-time international students on campus in 2021-22, as a result, we received 133 registrations from five Asian countries, UK, Australia, New Zealand and USA out of the total registration 33 candidates were shortlisted for a final selection interview. We offered admission for 10 students after the interview and out of that, six students joined the 2022-24 academic batch.

In 2022-23, IIMK took the initiative to promote our program to North America, Europe South Asia and Australia countries and received 203 registrations on the portal out of that 53 applicants were shortlisted for the final selection interview. We interviewed 51 candidates in two cycles and released 24 offer letters out of that 16 candidates enrolled with us for the 2023-2025 batch. The enrolled group of students includes eight Nepal nationals, 1 US national and 7 NRIs residing in UAE, Germany, and the UK.



ITEC – Course for Bilateral Delegates

IIM Kozhikode hosted 29 foreign government officials from 19 countries around the globe for the ITEC program in November 2022. The title of the program was “Leadership 4.0: Management and Governance in the emerging world of Disruption” and the course was conducted at the Management Development Center from 7th to 11th November 2022. The program was led by Director IIMK and the topics covered included the Foundation of Leadership, an overview of the Indian Economy, Leadership Lessons, Mindful leadership, Creativity for Social Innovation, Finance

management for Non-Finance Managers, Negotiation Skills, Communication in a disruptive world and Operational Excellence and competitive advantage. The senior professors from the institute contributed by conducting the above topics from their respective areas of expertise.



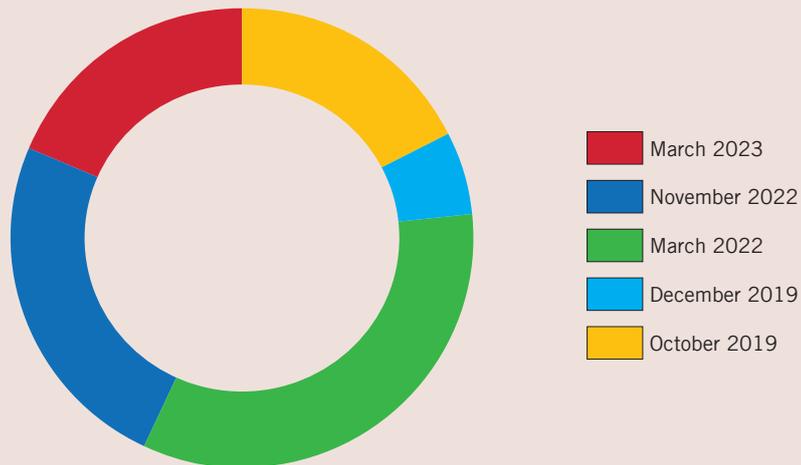
भारतीय प्रबंध संस्थान कोषिकोड
INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
Globalizing Indian Thought



ITEC PROGRAM
"Leadership 4.0: Management & Governance in the Emerging World of Disruption"
November 07-11, 2022



No of Participants



Month and Year	October 2019	December 2019	March 2022	November 2022	March 2023
No of Participants	21	7	40	29	22

e-ITEC Programme

We have offered an online course for 22 participants from Asia (20 from Afghanistan and 2 from Thailand) under the e-ITEC program on behalf of the Ministry of External Affairs, Govt. of India. The course was attended by mid-level bureaucrats managing various departments such as information technology, culture and external affairs for

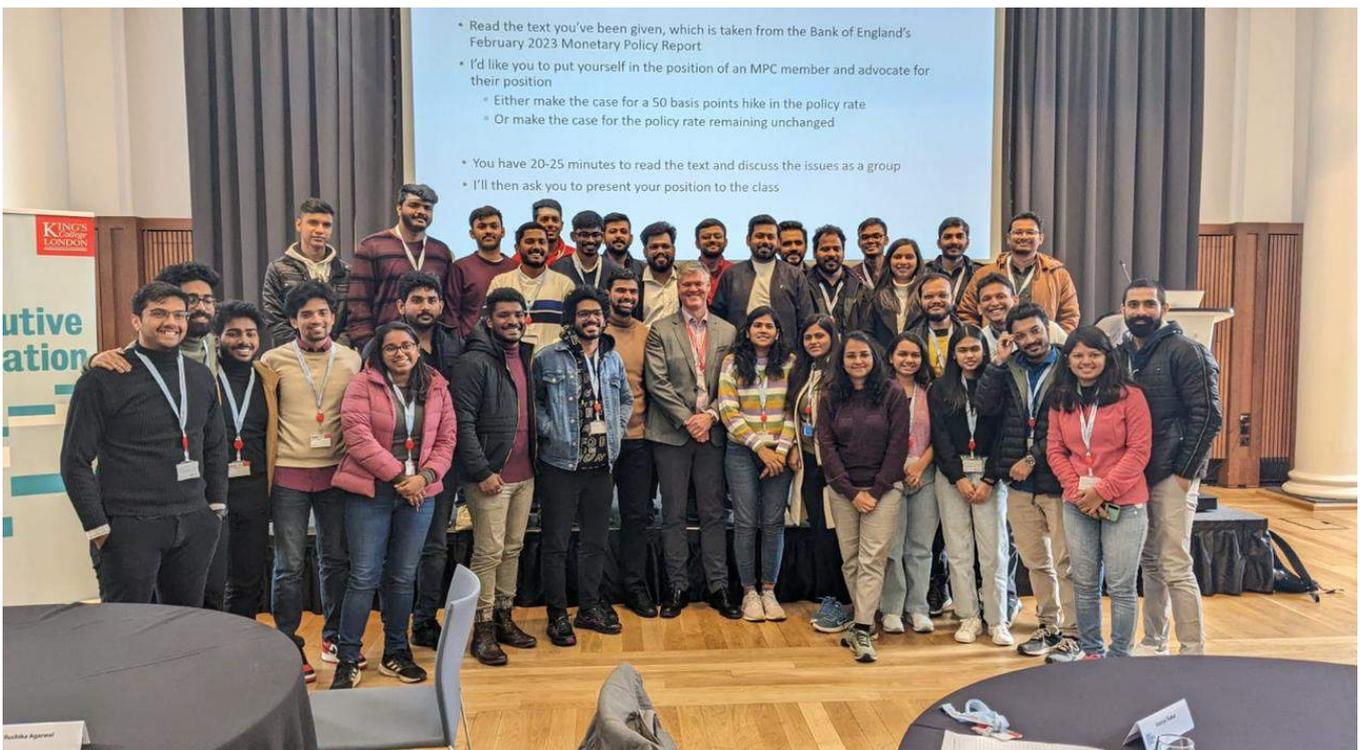
respective governments. The cohort was very interactive and excited to learn the history, cultural heritage and growth story of India in detail. This four-day programme facilitated a deeper understanding of India's Economic cultural and business environment. The course enabled the participants to learn about India's economic environment, regulatory ecosystem, leadership insights, social and historical backdrop, cultural heritage, legal and environmental landscape, consumer mindsets and business risks.

International Immersion for IIMK Programs

We have arranged international immersion courses for PGP-BL, and PGP-LSM students at Bocconi University Italy. A two-week, credit transfer-based course was offered as part of the curriculum for PGP-BL and PGP-LSM. The BL students completed the immersion module at SDA Bocconi from 10th - 22nd October 2022 and LSM students completed the immersion module at SDA Bocconi University from 13th to 24th February 2023.



attain international academic and industrial exposure to the students. The students completed the immersion module at King's College, London, UK from February 27 to March 3, 2023,



Faculty Exchange:

As a new initiative at the campus, we have initiated a short-term faculty exchange program for faculty members to visit the partner institutes as well as host faculty from the partner institute at our campus. A draft policy envisaging a process of exchange and funding was proposed and approved. Accordingly, **Prof Deepak S Kumar** visited the University of Akron, USA for a month from 18th October to 17th November 2022 and was the first person to go for the short-term faculty exchange in the research track from IIMK.

Prof. Anand G also visited the University of Akron for 3 weeks in the month of November 2022 to explore joint research opportunities in the area of Quantitative Methods and Operations Management.

We have hosted an incoming Fulbright fellow **Dr Ramesh Dangol** from Young State University, Cleveland Ohio state USA for three months starting from September 2023 at our campus. Dr Ramesh worked closely with a few faculties at IIMK cutting across the area to develop interdisciplinary research within the gambit of management education.



We are in talks to host faculty members from Akron and to send the second set of faculty for the short-term exchange to the University of Akron, USA.

International visitors to IIMK Campus

12th April 2022 Prof Venkata Yanamandram Associate Dean (International and Accreditation University of Wollongong) visited us and we have initiated a wider discussion of building collaboration beyond student exchange. His visit has resulted in the hosting of FPM students for the Australia India research scholarship at his institute for 8 weeks starting June 2023 and hosting the first batch of term exchange students at an Australian University.

4th July 2022 Prof Mahesh Srinivasan Executive Director, Global Engagement at the University of Akron USA visited IIMK Kozhikode and had a detailed discussion with the Director about building wider collaboration between the institutes. The visit helped us to initiate a short-term faculty exchange program between the two organizations.



20th September 2022 Dr Sumit Seth, Under Secretary Ministry of External Affairs visited the campus and shared insights about India's foreign policy planning with students. IIMK Director discussed the importance of the institute's motto of 'Globalizing Indian Thought' as a prime example of the country's soft power outreach

4 December 2022; We have supported the GIT conference 2022 at IIMK by facilitating the visit of **Professor Kathryn E. Stecke** Naveen Jindal School Advisory Council Chair University of Texas at Dallas to our campus.

On 22 March 2023, we hosted the Dean and Associate Dean from the University of Liverpool Business School, UK, at our campus. We discussed the possibility of exchanging faculty and students, collaborating for a joint executive education programme, and hosting Liverpool students for a summer or immersion programme at the IIMK campus.



On 27 April 2023, we hosted a delegation from HSE University, St. Petersburg, Russia led by the Vice-Chancellor. The discussion is progressing to the MoU focusing on academic exchange, joint educational Programmes, and joint educational, scientific, and cultural events.



From 29 April to 03 May 2023, Dr Leena Saurwein, Assistant & Project Manager Senior Lecturer, MCI International Innsbruck, Austria visited the campus and conducted seminars for PGP-BL and EPGP students. Also, discussed signing the faculty exchange agreement as a continuation of the existing MoU and students exchange agreement.

On May 11, 2023, the Director of IIMK was hosted at the NTU Singapore campus by their Vice President in order to enhance our international engagement with the top 50 universities in the world. This visit is expected to result in joint initiatives between the institutions and their partnership with us for the GIT conference at IIMK.



IIMK Visitors to International Partner campuses:

5th and 6th of August 2023 IIMK Director visited the College of Business University of Akron Ohio state university and discussed wider collaboration with the partner in the area of faculty exchange, research collaboration and joint courses in the area of Executive education. His visit resulted in establishing the first short-term faculty exchange with the University of Akron USA and IIMK



7th October 2022 Prof Deepa Sethi Dean of Programmes and International Relations visited the QS Europe conference and also visited Queen Mary University of London and Brunel University. Her discussion with the Queen Mary University of London led to the signing of the Memorandum of Understanding with the university in the area of faculty exchange, joint research and joint consulting projects.



February 1st and 2nd, 2023 Prof Abhilash S Nair's Chairperson of International Relations visited Bangladesh On Feb 1st 2023, conducted an interactive session with lectures to students for attracting more students to the full-time programs at IIMK, also conducted a guest lecture at the Asian university of Women and promoted fulltime Programmes at IIMK as quality and economical option for doing master abroad.

The Chamber of Commerce organised a meeting with various investors in Bangladesh which included a discussion on the startup ecosystem, capital funding options and entrepreneurship. Also discussed executive Programmes and 1-year full-time program at IIMK which is suitable for working executives and entrepreneurs.

On 2nd February 2023, an interactive session was arranged at Chittagong Independent University and discussed the pedagogy, Student life, activities and alumni IIMK to attract students to our master's program.



21st February 2023 Prof Debashis Chatterjee, Director IIMK, **continuing the pursuit to Globalize Indian thoughts**, spoke at the first QS Indian Summit G20 conference about building a world-class institution. There were 14 top international universities and more than 70 Indian universities participated in the event hosted under the patronage of the Ministry of higher education government of India.



Grant Funding and Awards

AIRS Scholarship-Mr Kushagra Sharan won the first Australia-Indian Research scholarship award at IIMK from the 7 FPM students who applied for the scheme. We introduced the winner to the partner university professors and assisted him in obtaining the visa, accommodation, and travel arrangements to reach the host institute. He will be leaving for Australia on 3rd June 2023.



Fulbright Fellowship: We have circulated all the US Fulbright schemes among the faculty community and offered to support them in the application process for various schemes listed in the grant funding notification. Facilitated the application of Prof Vipin Veetil for a Fulbright project to get a resource person from the US for his project on computational economics.

Charpak Scholarship Schemes (France) Notified the faculty members and Exchange students about the scholarship notification and assisted them to complete the scholarship applications. In the academic year 2022-23, we received one Charpak scholarship for the PGP student send on term exchange to France.

DAAD Scholarship, Fellowship and Grant Funding Schemes Germany: Notified the bilateral project funding scheme, Faculty exchange schemes and doctoral program exchange schemes from DAAD (German academic exchange programs) among faculty and doctoral students.

Chevening Fellowship Schemes United Kingdom: Notified the Chevening Gurukul Fellowship program for academic leaders on the campus and encouraged faculty and staff to apply for this award.

**please contact IR Office for high-resolution pictures*

EXECUTIVE POSTGRADUATE PROGRAMME OFFICE

Convocation 2022

The 24th Annual Convocation ceremony of Indian Institute of Management Kozhikode was held on 9 April 2022 where 343 Participants of Executive Post Graduate Programmes were awarded the “Master of Business Administration”. Out of the 343 participants, 338 participants are from the EPGP12 batch, 4 from the EPGP11 batch and 1 from EPGP-10 batch. Gold Medal for the scholastic performance awarded to Ms Aijaz Fatima. Shri. Arif Mohammed Khan, The Hon’ble Governor of Kerala was the Chief Guest for the Programme. Shri. A. Vellayan, the Chairperson, Board of Governors conferred Degrees and Medal. The Chief Guest, Chairperson, Board of Governors and Prof. Debashis Chatterjee, Director IIMK addressed the graduating batch.

Valedictory Ceremony of EPGC- 2020 batch

132 Participants of EPGCFM-12, EPGCMM-13, EPGCOM-12, EPGCSM-13, EPGCHRM-08 and EPGCITMA-08 batch received Executive Post Graduate Certificates in their respective certificate courses in the Valedictory session on **14 May 2022**.

Ms Prageeja K [EPGCFM-12], Mr Chetan Suri [EPGCMM-13], Ms Ruchi Bansal [EPGCOM-12], Mr Mohamed Niaz M [EPGCSM-13], Ms Vidhya Sam [EPGCHRM-08] and Mr Manish Kumar [EPGCITMA-08] have been awarded the Certificate of Merit for securing First Rank in their respective Executive Post Graduate Certificate Programmes.

Mr. Anandram Narasimhan, Managing Director at Merck, India Cluster, Ms. Sumana Sunkara, Sr. Vice President at Berkadia, Ms. Madhumitha Prema Ramanathan, India Head of Strategy and M&A at Experian were the Guests of Honour of the event, who addressed the graduating batch in respective plenary sessions. Prof. G Sridhar, Dean (Executive Education) addressed the participants on the topic ‘Positivity in times of crisis’.

Admission Report –EPGP 15 batch

Out of 1585 completed applications, selected 526 participants through EMAT and Interview conducted on 3, 4, 10, 11, 17, 18, 24 & 25 September 2022. Induction module started on 5 December 2022 and Inauguration of the EPGP-15 Batch held on 11 December 2022 at IIMK Campus. The participants are divided into five sections A, B, C, D & E and the Induction module was spaced to two phases until 17 December 2022. The platform classes for the Quarter- I commenced on 24 December 2022.

Admission Report –EPGCPPM-02 batch

The admission to the EPGCPPM-02 launched on 21 November 2022, and the Batch inauguration of the programme scheduled for May 2023.

Talks/Seminars/Webinars by Industry Practitioners

EPGP organized talks/Seminars/Webinars by Industry practitioners for the Participants of EPGP, setting a platform for the Participants to interact with high profile dignitaries and thought leaders to know the ongoing best practices with a special mention on the role of Women in Management. Successful female entrepreneurs and achievers were invited to Campus to interact with the participants during their campus visits as part of the in-campus programmes. Along with these endeavours, the prominent alumni of the Institute were also engaged for sharing their experiences, thoughts, success stories and insights with the participants. The efforts were highly regarded by the participants as a great opportunity, indeed motivating and inspiring. Prof. Debashis Chatterjee, Director addressed the participants on “Leadership 4.0” on 1 November 2022 and Mr. Karthik Sathuragiri, Head of Marketing, Amazon Web Services (AWS) India on the topic “Product led growth” on November 9, 2022.

In-Campus Programmes

The largest in-campus programme was held in two phases during December 2022, January and February 2023, a major event in the campus, in the post Covid scenario meticulously planned utilising the entire infrastructure and available resources.

EPGP- 13 batch

The third in-campus module for the batch held in two phases during 23 to 29 January 2023 and 30 January to 04 February 2023. Mr Kandaswamy Bharathan, Joint MD, Kavithaalaya Productions addressed the participants in the in-campus plenary sessions.

EPGP-14 batch

The second in-campus module for the batch in two phases held during 09 to 14 January and 16 to 21 January 2023. Ms Rashmi Datt, Coach and OD Consultant addressed the participants in the in-campus plenary session.

EPGP-15 batch

The first in-Campus module for the batch in two phases held from 05 to 11 December and 11 to 17 December 2022. Mr. Ashutosh Chadda, Director and Country Head Public Policy and Government Affairs at Microsoft was the Chief Guest of the In-Campus programme. Mr. Kiran Mistry and Mr. Manoj Batra both belonging to the IIMK Alumni also addressed the participants. Ms. Sneha Choudary (Co-founder-Zolo), Mr. Satyarth Priyadarsh (Head, E-commerce, Redington Limited), Rajendra Prasad Thota (Design Thinking Advisor for stanford SEED) and Ms. Shephali Mohapatra (Chief People officer, Atria convergence technologies) addressed the participants in respective plenary sessions.

EPGCPPM-01 batch

In-Campus module for the batch held from 31 October to 05 November 2022. Mr. S M Vijayanand IAS, addressed the batch, in the plenary session.



EXECUTIVE POST GRADUATE PROGRAMMES KOCHI CAMPUS

1. Academic Activities

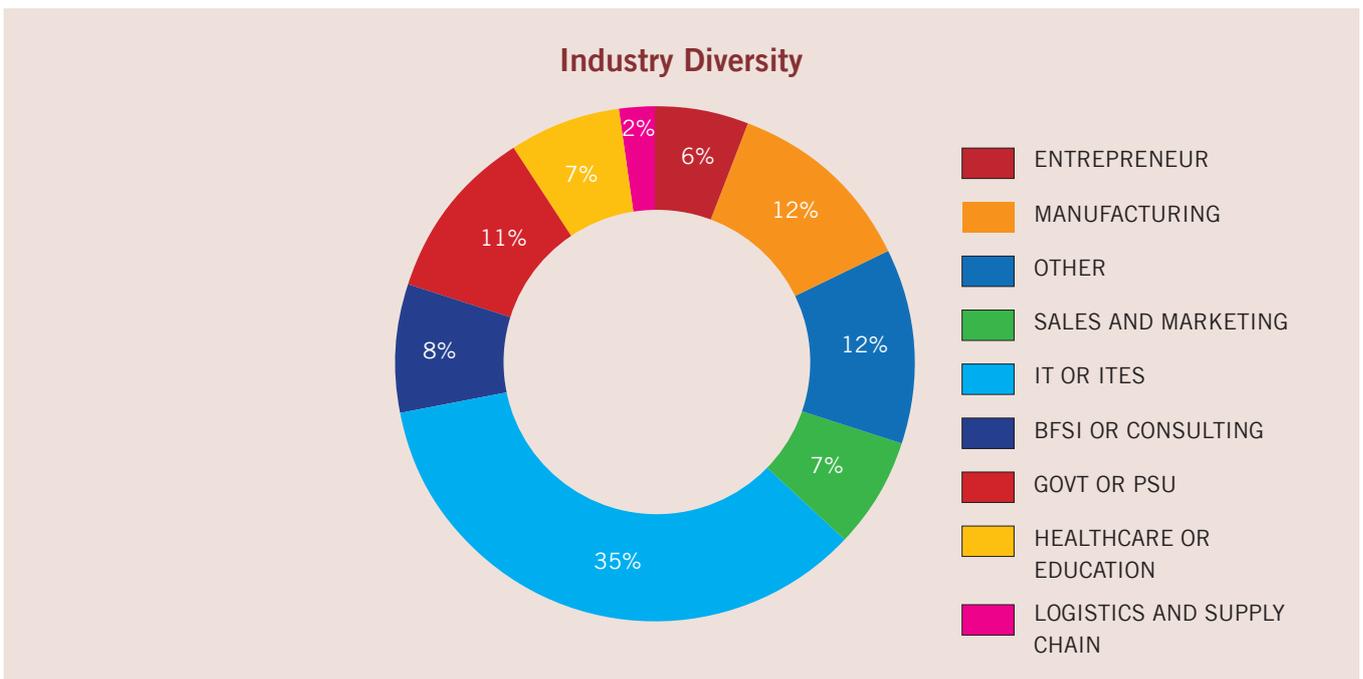
Ninety Participants of EPGP-08 Batch and One hundred and Twenty One of EPGP-09 Batch are undergoing their second year and first year of the programme respectively.

2. Admission for EPGP-10 Batch

Notification for admission to EPGP-10 Batch was published on May 10, 2022. 422 applications were received in response to the notification. After due screening for eligibility criteria, 396 candidates were administered the entrance test entitled Executive Management Aptitude Test (EMAT). The admission process was managed in four phases, and accordingly the EMAT was held on October 01, 2022, December 10, 2022, February 11, 2023 & March 25, 2023. Final selections were made on the basis of the performance of the candidates in the Interviews held during October 1-2, 2022, December 10,11 and 18, 2022, February 11-12, 2023 and March 25-26, 2023. 214 Candidates were offered admission to the Programme on the basis of final selection list for EPGP-10 Batch. 164 candidates have since joined the programme, the highest count so far in the history of the EPGP Kochi.

A highlight of the EPGP-10 admissions was the relatively high geographical and gender diversity compared to previous years. 76% of the candidates admitted were from outside of Kerala and the batch witnessed 2% international participants. Females constitute 20% of the batch.

Profile of EPGP 10, IIMK Kochi Campus – Class of 2023-25



3. Induction ceremony for Executive Post Graduate Programme- Batch 10

The induction ceremony for EPGP-10 Batch was held on April 21, 2023. Prof. Venkataraman S, Chairperson - Kochi Campus welcomed the gathering. He introduced the guests and the incoming cohort of EPGP Kochi-10.

The Chief Guest at the function was Mr. Alphonse Kannanthanam, a former IAS, Advocate and former Union Minister of State for Culture, and Tourism. He encouraged the student participants to “Dream Big and Aim Big”, and to have the urge to make a difference in the society, even if in a small way. He emphasised the importance of maintaining the humane and emotional connect with colleagues, friends, family and community, as people’s participation was critical for driving societal development objectives. He also urged the future managers to adopt “Sustainable Lifestyle”.

Prof. Debashis Chatterjee, Director, IIM Kozhikode presided over the function. He pointed out that management is India’s most successful soft power and the need for pursuing a management education that is rooted deeply in not

just the symbolism, but ingrains the essence what it means to be an Indian. He expressed confidence that IIMK will play a crucial role in the creation of a new and resurgent India, and urged the participants to be engaged with the larger institutional mission of IIM Kozhikode. Prof Anadakuttan B Unnithan, Mentor Professor delivered the vote of thanks.

All participants, segregated into 3 cohorts, attended workshops and case pedagogy sessions conducted by Prof Anadakuttan B Unnithan, Prof. Geetha M, and Prof. Priya Nair Rajeev. Participants were also engaged in Alumni talk with Ms. Liz Thomas, Alumnus of IIMK Kochi Campus and an Ice breakers session by Ms. Deepthi Bodduppally was held to create interaction and build bonding among participants. An interactive session with the Chairperson Kochi Campus was organized to clarify various queries of EPGP-10 participants.

4. Academic activities in the Campus

Activities related to EPGP 07,08 and 09 Batch

For the EPGP 07 batch, an in-campus session was held at Kozhikode Campus on June 6, 2022, followed by convocation activities for the participants in April 2023. The EPGP-08 batch completed an in-campus session during May 17 to May 20, 2022. Special pedagogy sessions by Prof. C Raju and case study discussions by Prof. Joshy Joseph were conducted for the EPGP-09 batch to enhance their learning experience.

Campus Activities

Extra-Curricular activities are a regular component of Kochi campus activities. This year, career guidance sessions for EPGP participants were conducted by Toastmasters Kochi Chapter and Prof. Biju Varkkey of IIM Ahmedabad, providing valuable insights to shape their professional journeys. Mr. Shailesh F Shah, an expert practitioner and consultant, delivered an inspiring talk on 'Entrepreneurial Strategies' during an in-campus session.

A Memorandum of Understanding (MoU) was signed by IIMK with Kochi Metro Rail Limited on 10th February, 2023 for establishing a new Kochi Campus. Independence Day was celebrated with enthusiasm on August 15, 2022. The members of Faculty and Staff and took the Integrity Pledge during Vigilance Awareness Week on October 31, 2022.

A credit facility agreement with the Department of Posts under 'Book Now Pay Later' (BNPL) Scheme was successfully executed.

Achievement of Kochi Participants

The EPGP-08 batch participants of IIMK Kochi Camus, Sreejani Bandopadhyay, Sufi Julfikar, and Venkata Suresh Addepalli, representing "Team Illuminati," reached the final round of a case competition at IIM Bangalore's Drishti 2022. Ms. Sreejani Bandopadhyay, was invited as a delegate to attend the Young Leader's Summit at Vista 2022, held at IIM Bangalore.

Speaker Series

As part of this expert session series, Mr. Ashish Desai, Director at NITI Aayog, spoke on the subject entitled "Capacity and Capabilities in the Fintech Tech industry: An alternative paradigm". Dr. Avantika Tomar, a consultant and partner at EY-Parthenon spoke on Demystified management consulting. Mr. Avik Chanda, Founder and CEO of NUVAH elaborated on the future of work. Dr. John Chiramel, an expert in Managerial Ethics spoke on the subject of, "Ethics in Artificial Intelligence and Transhumanism".

5. Report of Management Development Programmes (MDP)/Faculty Development Programmes (FDP) /New Programmes

The Post Graduate Certificate in Management (PGCM)

A Certificate programme of 350 hours duration in 3 modules were delivered online over Webex, customized for Bharat Electronics Ltd (BEL). The participants were selected through a rigorous test and interview. They were granted Alumni status upon successful completion of the programme.

- The In-Campus-cum Valedictory of the first batch of 25 participants was organised at Kozhikode Campus in November 2022

- The classes for second batch is going on and is expected to conclude by January 2024

5. Advanced Certification in Academic Research and Data Analysis - FDP

This is a fully structured Certificate programme of 130 hours for research scholars and faculty to enable them to be conversant with collection and analysis data for academic research and academic publishing. The participants are selected based on their academic and research background. The classes for Batch-II were completed in February 2023 and certificates were issued. The admission for batch-III is open for April 2023. Classes are expected to begin from July 2023.

Management Development Programmes (MDPs)

These are short duration executive development programmes customised for client requirement. Two batches of MDP on “Accelerating Sales Force Performance” were held for a leading PSU in the Energy sector, facilitated by Prof. G Sridhar. Three batches of Prahaar 2.0 on Accelerating Retail Excellence were also held for the same organization.

7. Mahatma Gandhi National Fellowship (MGNF)

IIMK was awarded this prestigious project in January 2021. The Ministry of Skill Development & Entrepreneurship (MSDE), Govt. of India, sponsors this two-year certificate program in public policy and management. Under this program, IIMK is training and mentoring 65 candidates assigned for experiential immersion to various districts across the States of Kerala (14), Nagaland (12), Chhattisgarh (28) and National Capital Territory of Delhi (11). MGNF is a blended academic program where the Fellows receive academic input from IIMK and gain field exposure while working with the district administration under State Skill Development Missions (SSDM) guidance. The following milestones were achieved during 2022-23:

- Successfully conducted Academic Module III at the IIMK Kozhikode Campus & Academic Module IV at the IIMK Kochi campus.
- Successfully conducted the District Immersions III & IV as per the program structure.
- Conducted the assessment for Academic Modules II & III and shared the scores with Fellows.
- Coordinated the Academic Mentoring Program for MGNFs by involving 22 Faculty Members of IIMK.
- Practitioners/industry experts conducted sessions for the Fellows during their Academic Modules.
- Fellows have facilitated and assisted the District Administration in the activation & coordination of the District Skill Committees in most districts.
- Conducted Market & Economy workshops & Livelihood workshops for the Fellows during their Academic Modules. These workshops were graded.
- Submitted Cumulative Assessment report to MSDE.
- Published 3 volumes of MGNF Newsletters.
- MGNF team members visited almost all the allotted districts as a part of the field visits as per the agreement with MSDE.
- Submitted monthly reports to MSDE.
- Achieved the following milestones as per the agreement with MSDE

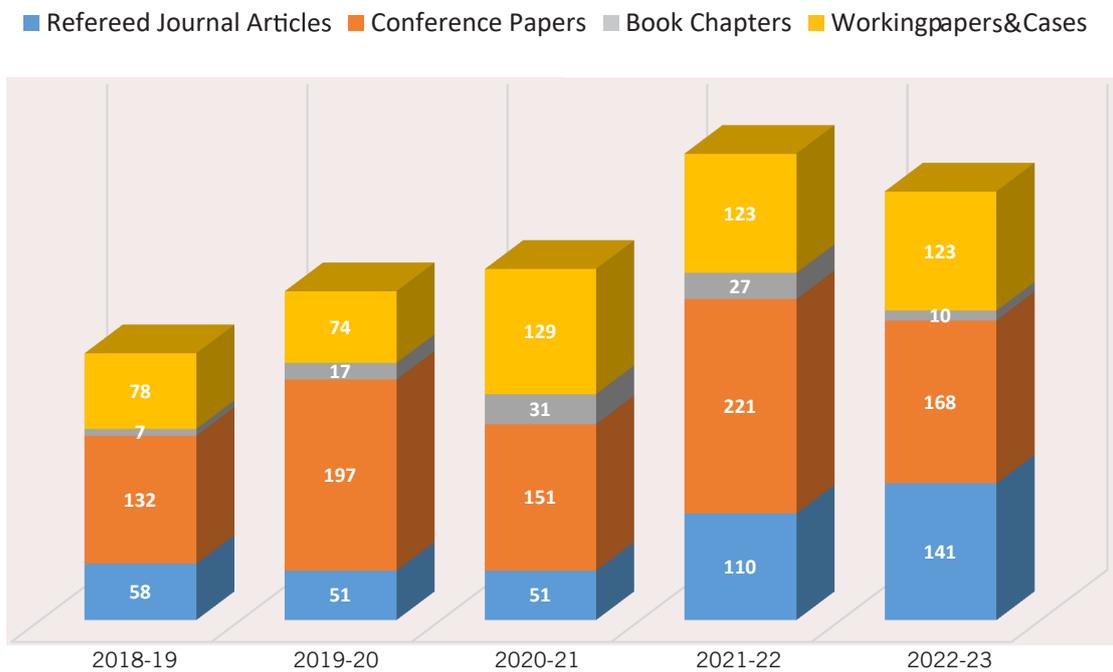
Sl No:	Milestones	Revenue against milestone
1	Mid-Term Evaluation Report	25% of the total project cost
2	Cumulative Assessment Report	25% of the total project cost

RESEARCH & PUBLICATIONS

HIGHLIGHTS

A total of 141 research articles were published in reputed peer-reviewed journals, out of which 5 are in A* category journals, 58 are in A category journals, 42 are in B category, and 11 are in C category. One publication appeared in the FT50 category. The category of a journal is identified using a ranking scheme combining the well-known ABDC, ABS, and Scopus rankings. 7 research projects have been initiated during the current year, and 11 research seminars and 3 research workshops were also conducted.

IIMK RESEARCH TRENDS - AN OVERVIEW (2018-19 TO 2022-23)



RESEARCH SEMINARS 2022-2023

SPEAKER	TOPIC	DATE	YEAR
Dr. Subramanian R. Iyer Associate Professor Anderson School of Management The University of New Mexico	Socio-Economic Welfare, Taxation Policy and Corporate Investment	09 June	2022
Prof. Jaideep Chowdhury Department of Finance and Business Law James Madison University, U.S.A	Optimistic Directors and CEO Turnover	07 July	2022
Prof. Justin Paul Professor of Business Administration, University of Puerto Rico & Visiting Professor at the Henley Business School, University of Reading	Masstige model and measure for brand management	28 July	2022

SPEAKER	TOPIC	DATE	YEAR
Prof. Deva Rangarajan Professor of Marketing at the IESEG School of Management in France.	Examining the Promise of a New Marketing Function: The Role of Customer Success Management in Ensuring Customer Health and Firm Performance	04 August	2022
Prof Aravind P.V Professor, Chair of Energy Conversion, Groningen University, Netherlands	Carbon Neutral Wayanad program and its global significance	11 August	2022
Prof Ramesh Dangol Williamson College Of Business, Youngstown State University, United States	The Role of Human Extensibility Technologies in Mitigating the Adverse Effect of Violence Against Women on Women's Employment Capabilities	22 September	2022
Prof. Sudershan Kuntluru Professor in Finance, Accounting & Control Indian Institute of Management, Kozhikode	Consolidated or Standalone earnings - What do investors react to?	24 November	2022
Prof. Nagesh Murthy Lundquist College of Business, University of Oregon, Eugene. United States of America	Managing Concurrency in Cyclical Projects under Stochastic Task Environments: Vaccine Development Projects during Pandemics	20 December	2022
Prof. Stecke Katheryn Naveen Jindal School Advisory Council Chair Professor, Operations Management. University of Texas at Dallas United States of America	Seru Production System: An Organizational Extension of JIT	20 December	2022
Prof. Hillol Bala Conrad Prebys Professor Associate Professor of Information Systems Operations and Decision Technologies (ODT) Department Kelley School of Business, Indiana University, USA	Trying to be cute with a machine? Examining the implications of transparent and non-transparent AI in job interviews	09 March	2023
Dr. M.K. Nandakumar Professor, Strategic Management Indian Institute of Management, Kozhikode	Business Model Configuration, Hybridity, and Social Impact of Social Enterprises	30 March	2023

RESEARCH WOKSHOPS 2022-2023

SPEAKER	TOPIC	DATE	YEAR
Prof. Anirban Chakraborty Professor, Jawaharlal Nehru University	Uses of data science in Economics and Finance	12 July	2022
Dr Varsha Jain Professor in Integrated Marketing Communications MICA, India	Dyad Approach for Consumer Behavior and Digital Context: Associate Editor and Author's Perspective	13 October	2022
Prof. Hillol Bala Conrad Prebys Professor Associate Professor of Information Systems Operations and Decision Technologies, Department Kelley School of Business, Indiana University, USA	Bridging the qualitative-quantitative divide: Guidelines for conducting mixed methods research	07 March	2023

RESEARCH GRANT PROJECTS 2022-23

PRINCIPAL INVESTIGATOR	TITLE	AREA
M Geetha	Role of zero waste stores in sustainable consumption - Exploratory Study <i>SGRP/2022-23/05-R1</i>	Marketing Management
Anand G	Aid Dissonance in Humanitarian Supply Chain: An Exploratory Study <i>SGRP/2022-23/04</i>	Quantitative Methods and Operations Management
Satish Krishnan	A cross-country study on the polarizing effect of political disinformation through social media <i>SGRP/2022-23/03-R1</i>	Information Systems
Keyoor Purani	Digital Companions and Psychological Wellbeing: Exploring the Role of Social Support and Loneliness - Re-Revised <i>SGRP/2022-23/02.R2</i>	Marketing Management
Shvovan Chowdhury	Predictive Modelling of Package Pricing for Surgical Procedures in Private Hospitals <i>SGRP/2022-23/01.R1</i>	Quantitative Methods and Operations Management
Chitwan Lalji	Maternal knowledge, wellbeing & child health: Evidence from the Indian slums <i>LGRP/2022-23/02.R1</i>	Economics
Vipin P Veettil	The cost of inflation in a network economy <i>LGRP/2022-23/01.R2</i>	Economics

ECONOMICS

REFEREED JOURNAL PUBLICATIONS

AUTHOR(S)	TITLE	DETAILS (PAPER ID/ JOURNAL)	YEAR
Avinash Ghalke, Rudra Sensarma, Sandip Chakraborty & Ram Kumar Kakani	Stock markets and economic uncertainty: Roles of legislative sessions and coalition strength	European Journal of Political Economy, 102353	2022
Md Gyasuddin Ansari & Rudra Sensarma	What Explains Excess Liquidity of Banks? Empirical Evidence from India	Journal of Emerging Market Finance 21 (4), 477-503	2022
Remya Tressa Jacob, Rudra Sensarma & Gopakumaran Nair	Is rural household debt sustainable in a financially included region? Evidence from three districts of Kerala, India	Oxford Development Studies 50 (4), 389-405	2022
Md Gyasuddin Ansari & Rudra Sensarma	Does Economic Freedom Influence the FDI-Growth Nexus in ASEAN Economies?	Journal of Asian Economic Integration 4 (2), 144-159	2022
Antoine Mandel & Vipin P. Veetil	Disequilibrium propagation of quantity constraints: application to the COVID lockdowns	Macroeconomic Dynamics (2022), 1-26	2022
Anirban Ghatak, Shivshanker Singh Patel, Soham Bonnerjee & Subhrajyoty Roy	A generalized epidemiological model with dynamic and asymptomatic population	Statistical Methods in Medical Research 31 (11), 2137-2163	2022
Anirban Ghatak	How to Stop Collusion in Peer Review Exercises: Evidence From the Classroom	Resonance 27 (5), 867-875	2022
Kausik Gangopadhyay, Debasis Mondal & T. Thasni	The Decomposition of Productivity Growth for India: Before and After 1991	IIM Kozhikode Society & Management Review	2023

AUTHOR(S)	TITLE	DETAILS (PAPER ID/ JOURNAL)	YEAR
Vinaya Ramachandran, Kulbhushan Balooni & Vaibhav Bhamoriya	Social Enterprises: Partners and Catalysts in the Enhancement of Smallholder Farming	Journal of Social Entrepreneurship, 1-14	2022
Deva Prasad & Sthanu R Nair	India's Contract Farming Act Does It Serve Farmers' Interest?	Economic Political Weekly	2022
Sthanu R Nair	Examining Ban on the Blending of Mustard Oil in India:A Food Nutrition Perspective	IIM Kozhikode Society & Management Review	2022

CONFERENCE PAPERS, PRESENTED & FORTH COMING

AUTHOR(S)	TITLE	DETAILS	YEAR
Chitwan Lalji	Mixed Marriages and Women's Health Status: Evidence from India	20th AIMS International Conference on Management	2022
Aariya Sen & Rudra Sensarma	Monetary Policy and Income Distribution: Evidence from a Developing Country	20th AIMS International Conference on Management	2022
Aariya Sen & Rudra Sensarma	US-Unconventional Monetary Policy and Financial Stress of Emerging Market Economies: Role of Policy Independence	Contemporary Issues in Emerging Markets Conference – IIM Bodh Gaya	2022
Ashish Desai, Rudra Sensarma & Ashok Thomas	Enabling the Lowest Common Denominator: Agency and Economic Empowerment of Rural Women Entrepreneurs	Contemporary Issues in Emerging Markets Conference – IIM Bodh Gaya	2022
Ashish Desai, Rudra Sensarma & Ashok Thomas	Protecting the Blind Side: Can loan characteristics cushion the impact of an exogenous shock on Micro Credit repayments?	17th Annual Conference on Economic Growth and Development – ISI Delhi	2022
Chiranjivi GVS & Rudra Sensarma	The influence of economic and financial shocks on private investment: A wavelet study of return and volatility spillovers	Contemporary Issues in Emerging Markets Conference - IIM Bodh Gaya	2022
Chiranjivi GVS & Rudra Sensarma	The influence of economic and financial shocks on private investment: A wavelet study of return and volatility spillovers	India Finance Conference held - IIM Calcutta	2022
Remya Tressa Jacob & Rudra Sensarma	Does knowledge empower? The story of debt literacy and credit usage in rural India	100 Years of Economic Development Conference Organized by Cornell University	2022
R Sai Shiva Jayanth & Sthanu R Nair	Impact of Social Networks on Farmers' Adoption of Smartphones in India	International Conference on Network Science Management - IIM Ahmedabad 2022	2022
R Sai Shiva Jayanth & Sthanu R Nair	Impact of Mobile Phone Application Usage on Farmer's Price Realisation and Expenditure on Pesticides and Fertilisers	IRMA DOCMAD Conference- Institute of Rural Management Anand	2022
Chinmayi Srikanth & Shubhasis Dey	Conspicuous Consumption for Social Parity	Nordic Conference in Development Economics2022	2022
Chinmayi Srikanth & Shubhasis Dey	Multigenerational Persistence and The Great Gatsby Relation for India	DSE Winter School 2022	2022
Chinmayi Srikanth & Shubhasis Dey	Multigenerational Persistence and the Great Gatsby Relation for India	17th Annual Conference on Economic Growth and Development, ISI Delhi	2022

AUTHOR(S)	TITLE	DETAILS	YEAR
Chinmayi Srikanth & Shubhasis Dey	Multigenerational Persistence and the Great Gatsby Relation for India	Asia Meeting of the Econometric Society	2023
Chinmayi Srikanth & Shubhasis Dey	Multigenerational Persistence and the Great Gatsby Relation for India	2nd Biennial Conference on Development, IGIDR	2022
Sthanu R Nair	Estimating the Determinants of Tax Morale of India	20th AIMS International Conference on Management	2022
Ashok Thomas & Sivadasan T. M	Financial inclusion, financial skills, and caste affiliation: Empirical evidence from India	International Research Conference on FinTech: Innovation, Inclusion, and Regulation	2023
Ashok Thomas & Sivadasan T. M	Financial inclusion, financial skills, and caste affiliation: Empirical evidence from India	Contemporary Issues in Emerging Markets Conference (CIEMC 2022)	2022
Ashish Desai, Rudra Sensarma & Ashok Thomas	Can loan characteristics cushion the impact of an exogenous shock on microcredit repayments?	Delhi School of Economics - Winter School	2022
Ashish Desai, Rudra Sensarma & Ashok Thomas	Role of Financial Literacy, Entrepreneurial Orientation in Economic Empowerment of Rural Women Entrepreneurs	Contemporary Issues in Emerging Markets Conference (CIEMC 2022).	2022
Aariya Sen & Rudra Sensarma	Us-unconventional monetary policy and financial stress of emerging market economies:role of policy independence	Contemporary Issues in Emerging Markets Conference (CIEMC 2022)”	2022
Aariya Sen & Rudra Sensarma	Us-unconventional monetary policy and financial stress of emerging market economies:role of policy independence	Asian Meeting of Econometric Society (AMES 2023) by The Econometric Society	2023

CASE STUDIES/ PUBLISHED & FORTHCOMING

AUTHOR(S)	TITLE	DETAILS	YEAR
Ashok Thomas	Monetary policy during double supply shocks: Inflation targeting under peril?	IIMK/CS/219/ECO/2023/01	2023
Deva Prasad M, Ashok Thomas & Nithya Narayanan	Evolution of Governance in the Indian Airline Sector	IIMK/CS/205/HLA/2023/02	2023

NON- REFEREED PUBLICATIONS/PRESENTATIONS

AUTHOR(S)	TITLE	DETAILS	YEAR
Leena Mary Eapen	Inflation in India: Causes, Consequences and Policy Responses	Mathrubhumi Yearbook Plus 2023.	2023
Rudra Sensarma	Ukraine war: Some policy challenges before India,	Financial Express	2022
Rudra Sensarma & Kaushik Bhattacharya	No more US dollars? Ukraine war could change the global monetary system of 75 years	The Print	2022
Rudra Sensarma	Sri Lanka Crisis - Why India has fared better than its neighbour	Moneycontrol	2022
Rudra Sensarma	GST @ Five GST has had a positive effect on tax collection, but hard to quantify it.	Moneycontrol	2022
Rudra Sensarma	Strong fundamentals to help Indian economy face global headwinds	Moneycontrol	2022
Rudra Sensarma	The RBI has done a fine job of managing the rupee's fall	Moneycontrol	2022
Rudra Sensarma	Indian economy faces external headwinds but is a bright spot amidst global slowdown	Moneycontrol	2022

AUTHOR(S)	TITLE	DETAILS	YEAR
Rudra Sensarma	RBI's monetary policy stance is 'owlish'	Moneycontrol	2022
Rudra Sensarma	A curious case of short-term risks and long-term potential of the Indian economy	Forbes India	2022
Rudra Sensarma	Kerala budget chooses fiscal thrift over profligacy, Times of India	Times of India	2023
Rudra Sensarma	How Sitharaman smartly balanced economic stimulus with fiscal discipline	Economic Times	2023
Rudra Sensarma	Do government bonds put Indian banks at risk, a la Silicon Valley Bank?	Deccan Herald	2023
Rudra Sensarma	Kerala needs big reforms for growth	The New Indian Express	2023
Chinmayi Srikanth & Shubhasis Dey	Societal reform is vital for bridging the gender gap in labour market	The Hindu Business Line	2023
Sthanu R Nair	Rethinking Agrarian Suicides in India	The New Indian Express	2022
Sthanu R Nair	Contract Farming Law: A Stakeholder Perspective	The Hindu Business Line	2022

WORKING PAPERS

AUTHOR(S)	TITLE	DETAILS	YEAR
Chitwan Lalji	AYUSH service users in the Indian context	IIMK/WPS/576/ECO/2023/02	2023
Chitwan Lalji	Socio-demographic factors associated with AYUSH service users	IIMK/WPS/577/ECO/2023/03	2023
Chitwan Lalji	Access to health care services in India: Evidence from the latest NFHS data	IIMK/WPS/579/ECO/2023/05	2023
Chitwan Lalji	Child Immunization in India: Evidence from the NFHS data	IIMK/WPS/578/ECO/2023/04	2023
Rudra Sensarma & Md Gyasuddin Ansari	Monetary Policy, Liquidity Shock and Bank lending: The Case of Currency Demonetization in India	IIMK/WPS/575/ECO/2023/01	2023
Shubhasis Dey & Swaraj Kumar Dey	Social Media: Ushering in a New Age of Connectivity or the Rise of a New Leviathan - A Historical Review	IIMK/WPS/546/ECO/2022/02	2023
Chinmayi Srikanth & Shubhasis Dey	Multigenerational Persistence and The Great Gatsby Relation for India	IIMK/WPS/544/ECO/2022/01	2022
Chinmayi Srikanth & Shubhasis Dey	Social Institutions, Identities, and Labor Force Participation	IIMK/WPS/545/ECO/2022/02	2022

SESSION CHAIR/ TRACK CHAIR & OTHERS

NAME	DETAILS	YEAR
Chitwan Lalji	As part of the STAAARS+ Fellowship, visited the Dyson School of Applied Economics and Business, Cornell University. Presented my research paper at Cornell University as a STAAARS+ fellow	2022
Chitwan Lalji	Invited and presented research paper at Colgate University (Hamilton)	2022
Chitwan Lalji	Presented research paper in the Second Round Table on Sustainability during Crisis	2023
Chitwan Lalji	Session chair 3 rd International Conclave on Globalizing Indian Thought (GIT 2022)	2022
Chitwan Lalji	Session chair 20th AIMS International Conference on Management	2022

MEMBERSHIP OF EDITORIAL / REVIEW BOARD / AD HOC REVIEW

Name	Title	Designation
Chitwan Lalji	The Australian Journal of Agricultural and Resource Economics	Reviewer
Chitwan Lalji	CLIMATE Special Issue, IIM Kozhikode Society and Management Review	Co-editor
Chitwan Lalji	3 rd International Conclave on Globalizing Indian Thought (GIT 2022)	Reviewer
Rudra Sensarma	IIMB Management Review	Member of editorial review panel
Rudra Sensarma	European Journal of Finance, International Review of Financial Analysis, International Social Science Journal	Ad-hoc review
Vipin P Veetil	Macroeconomic Dynamics	Reviewer

FINANCE, ACCOUNTING AND CONTROL**REFEREED JOURNAL PUBLICATIONS**

AUTHOR(S)	TITLE	DETAILS (PAPER ID/ JOURNAL)	YEAR
Srikanth Potharla & Rachappa Shette	Insider Ownership and Real Earnings Management in Indian Companies	IIM Kozhikode Society & Management Review,	2022
Nemiraja Jadiyappa & Yogesh Chauhan	Mandatory CSR regulation and R&D investments: Evidence from a quasi-natural experiment	Finance Research Letters, 103822	2023
Ranjeet Singh, Yogesh Chauhan & Nemiraja Jadiyappa	Does an effective bankruptcy reform increases collateralized borrowing? Evidence from a quasi-natural experiment in India	Journal of Regulatory Economics, 1-13	2023
Nemiraja Jadiyappa & Ram Kumar Kakani	Bankruptcy law, creditors' rights and dividend policy: evidence from a quasi-natural experiment	International Journal of Managerial Finance	2023
Pankaj Kumar Baag & Nishi Malhotra	Impact of Financial Literacy and Peer Influence on Financial Behavior of the Members of the Self-help Groups: A PLS SEM-Based Study	IMS Journal of Management Science Vol 14-1 Jan 23	2023
Pankaj Kumar Baag & Nishi Malhotra	Impact of covid 19 on borrowings from self-help groups and other sources of microfinance	International Journal of Development and Conflict 12(2022) 22-47	
Pankaj Kumar Baag & Nishi Malhotra	Impact of COVID-19 on the Income of Entrepreneurs Who Borrowed from SHG	Journal of Human Values 1-15	2023
Pankaj Kumar Baag & Nishi Malhotra	Factors impacting the Sustainability of MFIs	Abhigyaan Journal of FORE School of Management XL 3	2023
B Hariprasad & Sony Thomas	Tactical Asset Allocation in Stock Indices: A Kelly Criterion-Based Approach	The Journal of Wealth Management vol. 25 no. 3	2022
Abhilash Nair & Suresh Kalagnanam	Corporate social responsibility, allegation of corruption, and media sentiment	International Journal of Business Governance and Ethics	2023
Jagriti Srivastava, Aravind Sampath & Balagopal Gopalakrishnan	Is ESG the key to unlock debt financing during the COVID-19 pandemic? International evidence	Finance Research Letters 49, 103125	2022
Sandip Chakraborty, Ram Kumar Kakani & Aravind Sampath	Portfolio risk and stress across the business cycle	Journal of International Financial Markets, Institutions and Money 80, 101623	2022

AUTHOR(S)	TITLE	DETAILS (PAPER ID/ JOURNAL)	YEAR
C. Suja Sekhar & P. J. Jijo Lukose	The Decision to Go Public and Business Group Affiliation: Evidence from India	Journal of Emerging Market Finance 21 (4), 451-476	2022
L Ramprasath Mohammed Shahid Abdulla	ANVILS-VOCE: ANova-based Varying Inner-Loop Size estimation of Variance of Conditional Expectation	Communications in Statistics - Theory and Methods	2023
S. S. S. Kumar	Institutional Herding: Causality and Persistence	IIM Kozhikode Society & Management Review	2022
Ekta Sikarwar	Determinants of Foreign exchange exposure during the COVID-19 crisis: A Multi-country evidence	Applied Economics, 1-19	2022

BOOK CHAPTER

AUTHOR(S)	TITLE	DETAILS	YEAR
Pankaj Kumar Baag & Nishi Malhotra	Indian Economy @ 75 A hope for the World	HSRA Publications	2022
Ajit Dayanandan & Sudershan Kuntluru	Digitalisation of Mandatory Social Expenditure Targets in India: Cost or Value Addition?	https://www.igi-global.com/chapter/digitalisation-of-mandatory-social-expenditure-targets-in-india/302309	2022

CONFERENCE PAPERS, PRESENTED & FORTH COMING

AUTHOR(S)	TITLE	DETAILS	YEAR
Nemiraja Jادیappa	Does the personal cost of bankruptcy affect related party transactions? Evidence from a quasi-natural experiment in India	2nd International Research Conference on Insolvency and Bankruptcy	2023
Pankaj Kumar Baag, Meera Davi Chalissery, Anand Krishnan V K	Does Sentiment Volatility signal changes in the Lending Dynamics in Banks Systematic Literature Review	20th AIMS International Conference on Management	2022
Pankaj Kumar Baag Diptiranjana Panda	A Review of the Progress and Future Prospects of Impact Investment	20th AIMS International Conference on Management	2022
Nishi Malhotra Pankaj Kumar Baag	Organizational agility achieved through technology acceptance: A conceptual model of how digitization improves organizational agility	ICODO 22 IIM Ahmedabad	2022
Pankaj Kumar Baag & Nishi Malhotra	Factors impacting adoption of online banking by self-help groups in India – a technology acceptance model using PLS SEM	ISAFE 22, Vietnam	2022
Pankaj Kumar Baag & Nishi Malhotra	Evaluation of various Public Policy Schemes & Microfinance initiatives on economic welfare of people	Meeting of World Finance Conference - Turin	2022
B Hariprasad & Sony Thomas	Active versus Passive Portfolio Management: A Comprehensive Study on Indian Mutual Fund Industry	13th Triennial International Conference of the Association of Asia Pacific Operational Research Societies (APORS)	2022
Aravind Sampath & Vishnu K	Do Creditor Rights Really Impact Borrowing? Firm Level Evidence from India	American Law and Economic Association	2022
Surender Rao Komera & Jijo Lukose P. J.	Are family firms innovative? Moderating effects of insider/family- and institutional ownership”	XV Annual Conference of Forum for Global Knowledge Sharing (Knowledge Forum) Conference Theme: Technology and Economy	2022

AUTHOR(S)	TITLE	DETAILS	YEAR
Sudershan Kuntluru	Role of Capital Markets for Sustainable Growth of Economy	Third Annual International Capital Markets Conference - 2022	2022
Sudershan Kuntluru	Sustainability Reporting: The Way Forward	20th AIMS International Conference on Management	2022
Aswin Alora	Analysis of Covid-19 impact and machine learning models for Indian monopoly stocks	16th ISDSI Global Conference 2022	2022
Aswin Alora	Supply chain finance adoption and firm performance	46th ISTANBUL International Conference on Studies in Humanities, social sciences, and Management- 2023	2023
Qambar Abidi	A Study on Impact of IBC on Indian Stock Market	30th Annual Conference on Pacific Basin Finance, Economics, Accounting and Management	2022
Vamsi Krishna Gunturu & Qambar Abidi	A Study on the Impact of IBC on Indian Stock Market	41st EBES CONFERENCE - BERLIN	2022

CASE STUDIES/ PUBLISHED & FORTHCOMING

AUTHOR(S)	TITLE	DETAILS	YEAR
Rachappa Shette & Sudershan Kuntluru	Austral Coke & Projects Limited: Detecting Earnings Manipulation	IIMK/CS/201/FIN/2023/09	2023
Sony Thomas & S. S. S. Kumar	Self-Funding a House Purchase: An Illustration of Effective Financial Planning	IIMK/CS/197/FIN/2023/07	2023
Sony Thomas & S. S. S. Kumar	Maximising Investor Profits: Leveraging on Reverse DCF Methodology	IIMK/CS/191/FIN/2023/05	2023
S. S. S. Kumar & Sony Thomas	Valuation Methods: A Reconciliation	IIMK/CS/183/FIN/2023/04.	2023
S. S. S. Kumar & Sony Thomas	Some Perennial Financial Dilemmas	IIMK/CS/179/FIN/2023/02	2023
Abhilash Nair	Vizhinjam International Seaport Limited: Structuring the Project to Attract Bidders – Lessons from four rounds of Bidding	IIMK/CS/181/FIN/2023/03	2023
Jijo Lukose P. J. & Sony Thomas	Financial Statement Modeling and Analysis of Growth Alternatives at 'CityFashion'	IIMK/CS/212/FIN/2023/10	2023
Sony Thomas & Jijo Lukose P. J.	Free Rental Accommodation: The Art of Balancing Cash Inflows and Outflows	IIMK/CS/199/FIN/2023/08	2023
Sudershan Kuntluru & Rachappa Shette	Fresh n Fresh Mart Limited: Predicting Corporate Default	IIMK/CS/214/FIN/2023/11	2023
Aswin Alora	Does Supply Chain Finance help MSMEs in their Financial Performance? Joyan's Dilemma	IIMK/CS/222/FIN/2023/12	2023
Ekta Sikarwar	Foreign Exchange Exposure of Alok Industries Ltd.	IIMK/CS/192/FIN/2023/06	2023

WORKING PAPERS

AUTHOR(S)	TITLE	DETAILS	YEAR
Nemiraja Jadiyappa & Mrunal Chavda	CSR Regulation and Working Capital Management: Evidence from a Quasi-Natural Experiment	IIMK/WPS/573/FIN/2023/04	2023

AUTHOR(S)	TITLE	DETAILS	YEAR
Nemiraja Jadiyappa & Mrunal Chavda	Does CSR Regulation affect Financial Policy: A Quasi-Natural Experiment Approach	IIMK/WPS/574/ FIN/2023/05	2023
Pankaj Kumar Baag & Aseel Rasheed K	Enabling financial inclusion in rural india through a phygital model	IIMK/WPS/569/ FIN/2023/03	2023
Mohammed Shahid Abdulla & L Ramprasath	PARIVAR-CT: Patients-at-Risk integrated with Variance reduction for Clinical Trials	IIMK/WPS/558/ ITS/2023/04	2023
Ekta Sikarwar	How do currency interventions affect corporate risk management? Evidence from India	IIMK/WPS/561/ FIN/2023/02	2023
Ekta Sikarwar	What drives the currency exposure of firms in the hospitality industry? A multi-country investigation	IIMK/WPS/560/ FIN/2023/01	2023
Qambar Abidi	Liability of Foreignness: Evidence From Indian Mutual Fund Industry	Social Science Research Network (SSRN)	2023
Qambar Abidi	BAPCPA and Chapter 11 Outcomes	Social Science Research Network (SSRN)	2023
Qambar Abidi	Forum Shopping Under	Social Science Research Network (SSRN)	2023
Qambar Abidi	A Study on impact of IBC	Social Science Research Network (SSRN)	2023

MEMBERSHIP OF EDITORIAL /REVIEW BOARD/AD HOC REVIEW

NAME	TITLE	DESIGNATION
Aravind Sampath	Finance Research Letters	Adhoc reviewer
Aravind Sampath	International Journal of Managerial Finance	Adhoc reviewer

HUMANITIES AND LIBERAL ARTS IN MANAGEMENT

REFEREED JOURNAL PUBLICATIONS

AUTHOR(S)	TITLE	DETAILS (PAPER ID/ JOURNAL)	YEAR
Anupam Das, Shriram Venkatraman, Sumit Mitra & Naveen Amblee	“Who Are My Customers?”: The Case of Social Marketing a Social Entrepreneurship Venture in India	Journal of Social Entrepreneurship	2022
Vikas Arya, Justin Paul & Deepa Sethi	Like it or not! Brand communication on social networking sites triggers consumer-based brand equity	International Journal of Consumer Studies 46 (4), 1381-1398	2022
Manisha Seth, Deepa Sethi, Lalit Kumar Yadav & Nishtha Malik	Is ethical leadership accentuated by perceived justice?: Communicating its relationship with organizational citizenship behavior and turnover intention	Corporate Communications: An International Journal	2022
Deva Prasad	Mapping the Narrative of Environmental Law	Economic Political Weekly	2022
Deva Prasad Sthanu R Nair	India’s Contract Farming Act Does It Serve Farmers’ Interest?	Economic Political Weekly	2022
Deva Prasad Suchithra Menon C	The Arbitration and Conciliation (Amendment) Act, 2015 and Judicial Interventions	Economic Political Weekly	2022
Judu Ilavarasu & Parimala S	Self-determination Theory and Indian Wisdom	NHRD Network Journal, 15	2022

AUTHOR(S)	TITLE	DETAILS (PAPER ID/ JOURNAL)	YEAR
Ansari Salamah & R. Rajesh Babu	The H-1B Visa and US GATS Market Access Commitments: Options and Strategies for India	IIM Kozhikode Society & Management Review	2022

CONFERENCE PAPERS, PRESENTED & FORTH COMING

AUTHOR(S)	TITLE	DETAILS	YEAR
Shannu Narayan	Product Liability Law In India: Business Compliance For Corporate Entities	3rd International conclave on Globalizing Indian Thought	2022
Shannu Narayan & Sthanu R Nair	3C's of national anti-profiteering authority: competency cases and contribution	6 th International Conference on Business Economics Law Language & Psychology (ICBELLP)	2022
Shannu Narayan & Deva Prasad M	Analysing the Indian diplomatic stance towards the Russia-Ukraine war	ASIANSIL regional conference 2022 "power and the development of international law: Asian perspectives"	2022
Anupam Das	"Ensuring Cultural Sustainability through Social Media – Exploring a New Market for Kantha Embroidery through Social Entrepreneurship"	9th Responsible Management Research Education Conference Innsbruck Austria	2022
Deva Prasad M	Social Media Influencers Endorsers Liability: Analysis of an Emerging Issues in Internet Governance	3rd International conclave on Globalizing Indian Thought	2022
Judu Ilavarasu	Workplace wellbeing through Indian Psychology	3rd International conclave on Globalizing Indian Thought	2022
Salamah Ansari	Corporate Disability Inclusion in India	3rd International conclave on Globalizing Indian Thought	2022
Salamah Ansari	Climate Refugees: A Multifold Problem	3rd International conclave on Globalizing Indian Thought	2022
Salamah Ansari	Climate Woes and Unsustainable Debt Burden: The Problems of Highly Indebted Poor Countries	3rd International conclave on Globalizing Indian Thought	2022
Salamah Ansari	Reimagining Active Role for Academics in Mitigating Climate Crisis	3rd International conclave on Globalizing Indian Thought	2022
Salamah Ansari	Climate Change and Sovereign Debt	International Conference on Sustainable Goals	2022
Salamah Ansari	Relevance of B-school Curriculum in Mitigating Climate Crisis	International Conference on Sustainable Goals	
Salamah Ansari	Unsustainable Debt and Climate Change Concerns of a Sovereign	PRISM 2022	2022
Salamah Ansari	Should Academics Play an Active Role in Mitigating Climate Crisis?	PRISM 2022	2022
Salamah Ansari	A Study of the Theoretical Underpinnings of Phygital Governance	20th AIMS International Conference on Management	2022
Salamah Ansari	Future of Phygital Education: Evidence from Kerala	20th AIMS International Conference on Management	2022
Salamah Ansari	Phygital Governance: Are We There Yet?	ISDSI Global Conference 2022	2022
Salamah Ansari	Future of Education: The Phygital Way Forward	ISDSI Global Conference 2022	2022

AUTHOR(S)	TITLE	DETAILS	YEAR
Salamah Ansari	National Conference (online) on Politics of Development and Disparities	India's Progress on Corporate Disability Inclusion: Integration or Tokenism? a	2022

CASE STUDIES/ PUBLISHED & FORTHCOMING

AUTHOR(S)	TITLE	DETAILS	YEAR
Shannu Narayan & Sreejith Alathur	Online Financial Frauds as Cybercrime: Responses and Impact on the Female Victim	IIMK/CS/169/HLA/2022/04	2022
Shannu Narayan & Deva Prasad M	Cairn Energy Tax - Arbitration Dispute: Legal Quagmire for India	IIMK/CS/195/HLA/2023/01	2023
Anindita Paul, Shannu Narayan	Online Gaming Industry in India: Behavioural Issues & Legal Challenges	IIMK/CS/177/ITS/2023/03	2023
Deva Prasad M	Navigating the Legal-landscape: Why should Start-Ups be Concerned About Law	IIMK/CS/167/HLA/2022/02	2022
Deva Prasad M	Brain Data and Immersive Environment: Privacy Law and Governance Issues	IIMK/CS/168/HLA/2022/03	2022
Deva Prasad M, Ashok Thomas & Nithya Narayanan	Evolution of Governance in the Indian Airline Sector	IIMK/CS/205/HLA/2023/02	2023

WORKING PAPERS

AUTHOR(S)	TITLE	DETAILS	YEAR
Shilky Gupta & Anupam Das	Content Analysis of Environmental Journalism in Indian English Business Newspapers: Pre and During Covid-19 Reporting Patterns and Its Possible Effect on Public Policy	IIMK/WPS/568/HLA/2023/07	2023
Ashish Phanithi & Ansari Salamah	Fighting Inequalities: The Indian State and Business as Partners	IIMK/WPS/552/HLA/2023/05	2023
Ansari Salamah	Sovereign Debt Restructuring: Destabilizing Action of Litigations	IIMK/WPS/554/HLA/2023/06	2023
Saumya Sibi Joseph & Salamah Ansari	India's Progress on Corporate Disability Inclusion: Integration or Tokenism?	IIMK/WPS/549/HLA/2022/04	2022

MEMBERSHIP OF EDITORIAL /REVIEW BOARD/AD HOC REVIEW

NAME	TITLE	DESIGNATION
Anupam Das	Information Communication & Society	Adhoc review
Judu Ilavarasu	Journal of Applied Consciousness Studies https://www.jacsonline.in/editorialboard.asp	Executive editor & editorial board member
Judu Ilavarasu	International Journal of Yoga Frontiers in Psychology and Journal of Applied Consciousness Studies.	Adhoc Reviewer
Judu Ilavarasu	DST funded project "Effect of virtual-yoga and in-person yoga for individuals with common mental health disorders in the community: a randomized controlled trial Department of Science and Technology (DST- SATYAM) (2022-2025)"	Co-Principal Investigator

INFORMATION SYSTEMS

REFEREED JOURNAL PUBLICATIONS

AUTHOR(S)	TITLE	DETAILS (PAPER ID/ JOURNAL)	YEAR
L Ramprasath & Mohammed Shahid Abdulla	ANVILS-VOCE: ANova-based Varying Inner-Loop Size estimation of Variance of Conditional Expectation	Communications in Statistics - Theory and Methods	2023
Sreejith Alathur, & Pai, R.R.	Usefulness and barriers of adoption of social media for disability services: an empirical analysis	Transforming Government: People, Process and Policy, Vol. 17 No. 1, pp. 147-171	2023
Agarwal, V., Hameed, A. Z., Malhotra, S., Mathiyazhagan, K., Sreejith Alathur., & Appolloni, A.	Role of Industry 4.0 in agile manufacturing to achieve sustainable development	Business Strategy and the Environment, 1– 18	2022
Cherian, T.M., Mathivathanan, D., Arun SJ, C.J., Ramasubramaniam, M. & Sreejith Alathur	Influence of supply chain resilience, information technology capabilities and agility on cost and delivery performance in construction supply chains: an Indian perspective	The International Journal of Logistics Management, Vol. ahead-of-print No. ahead-of-print	2022
Sreejith Alathur, Naganna Chetty, Rajesh R. Pai, Vishal Kumar & Sahraoui Dhelim	Hate and False Metaphors: Implications to Emerging E-Participation Environment	Future Internet 14(11)	2022
Naganna Chetty, Sreejith Alathur & Vishal Kumar	Technology Assisted Social Reforms and Online Hate Content: Insights from India	Brazilian Archives of Biology and Technology, 65	2022
P.S. Vanitha & Sreejith Alathur	An empirical study on mobile-assisted civic and e-learning service through sentiment analysis	International Journal of Mobile Learning and Organisation	2022
Ben Krishna, Satish Krishnan & M. P. Sebastian	Examining the relationship between national cybersecurity commitment, culture, and digital payment usage: an institutional trust theory perspective	Information Systems Frontiers, 1-29	2022
Pramukh Nanjundaswamy Vasist & M.P. Sebastian	Tackling the infodemic during a pandemic: A comparative study on algorithms to deal with thematically heterogeneous fake news	International Journal of Information Management Data Insights, Vol 2, Issue 2	2022
Anupriya Khan & Satish Krishnan	Ethical Behavior of Firms and B2C E-commerce Diffusion: Exploring the Mediating Roles of Customer Orientation and Innovation Capacity	Communications of the Association for Information Systems	2022
Anupriya Khan, Satish Krishnan & Jithesh Arayankalam	The Role of ICT Laws and National Culture in Determining ICT Diffusion and Well-Being: A Cross-Country Examination	Information Systems Frontiers	2022
Trevor A. Foulk, Vijaya Venkataramani, Rujiao Cao & Satish Krishnan	Thinking outside the box helps build social connections: The role of creative mindsets in reducing daily rudeness	Organizational Behavior and Human Decision Processes	2022
Jithesh Arayankalam & Satish Krishnan	Can e-government maturity increase B2C e-business use? The roles of corruption and virtual social networks diffusion	Scandinavian Journal of Information Systems	2022

AUTHOR(S)	TITLE	DETAILS (PAPER ID/ JOURNAL)	YEAR
Pramukh Nanjundaswamy Vasist & Satish Krishnan	Demystifying fake news in the hospitality industry: A systematic literature review, framework, and an agenda for future research	International Journal of Hospitality Management	2022
Jithesh Arayankalam & Satish Krishnan	The spread and impact of fake news on social media: A systematic literature review and future research agenda	e-Service Journal	2022
Jithesh Arayankalam & Satish Krishnan	Social media as a source of citizens' communicative power: Relating social media diffusion, e-participation, and corruption	Communications of the Association for Information Systems	2022
Pramukh Nanjundaswamy Vasist & Satish Krishnan	Deepfakes: An integrative review of the literature and an agenda for future research	Communications of the Association for Information Systems	2022
Pramukh Nanjundaswamy Vasist & Satish Krishnan	Fake news and sustainability-focused innovations: A review of the literature and an agenda for future research	Journal of Cleaner Production	2023

CONFERENCE PAPERS, PRESENTED & FORTH COMING

AUTHOR(S)	TITLE	DETAILS	YEAR
Anindita Paul. & Bhardwaj, B.	Telemedicine and its adoption in Rural India	2nd Pritam Singh Memorial (PRISM) -Leading the business of the future : Talent, Technology and Transformation in a changing world conference	2022
Anjan Swain & Raunak Mishra	Technostress And Employee Creativity, Considering Organizational Support	20th AIMS International Conference on Management	2022
Anjan Kumar Swain	Credit Card Fraud Detection using Deep Neural Network	20th AIMS International Conference on Management	2022
Bibaswan Basu & M. P. Sebastian	Comparing the Performance of Machine Learning Classifiers for Diabetes Detection and Feature Selection	20th AIMS International Conference on Management	2022
Bibaswan Basu & M. P. Sebastian	Understanding the important issues and factors of information security in India during the pandemic and after: a sentiment analysis and topic modelling-based approach	9th International Conference on Business Analytics and Intelligence	2022
Bibaswan Basu, M. P. Sebastian & Arpan Kar	Various factors related to service-performance improvement of aviation industry: findings from the disinvestment case of air india through text mining of social opinions	ISDSI - Global Conference 2022	2022
R. Radhakrishna Pillai	Exploring the Relationship Between "Yogah Karmasu Kaushalam" and "Satyam, Nityam, Purnam	3 rd International Conclave on Globalizing Indian Thought (GIT 2022)	2022
Sarath Chandran and R. Radhakrishna Pillai	Synergy between digital transformation and sustainability – An exploratory study in the container shipping industry	3 rd International Conclave on Globalizing Indian Thought (GIT 2022)	2022
Bibaswan Basu & R. Radhakrishna Pillai	Comparative Performance of Baseline Machine Learning Classifiers for Denial-of-Service Intrusion Detection	3 rd International Conclave on Globalizing Indian Thought (GIT 2022)	2022

AUTHOR(S)	TITLE	DETAILS	YEAR
R. Radhakrishna Pillai	What Do the Environment Expect from us for Sustainability?	20th AIMS International Conference on Management	2023
R. Radhakrishna Pillai	Which Gita can Lead us to Realizing the Truth in Satyam-nityam-purnam?	20th AIMS International Conference on Management	2023
Asmita Mukherjee, Arkomita Mukherjee, Radhakrishna Pillai R & Arqum Mateen	Reimagining Sustainable E-Commerce Through Systems Dynamics Lens	POMS India International Conference 2022	2022
Satish Krishnan	Destabilization in the post-truth era: An fsQCA-led analysis	20th AIMS International Conference on Management	2022
Satish Krishnan	Looking forward or looking backward: A temporal perspective to disentangle adaptive and maladaptive reactions to daily goal-performance discrepancy	Annual Conference of the Academy of Management	2022
Satish Krishnan	Organized or overwhelmed? A within-person field experiment to understand how goal generation intervention shapes daily temporal leadership's effects	Annual Conference of the Academy of Management	2022
Vidushi Pandey & Sana Ansari	Impact of Gamification on Autonomous and Controlled Motivations of Mobile Payment App Users	Pacific Asia Conference on Information Systems (PACIS)2022	2022
Sreejith Alathur & Naganna Chetty	Climate Policy and e-Participation Resilience: Insights from Social Media	IFIP 8.6 2022 - Co-Creating for Context in Prospective Transfer & Diffusion of IT	2022
Deva Prasad M & Sreejith A	Social media influencers, endorsers liability: analysis of an emerging issue in internet governance	3 rd International Conclave on Globalizing Indian Thought (GIT 2022)	2022
Arjun Prasad, Sanjay Chandrasekharan, Sreejith Alathur & K. K. Mashood	Towards An Evidence Informed Policy-Making Model: Design And Implementation Of A Teacher Professional Development Program	epiSTEME 9: Ninth International Conference to Review Research on Science, Technology and Mathematics Education, HBCSE. TIFR	2022

BOOK CHAPTER

AUTHOR(S)	TITLE	DETAILS	YEAR
Afsal Najeeb & Mohamed Shahid Abdulla	Balancing Commerce and Conviction: Emerging Business Models for New Media	Managing for Social Justice, eds. Poonamallee, Howard and Joy, Palgrave McMillan,	2023

CASE STUDIES/ PUBLISHED & FORTHCOMING

AUTHOR(S)	TITLE	DETAILS	YEAR
Anindita Paul & Shannu Narayan	Online Gaming Industry in India: Behavioural Issues & Legal Challenges	IIMK/CS/177/ITS/2023/03	2023
Anjan Kumar Swain	Know your Customer: Financial Institutions Adopted Blockchain Technology	IIMK/CS/204/ITS/2023/07	2023
Anjan Kumar Swain & Guda Sridhar	How Effective a Blockchain is for Processing Payment to transfer Goods?	IIMK/CS/202/ITS/2023/05	2023

AUTHOR(S)	TITLE	DETAILS	YEAR
Anjan Kumar Swain & Guda Sridhar	Is Machine Learning Method providing a Viable Solution for Credit Card Fraud Detection?	IIMK/CS/203/ITS/2023/06	2023
R. Radhakrishna Pillai & L L Ramachandran	Are Sustainable Innovations Key to Smooth Flying During Turbulence? A Case Study of the Cochin International Airport Limited	IIMK/CS/220/ITS/2023/08	2023
Vidushi Pandey	Shopify Inc. : Start Selling Anywhere	IIMK/CS/184/ITS/2023/04	2023
Ayushi Agarwal & Sreejith Alathur	AthletSys Securing World Athletics: Case of Cyber Blueprint for 2026 Sports Events	IIMK/CS/174/ITS/2023/02	2023
Shannu Narayan & Sreejith Alathur	Online Financial Frauds as Cybercrime: Responses and Impact on the Female Victim	IIMK/CS/169/HLA/2022/04	2022
Sreejith A & Deva Prasad M	Brain Data and Immersive Environment: Privacy Law and Governance Issues	IIMK/CS/168/HLA/2022/03	2022

WORKING PAPERS

AUTHOR(S)	TITLE	DETAILS	YEAR
Mohammed Shahid & Abdulla L Ramprasath	PARIVAR-CT: Patients-at-Risk integrated with Variance reduction for Clinical Trials	IIMK/WPS/558/ITS/2023/04	2023
Anindita Paul & B. Bhardwaj	Telemedicine and Its Adoption among Rural Women	IIMK/WPS/548/ITS/2022/01	2022
Mohammed Shahid Abdulla & Lija Chandran	A peer-to-peer lending application on blockchain to finance realworld assets	IIMK/WPS/555/ITS/2023/01	2023
Mohammed Shahid Abdulla, V Anthony Vijesh & Shreyas S R	A Note on Generalized Second Order Value Iteration in Markov Decision Processes	IIMK/WPS/556/ITS/2023/02	2023
Sabrina Khurshid, Gourab Ghatak & Mohammed Shahid Abdulla	Multi-armed bandit algorithm for best sharpe ratio detection	IIMK/WPS/557/ITS/2023/03	2023
Harikrishnan R S & Anindita Paul	Website Traffic in Information Centric Settings through Knowledge Management Lens	IIMK/WPS/566/ITS/2023/05	2023

MEMBERSHIP OF EDITORIAL / REVIEW BOARD / AD HOC REVIEW

AUTHOR(S)	TITLE	DESIGNATION
Satish Krishnan	Pacific Asia Journal of the Association for Information Systems	Editorial services in journals
Satish Krishnan	Internet Research	Editorial services in journals
Satish Krishnan	Information Systems Frontiers	Editorial services in journals
Satish Krishnan	International Journal of Information Management	Editorial services in journals
R. Radhakrishna Pillai	20th AIMS International Conference on Management	Editorial
R. Radhakrishna Pillai	20th AIMS International Conference on Management	Session chair

MARKETING MANAGEMENT

REFEREED JOURNAL PUBLICATIONS

AUTHOR(S)	TITLE	DETAILS (PAPER ID/ JOURNAL)	YEAR
Nandakumar Mekoth, Albino Roshan Thomson & Anandakuttan Unnithan	The Mediating Role of Satisfaction on the Relationship between Professionalism and Employee Continuity in Hospitality Industry	Journal of quality assurance in hospitality & tourism	2022

AUTHOR(S)	TITLE	DETAILS (PAPER ID/ JOURNAL)	YEAR
Piyush Sharma, Bharadhwaj Sivakumaran & Geetha Mohan	Using Schmid-Leiman solution with higher-order constructs in marketing research	Marketing Intelligence and Planning , Vol 40, issue 4	2022
Deepak S. Kumar, K. Unnikrishnan Nair & Keyoor Purani	Servicescape design: balancing physical and psychological safety	Marketing Intelligence & Planning	2023
Keyoor Purani & Krishnan Jeesha	Webcare salience and consumer engagement: The moderating effects of webcare valence, conversational human voice and response time	Journal of Hospitality Marketing & Management	2023
Ekta Srivastava, Bharadhwaj Sivakumaran, Satish S. Maheswarappa & Justin Paul	Nostalgia: A Review, Propositions, and Future Research Agenda	Journal of Advertising	2022
Abhisek Kuanr, Teidorlang Lyngdoh, Sridhar Guda & Debasis Pradhan	Think Happy Be Happy: Salesperson's Personal Happiness and Flourishing	IIM Kozhikode Society & Management Review	
Pronobesh Banerjee, Masters, T., & Chatterjee, P	Non-compromise extreme effect: Attribute discriminability and preference for an extreme alternative.	Journal of Consumer Behaviour, 22(1), 157-169.	2022
Priya Narayanan & Arvind Sahay	The affect premium for brands: Brand-first versus attribute-first presentation of product information impacts willingness to pay	Journal of Consumer Behaviour	2022
Juhi Gahlot Sarkar, Abhigyan Sarkar & S. Sreejesh	Developing responsible consumption behaviours through social media platforms: Sustainable brand practices as message cues	Information Technology & People 36 (2), 532-563	2023
Juhi Gahlot Sarkar, Abhigyan Sarkar & Sreejesh S.	Prosomption through advergates: leveraging on advergence format and reward elements to create a sacred brand	European Journal of Marketing 56 (10), 2649-2676	2022
Shubhomoy Banerjee & S. Sreejesh	Role of word-of-mouth communication in consumer brand relationship initiation and maintenance: insights from the bottom of pyramid markets	International Journal of Emerging Markets	2022
Tathagata Ghosh, S. Sreejesh & Yogesh K. Dwivedi	Brand logos versus brand names: A comparison of the memory effects of textual and pictorial brand elements placed in computer games	Journal of Business Research 147, 222-235	2022
Vijay Kuriakose & Sreejesh S	Behavioural conflict on employee wellbeing: role of negative affect state and workplace fun	Benchmarking: An International Journal	2022
Debajani Sahoo, Sidhartha Harichandan, Sanjay Kumar Kar & S. Sreejesh	An empirical study on consumer motives and attitude towards adoption of electric vehicles in India: Policy implications for stakeholders	Energy Policy 165, 112941	2022
Tathagata Ghosh, Sreejesh S. & Yogesh K. Dwivedi	Brands in a Game or a Game for Brands? Comparing the Persuasive Effectiveness of In-Game Advertising and Advergates	Psychology and Marketing, 39-2022	2022
Sadasivan Pillai Sandesh, Sreejesh .S & Justin Paul	Key account management in B2B marketing: A systematic literature review and research agenda	Journal of Business Research	2023

FORTHCOMING REFEREED JOURNAL PUBLICATIONS

AUTHOR(S)	TITLE	DETAILS (PAPER ID/ JOURNAL)	YEAR
S. V. Praveen, Dharun Kasilingam, Radhika Lohia, Riddhi Bhatia, Chiranjib Chakraborty, Sirwan Khalid Ahmed & Kuldeep Dhama	Understanding the emotions of Syrians and Turks towards the 2023 earthquake using Natural Language Processing techniques – Crucial for Mental health professionals in treating patients	Asian Journal of Psychiatry, 103590	2023
Krishnan Gopinath & Dharun Kasilingam	Antecedents of intention to use chatbots in service encounters: A meta-analytic review	International Journal of Consumer Studies	2023
Aishwarya Ramasundaram, Neeraj Pandey, Yupal Shukla, Shirin Alavi & Jochen Wirtz	Fluidity and the customer experience in digital platform ecosystems	International Journal of Information Management	2023
Juhi Gahlot Sarkar, Abhigyan Sarkar & S. Sreejesh	What is in a game? The impact of advergame design and reward elements on gamers' brand patronage	Asia Pacific Journal of Marketing and Logistics	2023

CONFERENCE PAPERS, PRESENTED & FORTH COMING

AUTHOR(S)	TITLE	DETAILS	YEAR
Visalakshy Sasikala, Venkataraman Sankaranarayanan & Geetha Mohan	Promoting Sustainable Consumption: Two Case Studies from an Emerging Economy	20th AIMS international Conference on Management	2022
Abheeshek Dev Roye & Geetha Mohan	Human Crowding and Store Choice: The Role of Communal Orientations and Dense Social Networks in Subsistence Consumers	20th AIMS international Conference on Management	2022
Irfan Shamim & Geetha M	It's the wrong choice, baby! The pivotal role of Time Perspective on the food choices	3rd International Conclave on Globalizing Indian Thought 2022, IIMK	2022
Visalakshy Sasikala, Venkataraman Sankaranarayanan & Geetha Mohan	Climate Change as a Wicked Problem: Through the Blended Lens of Complexity and Institutional Theories	Strategic Management Society Conference- Annual Conference -2022	2022
Abheeshek Dev Roye & Geetha Mohan	Impediments to Retailer-Switching Behaviour: Extending the PPM model to Subsistence Consumer Behaviour	Third Virtual Subsistence Marketplaces Conference	2022
Kamal Gupta Roy & Keyoor Purani	Hell or high water: effects of pandemic and weather extremes on online-offline restaurant sales	AMA Winter 2023	2023
Anindita Roy, Krishnan Jeesha & Keyoor Purani	Digital influence: a comprehensive model of influencer attributes and their effects on brands	AMA Summer 2022	2022
Priya Premi & Keyoor Purani	Impression for expression: artificially intelligent voice agent, consumer self disclosure, and consumer-brand intimacy	AMA summer 2022	2022
Deepak S. Kumar	Influence of Creative Reviews on Perceived Helpfulness	16th NASMEI Conference 2022	2022
Deepak S. Kumar	Energising Brands: Influence of dynamism and anthropomorphism on consumer responses	16th NASMEI Conference 2022	2022
G. Sridhar	Rural Routes to Market	20th AIMS International Conference on Management	2022

AUTHOR(S)	TITLE	DETAILS	YEAR
Breeze Mary Jacob, Sam Thomas, & Joshy Joseph	Impact of Choice Overload in Mutual Funds Investment Decisions	16th Great Lakes NASMEI Marketing Conference	2022
Joshy Joseph, Meta Dev Prasad Murthy & Vishnu Prasad V	What Decides my Purchase of Non-Fungible Tokens (NFTs)?	16th Great Lakes NASMEI Marketing Conference	2022
Breeze Mary Jacob, Sam Thomas, & Joshy Joseph	Choice Overload Effects in Mutual Funds Selection	SMSICMAT 23 International Conference on Management & Technology 2023	2023
Gladys Stephen and Richa Agrawal	Establishing a Distinct Identity, Meaning, and Scope of the Domains of Responsible Consumption: An Extensive Review	1st Research Innovations in Sustainable Marketing: A Global Virtual Symposium - Shidler College of Business, Hawaii, USA.	
Aishwarya Ramasundaram	Exploring the Influence of Cultural Drivers on Website Aesthetics	20th AIMS International Conference on Management	2022
Ambika Nanda, Nivedita Bhanja & Abhipsa Pal	Analysing slow growth of mobile wallets in emerging markets: a retail merchant's loyalty perspective	ISDSI – Global 2022 Conference	2022
Priya Narayanan	From “making charges” to “crafting premium”: Determining the feasibility of a novel strategy for marketing gold jewelry	IGPC-IIMA Conference on Gold and Gold Markets 2023 Feb	2023
Priya Narayanan	Not all gold glitters the same: Unpacking investment and sentiment for effective persuasion to drive gold monetization in India.	IGPC-IIMA Conference on Gold and Gold Markets 2022 April	2022
Priya Narayanan	Conceptualizing adherence to social distancing norms as a response to cross-domain goal conflict: An empirical investigation and implications	Annual Convention of the (SPSP) Society for Personality and Social Psychology	2023
Praveen Sugathan, Astha Singhal, Shivrinder pal, Kumar Rakesh Ranjan & Sudeep Rohit	Exploring an Alternate View of Co-Creation	Advances in Consumer Research volume 50, 2022, October	2022
Satish Pai & Deepak S Kumar	Pride and Prejudice: Academic Vs Practitioner Research in Marketing	20th AIMS International conference on management	2022
Shivrinder Pal & Praveen S	Unintended consequences of Lotteries	3rd International Conclave on Globalizing Indian Thought (GIT 2022)	2022
Shivrinder Pal, Astha Singhal & Praveen S	Fairness perception mechanisms: Price fairness in video games	AMA (American Marketing Association)	2023
Praveen S & Astha Singhal	The effects of virtual reality games on their users	AMA (American Marketing Association)	2023
Praveen S & Astha Singhal	Are online reviews going to be relevant?	AMA (American Marketing Association)	2023
Praveen S & Astha Singhal	The effect of product review time on reviewer and consumer	AMA (American Marketing Association)	2023
Praveen S, Astha Singhal & Shivrinder Pal	Price fairness perceptions in video games	AMA (American Marketing Association)	2023
Praveen S & Astha Singhal	The differential effect of product review time for experiential versus material purchase	3rd International Conclave on Globalizing Indian Thought (GIT 2022)	2022

CASE STUDIES/ PUBLISHED & FORTHCOMING

AUTHOR(S)	TITLE	DETAILS	YEAR
Praveen S	Drafting an ecommerce strategy	IIMK/CS/210/MM/2023/11	2023
Praveen S	Oculus: Implementing the Market Mix	IIMK/CS/211/MM/2023/12	2023
Praveen S	The Shopnow Case: Increasing Customer Reviews	IIMK/CS/215/MM/2023/14	2023
Praveen S	Breath-in homestay: Managing Customer Complaints Online	IIMK/CS/216/MM/2023/15	2023
Keyoor Purani & Deepak S. Kumar	Impex LED TV: Football Fiesta	IIMK/CS/187/MM/2023/05	2023
Deepak S. Kumar & Anandakuttan B. Unnithan	BevQ App: How to Enhance User Experience?	IIMK/CS/180/MM/2023/03	2023
Atanu Adhikari & Seema Lall	Blinkit-Grofers' Instant Commerce with 10-minute Delivery	The Case Centre	2022
Atanu Adhikari & Seema Lall	MasterG - An Initiative to Break Patterns	The Case Centre	2022
Atanu Adhikari & Seema Lall	Menstrupedia - Storytelling in Communication to Break the Taboo	The Case Centre	2022
Atanu Adhikari & Seema Lall	Ranna Banna: Ethnicity Retained by Delivering Experience	The Case Centre	2022
Atanu Adhikari & Seema Lall	Amul- Following holistic orientation during market turbulence	The Case Centre	2023
Atanu Adhikari	Gillette – How to retain dominance	IIMK/CS/217/MM/2023/16	2023
Atanu Adhikari	Consumer's perceptual dimension in Chick-Chicken	IIMK/CS/207/MM/2023/09	2023
Atanu Adhikari	VMA Home Appliance: Understanding Customer Feedback through Text Analysis	IIMK/CS/208/MM/2023/10	2023
Atanu Adhikari	Nestle Maggi - Controversy and Comeback	IIMK/CS/221/MM/2023/17	2023
Anjan Kumar Swain & Guda Sridhar	Mawlynnong – The Cleanest Village in Asia	IIMK/CS/173/MM/2023/01	2023
Anjan Kumar Swain & Guda Sridhar	How Effective a Blockchain is for Processing Payment to transfer Goods?	IIMK/CS/202/ITS/2023/05	2023
Anjan Kumar Swain & Guda Sridhar	Is Machine Learning Method providing a Viable Solution for Credit Card Fraud Detection?	IIMK/CS/203/ITS/2023/06	2023
Joffi Thomas & Kripa Varghese	Evolving Oats Market in India (A) 2006- 2019: Competitive Strategies, Business Outcomes and Way Forward	IIMK/CS/188/MM/2023/06	2023
Joffi Thomas & Kripa Varghese	Evolving Oats Market in India (B) 2019- 2023	IIMK/CS/193/MM/2023/07	2023
Keyoor Purani & Joffi Thomas	Relish Pizza India (A)	IIMK/CS/213/MM/2023/13	2023
Joshy Joseph	D'ring: A Finger Ring for Women's Safety	IIMK/CS/175/MM/2023/02	2023
Irene Johnson, Nobin Thomas, Joshy Joseph, Priya Narayanan & Ameya Nambudiri	Conventroad.com: a fashion curation experiment	Emerald Cases	2023

AUTHOR(S)	TITLE	DETAILS	YEAR
Nivedita Bhanja	Hues Entertainment Ltd: Getting to know the Indian viewer	IIMK/CS/196/MM/2023/08	2023
Omkumar Krishnan	Thiru- Kochi Holidays – Venturing into Overseas Education Markets	IIMK/CS/182/MM/2023/04	2023

NON- REFEREED PUBLICATIONS / PRESENTATIONS

AUTHOR(S)	TITLE	DETAILS	YEAR
Priya Narayanan	Next Diwali, let's avoid the condescension of doing good?	Financial Express	2022
Priya Narayanan	Why the Netflix business model will take more than a quick fix	Forbes India	2022
Priya Narayanan	Moment of magic: Memories of a beautiful library, from my virtual classroom	IIM Ahmedabad	2022

WORKING PAPERS

AUTHOR(S)	TITLE	DETAILS	YEAR
Deepak S. Kumar, K. Unnikrishnan Nair & Keyoor Purani	Safe Consumer Experiences in the Post-Pandemic World: Rethinking Servicescape Designs	IIMK/WPS/565/OBHR/2023/03	2023
Dharun Kasilingam	Transforming 'Information Search' using the Metaverse: Understanding the effect of System Design, User Experience, and Perceived Information Quality on Behavioral Intention	SSRN	2023
Praveen S.V. & Dharun Kasilingam	Understanding Consumer's Post COVID-19 Perceptions Towards Processed Food Using Natural Language Processing	SSRN	2023
Praveen S.V. & Dharun Kasilingam	Analyzing the Privacy Concerns of Contact Tracing Apps - Natural Language Processing Study Based on Sentiment Analysis and Structural Topic Modeling	SSRN	2023
Praveen S.V. & Dharun Kasilingam	Investigating the Drivers of Negative Online Reviews in the Hotel Industry during the COVID-19 Era Using Structural Topic Modelling	SSRN	2023
Breeze Mary Jacob & Joshy Joseph	A Comprehensive Analysis of Choice Overload in Mutual Funds	SSRN	2022
Priya Prakash, Gladys Stephen & Dharun Kasilingam	Understanding the Factors that Influence Consumers' Sustainable Consumption Behavior	https://ssrn.com/abstract=4402003	2023
Daniel Inbaraj, Dharun Kasilingam & Gladys Stephen	Understanding the Effect of Brand Association, Brand Importance and Brand Familiarity on Attitude Towards CrM Advertisements	https://ssrn.com/abstract=4401053	2022
Gladys Stephen	Role of Individual's Consumption Values On the Attitude Towards Sustainable Consumption Behavior	https://ssrn.com/abstract=4400711	2022
A. Mansurali, Dharun Kasilingam, Gladys Stephen & Daniel Inbaraj	Omni Channel Marketing: A Systematic Review and Research Agenda	https://ssrn.com/abstract=4382029	2023
Gladys Stephen	Influence of Individual, Social and BrandMedium Fit Characteristics on Consumers' Response to Brand Placement on Social Media Platform - a Social Identity Theory Perspective	https://ssrn.com/abstract=4403755	2023

MEMBERSHIP OF EDITORIAL / REVIEW BOARD / AD HOC REVIEW

NAME	TITLE	DESIGNATION
Anandakuttan B Unnithan	International Journal of Consumer Study	Editor
Keyoor Purani	Journal of Business Research, Journal of Product & Brand Management	Guest editor and guest reviewer
Keyoor Purani	AMA Summer 2022, AMA Summer 2023	Adhoc Reviewer
Dharun Kasilingam	Journal of Strategic Marketing	Editorial services in journals (Managing Editor/Editor-in-Chief/Editor/Associate Editor/Guest Editor)
Priya Narayanan	Journal of Consumer Behaviour	Reviewer

ORGANIZATIONAL BEHAVIOUR AND HUMAN RESOURCES**REFEREED JOURNAL PUBLICATIONS**

AUTHOR(S)	TITLE	DETAILS (PAPER ID/JOURNAL)	YEAR
Suresh Kalagnanam & Priya Nair Rajeev	Implementing mandatory corporate social responsibility in India: assessing progress made by corporates and NGOs	Int. J. Business Governance and Ethics, Vol 17 No 1	2022
Palvi Pasricha, K.S. Nivedhitha & Juhi Raghuvanshi	The perceived CSR-innovative behavior conundrum: Towards unlocking the socio-emotional black box	Journal of Business Research 161	2023
Deepak S. Kumar, K. Unnikrishnan Nair & Keyoor Purani	Servicescape design: balancing physical and psychological safety	Marketing Intelligence & Planning	2023
Anjana Karumathil & Ritu Tripathi	Mere algorithms can be demotivating	Nature Reviews Psychology	2022
Amitabh Anand, Ritu Tripathi, Anjana Karumathil & Tanvika Kalra	Applying systematic bibliometric methods to track a journal's impact and review its knowledge contribution	Global Knowledge, Memory and Communication	2022
Gayathri Giri, K. S. Nivedhitha & Hansa Lysander Manohar	Can blockchain enabled green bond issuance lead to intent to invest? A moderated mediation model	Applied Economics, 1-18	2023
K. S. Nivedhitha	Key in socially driven game dynamics, open the doors of agility-an empirical study on gamification and employee agility	Behaviour & Information Technology, 1-27	2022
Advaita Rajendra & Rajeshwari Chennangodu	Half of my body is at work and the other half at home:narratives of placemaking while working from homes in rural and small- town India	Culture and organization	2023
Amitabh Anand, Florian Offergelt & Payal Anand	Knowledge hiding—a systematic review and research agenda	Journal of Knowledge Management 26 (6), 1438-1457	2022
Roopak Kumar Gupta & Kapil Kaushik	Linking text characteristics of ideas to their popularity in online user innovation communities	Computers in Human Behavior 136, 107382	2022
Prakriti Soral, Surya Prakash Pati, Sanjay Kumar Singh & Fang Lee Cooke	Coping with dirty work: A meta-synthesis from a resource perspective	Human Resource Management Review	2022

FORTHCOMING REFEREED JOURNAL PUBLICATIONS

AUTHOR(S)	TITLE	DETAILS (PAPER ID/ JOURNAL)	YEAR
A. Anand, A. Dalmaso, S. R. Vessal, N. Parameswar, J. Rajasekar & M. Dhal	The effect of job security, insecurity, and burnout on employee organizational commitment	Journal of Business Research 162, 113843	2023

BOOK CHAPTER

AUTHOR(S)	TITLE	DETAILS	YEAR	CATEGORY
Nivedhita KS	Lost in your facade	Zero degree publishing	2023	Book Chapter
Prantika Ray	Being There, Done That, Known This, and Known That: International Academic Experience and Intelligent Career Competencies	Global Talent Management During Times of Uncertainty	2023	Book Chapter
Prantika Ray	Encyclopedia of Human Resource Management	Edward Elgar Publishing	2022	Book Chapter

CONFERENCE PAPERS, PRESENTED & FORTH COMING

AUTHOR(S)	TITLE	DETAILS	YEAR
Priya Nair Rajeev & Simy Joy	Can Community Based Organizations (CBOs) be vehicles for eliminating income, caste and gender inequality in public service in India? A preliminary study	3rd International Conclave on Globalizing Indian Thought (GIT 2022)	2022
Parimal Kumar & K. Unnikrishnan Nair	Avatar's Smile Influence On Social Presence, Immersion, Customer's Pleasure And Arousal In Online Service Encounters	International Conference on Reimagining Marketing with Technology (ICRMT 2023)	2023
Nivedhitha K. S. & Gayathri Giri	Get along with the Lions! A metaverse approach for wildlife crowdfunding-future agenda	The 5th international conference on Economic and social sciences: Fostering recovery through metaverse business modelling	2022
Kapil Verma & Marilyn Uy	Consequences of Psychological detachment from home: Self-regulation perspective on working from home	Academy of Management (AOM) Conference 2022	2022
Geethika Raj & T.N. Krishnan	Evidence-Based HRD For Strategic Positioning of HRD In SMEs: HR Analytics to The Rescue?	BAM 2022 (British Academy of Management)	2022
Nath, Anjali & T. N. Krishnan	Competencies of Middle Managers: A Systematic Literature Review	BAM 2022 (British Academy of Management Conference)	2022
Prakriti Soral, Surya Prakash Pati , Sanjay Kumar Singh & Shuang Ren	Destigmatizing the occupation: Role of occupational branding and collective identity work	The 82nd Annual Meeting of the Academy of Management	2022
Surya Prakash Pati	Role of Affirmational Support Ties in Controlling the Effect of Occupational Stigma Consciousness and Self-Stigma in the Context of Dirty Work	British Academy of Management	2022
Anjana Karumathil & Ritu Tripathi	What Motivates Gig Workers? An Integrative Review and Research Agenda	Academy of Management Proceedings 2022 (1), 12837	2022

AUTHOR(S)	TITLE	DETAILS	YEAR
Amitabh Anand, Prantika Ray & Anjana Karumathil	Exploring the Dreadful Agony and Combating the Hideous Shades of Workplace Loneliness	Academy of Management Proceedings 2022 (1), 13465	2022
Anjana Karumathil & Ritu Tripathi	Combating Survey Bots: An Integrative Literature Review of Insights and Strategies	Academy of Management Proceedings 2022 (1), 10900	2022
Shilpa C T & Kapil Verma	The Double-Edged Sword of Mindfulness: A Conceptual Model on Managing Work Interruptions while Working from Home	INDAM Conference	2023

CASE STUDIES/ PUBLISHED & FORTHCOMING

AUTHOR(S)	TITLE	DETAILS	YEAR
Priya Nair Rajeev	Collaboration amidst Competition: Teaming at Ascend Business School	IIMK/CS/189/OBHR/2023/01	2023
Kapil Verma	Without You, I am Incomplete: When Building Social Bonds is a Challenge	IIMK/CS/198/OBHR/2023/03	2023
Sagar Jaiswal & Gupta, R. K.	Aligning recruitment and culture in crisis: Team-based performance	IIMK/CS/194/OBHR/2023/02	2023
Manoranjan Dhal	KSRTC: Breakdown of Employee Relations in the Coporation on Wheels	IIMK/CS/218/OBHR/2023/05	2023
Krishnan, T. N.	HealthFood India – Managing Human Resources in an emerging small firm	IIMK/CS/200/OBHR/2023/04	2023

NON- REFEREED PUBLICATIONS / PRESENTATIONS

AUTHOR(S)	TITLE	DETAILS	YEAR
Anjana Karumathil	The myth of algorithmic transparency	Forbes	2022
Anjana Karumathil & Ritu Tripathi	Is AI a boon or bane for employee productivity?	Times of India	2023
Anjana Karumathil & Ritu Tripathi	India's Gig Workers: Life at the Mercy of 'Platforms' & 'Algorithms'	The Quint	2022
Anjana Karumathil & Ritu Tripathi	Autonomy of gig work: Myth or reality?	Forbes India	2022
Anjana Karumathil	Responsible AI Approach Document for India: A Critical Assessment	INDIAai	2022
Anjana Karumathil	Challenges raised by the gig economy [Translated title]	Mathrubhumi	2022
Nivedhitha K. S	Adaptive authenticity: A mighty tool for prosperity and sustainable growth	Forbes India	2022
Nivedhitha K. S	How to create a pregnancy friendly workplace	Peplematters	2022
Nivedhitha K. S	Do we have tunnel vision in setting up a hybrid workplace?	Kaustubham, The Annual Journal of Human Resources Management and Labour Relations,	2022
Nivedhitha K. S	Collaborative Gamification: A Primer for the Future Manager	Domain, The journal of management research	2022
Manoranjan Dhal	Is moonlighting legal or just a new trend of fading employee commitment?	Forbes India	2022
Raj, Geethika and Krishnan T.N	Employee churn? Maybe it's time to turn the wheel!	Kaustubham, Tata Institute of Social Sciences	2022

AUTHOR(S)	TITLE	DETAILS	YEAR
Surya Prakash Pati & Prantika Ray	Gig work is exploitative in unique ways	Hindu Business Line	2022
Surya Prakash Pati & Prantika Ray	Exec MBA: Choosing the Right Course	Hindu Business Line	2022

WORKING PAPERS

AUTHOR(S)	TITLE	DETAILS	YEAR
Kumar, D. S., Nair, U. K. & Purani, K.	Safe Consumer Experiences in the Post-Pandemic World: Rethinking Servicescape Designs	IIMK/WPS/565/OBHR/2023/03	2023
Verma, K.	Examining the Relationship between Time poverty and Work Engagement	IIMK/WPS/564/OBHR/2023/02	2023
Gupta, R. K.	Knowledge transfer in Expansion programmes of Educational Institutions: Role of Institutional Theory	IIMK/WPS/571/OBHR/2023/04	2023
Gupta, R. K.	Unlocking the ambidexterity of innovative work behaviour: Role of organizational routines and ambidextrous leadership	IIMK/WPS/562/OBHR/2023/01	2023

MEMBERSHIP OF EDITORIAL / REVIEW BOARD / AD HOC REVIEW

NAME	TITLE	DESIGNATION
Nair, U. K.	IIMB Management Review	Associate Editor
Priya Nair Rajeev	Editorial Board Member- Human Resource Development	Review, Sage Publications

QUANTITATIVE METHODS AND OPERATIONS MANAGEMENT**REFEREED JOURNAL PUBLICATIONS**

AUTHOR(S)	TITLE	DETAILS (PAPER ID/ JOURNAL)	YEAR
Arqum Mateen , Abhishek Srivastava & Abhishek Chakraborty	Role of power imbalance on channel coordination under greening investments	OPSEARCH 59 (4), 1522-1554	2022
Arqum Mateen , Abhishek Srivastava, Rajeev Ranjan Kumar, Abhishek Chakraborty & Gopalakrishnan Narayanamurthy	Design and selection of government policies for electric vehicles adoption: A global perspective	Transportation Research Part E: Logistics and Transportation Review	2022
P. N. Ram Kumar , C. R. Vishnu, E. N. Anilkumar & R. Sridharan	Statistical characterization of managerial risk factors: a case of state-run hospitals in India	OPSEARCH, 1-23	2023
Jie Li, Kunpeng Li, Qiannan Tian & P. N. Ram Kumar	An improved column generation algorithm for the disrupted flight recovery problem with discrete flight duration control and aircraft assignment constraints	Computers & Industrial Engineering 174, 108772	2022
P. N. Ram Kumar	Prioritisation of barriers in implementing sustainable practices in public healthcare sector: an integrated DEMATEL, ISM and PROMETHEE model	International Journal of Services and Operations Management, Vol. 41 (4), pp. 486 – 513	2022

AUTHOR(S)	TITLE	DETAILS (PAPER ID/ JOURNAL)	YEAR
Narayanaswamy Balakrishnan & Sandip Barui	Destructive cure models with proportional hazards lifetimes and associated likelihood inference	Communications in Statistics: Case Studies, Data Analysis and Applications, 1-35	2023
Suvra Pal, Sandip Barui, Katherine Davies & Nutan Mishra	A Stochastic Version of the EM Algorithm for Mixture Cure Model with Exponentiated Weibull Family of Lifetimes	Journal of Statistical Theory and Practice 16 (3), 48	2022
Nutan Mishra & Sandip Barui	Likelihood-Based Finite Sample Inference for Synthetic Data from Pareto Model	REVSTAT	2022
Jinil Persis & Amine Ben Amar	Predictive modeling and analysis of air quality– Visualizing before and during COVID-19 scenarios	Journal of Environmental Management 327, 116911	2023
Salma Benchekroun, V. G. Venkatesh, Ilham Dkhissi, D. Jinil Persis, Arunmozhi Manimuthu, M. Suresh & V. Raja Sreedharan	Managing the retail operations in the COVID-19 pandemic: Evidence from Morocco	Managerial and Decision Economics 44 (1), 424-447	2023
Janak Suthar, Jinil Persis & Ruchita Gupta	Analytical modeling of quality parameters in casting process–learning-based approach	International Journal of Quality & Reliability Management	2022
C. Raju	A common tool for the selection of single and certain conditional sampling plans	Advances and Applications in Statistics	2022
C. Raju	Selection of Single and Conditional Sampling Plans manufacturing company	Journal of Quality, 30 (1), 49-65	2023
Jimut Bahan Chakrabarty, Soumya Roy & Shovan Chowdhury	On the economic design of optimal sampling plan under accelerated life test setting	International Journal of Quality & Reliability Management	2022
Soumyatanu Mukherjee, Sidhartha S. Padhi & Jayanth Jayaram	Designing Socially Optimal Rates of Tax and Rebate Structures in Directing Migration of Risk-Averse Suppliers Towards Sustainable Products	International Journal of Production Research	2022
Mohammed Nawazish, Sidhartha S. Padhi & T. C. Edwin Cheng	Stratified delivery aid plans for humanitarian aid distribution centre selection	Computers & Industrial Engineering 171, 108451	2022
Sarat K Jena, Sidhartha S. Padhi & T. E. C. Cheng	Optimal Selection of Supply Chain Financing Programmes for a Financially Distressed Manufacturer	European Journal of Operational Research	2022
Praveen Puram, Soumya Roy, Deepak Srivastav & Anand Gurumurthy	Understanding the effect of contextual factors and decision making on team performance in Twenty20 cricket: an interpretable machine learning approach	Annals of Operations Research, 1-28	2022
Sameer Kumar, Yogesh Marawar, Gunjan Soni, Vipul Jain, Anand Gurumurthy & Rambabu Kodali	A hybrid approach to enhancing the performance of manufacturing organizations by optimal sequencing of value stream mapping tools	International Journal of Lean Six Sigma	2023
Alok Kumar Samanta, Varaprasad G & Anand Gurumurthy	Implementing Lean Six Sigma in health care: a review of case studies	International Journal of Lean Six Sigma	2023

AUTHOR(S)	TITLE	DETAILS (PAPER ID/ JOURNAL)	YEAR
Praveen Puram, Anand Gurumurthy , Jiju Antony & Michael Sony	Assessing the “Systemic Barriers” Affecting Lean Implementation: A Comparison Between Manufacturing and Lean Software Development Contexts	IEEE Transactions on Engineering Management	2022
Ramesh Krishnan , K. Arshinder & Renu Agarwal	Robust optimization of sustainable food supply chain network considering food waste valorization and supply uncertainty	Computers & Industrial Engineering, 108499	2022
Aishwarya Mohan, Ramesh Krishnan , Kaur Arshinder, John Vandore & Usha Ramanathan	Management of Postharvest Losses and Wastages in the Indian Tomato Supply Chain—A Temperature-Controlled Storage Perspective Sustainability	Sustainability	2023

FORTHCOMING REFEREED JOURNAL PUBLICATIONS

AUTHOR(S)	TITLE	DETAILS (PAPER ID/ JOURNAL)	YEAR
Ayon Chakraborty, Jinil Persis & Kamran Mahroof	Exploring the Academic–Industry Collaboration in Knowledge Sharing for Supplier Selection: Digitalizing the OEM	IEEE Transactions on Engineering Management	2023
Janak Suthar, Jinil Persis & Ruchita Gupta	Predictive modeling of quality characteristics—A case study with the casting industry	Computers in Industry 146, 103855	2023
Ashutosh Sarkar , D. Das & A. Debroy	Panic Buying, Product Substitution and Channel Shifting Behaviour Due to COVID-19	IIMK Society & Management Review	2023
Soumya Roy & Biswabrata Pradhan	Inference for log-location-scale family of distributions under competing risks with progressive type-I interval censored data	Statistica Neerlandica 77 (2), 208-232	2023

BOOK CHAPTER

AUTHOR(S)	TITLE	DETAILS	YEAR	CATEGORY
Padhi, S. S.	Supply Chain management	John Wiley	2023	Book Chapters
Padhi S. S.	Operations and supply chain management (Text Book)	Sybgem Learning	2022	Book Chapters

CONFERENCE PAPERS, PRESENTED & FORTH COMING

AUTHOR(S)	TITLE	DETAILS	YEAR
Arqum Mateen & Sanchari Guha Niyogi	Electric Vehicles & Operations Management: A Systematic Literature Review	POMS India International Conference 2022	2022
Arqum Mateen & Sanchari Guha Niyogi	An Investigation into Electric Vehicle Adoption Policies	POMS India International Conference 2022	2022
Arqum Mateen , Asmita Mukherjee, Arkomita Mukherjee & Radhakrishna Pillai R	Reimagining Sustainable E-Commerce Through Systems Dynamics Lens	POMS India International Conference 2022	2022
Pappala Arun Kumar & Ram Kumar P. N.	Aircraft Schedule Recovery: A Review of Techniques & Future Research Opportunities	POMS India International Conference 2022	2022
Puram, P., Roy, S. & Anand, G	Factors affecting rider churn in on-demand food delivery services: insights using a machine learning approach	International Conference on Emerging Trends in Operations and Analytics (ICETO),	2022

AUTHOR(S)	TITLE	DETAILS	YEAR
Anand, G. , Tan, A.W.K. & Jadhav, Y	A proposed framework for the management of humanitarian logistics project	POMS India International Conference 2022	2023
Srivastav, D. & Anand, G	Comparative analysis of supplier selection factors in humanitarian and commercial supply chain management	POMS India International Conference 2022	2022
Srivastav, D., John, L. & Anand, G	Coordination in humanitarian supply chain management: A review and future directions	25th Annual International Conference of the Society of Operations Management (SOM 2022): Managing operations in continued disruption	2022
Srivastav, D. & Anand, G	Supplier selection in the humanitarian organization: An empirical analysis	Annual Conference of the Decision Sciences Institute	2022
Srivastav, D., Anand, G. , & Jadhav	Achieving equitable aid delivery during rehabilitation: A case of primary education	The 12th International Conference on Logistics & Transport (ICLT 2022) - A new era in supply -chain intelligence systems: A brave new world	2022
Samanta, A.K., Varaprasad, G. & Anand, G	Implementing lean six sigma to improve the turnaround time of blood samples in a private hospital of India	The Second Indian International Conference on Industrial Engineering and Operations Management (IEOM 2022)	2022
Puram, P. & Anand, G	Evolution of food-sector platforms in the sharing economy: A systematic literature review and future agenda	32 nd Annual Conference of the Production and Operations Management Society (POMS)	2022
Puram, P. & Anand, G	Last-Mile Challenges in On-Demand Food Delivery services: Understanding Riders' Perspective in an emerging economy context	32 nd Annual Conference of the Production and Operations Management Society (POMS)	2022
Chattopadhyay, S. Rohit, G. & Anand, G	Exploring the role of Total Productive Maintenance in Healthcare - A Literature Review	32 nd Annual Conference of the Production and Operations Management Society (POMS)	2022
Deshpande, V. & Rupesh Kumar Pati	Managing Digital Transformation Projects: A Systematic Literature Review	POMS India International Conference 2022	2022
Shailly Chaurasia, Rupesh Kumar Pati & Sidhartha S. Padhi	Sustainable Innovation to Fight Hunger Through Nutraceuticals for Indian Malnourished Population	POMS India International Conference 2022	2022
Nawazish, M., Padhi, S.S. & Rupesh Kumar Pati	Optimal Days of Fundraising Campaign of a Not-for-profit Organization: Theory and Empirics	POMS India International Conference 2022	2022
Mr. V Krishna Anaparthi & Rupesh Kumar Pati	Digital Technology on Enhancing Sustainability - A Literature Review Perspective	32nd Annual POMS Conference 2022 (online)	2022
Shailly C., Padhi, S.S. & Rupesh Kumar Pati	Freedom from Malnutrition- A Myth or Reality	32nd Annual POMS Conference 2022 (online)	2022
Anannya Gogoi & Ashutosh Sarkar	Retailers Behaviour in Anticipation of Supply or Demand Disruptions: A Systematic Literature Review, Synthesis, and Future Research Agenda	POMS International Conference 2022 Budapest	2022
Soumyadeep Kundu & Ashutosh Sarkar	The Restaurateur's Dilemma: Choosing the Right Channel	POMS India International Conference 2022	2022

AUTHOR(S)	TITLE	DETAILS	YEAR
Soumyadeep Kundu & Ashutosh Sarkar	Retail Strategy for Vertically Differentiated Experiential Products under Physical Retail Formats	13th POMS-HK International Conference	2023
Shovan Chowdhury , Amarjit Kundu & Bidhan Modok	Control Monitoring Schemes for Percentiles of Generalized Exponential Distribution with Hybrid Censoring: Accepted-December 2022	REVSTAT-Statistical Journal	2023
Shovan Chowdhury	Optimal Sampling Plan under Accelerated life test setting	International Indian Statistical Association Conference	2022
Soumya Roy	On Progressive Type-I Interval Censoring Schemes under Competing Risks	IISA 2022	2022
Thangamani G	R & D Projects Evaluation and Selection using Evidential Reasoning Approach.	20th AIMS International Conference on Management	2022
Thangamani G	Assessment of Organizational Resilience using Petri Net Approach	20th AIMS International Conference on Management	2022
Thangamani G , Satvik T & Sajjan K	Developing a Generalized Optimization Model for Project Portfolio Selection	20th AIMS International Conference on Management	2022
Ramesh Krishnan & P. N. Ram Kumar	Who will deliver my parcel? A systematic literature review on drone delivery in commercial applications	XXV Annual International Conference of the Society of Operations Management	2022
Priyam Bajpai & Ramesh Krishnan	Selection of Third-Party Logistics Service Providers for CPFR using Fuzzy DEMATEL	POMS India International Conference 2022	2022
Srikanth K	Operations Planning for Dual Capacity Ride-Sharing Platforms	Society of Operations Management (SOM) Conference	2022
Srikanth K	Fair ridesharing policies for a platform operating with full-time service providers	POMS India International Conference 2022	2022
Mahua Banerjee & Ashutosh Sarkar	Operationalizing Service Modularity in Healthcare Management through Coordination	POMS India International Conference 2022	2022
Mahua Banerjee & Ashutosh Sarkar	New Approach for Process Equipment Monitoring: A Multivariate fault diagnosis method	ICMIAM 2022 (International Conference on Intelligent Asset Management)	2022
Mahua Banerjee, Proff. Anand G & Thangamani G.	Value co-creation through digitalization: a study in healthcare management	AIMS International Conference 2022	2022
Priyanka Laskar & Ashutosh Sarkar	Market Entry Strategies in Ridesharing Platforms	POMS India International Conference 2022	2022

CASE STUDIES/ PUBLISHED & FORTHCOMING

AUTHOR(S)	TITLE	DETAILS	YEAR
Ashutosh Sarkar	Procurement of Catering Services at Multi-Specialty Hospital	IIMK/CS/176/QMOM/2023/02	2023
Soumya Roy , Soumyadeep Kundu & Arqum Mateen	Keeping up with Shelves: Swaroop's Ordering Conundrum	Case Centre	2022
Saparya Suresh , Ramesh Krishnan & Abhishek M	Inventory and distribution management at elephant distribution services	IIMK/CS/190/QMOM/2023/06	2023
Saparya Suresh & Ramesh Krishnan	Krish Restaurant: Change in Customer's Online Food Ordering Behavior due to COVID 19	IIMK/CS/185/QMOM/2023/04	2023

AUTHOR(S)	TITLE	DETAILS	YEAR
Saparya Suresh, Ramesh Krishnan, Kumapla V. V. P. Naidu & Gopinath C	Crop Recommendation Using Predictive Analytics	IIMK/CS/186/QMOM/2023/05	2023
Shovan Chowdhury	Forecast driven Inventory Management at BHT Pharmaceuticals Pvt Ltd	IIMK/CS/171/QMOM/2023/01	2023
Shovan Chowdhury	Charaka Hospital Outpatient Department: Challenges for private specialty hospital in India	The Case Center Case-Reference no. 622-0028-1	2023
Kumar R, & Shovan Chowdhury	The Art of Story-Telling through Data Visualization – Perspective from Personal Wellbeing	IIMK/CS/178/QMOM/2023/03	2023
Shovan Chowdhury	Farmer's Dilemma – A Bayesian Perspective	IIMK/CS/172/QMOM/2023/02	2023

NON- REFEREED PUBLICATIONS / PRESENTATIONS

AUTHOR(S)	TITLE	DETAILS	YEAR
Soumya Roy & Soumyadeep Kundu	India's EV ambition rides on three wheels	https://www.thehindu.com/opinion/oped/indias-ev-ambition-rides-on-three-wheels/article65480119.ece	2022
Soumya Roy & Soumyadeep Kundu	From commercial to consumer EVs: The upheaval afoot in India's EV Market	https://www.forbesindia.com/article/iim-kozhikode/from-commercial-to-consumer-evs-the-upheaval-afoot-in-indias-ev-market/83981/1	2023

WORKING PAPERS

AUTHOR(S)	TITLE	DETAILS	YEAR
Thangamani G	Technology Evaluation for Product Innovation Using Evidential Reasoning Approach	IIMK/WPS/570/QMOM/2023/02	2023
Meera Simon C & Shovan Chowdhury	Trends and Patterns in Telemedical Patient Satisfaction: A Bibliometric Review using Co-Word Analysis	IIMK/WPS/553/QMOM/2023/01	2023

SESSION CHAIR/ TRACK CHAIR & OTHERS

NAME	DETAILS	YEAR
G Anand	Advisory Committee Member The 5th International Conference on Organization and Management (ICOM 2023)	2023
G Anand	Technical chair 2nd Indian International Conference on Industrial Engineering and Operations Management (IEOM 2022)	2022
G Anand	Visiting Scholar Department of Management, University of Akron, Ohio, USA from 1 to 20 Nov 2022	2022

MEMBERSHIP OF EDITORIAL / REVIEW BOARD / AD HOC REVIEW

NAME	TITLE	DESIGNATION
Shovan Chowdhury	PLOS ONE	Academic Editor
Shovan Chowdhury	Journal of the Indian Society of Probability and Statistics	Associate Editor
Shovan Chowdhury	POMS 2022	Session Chair

NAME	TITLE	DESIGNATION
Shovan Chowdhury	International Journal of Production Research Quality and Reliability Engineering International JIIMB Management Review OPSEARCH Communications in Statistics - Theory and Methods, Statistics and Probability Letters	Adhoc Reviewer
G Anand	Journal of Manufacturing Technology Management (JMTM)	Member of the Editorial Board
G Anand	International Journal of Lean Six Sigma (IJLSS)	Member of the Editorial Board
G Anand	Special issue on Resilient and sustainable supply chains: Environmental management and accounting issues”, Advances in Environmental Management and Accounting (AEMA)	Guest Editor
G Anand	Session on “Human-centred operations” at the 2022 POMS India International Conference on Reimagine OM for sustainable solutions in the new normal,	Session Chair

STRATEGIC MANAGEMENT

REFEREED JOURNAL PUBLICATIONS

AUTHOR(S)	TITLE	DETAILS (PAPER ID/ JOURNAL)	YEAR
Deepak Dhayanithy & Anjana Bhagyanathan	Association of socioeconomic factors, state of the environment and disaster occurrences with environmental attitudes in Kerala, India	International Journal of Disaster Risk Reduction	2023
Deepak Dhayanithy, Kushagra Sharan & Deepa Sethi	Interrelationship between strategic factors, technology and organizational learning: a systematic literature review	Journal of knowledge Management	2023
Deepak Dhayanithy, Naveen Amblee & Hubert Ertl	A More Relevant MBA: The Role of Across-the-Curriculum Delivery of Intercompetency Coursework in Aligning the Required Curriculum With Required Managerial Competencies	Journal of Management Education	2022
M K Nandakumar, Ihssan Samara, Nicholas O'Regan & Hanada M Almoumani	Governance diversity: Its impact on strategic variation and results	Strategic Change 32 (1), 29-42	2023
P Rameshan	Leadership Behaviour in Covid- 19 Crisis Response: A Personal Strategy Proposition	IIM Kozhikode Society & Management Review	2022
Rajesh Srinivas Upadhyayula, Vidya Sukumara Panicker & Sandeep Sivakumar	Internationalization of hybrid state-owned enterprises from emerging markets: Institutional investors as enablers	Journal of Business Research 151, 409-422	2022
S. Subramanian & Smita Kulkarni	Code of Conduct for Top Management and Board: An Exploratory Study on Indian Listed Firms	Asia-Pacific Journal of Management Research and Innovation, 2319510X221139394	2022
S. Subramanian	Importance of Socioemotional Wealth in Indian Family Business Group: The Case of Tata Group	Paradigm 26 (2), 138-154	2022
S. Subramanian	Restoring Corporate Governance at CG Power & Industrial Solutions Ltd	Asian Case Research Journal 26 (03), 263-288	2022
Nycil George & Anita Kerai	Ordinary capabilities and firm performance: The role of capital market development	Asia Pacific Journal of Management, 1-42	2022

AUTHOR(S)	TITLE	DETAILS (PAPER ID/ JOURNAL)	YEAR
Nycil George , Amit Karna & Mukesh Sud	Entrepreneurship through the lens of dynamic managerial capabilities: A review of the literature	Journal of Management & Organization	2022
Pratima Verma , Kumar, V, So, T.C, Singh, A, & Owad, A.A.	Managing supply chains during COVID-19 outbreak: a case of Hong Kong toy manufacturing company	Journal of Humanitarian Logistics and Supply Chain Management	2022
Pratima Verma , Arpit Singh, Vimal Kumar & Bharti Ramtiyal	Can suppliers be sustainable in construction supply chains? Evidence from a construction company using best worst approach	Management of Environmental Quality	2022
Pratima Verma , Arpit Singh, Vimal Kumar & Jayakrishna Kandasamy	Identification and severity assessment of challenges in the adoption of industry 4.0 in Indian construction industry	Asia Pacific Management Review	2022
Pratima Verma , Minakshi Paliwal, Vimal Kumar & Sumanjeet Singh	A citizen-centric approach to understand the effectiveness of e-government web portals: Empirical evidence from India	Information Polity	2022
Pratima Verma , Vimal Kumar, Ankesh Mittal, Juan Alfredo Tuesta Panduro, Sumanjeet Singh, Minakshi Paliwal & Nagendra Kumar Sharma	Adoption of ICTs as an emergent business strategy during and following COVID-19 crisis: evidence from Indian MSMEs	Benchmarking: An International Journal	2022
Pratima Verma , Sandeep Sachan, Vimal Kumar, Sachit Vardhan, Ankesh Mittal & Surajit Bag	Key supply chain strategies for post-COVID-19 recovery: evidence from an Indian smart furniture industry	International Journal of Emerging Markets	2022
Pratima Verma , Ankesh Mittal, Vimal Kumar & Arpit Singh	Evaluation of organizational variables of quality 4.0 in digital transformation: the study of an Indian manufacturing company	The TQM Journal	2022
Pratima Verma , Vimal Kumar, Tugrul Daim, Nagendra Kumar Sharma & Ankesh Mittal	Identifying and prioritizing impediments of industry 4.0 to sustainable digital manufacturing: A mixed method approach	Journal of Cleaner Production	2022
Pratima Verma , Kuei-Kuei Lai, Yu-Long Chen, Vimal Kumar, Tugrul Daim, Fang-Chen Kao & Ruirong Liu	Mapping technological trajectories and exploring knowledge sources: A case study of E-payment technologies	Technology Forecasting & Social Change	2023
Pratima Verma , Vimal Kumar, Tugrul Daim & Nagendra Kumar Sharma	Design thinking Framework towards Management control system in Environmental Dynamism: An Innovation Perspective	IEEE Transactions on Engineering Management	2023
Punam Singh, Binod Kumar Rajak, Vimal Kumar & Pratima Verma	Unraveling the drivers of Turnover Intention to Public Sector Enterprises	International Journal of Procurement Management	2022
Pratima Verma , Vimal Kumar, Sumanjeet Singh, Ankesh Mittal, Mohit Rishi & Tanmoy De	The Prevalence of Stress and Anxiety level among Working Employees in Different Service Sectors during Pandemic	International Journal of Procurement Management	2022

AUTHOR(S)	TITLE	DETAILS (PAPER ID/ JOURNAL)	YEAR
Salman Ali , Subrata Kumar Mitra & Manojit Chattopadhyay	Transforming tourism into a successful intervention strategy to decrease income inequality	Asia Pacific Journal of Tourism Research, Vol. 27, Iss 11	2022
Salman Ali & Ajeet N. Mathur	When Failure is Neither Fatal nor Final: Understanding Re-internationalization Processes	American Business Review, Vol. 25, Iss. 1, pp 50-82	2022
Salman Ali & Vidit Mohan	Study on Insolvency & Bankruptcy Code (IBC) in India: The Case of Amtek Auto	Finance India, Vol 36, Iss 2, PP 693-714	2022
Visalakshy Sasikala & Venkataraman S	'Walking the talk': Exploring heterogeneity in gender diversity performance in mining	Resources Policy	2022

FORTHCOMING REFEREED JOURNAL PUBLICATIONS

AUTHOR(S)	TITLE	DETAILS (PAPER ID/ JOURNAL)	YEAR
Anita Kerai , Vikas Kumar & Chitra Singla	Impact of TMT structural power asymmetry on family firm internationalization	International Business Review, 102134	2023
Rajesh S Upadhyayula & Sandeep Yadav	Geographic Cluster or Global Linkages? What Accelerates Emerging Market Firms Foreign Entry Speed	IIM Kozhikode Society and Management Review	2023
Arpit Singh, Vimal Kumar, Ankesh Mittal & Pratima Verma	Identifying critical challenges to lean construction adoption	Construction Innovation: Information, Process, Management	2023

BOOK CHAPTER

AUTHOR(S)	TITLE	DETAILS	YEAR
Deepak Dhayanithy & Rajani Ramachandran	Psychological Undercurrents in the Struggles Faced by Women Employees in Fulfilling Their Career Aspirations: An Image Theatre-Based Exploration	Understanding Psychology in the Context of Relationship, Community, Workplace and Culture	2022
Vimal Kumar, Nagendra Kumar Sharma, Ankesh Mittal, & Pratima Verma	The Role of IoT and IIoT in Supplier and Customer Continuous Improvement Interface	Digital Transformation and Industry 4.0 for Sustainable Supply Chain Performance Springer Nature	2023

CONFERENCE PAPERS, PRESENTED & FORTH COMING

AUTHOR(S)	TITLE	DETAILS	YEAR
Anita Kerai	Inconsistent Performance Feedback and Firm Internationalization: Can CEO Remove the Haze?	Academy of Management Proceedings 2022 (1), 15090	2022
Suram Balasubrahmanyam	Corporate Venture Capital Flexibility	21st Global Conference on Flexible Systems Management	2022
Suram Balasubrahmanyam	Strategic Flexibility in the Management of Inventory	21st Global Conference on Flexible Systems Management	2022
Suram Balasubrahmanyam	Strategic Flexibility towards Industry Attractiveness	21st Global Conference on Flexible Systems Management	2022
M.K. Nandakumar & Rai Siddhant Sinha	Entrepreneurial Mindset: Definition, dimensions, and scale development recommendations	Indian Academy of Management -INDAM 2023	2023

AUTHOR(S)	TITLE	DETAILS	YEAR
Rajesh S Upadhyayula, Kiran M & P Rameshan	Medical tourism: a transaction cost economics perspective	INDAM Conference	2023
Rajesh S Upadhyayula & Sandeep Y	Pro-market reform and first cross-border acquisition speed of emerging market firms: Exploring intergroup and intragroup heterogeneity, AIB-2022 (Virtual)	AIB Conference (Virtual)	2022
Rajesh S Upadhyayula & Madhurima Basu	Emerging Market International New Ventures: A Review and Synthesis of Literature	INDAM Conference	2023
Salman Ali	Innovation Strategies based on Triggers for Innovation	2022 ISPIM Connects Athens Conference	2022
S Subramanian	Relationship between International Product Market Performance and Sustainability Efforts of Indian Firms	Frontiers in International Business Conference	2022
S Subramanian	Internationalization and corporate sustainability- a comparative study of Indian and American IT Service firms	Academy of International Business-NE Conference	2022
Rajesh S. Upadhyayula, Madhurima Basu & Prof. Vidya S. Panicker	Are Technology Social Enterprises better off in meeting challenges of institutional voids existing in resource-scarce contexts of BOP?	ICPEETE 2022	2022
Visalakshy Sasikala, Venkataraman Sankaranarayanan, Deepak Dhayanithy & Geetha Mohan	Managing in Disruptive Times: Lessons from Ecology	20th AIMS International Conference on Management	2022
Satish Pai & Prof. M K Nandakumar	How Competitive are Indian Family Owned Businesses?	20th AIMS International Conference on Management	2022
Anubha Shekhar Sinha & Kushagra Sharan &	Byjus - The Blue Ocean Strategy	North American Case Research Association (NACRA)	2022
Anubha Shekhar Sinha & Janvi Patel	Comparing rural entrepreneurship in developed and developing economies: A systematic literature review	SMF (Strategic Management Forum)	2022

CASE STUDIES - PUBLISHED & FORTHCOMING

AUTHOR(S)	TITLE	DETAILS	YEAR
Suram Balasubrahmanyam	Electric Vehicle Industry in Retrospect: Critical Success Factors	https://acadintra.iimk.ac.in/FWN2023v2/research_data/Case_Studies/A17031.pdf	2023
Deepak Dhayanithy	Varaha Roopam' and 'Navarasam' Conundrum (VNC)	IIMK/CS/170/SM/2022/07	2022
Deepak Dhayanithy	ATP – Race to Zero	IIMK/CS/206/SM/2023/01	2023
Nycil George & Anita Kerai	Dozee: crafting opportunities during the COVID-19 pandemic	https://www.emerald.com/insight/content/doi/10.1108/TCJ-02-2022-0028/full/html	2023

NON – REFERED JOURNAL

AUTHOR(S)	TITLE	DETAILS	YEAR
Deepak Dhayanithy	Football: Technology, rules, tactics, migration and human agency of the Beautiful Game	https://www.forbesindia.com/article/iim-kozhikode/football-technology-rules-tactics-migration-and-human-agency-of-the-beautiful-game/83535/1	2023
Deepak Dhayanithy	Why Indian B-Schools must play an active role in larger climate action dialogue	https://www.forbesindia.com/article/iim-kozhikode/why-indian-bschools-must-play-an-active-role-in-larger-climate-action-dialogue/81457/1	2022

WORKING PAPERS

AUTHOR(S)	TITLE	DETAILS	YEAR
Anubha Shekhar Sinha & Siddharth Madhav Joshi	Knowledge as practice - How Artificial Intelligence Can create new knowledge?	IIMK/WPS/550/SM/2023/12	2023
Anubha Shekhar Sinha	Comparing Rural Entrepreneurship in Developed and Developing Economies: A Systematic Literature Review	IIMK/WPS/559/SM/2023/01	2023
Anubha Shekhar Sinha & Vishnuseranya Ivaturi	Indian msme's encounter with delayed payments: A resource dependence theory perspective (RDT)	IIMK/WPS/563/SM/2023/02	2023
Anubha Shekhar Sinha	Collective Entrepreneurship in a Community Based Organization: Do we have a New Theory of Entrepreneurship?	IIMK/WPS/572/SM/2023/04	2023
M.K. Nandakumar & Ashish Malik	Value Creation and Value Capture in Social Enterprises – A Business Model Perspective	IIMK/WPS/567/SM/2023/03	2023
P Rameshan, Rajesh S Upadhyayula & Kiran J Mahasur	Medical Tourism: A Transaction Cost Economics Perspective	IIMK/WPS/547/SM/2022/11	2022
Rajesh Srinivas Upadhyayula & Madhurima Basu	International New Ventures and Born Globals: A Theoretical Review & Synthesis of Literature	IIMK/WPS/551/SM/2023/13	2023

MEMBERSHIP OF EDITORIAL / REVIEW BOARD / AD HOC REVIEW

NAME	TITLE	DESIGNATION
Nandakumar, M. K.	Journal of Small Business and Enterprise Development	Editorial service
Nandakumar, M. K.	Management Decision	Editorial service
Nandakumar, M. K.	Business Ethics, the Environment & Responsibility	Editorial service
Rajesh Srinivas Upadhyayula	Journal of World Business https://www.sciencedirect.com/journal/journal-of-world-business/about/editorial-board	Editorial service
Rajesh Srinivas Upadhyayula	Cross Cultural and Strategic Management https://www.emeraldgroupublishing.com/journal/ccsm	Editorial service
Venkataraman, S	IIM Kozhikode Society & Management Review CLIMATE Special Issue	Guest Editor

CENTER OF EXCELLENCE FOR SOCIAL INNOVATION (CESI)

Invited Member

Priya Nair Rajeev **Advisory Committee Member** - *Women in Social Entrepreneurship (WiSE) Fellowship program* - a Dept of Women and Child Development, Govt of Kerala & UN Women initiative.

Research and Consulting services

1. Priya Nair Rajeev - Developing a Vision document and Governance Structure for the Mudra Society and its **Civil Services Coaching Academy**.
2. Priya Nair Rajeev & Simy Joy, Entrepreneurship Development Program for Women, Foundation and Advanced for **National Commission for Women**
3. Simy Joy & Priya Nair Rajeev Villgro impact study- healthcare IBES: phase 2 for **Villgro**
4. Simy Joy & Priya Nair Rajeev Impact Assessment Study for **DeskIt**
5. Simy Joy. Mobility, women's livelihoods and their societal implications: A study of female bank agents (In partnership with **FIA Technology Services Ltd**)
6. Simy Joy, Kisan Mitra: An initiative for making science and technology innovations developed in research institutions reach the rural agripreneurs. (Commissioned by the **Office of the Principal Scientific Advisor, Government of India.**)

Mentoring

1. Priya Nair Rajeev – Mentor (pro bono) for **Vardaan4U**, an NGO working on skilling the disabled.
2. Priya Nair Rajeev – Mentor (pro bono) for **AyurSutra**, a women-centric social enterprise manufacturing herbal product.

Editorial roles

1. Priya Nair Rajeev – Editorial Board Member- Human Resource Development Review, Sage Publications
2. Simy Joy, Editorial Review Board Member, Academy of Management Learning & Education
3. Simy Joy, Editorial Review Board Member, SAM Advanced Management Journal

Work on Consulting assignments

- a) Discussion and finalization of certificate program in the management of social initiatives with Times professional learning
- b) Discussions with Angel investors & Venture capitalists on impact Investment.
- c) Discussion and finalization of social enterprises for working on exploratory cases.
- d) Presentations on the Villgro Impact Assessment for Healthcare Start-ups with various stakeholders

Conducted GIT 2022 conference

CESI contribution to GIT 2022 has been in highlighting social innovations that have helped in solving complex social problems by bringing together actors across sectors and regions, communities, businesses, NGOs, academic institutions and governments. The four track of CESI had 16 papers presented on the broad themes of social initiatives, community initiatives, women and livelihood studies and social entrepreneurship.

CESI realized GIT 2022's aspiration of globalizing Indian thought through the two keynote addresses by stalwarts in the field of social innovation namely Prof Anil Gupta from the Honeybee network, GIAN & IIM Ahmedabad and Prof Latha Poonamalee, Head of Social Innovation and Management at the New School, NY.

Prof Anil Gupta gave an inspiring keynote address wherein he presented the philosophy of social innovation to the world in three words – *Samvedana, sarjanshilta and samarpan*. Social innovation, he said is possible only by cultivating samvedana in oneself and translating that feeling of empathy for fellow beings into constructive social action. Social change could be brought out through *samarpan* or complete dedication to a social cause and in doing so experiencing the inner joy of *sarjanshilta* or creativity.

Prof Latha Poonamalee explained social innovation in instrumental and transformative terms delineating the underlying problems of society, how capitalism has reached the end of its utility and going forward we need new organizations forms and structures that can achieve social good while at the same time manage to scale and be financially sustainable. She talked about how technology could be harnessed for social good and social justice as well as her experiences as a social entrepreneur, and advised social entrepreneurs to be careful in choosing investors to avoid mission drift. She left us with an important message to work through experimentation and innovation, maybe without much money but through the power of ideas and our agency to serve the underserved.

The CESI organized its papers around four tracks:

Social Entrepreneurship chaired by Prof Anubha Shekar Sinha included conceptual and empirical papers including a review discovering the origins and exploring current and future trends of tech social enterprises: A systematic literature review (2005-2022). Papers also elaborated on the networking behavior of women Entrepreneurs as well as a review of entrepreneurship training for rural women and an analytical Study on India's rural start-ups.

Social Initiatives chaired by Prof S Venkataraman reviewed papers that dealt with on philanthropic ventures like the Karma Kitchen- Paying It Forward and Exploring the Relationship Between “Yogah Karmasu Kaushalam” and “Satyam, Nityam, Purnam. The track also deliberated on Gandhi in Hispanic America circa 1920-2020 as well as the crosswinds in strategic business interests, sustainable global trade and economic relations for a promising economy like India.

The Community Initiatives track chaired by Prof Sumit Mitra discussed if Community Based Organizations (CBOs) can be vehicles for eliminating income, caste and gender inequality in public service? A preliminary study provision in India. It also deliberated on Patriarchy and Class Divide in Indian Business Families Behaviour Narratives during Liberalization: A Study via their Cinematic Representation in Bollywood and a study in Self-Esteem, Resilience and Leadership Among Social Work Students.

The fourth track on **Women and livelihoods** was chaired by Prof Priya Nair Rajeev and deliberated on papers that addressed the Bottom of the Pyramid (BOP) - Women on M-Health Intervention in a wrestle of equity and inclusion: A Qualitative Investigation, the Impact of the Maternal and Child Health and Nutrition Intervention: Evidence from Sirohi District of Rajasthan and the role of Tridosha in identifying the correct personality job fit in organizations.

Continuing initiatives

- e) Progress with the work on a book on ***Enabling Entrepreneurship: Diverse models from India***
- f) Completed the NCW Women's Entrepreneurship Program Participants Program foundation & advanced program batches.
- g) Started the One Year Certificate Program in Social Initiatives in January 2023.
- h) Discussions with NRO for an MoU for research and consulting
- i) Discussion with CMC for an MoU for research and consulting

CENTRE OF GOVERNANCE

Centre for Governance is an initiative of IIMK dedicated to doing rigorous and impactful research on Governance. We envision an inter-disciplinary approach to solve complex policy problems and translate academic research into evidence-based governance practice. Our research blends inputs from cutting-edge developments in leadership, public policy, management, strategy and business. In partnership with bureaucrats, government agencies, non-government organizations, policy advocacy groups and regulatory institutions, we perform robust research aiming at the sustainable transformation of governance systems in the country. With our multi-disciplinary expertise, we intend to disseminate knowledge, share best practices and collaborate with its counterparts across the globe, to pursue excellence in the governance arena. Towards this end, the center has created a detailed learner centered website, documented five international peer-reviewed cases, and has four webinars by eminent experts on niche topics, namely, data-driven governance (Dr. Poornima Dore, Tata Trusts), coordinated governance (Shri K S Srinivas IAS, Chairman MPEDA), collaborative governance (Shri Pramod Krishnan IFS, Additional Principal Chief Conservator of Forest, Forest and Wildlife Department, Govt. of Kerala) and a systems view to network governance (Dr. Amar KJR Nayak, Professor of Strategic Management & Chairperson, Centre for Sustainable Ecological Systems, Xavier Institute of Management).

Progress Report: January 2022- April 2023

The Governance Center strived forward in bridging the gap between the theory and practice by updating the [informative website](#), having a series of webinars, consulting, and writing blind-reviewed international cases. In the year 2022, the center organized a webinar session on collaborative governance titled “Collaborative Governance and Joint Forest Management in India: The case of Periyar Tiger Reserve” by an eminent practitioner, Shri Pramod Krishnan IFS (Forest and Wildlife Department, Govt. of Kerala) on January 2022.

The center had successfully completed a consulting assignment, **Training Needs Assessment (TNA) of IAS Professional Course Phase-I training programme**, from Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie in the month of January and February 2022

The center organized its fourth webinar session on network governance titled “Farmer Producer Organizations: A Systems View to Network Governance” in March 2022 by an eminent scholar, Dr. Amar KJR Nayak who has been involved in formulating the national policy on FPOs.

In the month of May, the centre received another consulting assignment, Training Needs Analysis (TNA) for IAS Professional Course Phase II, and Mid-Career Training Programmes Pre-Phase III, Phases III and IV from LBSNAA, Mussoorie upon the successful completion of the first assignment. This was completed by the month of September.

The Centre prepared and submitted comments on the proposed amendment to the Environmental Protection Act, 1986 to the Ministry of Environment, Forest and Climate Change on 21 July 2022.

Advisory panel meeting- The centre held an advisory panel meeting on 26 August 2022 to discuss the ongoing activities and to come up with an agenda for the future activities of the centre.

An expert talk on **‘Public Policy and Governance Aspects in Civil Aviation Sector’** was hosted by the centre on October 29, 2022. We had two eminent bureaucrats and public policy practitioners, Shri M Madhavan Nambiar *and Shri Pradeep Singh* Kharola *with us to help understand the nuances and complexities of the public policy and governance in the civil aviation sector. Both eminent resource persons have served as Secretary to the Government of India at the Ministry of Civil Aviation and have been instrumental in the aviation sector reforms in India.*

The center was involved in co-organizing Globalising Indian Thought 2022 and had been engaging with the emerging governance issues in the conference based on the following broad tracks:

1. Indian and Comparative Experiences in Corporate Governance
2. Indian and Comparative Experiences on the Internet and Digital Governance
3. Contemporary issues in Governance

The keynote address was delivered by Advocate Shyam Padman on 3rd November at 9.30 am at MDC Classroom C3.

Advocate Shyam Padman practices at the Supreme Court of India, High Court of Kerala, consumer fora including the National Consumer Dispute Redressal Commission, New Delhi, other High Courts and trial courts. He has an extensive practice in Writ Jurisdiction before the Constitutional Courts in India and has strong foothold in civil litigation.

He talked about the digital innovation for social transformation in the Indian legal sector. He touched upon how digitalisation can be effectively brought about in the judiciary to harness its advantages and also strengthen the system at the same time.

Post the keynote address, the centre held three parallel sessions from 10.30 to 11.30 am for the paper presentations of the accepted papers. There were overall 8 papers that were presented in these sessions. The session on Corporate Governance: Indian and Comparative Experiences was chaired by Professor Deva Prasad M. Professor Sreejith chaired the session on Internet and Digital Governance: Indian and Comparative experiences at MDC Classroom C4. The third session on Contemporary Issues in Governance was chaired by Professor Shannu Narayan. The best paper was awarded to the paper titled “A Study of Gender Bias in the Mutual Fund Industry in India”.

The centre published a case on civil aviation sector and experimental governance titled “**Evolution of Governance in the Indian Airline Sector**”. Alongside, the center is documenting its research work on ‘Smart City Governance’ in India – and hopes to present in the coming quarter to the academia for feedback and application on the field.

The centre was in talks with the **Centre for Management Development**, a research driven management consulting and training institution under the Government of Kerala and has now signed a **Memorandum of Understanding** on February 13th, 2023 to initiate the collaboration between the two centres. The signing was held at the IIM Kozhikode campus with Dr. Binoy J. Kattadiyil, Director and Member Secretary, CMD arriving at the campus to complete the formalities. This MoU is designed to facilitate development of mutually beneficial exchanges/programmes and to promote research and educational relationships and sustainable and productive academic collaboration and exchange between both the parties. Furthermore, the Centre is looking forward to take up training programmes and consultancy projects post initiating this collaboration through the MoU. We are currently looking at a potential project with CMD in helping them conduct Sector analyses in which assessment of the economic and financial condition and prospects of the given sector of the economy/industry is conducted to provide an investor with a judgment about how well the sector and the State are expected to perform.

The following has gone up among the publications under the centre:

- Pati, S. P., & Kakani, R. K. (2022). Explaining High Performance among Indian Administrative Service (IAS) Officers: A Job Demands-Resources Perspective. *Review of Public Personnel Administration*. <https://doi.org/10.1177/0734371X211062481>
- Salamah Ansari, Deva Prasad M. & R. Rajesh Babu (2022): Fixing the collective action problem in sovereign debt restructuring: significance of Global South solidarity, *Third World Quarterly*, DOI: 10.1080/01436597.2022.2050459
- M, D. P., & Menon C, S. (2022). The Arbitration and Conciliation (Amendment) Act, 2015 and Judicial Interventions. *Economic and Political Weekly*, 57(23), 7–8

Specific Supporting Details:

Refereed international case outputs:

- Varma, Harikishnan and Ram Kumar Kakani. “Don’t let it derail: The District Head’s Dilemma” In **The Case Journal**. Emerald Publishing, 2021. DOI 10.1108/TCJ-10-2020-0145
- Varma, Harikishnan, James Poovathingal and Ram Kumar Kakani. “Governing Changes in Government: The Water Story of Mahabubnagar” In **The Case Journal**. Emerald Publishing, 2021. DOI 10.1108/TCJ-02-2021-0032
- Hanish, Mohammed A., Ram Kumar Kakani and Gaurav M. Marathe. “Can Rakesh Acquire Land for a Factory? A Stakeholder Approach.” In **SAGE Business Cases**. SAGE Publications Ltd., 2020. 10.4135/9781529706611
- Balasubramanian, Girish, Gaurav M. Marathe and Ram Kumar Kakani. “Conflict Management by a Police Leader.” In **SAGE Business Cases**. SAGE Publications Ltd., 2020. 10.4135/9781529701210.

- Kakani, R.K, Ghalke, A & Varma, H. (2021). Pythagoras Global: Emerging Market Funds and the Conundrum of Family Ownership. Richard Ivey School of Business: Ivey Case Publishing.
- Pati, S. P., & Kakani, R. K. (2022). Explaining High Performance among Indian Administrative Service (IAS) Officers: A Job Demands-Resources Perspective. *Review of Public Personnel Administration*. <https://doi.org/10.1177/0734371X211062481>

Journal articles:

- Salamah Ansari, Deva Prasad M. & R. Rajesh Babu (2022): Fixing the collective action problem in sovereign debt restructuring: significance of Global South solidarity, *Third World Quarterly*, DOI: 10.1080/01436597.2022.2050459
- M, D. P., & Menon C, S. (2022). The Arbitration and Conciliation (Amendment) Act, 2015 and Judicial Interventions. *Economic and Political Weekly*, 57(23), 7–8.

Digital output/Webinars:

- Bridging the gap between the theory and practice through an informative website.
- Webinar on systems view to network governance by Dr. Amar KJR Nayak, Professor of Strategic Management & Chairperson, Centre for Sustainable Ecological Systems, Xavier Institute of Management: 2022
- Webinar on Collaborative Governance by Shri Pramod Krishnan IFS, Additional Principal Chief Conservator of Forest, Forest and Wildlife Department, Govt. of Kerala: 2022
- Webinar on Coordinated Governance by Shri K S Srinivas IAS, Chairman, Marine Products Export Development Authority: 2021
- Webinar on Data-Driven Governance by Dr Poornima Dore, Tata Trusts: 2020

Consulting Assignments, Agreements and Collaborations Signed:

- Careerist Senior Civil Services of India (IAS officers) Training Need Assessment Phase I
- SEBI Development Study Group (DRG) for DRG Type II funded research study on comparing NSE and BSE Indices and PE Ratios, 2021
- Training Needs Analysis (TNA) for IAS Professional Course Phase II, and Mid-Career Training Programmes Pre-Phase III, Phases III and IV

Expert Talk/Seminar:

- ‘Public Policy and Governance Aspects in Civil Aviation Sector’ by Shri M Madhavan Nambiar *and Shri Pradeep Singh* Kharola

Research:

Study of ‘Smart City Governance’ in India, Present- study is ongoing

CENTER FOR DIGITAL INNOVATION AND TRANSFORMATION (C-DIIT)

The Centre was inaugurated on 14 December 2021 and has recently started its full-fledged operations. To further improve digital transformation, the Centre for Digital Innovation & Transformation (C-DIIT) has created a learner-oriented website and is being updated from time to time.

In order to streamline the activities of the Centre, an Advisory Council was setup with the following members, with the Head of the Centre as the Chair.

1. Prof. M. P Sebastian
2. Prof. Keyoor Purani
3. Mr. Sunil Gupta (Industry Expert)

In July 2022, the Centre organized a fireside chat with **Ms. Shalini Warriar**, Executive Director & Business Head-Retail, Federal Bank on “Digital Transformation in Financial Services: Challenges & Opportunities”. Prof. Joffi Thomas & Prof. Qambar Abidi, both from IIM Kozhikode, moderated the session. Ms. Warriar shared her insights into how digital transformation is changing the face of financial services, and how banks are adapting in order to thrive in this new era. The event was well received and about 300 people participated in the event. The Centre conducted an interactive session with the IIMK faculties, C-DIIT Governing Council and **Mr. Ali Ziaee, Senior Manager at Deloitte.**

The Centre played a key role in organizing a track in the third International conclave on Globalizing Indian Thought, hosted by IIM Kozhikode during 1-3 Dec 2022. The centre’s role was to bring out the technological, social, and organisational challenges and solutions for digital innovation and transformation in the Indian context that are applicable in a global context. The topics covered include *Technologies for Digital Transformation, Digital inclusion and diversity, Digital India, Industry 4.0, Responsible Digital Innovation & Transformation, The Social Impact of Digital Transformation, Digital Transformation for Sustainability, and Digital Ethics*. The Key note address was delivered by **Prof. Peter Cardon**, Professor of Clinical Business Communication, University of Southern California – Marshall School of Business, on 2nd Dec 2022 on the topic **Artificial Intelligence in Business Communications**. There were 15 papers presented under the following 4 tracks

1. Digital Transformation, chaired by Prof. Anindita Paul
2. Digital Currency & Digital Payments, chaired by Mr. Sunil Gupta
3. Industry 4.0 & Automation, chaired by Prof. A Sreejith
4. Digital Platforms & Ecommerce, chaired by Prof. Vidushi Pandey

The following research projects were carried out with the support of PGP students:

- Digital Transformation at Kozhikode Collectorate
- Digital Transformation at Kozhikode Medical College
- Digital Transformation at IIM Kozhikode

Cyber Operations, a new division in the Kerala Police, is exploring ways and means of harnessing IT for improving police functions and service delivery. To achieve its objectives, the Cyber wing is seeking collaboration opportunities with IIMK. In connection with this, Mr. T Vikram IPS, Addl. Director General of Police, Cyber Operations, Kerala, had visited the IIMK Campus on 10 January 2023 to discuss this further with faculty members. It was found that there are potential areas where IIMK and Kerala Police can collaborate to address the Cyber security issues and both parties recommended signing a Memorandum of Understanding (MoU). The Centre is currently taking the necessary steps to enter into a MoU with Kerala Police.

The Chairperson participated in a meeting called by the Malabar Chamber of Commerce to discuss about the next edition of Calicut IT initiative, on 4 Jan 2023. Under the leadership of the Chamber, the IT ecosystem has made significant progress in the past decade. The Chamber acknowledged the valuable contribution made by IIM Kozhikode as a stakeholder in the past to develop the IT ecosystem. IIMK will continue to support the Chamber in their new initiatives.

The Centre has initiated the development of a few case studies to display the significant Indian contributions on Digital Transformation with focus on sustainability. The work is in progress.

CAMPUS GREEN INITIATIVE COMMITTEE

World Environment day 2022

We (Faculty, Staff and students) celebrated the World Environmental Day on June 5 2022 in the IIM Campus, planted 40 flowering plants across 3 locations.



Shifting of Budha Statue

Budha Statue was shifted from budha circle to Silver jubilee park



Silver Jubilee park



Near H canteen (Back side of the C Block)



Brinjal, Chillies, Cucumber, Amaranthus, Ridge Gourd, Tomatto, peas, Bindi snake gourd etc



Tree Transplantation

One mango tree, one Jack fruit tree, one banyan tree was successfully transplanted in the campus and all three are growing well



Spices Route

Different types of spices like pepper, Cardamom, Clove, Cinnamon, Vanilla, Nutmeg, Ginger, Turmeric etc. were planted (location: Space between MDC block and C Block)



Nursery renovation

The nursery was revamped and has been stocked with horticultural requirements.



LIBRARY & INFORMATION CENTRE (LIC)

The Library and Information Center (LIC) at IIMK (<http://library.iimk.ac.in>) is a creative and strategic learning partner of the Indian Institute of Management Kozhikode. IIMK's LIC continues to add value through its state-of-the-art collection and information services, backed by its vast and varied information resources. The LIC's web portal has become the gateway for all information and learning resources of the IIMK community. It offers a seamless learning space to its stakeholders. The LIC is envisaged as IIMK's knowledge hub and is the center of scholarly and corporate information.

The latest in the series of services is the Know Your Learning Centre online Quiz, Children's Library, Library Blog "InfoTalk" (<http://infotalk.iimk.ac.in>), targeted toward the students, researchers, and faculty of IIMK.

True to its guiding words, *Purnam* (Fulfilment) IIM Kozhikode LIC is one of India's finest and best-in-class management information centers, complemented with state-of-art technology support for its users. It is a cornerstone that supports learning, teaching, and research activities. With various knowledge and information resources, facilities, and the latest information and communication technologies available in its repertoire, the LIC helps students, researchers, and faculty members alike in their pursuit to expand their knowledge, skills, and performance. Re-aligning our functionality to bring sustainability (Nityam), the LIC also recently successfully integrated Radio Frequency Identification (RFID) technology for seamless automated library operations.

IIMK LIC endeavors to further augment the realization of our Vision objectives by going ahead and linking subscriptions to international databases and taking a step forward in genuinely Globalising Indian Thought by adding books of Indian languages to boost the vernacular section. The Centre also proposes to expand IIMK's global footprints by:

- Fructifying multiple International partnerships through network libraries and professional library associations
- Planned staff exchange and training workshops on e-resources
- Enhance human capacity building that benefits other smaller institutions by playing the role of a Mentor Center for the Development of Digital Libraries (CDDL).
- Adoption of global best practices and integrating library resources into teaching and learning.

The LIC at IIMK is a digital delight available for all registered users. It perfectly combines digital, audio, video, and print media with cutting-edge technology. It is a great knowledge center catering to the faculty, students, and research scholars. It houses over 40568 books in print form, over 109 print journals, over 440000 Ebooks, 6119 Bound Volumes of research Journals, over 15000 corporate annual reports, and more than 22000 E-Journals from India and abroad, in addition to as many as 3700 CD-ROM publications on contemporary issues.

Around 90 full-text/bibliographic databases on scholarly information and national and international databases on companies, industries, and markets are available to users through a local area network (LAN). The LIC digital catalogue (OPAC) is also available via the LAN. The portal is an integrated network of information sources. Besides serving as a web-based interface to the in-house resources, the portal also provides links to strategic sources of information. IIMK is an active member of the IIMs' Library Consortium and the Ministry of Education's latest e-ShodhSindhu Consortium (<http://www.inflibnet.ac.in/ess>). To promote cross-border research and collaborations, the scholarly publications of the faculty and researchers of the Institute are captured and hosted in the open-access Institutional Repository DSpace@ IIMK (<http://dspace.iimk.ac.in>).

Library & Information Services at Kochi Satellite Campus

A state-of-art library has been set up at the satellite campus at Kochi. The students and faculty at the Kochi campus will access all the electronic resources subscribed by the IIMK main campus. Faculty and students are also provided remote access to all the e-resources of IIMK. The library computerization at the Kochi campus has been configured using the world-renowned open-source software KOHA.

Procurement of Course Material for Various Academic and Executive Programs

The LIC regularly procures course material from various sources to support all Institute academic and Executive programs.

Online Databases, Resources & Services

Online Databases, Resources & Services	
ACE Knowledge Portal: Covers more than 30000 listed and unlisted company's financial and non-financial data and entire mutual fund industry data	ACM Digital Library (Full-Text journals)
Bank Focus: Definitive solution for analyzing banks	Bloomberg: A research tool for financial professionals as well as business academics who require in-depth and timely access to current business and company news, and financial and economic data
BusinessLine Digital: Access to current newspaper & Digital site archives since 2009	Business Standard Digital: Access to 21 years of archives
Business Source Ultimate (EBSCO): An unprecedented wealth of peer-reviewed, full-text journals and other resources that provide historical information and current trends in business that spark discussion on future developments and changes in the business world	CAMBRIDGE EBA-E-books Collection A collection of around 800+ books from Cambridge University Press is on Evidence-Based Acquisition (EBA) mode
Capital IQ Pro: Capital IQ is a market intelligence platform Standard & Poor's designed.	Capitaline: Fundamental and market data on more than 55000 Indian listed and unlisted companies, classified under more than 300 industries, along with powerful analytic tools
CARMA Video Library: 180+ recorded lectures from internationally recognized scholars on various research methods.	CIPD (Chartered Institute of Personnel and Development)- Institutional Membership: Europe's most extensive HR Library and information services
CMIE – Capex: A database of investment projects that involves setting up new capacities.	CMIE- Commodities: Commodities service provide comprehensive insights into agriculture and non-agriculture commodities
CMIE - Consumer Pyramids Dx: People of India dx; Aspirational India dx; Income Pyramids dx; Consumption Pyramids dx: A fast-frequency portrayal of living standards of Indian households.	CMIE- Economic Outlook: Macroeconomic forecasts & insights, Real-time analysis of data releases & copious time-series data.
CMIE- First Source: A query-able database of all companies registered in India	CMIE-Industry Outlook: Comprehensive analysis for the entire range of industries.
CMIE-PROWESSDx: Specially designed for academia and facilitates easy downloading of data in text format.	CMIE-PROWESS IQ: Database of the financial performance of Indian companies
CMIE-States of India: A Comprehensive compilation of State-level Statistics supported by Official Statistical documents from State governments.	CRISIL Research: Industry Information Service on Economy, Industry, and Companies
DELNET Membership: Access to an online union catalogue of books, periodicals & databases available in member libraries	DISRUPTOR: Disruptor platform provides overall technology disruption updates in the banking and financial institutions, Analytics on the Impact of Disruptive FinTech, Artificial Intelligence, and Blockchain, case studies, intelligent money analytics, trends, and landscape of the future Fintech.
EBSCO E-books Academic Collection: An extensive collection of multidisciplinary eBooks(120000+ E-books)	Economic & Political Weekly (EPW) Archives
EDS (EBSCO Discovery Services): One search facility	Elsevier Science (Science Direct): Full-Text E-journals
Emerald Full-Text Library: Full-Text E-journals	Emerald E-Books Series: Business, Management, Economics, Social Science Frontlist Collection

<p>Emerald E-Books Select 100: (Perpetual access): A collection of 100 eBooks from Emerald Publishing in Business, Accounting, Finance, Economics, Marketing, HR, Education & Sociology</p>	<p>Emerald E-Cases: Access to 2000+ cases from IIM Ahmedabad; Emerging Market Case studies collection; Darden School of Business, Kellogg School of Management, Fudan School of Management, Council of Supply Chain Management Professionals cases, The Case Journal.</p>
<p>Emerging Markets Information Services (EMIS) - India) EMIS delivers deep, rich company and industry information alongside relevant proprietary and multi-source News, research, and analytics</p>	<p>EPWRF India Time series: An interactive online database that provides time series data facilitating research across various sectors of the Indian economy</p>
<p>ET Prime: ET Prime is a member-only business storytelling platform from the house of The Economic Times, India's oldest and most trusted business news brand (One-time registration required)</p>	<p>Euromonitor Passport: Global Market Information Database</p>
<p>Films on Demand: A comprehensive curriculum-focused video collection providing unlimited access to thousands of videos</p>	<p>Financial Times online (ft.com): Business news & analysis covering global business, finance, politics, business education, Management, Business School ranking, etc.</p>
<p>Financial Times Historical Archive: Content access from -1888-2021</p>	<p>Foundations and Trends in Marketing Access to high-quality surveys and tutorial monographs in the field.</p>
<p>GARTNER Research: The premier source of research and analysis on the global information technology industry & provide in-depth analysis and actionable advice on virtually all aspects of technology</p>	<p>Grammarly - A Research writing tool</p>
<p>Global Newsstream: Access to most recent global news content, as well as archives that stretch back into the 1980s featuring content from newspapers, newswires, and news sites in active full-text format</p>	<p>ICRA Industry Research: The industry research service covers 30 corporate and financial services segments. The research reports provide an in-depth analysis of industry-specific issues, trends in demand-supply factors, the competitive landscape, and the medium-to-long-term outlook.</p>
<p>HeinOnline: A premier online research platform that provides more than 200 million pages of multidisciplinary periodicals, essential government documents, international resources, case law, and much more</p>	<p>Hindustan Times E-Paper: Access to 5 years of archives</p>
<p>IEEE ASPP (All-Society Periodical Package) +POP (Conference papers) Access to full-text published since 1998 from IEEE journals, transactions, magazines, and IEEE conference proceedings</p>	<p>IMF e-Library: The eLibrary contains over 12,000 publications & over 9,500 financial and economic data concepts</p>
<p>India Business Insight Database (IBID): Compilation of vital information on Indian Business & Industry</p>	<p>Indian Capstone Simulations (Equity Levers Finance Lab): A new way to learn finance skills- by doing. Simulations offer a great way to train and upskill in applications of basic finance, accounting, investing, and personal finance to advanced skills like financial modeling/valuation, etc.</p>
<p>Indiastat.com: Revealing India statistically: An authentic source for Indian statistics collected from the best sources for information and statistics on India</p>	<p>INFORMS Pubs Suite Journals & Access to 15 years' archival data.</p>

<p>ISID: Provides indexes for 224 Indian Social Science Journals & press clippings on diverse social science subjects</p>	<p>J-Gate@eShodhsindhu: Acts as one-point access to 7900+ journals subscribed under ESS consortium and university libraries designated as Inter-Library Loan (ILL) Centers besides index to open access journals. J-Gate@eShodhsindhu has the facility to trigger e-mail requests for the article to Inter Library Loan Centres and INFLIBNET Centre</p>
<p>JSTOR EBA E-Books collection: A collection of over 48000 eBooks from 98 publishers</p>	<p>JSTOR E-Journals Collection (Full-Text journals): Online Archive of over 1800 multidisciplinary Journals</p>
<p>Journal Citation Reports (JCR): Offer a systematic, objective means to critically evaluate the world's leading journals with quantifiable, statistical information based on citation data.</p>	<p>Lexis Nexis: Access over 15,000 news, business, and legal sources.</p>
<p>Magzter Gold: Worlds' largest digital magazine newsstand, with over 5000 magazines from across the world</p>	<p>Market line Advantage: An International business information and industry analysis service.</p>
<p>McKinsey Quarterly: The business publication defining and informing the senior-management agenda since 1964.</p>	<p>MICA Indian Marketing Intelligence (MIMI & MVMI): Provides secondary data for socio-economic variables and market intelligence up to the village level for all of India's states and union territories.</p>
<p>Mint E-Paper: Access to 10 years of archives</p>	<p>NASSCOM Membership: Access to NASSCOM Resource Centre.</p>
<p>National HRD Network: Institutional Membership</p>	<p>NAV INDIA: Largest mutual fund database in India.</p>
<p>OECD iLibrary: Access to OECD books, statistics, Papers, etc.</p>	<p>Oxford Journals: Business & Management collection.</p>
<p>PACKT E-Books Collection: Access to 3100+ IT& Systems eBooks.</p>	<p>People Matters A leading knowledge and media platform in the Human resources space.</p>
<p>Prime Databases Group: Prime databases, Prime Infobase & Prime MF: Leading provider of information on capital market</p>	<p>Press Reader (Newspaper online): Online newspaper and magazine kiosks provide access to thousands of Publications on the web.</p>
<p>Project Syndicate: The world's opinion page portal.</p>	<p>Private Circle: Offers intelligence on companies history and performance, including revenues, growth, and funding, covering every material data point</p>
<p>Project Muse E-Journals Premium Collection(Full-Text journals)</p>	<p>PROQUEST Academic Video Online: Access to 68000 videos spanning the broadest range of subject areas, including Business and Economics Education. Teacher Training, Environmental Studies, Health and Society, News and journalism, social work, counseling, film, history, diversity studies, etc.</p>
<p>PROQUEST One Business: ProQuest One Business combines multiple ProQuest business information databases - including, e.g., the ABI/INFORM Collection and J.P. Morgan Research - to a total of more than 130 million documents</p>	<p>PROQUEST Dissertations & Theses Global: World's most comprehensive collection of full-text dissertations and theses.</p>
<p>PROQUEST Ebook Central (Ebrary): 150000+ eBooks (To download/borrow ProQuest e-books offline, create an account with the ProQuest website using IIMK email ID & install Adobe digital editions)</p>	<p>Quillbot Premium (One-year Complimentary Access): AI-based Tools for Academic Writing</p>

PsycArticles: American Psychological Association (APA) Full-Text journals	Sage E-Vidya Ebooks: Hindi eBooks collection
Sage HSS collection (Full-Text journals)	Sage Research Methods: One-stop solution for research scholars.
SCOPUS: The World's most extensive Indexing & Citation Database: 51000 journal & book titles; 5000 publishers; 52 million content records.	Springer Online (Full-Text journals).
Taylor & Francis E-Books: A collection of ebooks in various subjects (638 Titles).	STATISTA: A Statistical portal provides access to statistics and studies on over 80000 topics and areas of interest.
Taylor & Francis online journals (Full-Text journals).	The Economist (Digital): Offers authoritative insight and opinion on international News, politics, finance, science, and technology.
The Economist Historical Archive: Content access from -1842-2020	
The Captable: Premium News and analysis platform. Publish detailed data-driven reports and insights about India's thriving technology and startup ecosystem and the decision-makers driving it.	The Hindu Digital: Access to current newspaper & Digital site archives since 2009
The Ken: The leader in reported and analytical long-form business journalism in India. All news stories about technology, startups, healthcare, and business are available.	The Morning Context: Provides deeply researched stories and newsletters
Times of India Digital: Access to TOI digital and e-paper	The New York Times (Online): Nytimes.com delivers global breaking News, 24/7 updates, award-winning photos, videos, debate corners, etc.
Thomson Reuters EIKON (Refinitiv Eikon): Eikon provides easy access to trusted News, data, and analytics, all filtered by relevance and displayed in a highly visual way that is easy to grasp and act on.	TV Ad Index: Access to TV commercials, Press Ads, and News. Allows registered users to search, shortlist, preview, print, and download material 24*7
Venture Intelligence Databases: The leading source of information and analysis on private company financials, transactions (Private Equity, Venture Capital, and M&A), and their valuations in India.	Wall Street Journal (Online): Online access to global coverage of world business, Tech news, politics, economy, markets, life, art news, etc.
Warc.com: WARC provides insight, intelligence, evidence, expertise, case studies, benchmarks, and guidance to help marketers navigate any challenge with confidence (access to articles, Case Studies, and Research Reports on Marketing)	Web of Science: World's leading citation databases.
Wiley Online Journals (Full-Text journals).	West law: Comprehensive collection of legal information with timesaving research tools
World Bank eLibrary: Access to all World Bank books, journals, and working papers published since the early 1990s	

LIC Events/Outreach Activities

Sl.No.	Date	Name of the Events/Activities
1.	12.04.2022	Library orientation program for Post Graduate Programme in Business Leadership (PGP-BL03) students
2.	03.06.2022	LIC orientation and interaction with newly joined faculty members
3.	28.06.2022	LIC added and activated access to the Global Newstream database: A Global news content & Archives service for the IIMK User Community

Sl.No.	Date	Name of the Events/Activities
4.	07.07.2022	LIC Orientation program for PGP students
5.	14.07.2022	User Awareness session on Capital IQ Pro Database
6.	15.07.2022	Interactive session with FPM participants
7.	22.07.2022	LIC orientation program for EPGP students
8.	28.07.2022	Webinar on the Use of Web of Science in Research
9.	04.08.2022	Interactive session on Equity Levers Finance Lab (Indian Capstone Simulations)
10.	18.08.2022	Online Training on Bank Focus Database
11.	24.08.2022	Interactive session on CMIE Databases
12.	02.09.2022	Demo-cum trial of Trinka: Next-generation AI writing assistant for academic and technical writing
13.	15.09.2022	User awareness program on STATISTA Database
14.	22.09.2022	Training on WARC database
15.	29.09.2022	Demo - cum trial of Prowriting Aid - <i>For the smart writer</i>
16.	18.10.2022	User awareness program on PRIME & PRIME INFOBASE Databases
17.	01.11.2022	LIC added and activated access to Prime Database for the IIMK User Community
18.	03.11.2022	Interactive session with EPGC students
19.	04.11.2022	LIC orientation program for Ph.D. PT students
20.	15.11.2022	We conducted a usage survey of e-resources to learn about the usefulness and relevancy of e-resources.
21.	17.12.2022	LIC renewed the subscription to the Journals (print & Online), Databases, and Online services worth Rs.908.36 Lakhs for the year 2023
22.	01.01.2023	LIC added and activated access to the following new E-resources for the IIMK User community: (i). CMIE-Commodities, (ii). Hein Online, (iii). Hindu & Business Line Digital, (iv). Packt E-Books, (v). Private Circle, (vi). Times of India Digital, (vii). The Captable, (viii). The Economist Historical Archive, (ix). Financial Times Historical Archive, (x). Thomson Reuters Westlaw
23.	01.02.2023	LIC activated trial access to the Indian Economy and Business Analysis Portal for the IIMK user community
24.	01.02.2023	LIC activated one-year complimentary access to Quillbot Premium: an AI-based tool for Academic Writing for the IIMK user community.

Book Donation Program

LIC, IIMK organized the 5th edition of **the** Book Donation programme as part of IIMK's Corporate Social Responsibility (CSR) initiative on May 20, 2022, and donated over 15,000 textbooks to 30 colleges belonging to Kozhikode, Kannur, Wayanad, and Malappuram Districts. The total cost of the books donated was approximately Rs. 75 Lakhs.

Integration of RFID technology:

LIC, IIMK upgraded and integrated the Radio Frequency Identification (RFID) technology for seamless automated library operations. As part of this project, we installed and commissioned Self Check-in and Check-out kiosk, two workstations at the Circulation counter, security gates with an integrated sound sensor camera, and a handheld device for stock verification for the benefit of LIC users. Prof. Debashis Chatterjee, The Director of IIMK, inaugurated the service on August 24, 2022.

Author Workshop:

LIC, IIMK conducted Author Workshop on "How to Get Published in Quality Journals" in association with Sage Publishing on October 18, 2022. The session's speakers were Prof. Chitwan Lalji, Assistant Professor, IIMK, and Ms. Debbie Dhar, Senior Commissioning Editor, Sage India. 132 people attended it from across India

IIM Libraries Consortium Meeting:

IIM Tiruchirappalli hosted the 23rd Annual Meeting of the IIM Libraries Consortium from

October 31 –November 01, 2022. During the two-day meeting, 24 product vendors and content providers made presentations on 113 information products, including 45 new information products.

External Membership:

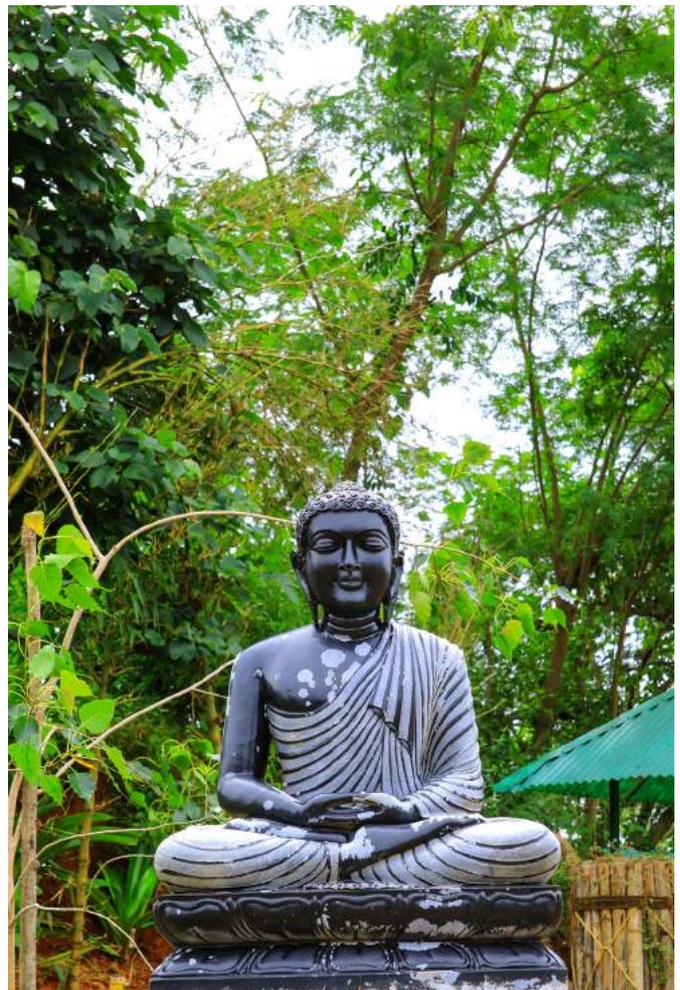
To promote and help research scholars of local universities, institutions, and corporates, LIC, IIMK started external membership and issued membership for 87 people from April 2022 to March 2023.

IIMK Business Museum:

The Business Museum is visited regularly by many school/ college students, faculty, business enthusiasts, and members of the general public across the country. Almost all guests of the Institute make it a point to visit the Museum during their stay on campus.

Visitors' Statistics during April 2022 – March 2023

Sl. No	Category	Number of Visitors
1	External Visits (Schools, Colleges, General Public)	2243
2	Internal Visits (MDP, FDP EPGP Participants)	1956
3	VIP Visits	49
4	VVIP Visits	1
	Total number of Visitors	4249



INFORMATION TECHNOLOGY

IIMK has set up IT facilities for providing support for diverse computing requirements, access to bibliographic databases and archives for rapid retrieval of relevant information and for updating and dissemination of academic and research material. The academic environment at IIMK makes extensive use of modern technology to supplement the conventional classroom based teaching.

To improve the IT facilities at the institute, the IT hardware, software and services have regularly and continuously been improved during the year. The Institute continued to provide state of the art IT facilities and services to the IIMK user fraternity during the year.

A 4 node HCI solution was implemented during the year. The IIMK data network has been enhanced to meet the increasing needs of the users.

Setting up of two e-learning studios in the campus progressed well and is expected to be over shortly.

The web based videoconferencing facilities subscribed to by the Institute were extensively used for conducting online classes for various programmes and also for various other activities of the institute.

During the year, many new applications were designed, developed and made operational and many existing applications were modified/updated to suit changing needs. IIMK's official web site, websites for all the conferences and seminars being held at IIMK and portals for other important events taking place at IIMK and various other academic portals have also been developed/updated and hosted in-house.

In our attempt to provide state of the art IT facilities and services to the IIMK user fraternity, the computing facilities and services were not only continuously improved but were also enhanced so as to be able to meet the increasing demands of the ever increasing user base.

During the year, the IT facilities have been extensively used by the user community of IIMK.



CAMPUS DEVELOPMENT ACTIVITIES DURING 2022-2023

As part of the 1st Stage of Phase V Campus development, the construction of Package 2 sports facilities (consisting of outdoor tennis courts, indoor squash courts & swimming pool) has since been virtually completed. In addition, the construction of the balance portion of water body (rainwater harvesting pond) in Phase V area commenced during this period and the work is in progress.

In line with energy conservation measures adopted in the Institute's Campus, lighting automation was carried out in the MDC Classrooms using the advanced technology of DALI (Digital Addressable Lighting Interface).

While various value-addition construction works have been taken up in accordance with the Institute's academic requirements, environment-friendly initiatives such as water conservation measures are also being implemented in the Campus.

SWIMMING POOL



LAWN TENNIS COURTS



INDOOR SQUASH COURTS



ACCREDITATION AND RANKING

Accreditation:

The IIM Kozhikode has been consistently ranked as the Premier Management School in the Country by several national agencies and is now on the verge of completing global triple accreditation. The Institute has already got accredited by AMBA in the year 2010, Re-accredited on 2015 and 2020, respectively; and EQUIS in the year 2021 and now focusing to get Triple Crown Accreditation i.e. AACSB (Association to Advance Collegiate Schools of Business) Accreditation. As the first step to undergo this accreditation, the Institute has already become the educational member of AACSB in January 2019.

The Institute got re-accredited by AMBA in 2020 for three years. Institute is now focusing for AMBA Re-accreditation by December 2023. The EQUIS Progress Report of Year-1 was submitted on 28th Sept 2022. The report covered the progress made in the Areas of Required Improvement indicated by the EQUIS Accreditation Board (viz. (1) Develop a Solid Strategic Plan, (2) Improve the Internationalisation of the School including governance, faculty and students (3) Improve the quality of research output so that it supports the School's gaining a more distinctive expertise. The report was accepted by the EFMD with further recommendations to be comprised in the second progress report.

As part of the AACSB Accreditation process, Prof. Venkat Yanamandram, IIMK Mentor and Associate Dean, University of Wollongong, Australia physically visited IIMK on 12 April 2022. Based on the interactions during various sessions, the AACSB Mentor recommended a review of the Vision and Mission statements of the Institute and which was approved by the 99th Board of Governors meeting held on 23 July 2022. Further documentation of the AACSB Accreditation, including Assurance of Learning (AoL) standard developed after the finalization of the Mission and Vision statements. The A&R office submitted the Initial Self Evaluation Report (iSER) on 15 February 2023 in the process for AACSB Accreditation. A meeting was conducted with Amy Menon, Regional Head, South Asia, AACSB International on 08 Dec 2022, to discuss about the iSER standards during her visit to IIMK for the Conference on 12th Indian Management Conclave 2022 held during 09-10 Dec. 2022,

Global Ranking:

Clocking another milestone, the Indian Institute of Management Kozhikode (IIMK) has gained 100 spots to be among top 251-300 institutes globally in Business and Management Studies globally, as per the Quacquarelli Symonds (QS) World University Rankings by Subject 2023. IIM Kozhikode has improved its overall scoring from 58.3 in 2022 to 61.7 in 2023. The QS World University Rankings by Subject 2023 is based on five parameters which includes Academic Reputation (60 percent), Employer Reputation (20 percent), Citations per paper (7.5 percent), H-Index (impact and quality of work published by institute's scholars) (7.5 percent) and IRN (International Research Network for research collaboration) (5 percent).

IIMK has yet again clocked another landmark for its fast growing global reputation. In its third attempt, IIMK's EMBA (EPGP) programme has been ranked No. 3 in India (ranked 171+ in Global) in the 6th edition of the Quacquarelli Symonds (QS) Global Executive MBA (EMBA) Ranking 2022, administered by the QS World University Ranking Team and in QS Masters in Management (MIM) for PGP, IIMK has secured rank band 151+ globally in 2023.

As per the Eduniversal Rankings 2022 results declared in 2022, IIM Kozhikode holds 5th rank in India under the '4 palmes' category. Eduniversal is a global ranking and rating agency specializing in higher education.

National Ranking:

IIM Kozhikode retained its spot among Top 4 IIMs in the country in the coveted NIRF India Rankings 2022 surpassing older institutions like IIM Lucknow, MDI Gurgaon, XLRI Jamshedpur, NITIE Mumbai for the second consecutive year. As one of the fastest growing IIMs in the country, the IIMK has continued its stride forward with an overall score improvement from 69.96 in 2020 to 73.34 in 2021 to eventually 74.74 in 2022, thus significantly closing the gap with older IIMs.

IIMK improved its ranking to 3 from 4 which is the best ever All India Rankings in 'The Week Hansa Research Survey 2022', for "Best B-Schools in India". The Institute has bagged Rank #2 amongst IIMs and is now also the second-best public B-School in India.

IIMK LIVE



IIMK LIVE is the Business Incubator and Entrepreneurship Development center of IIM Kozhikode set-up with the support of the Department of Science and Technology, Government of India. Established in June 2016, the center is envisioned to function as a business incubator with a purpose of creating a National Centre of Excellence that promotes innovation, new business venturing and entrepreneurship. Towards this, it seeks to emerge as a collaborative platform that help transform innovative ideas into business ventures that make significant economic and social impact. As an on-campus Incubator, it stands to gain immensely from the faculty members,

students, research & knowledge base, alumni, institutional networks and other resources at IIM Kozhikode. The center started its flagship Business incubation program in the year 2017 and so far, supported 125 startups across sectors.

Key Highlights: FY 2022-23

- Self-sustaining incubator with surplus revenue in FY 2022-23
- IIMK LIVE's top line revenue at Rs.1.2 Crore for FY 2022-23
- Out of 125 active start-ups 71 start-ups have raised funding of Rs. 76.32 Cr.
- 56% of active startups are funded by external funding agencies.
- Startup Success Rate at 40%
- Overall revenue generated by active start-ups are estimated to be Rs. 100 Cr.
- Number of Business Ideas screened as a part of business incubation program since inception is 1250
- Number of direct Jobs generated by LIVE startups are 659 Jobs.
- Number of promoters supported so far- 292
- Start-O-Sphere, startup Investor meet organized so far (No.):6
- Number of Patents applied so far by Startups (No.): 18
- LIVE is connected with more than 20 Angel networks/VCs to channelize equity funding to startups.

Details of programs conducted by the center

Business Incubation Program

- Selection of startups to Business Incubation Program (BIP) Round 1 & 2 for this financial year got completed on 30, 31 May 2022 and 13, 15 December 2022. The center had received around 290 applications nationally and after completing the selection process 20 startups were selected for the incubation program. The induction programs for these startups were conducted on 5, 6, 7 July 2022 (Round 1) and 10, 11, 12 January 2023 (Round 2).
- IIMK LIVE had invited applications for NIDHI EIR fellowship scheme and received 177 applications nationally. After completing the initial shortlisting process, 41 startups presented their idea to the selection committee on 13 June, 12, 13 October 2022. Out of these 41 startups, 11 startups were awarded with monthly fellowship up to Rs.30000 for a year. The induction program of these selected startups was conducted on 18 July 2022 & 15 November 2022.
- Quarterly review meeting of startups funded under different funding schemes and in the Business Incubation program was conducted on 01,11,12,23, August 2022. As part of the review meeting startups updated their progress and shared the next quarter action plans to the expert panel. Quarterly review meeting of startups under LIFE fellowship program was conducted on 02, 03, 16 August 2022 and LIVE X (Artificial Intelligence/Machine Learning) Accelerator Program was conducted on 26 and 30 September 2022. As part of the review meeting startups updated their progress and shared the next quarter action plans.
- As part of executing Startup India Seed Fund Scheme of Department for Promotion of Industry and Internal Trade (DPIIT), the center had conducted investment committee meetings on 15 July 2022, 13 September 2022, 31 October 2022, 30 November 2022, 1 December 2022, 3 January 2023 and 21 March 2023. Overall

the investment committee reviewed 23 startups pan India and selected 4 startups for funding. As part of this scheme, the center can invest up to Rs.50 lakhs as seed funds in the selected startups.

- The center has launched an Accelerator Program under the theme 'Artificial Intelligence (AI) / Machine Learning (ML) across sectors' on 15 June 2022. In this program the center received 152 applications nationally and shortlisted 40 startups for the final rounds of selection which was scheduled on 3,4,6,9 August 2022. After the evaluation, the committee recommended 15 startups for the program and their induction program was conducted from 22 August 2022 to 26 August 2022 at IIMK Campus. This program was attended by 23 entrepreneurs promoting startups in Artificial Intelligence (AI) / Machine Learning (ML) sector. As part of this program, the center supported the startups with 30 Hrs of Training and Mentorship and supported 8 startups with growth hacking support up to Rs. 1 Lakh. Quarterly review meeting of these startups were scheduled on 26, 30 September 2022 and final demo day with 15 Angel/Venture Capital investors was conducted on 7 January 2023.
- IIMK LIVE in association with Cochin Shipyard Ltd has launched the startup funding initiative USHUS to support startups in the maritime sector. As part of this program the center received 33 applications and shortlisted 24 startups for the final pitch in front of the selection committee on 20, 21, 22 December 2022 . After the final pitch, 5 startups were selected for Rs.50 lakhs grant based funding under this program. Induction program for these selected startups was conducted during 10 –12 January, 2023.
- Under LIVE SSS -Seed Support Scheme, the seed fund management committee meetings were conducted on 3 August 2022, 24, 27 January 2023 to select startups for funding. Overall the center received 99 applications pan India and shortlisted 15 startups for final pitching in front of the selection committee. Out of these 15 shortlisted startups, the committee has recommended 4 Startups for funding in this financial year. Under this scheme IIMK LIVE can invest up to Rs. 1 Cr as equity funding in the selected. So far the center has supported 11 startups in this scheme.
- As part of Business Plan Project (BPP) module in Executive Post Graduate Program (EPGP), the center had engaged 39 faculty mentors to support 466 students in their business plan project preparation. The student groups have prepared and submitted their project report to LIVE, the final presentation with the expert panel was scheduled on 23, 24, 30, 31 January 2023.
- As per International Financial Services Centres Authority Act, 2019, the government of India has established International Financial Services Centres Authority (IFSCA) at Gift City in Gujarat. One of the objectives of IFSCA is to promote the establishment of world class Financial Technology (FinTech) Hubs in India by providing financial support to FinTech activities/initiatives promoted by Indian Startups. Towards this IFSCA has launched many grants based schemes to support the startups at early stage and also to run cohort based accelerator program to support startups at scale up stage. IIMK LIVE has signed an MOU with International Financial Services Center Authority (IFSCA) on 30 March 2023 to run an accelerator program 'FINN X' in the Fintech Sector which the objective to support startups at scale up stage in Banking, Financial Services and Insurance (BFSI) sector.
- Bouncer initiative of IIMK LIVE, gives the opportunity to startups/individuals with a business idea to present and discuss their idea, business model in front of Industry experts and seek advice on their venture. In the last financial year the center conducted 5 rounds of this initiative and supported 20 startups nationally

Entrepreneurship Training and Workshops

Details of training programs and workshops are given below

- 21 May 2022, Online session: "Startup Growth strategies" Mr. Mohammed Hisamuddin, Co-founder & CEO Entri App: 64 Participants
- 28 May 2022, Online session: "Scale up your startup" Mr.Alok Agrawal, Managing Partner, The Growth Labs, Ex-Network 18, Zee Media: 30 Participants
- 5 August 2022, Online session: "Building D2C platforms for startups" by Ms. Surbhi Bhatia, Founder The Mom Store: 30 Participants
- 21 September 2022,Online Session "Art of Startup Story telling" Sneh Vaswani Miko and Harshit Tahilani IVYcap with 30 Participants

- 27 September 2022, Online session: “Digital Advertising. Beyond Metrics. Driving Results” by Mr. Senthil Govindan CEO and founder Datawrkz, Alumnus IIM A: 65 Participants.
- 30 September 2022, Online session: “Brand Smithing your venture” by Mr. Bimal Nair Managing Consultant Ossicles Consulting: 60 Participants.
- 15 October 2022, Online session: “Overview of Digital Marketing for Startups” by Prof. Priya Narayanan Assistant Professor Marketing IIM Kozhikode: 50 Participants.
- 19 October 2022, Online session: “Startup Fundraising” by Mr. Sarvesh Kanodia Principal at Omidyar Network India: 65 Participants.
- 31 October 2022, Online session: “Opportunities to raise funds” Ms. Sheeba D Mello, Senior VP, Private Capital : 35 Participants
- 22 November 2022, Online session: “How to make an effective pitch deck “by Mr. Chandu Nair, Chennai Angel network: 75 Participants.
- 26 November 2022, Online session: “Understanding Term Sheet and Startup Valuation” by Prof. Abhilash S Nair Professor, Finance, Accounting & Control IIM Kozhikode: 60 Participants.
- 29 November 2022, Online session: “Growth Hacking for Startups” by Mr. Vijay Rajagopal Head of Sales & Business Development, Amazon Pay: 57 Participants.
- 03 December 2022, Online session: “Driving profitable growth through effective pricing and costing” by Mr. Vinayak Sastri Enterprise Enablement and Operations Lead, IBM India, IIMK Alumnus: 50 Participants.
- 22 December 2022, Online session: “Design Thinking - Understanding design in the context of entrepreneurs”. Prof. Jitendra S Rajput, National Institute of Design, Ahmedabad: 30 Participants.
- 07 January 2023, Offline session: “ Let’s Drive Sales – For Startups” by Mr. Amit Agarwal, IIM A: 220 Participants
- 07 January 2023, Offline session: “Digital Marketing Strategies For Startup” Mr. Advit Sahadev, Revenue & Growth Heads - NetmedsEx - CoinDCX 256 Participants
- 07 January 2023, Offline session: ‘How To Make The Leap To Entrepreneurship” Mr. Rajesh Kumar, Co-Founder and CEO, Kalvium, Serial Entrepreneur, IIMK Alumni: 212 Participants
- 07 January 2023 Offline session: “How To Make An Effective Pitch Deck” Mr. Ram Kartha, Heads - Opportunities at Eques Capital: 230 Participants
- 20 January 2023, Online session: “Digital marketing strategies for startups” Mr. Vedanarayanan Vedantham, Marketing Leader – Microsoft: 53 Participants
- 27 January 2023, Online session: “Sales and operations excellence” Mr. Tarun Aggarwal, InfoEdge, Hindustan Times, IIM A Alumnus: 62 Participants
- 13 February 2023, Online session: “Financing of Entrepreneurial Ventures” Prof. Jijo Lukose P J , Professor, Finance, Accounting & Control (IIMK): 53 Participants
- 17 February 2023, Offline session: “Growth Hacking for early stage startups” Mr. Tarun Aggarwal, CollegeDekho, HindustanTimes, IIMA Alumnus: 20 Participants

Major events for promoting entrepreneurship on campus

- IIMK LIVE in association with Entrepreneurship Cell of IIMK hosted National Entrepreneurship Submit ‘Start-O-Sphere’ on 7, 8 January 2023 at IIMK Campus. Nearly 40 selected startups and 16 angel/ VC investors participated in the event.
- As part of initiatives of Institution’s Innovation Council (IIC) LIVE has conducted multiple training sessions and planned a student visit to Fab Lab facilities at NIT Calicut on 28 February 2022.

As a part of EPGP BPP course following sessions were conducted for EPGP students

- 01 March 2023, Online session “How to Make an Effective Pitch Deck” Mr.Chandu Nair, Chennai Angel Network.
- 01 March 2023, Online session “Startup Scale up and Growth” Mr.Alok Agrawal, Managing Partner, The Growth Labs Ex-Network 18, Zee Media.
- 08 March 2023, Online session “Customer Validation and Product market Fit” Mr. Vinod Keni- Lead Venture Capital & Corporate Investments Round glass
- 08 March 2023, Online session: “Art of Fund Raising”, Mr. Nilay Pratik, Samara capital
- 08 March 2023, Online session: “Digital Marketing strategies and tools” Mr.Advit Sahadev, Revenue & Growth Heads – Netmeds Ex – CoinDCX.

As a part of BPP for PGP-LSM students, the center conducted following sessions

- 28 October 2022 Online session: “How to Make an Effective Business Plan”, Online session Prof. Rajesh S Upadhyayula, Professor Strategy IIM Kozhikode,
- 8 November 2022 Online session: “Art of Fund raising” Mr.Chandu Nair, Chennai Angel Network.
- 10 November 2022 Online session: “How to make an effective pitch” Mr.Chandu Nair, Chennai Angel Network.
- 15 November 2022 Online session: “Customer Discovery validation and Market Sizing”, Mr.Erik Azulay, ACIR Nexus.
- 10 January 2023 Online session: “Customer Discovery and Validation” Mr.Vinod Keni, Qi Ventures.



IIMK FORUM FOR LIVING RIGHTS (FLR)

Dogs related activities

Dog shelter day-to-day operations continued as per the regular schedules. Many dog surgeries were conducted during this period.

Cats related activities

Day-to-day operations continued as per the regular schedules. Many cat surgeries were conducted during this period.



INTERNAL COMPLIANT COMMITTEE (ICC)

1. Sexual Harassment case reported on 27 Sept 2022

A sexual harassment case was filed by a PGP LSM 02 student against her batchmate to ICC. The case was non-conclusive and was closed. Further, the final report was submitted to the disciplinary authority.

2. Sexual Harassment case reported on 10 Feb 2023

A sexual harassment case was filed by a PGP 26 student against a PGP F03 student to ICC. The case investigation was continued in the next academic year.

3. Discrimination against women pakhwada from 25th November to 10th December organized

As per the instructions by the Ministry of Education (Department of School Education and Literacy), ICC observed **Discrimination against Women pakhwada** from 25th November to 10th December, 2022 and used this opportunity to create more awareness around sexual harassment at work and sent educative emails to the community for fifteen days. Posters were designed and pasted in the prime areas of the institute against anti-harassment policy.

Further, 25th November was acknowledged as the **International Day for the Elimination of Violence against Women**.

4. Committee Meetings

Various committee meetings were organized from time to time to discuss vital issues.

5. Gender sensitization workshops conducted as follows:

S No	Workshop Details	Date	Duration	No of Participants
1	POSH Act Awareness & Gender Sensitization Session for PGP-BL 03 Batch on their joining	17.04.2022	2 Hours	64
2	POSH Act Awareness & Gender Sensitization Session for PGP-26, PGP LSM-03 & PGPFIN-03 Batch Students on their joining.	25.06.2022 (2 Slots) & 26.06.2022 (3 Slots)	Each Slot 2 Hours	560
3	Programme for Empowering Faculty members on POSH Act	24.11.2022	2 Hours	101
4	Capacity Building Program for Internal Committee (IC) members on POSH Act	10.12.2022	2 Hours	8
5	Programme for Empowering Staff & Contract Staff on POSH Act	13.12.2022 (2 Slots) & 19.12.2022 (2 Slots)	Each Slot 2 Hours	320

PERSONNEL-FACULTY

FACULTY STRENGTH:

The Faculty position of the Institute as on 31.03.2023 is as follows:

Sl. No.	Position	No. of post sanctioned	No. of post filled	No. of women faculty
1	Professor	36	38	02
2	Associate Professor	44	30	07
3	Assistant Professor (Grade I &II)	48	27	13
4	Chair Professor	NA	01	00
5	Professor of Practice	NA	02	00
6	Associate Professor of Practice	NA	01	01
7	Senior Fellow	NA	01	00
8	Faculty Fellow	NA	03	03
Total		128	103	26

STATUS OF FILLING UP OF BACKLOG VACANCIES

Category	No. of posts notified	No. of posts filled	No. of offers issued	No. of posts against which recruitment is under process	No. of posts vacant as backlog as on 31.03.2023.
OBC	05	02	NIL	03	NIL
SC	06	01	NIL	05	03
ST	03	NIL	NIL	03	03
EWS	03	NIL	NIL	03	NIL

APPOINTMENTS:

The following faculty joined the Institute from 01.04.2022 to 31.03.2023:

Sl. No.	Name	Designation	Area	Date of joining
1.	Prof. D Jinil Persis	Assistant Professor (Grade I)	Quantitative Methods and Operations Management	01.04.2022
2.	Prof. Srikanth K	Assistant Professor (Grade II)	Quantitative Methods and Operations Management	05.05.2022
3.	Prof. Ekta Sikarwar	Associate Professor	Finance, Accounting and Control	10.06.2022
4.	Prof. Deepak S Kumar	Associate Professor	Marketing Management	15.06.2022
5.	Prof. Praveen S	Associate Professor	Marketing Management	15.06.2022
6.	Prof. Judu Ilavarasu	Assistant Professor (Grade II)	Humanities & Liberal Arts in Management	20.06.2022
7.	Prof. Dharun Kasilingam	Assistant Professor (Grade II)	Marketing Management	21.06.2022
8.	Prof. Nemiraja Jadyappa	Associate Professor	Finance, Accounting and Control	27.06.2022
9.	Prof. Anjana A Karumathil	Associate Professor of Practice	Organizational Behaviour and Human Resources	03.08.2022
10.	Prof. Kamal Kishore Sharma	Professor of Practice	Strategic Management	07.09.2022
11.	Prof. Mridul Kumar Saggarr	Professor of Practice	Economics	05.12.2022
12.	Prof. V G Sridharan	Chair Professor	Finance, Accounting and Control	15.12.2022
13.	Prof. Pulapre Balakrishnan	Senior Fellow	Economics	02.01.2023
14.	Prof. Chitwan Lalji	Assistant Professor (Grade I)	Economics	27.02.2023

PROMOTIONS:

Prof. Geetha M was appointed as Professor in Marketing Management Area with effect from 15.06.2022.

Prof. Roopak Kumar Gupta was appointed as Associate Professor in Organizational Behaviour and Human Resources Area with effect from 10.06.2022.

Prof. Pankaj Kumar Baag was appointed as Associate Professor in Finance, Accounting and Control Area with effect from 15.06.2022.

Prof. Anubha Shekhar Sinha was appointed as Associate Professor in Strategic Management Area with effect from 15.06.2022.

Prof. Venkataraman S was appointed as Associate Professor in Organizational Behaviour and Human Resources Area with effect from 15.06.2022.

Prof. Qambar Abidi was appointed as Associate Professor in Finance, Accounting and Control Area with effect from 15.06.2022.

Prof. Sreejesh S was appointed as Associate Professor in Marketing Management Area with effect from 15.06.2022.

Prof. Payal Anand was appointed as Associate Professor in Organizational Behaviour and Human Resources Area with effect from 15.06.2022.

Prof. Joffi Thomas was appointed as Professor in Marketing Management Area with effect from 29.08.2022.

Prof. Shannu Narayan was appointed as Associate Professor in Humanities & Liberal Arts in Management Area on 19.09.2022 in Pay Level-13A2.

Prof. Aravind Sampath was appointed as Associate Professor in Finance, Accounting and Control Area on 16.12.2022 in Pay Level-13A2.

Prof. Deva Prasad was appointed as Associate Professor in Humanities & Liberal Arts in Management Area on 19.12.2022 in Pay Level-13A2.

Prof. Aishwarya Ramasundaram was appointed as Assistant Professor (Grade I) in Marketing Management Area on 27.02.2023 in Pay Level-12.

RELIEVING:

Prof. Abhipsa Pal, Assistant Professor (Grade I), Information Systems Area was relieved on 22.04.2022 on acceptance of her resignation on personal grounds.

Prof. Ekta Sikarwar was relieved on 09.06.2022 from the post of Faculty Fellow in Finance, Accounting and Control Area to join the post of Associate Professor.

Prof. Deepak S Kumar was relieved on 15.06.2022 from the post of Assistant Professor (Grade I) in Marketing Management Area to join the post of Associate Professor.

Prof. Praveen S was relieved on 15.06.2022 from the post of Assistant Professor in Marketing Management Area to join the post of Associate Professor.

Prof. Pulapre Balakrishnan, Senior Fellow, Economics Area was relieved on 30.06.2022 on completion of his tenure.

Prof. Simy Joy, Faculty Fellow, Organizational Behaviour and Human Resources was relieved on 28.10.2022 on completion of her contract period.

Prof. Chitwan Lalji was relieved on 27.02.2023 from the post of Assistant Professor (Grade II) in Economics Area to join the post of Assistant Professor (Grade I).

CONFERENCE/ SEMINARS/ WORKSHOPS/ TRAINING ATTENDED IN INDIA/ ABROAD:

Prof. Priya Narayanan has attended 5th IGPC-IIMA Annual Gold & Gold Markets National conference from 11.04.2022 to 12.04.2022 at IIC Delhi and presented a paper titled “Not All Gold Glitters the Same: Unpacking Investment and Sentiment for Effective Persuasion to Drive Gold Monetization in India”.

Prof. Suram Balasubrahmanyam has attended 21st Global Conference on Flexible Systems Management (GLOGIFT21)2022 from 21.04.2022 to 23.04.2022 at IIM Shillong presented papers titled “Corporate Venture Capital Flexibility”, “Strategic Flexibility in the Management of Inventory”, and “Strategic Flexibility towards Industry Attractiveness”.

Prof. Shannu Narayan has attended VIth International Conference on Business, Economics, Law, Language & Psychology (ICBELLP) 2022 from 01.06.2022 to 02.06.2022 through online platform and presented paper titled “3s of National Anti-Profitteering Authority: Competency, Cases, and its Contribution”.

Prof. Prantika Ray has attended EURAM Annual Conference 2022 from 14.06.2022 to 17.06.2022 through online platform and presented a paper titled “Exploring the Dreadful Agony and Combating the Hideous Shades of Workplace Loneliness”.

Prof. Mohammed Shahid Abdulla has attended Energy and Climate Transformations: 3rd International Conference on Energy Research & Social Science from 20.06.2022 to 23.06.2022 through online platform and presented a paper titled “A novel solution for use of backed-down renewable energy for electric vehicle charging”.

Prof. Rajeshwari C has attended Gender Work Organization conference from 22.06.2022 to 24.06.2022 at Bogota, Colombia and presented a paper titled “Embodied knowledge systems in the creation of a piece of cloth Re-empowering connections between creation, consumption and beyond”.

Prof. Rajeshwari C has attended EGOS colloquim 2022 at Vienna, Austria from 06.07.2022 to 09.07.2022 and presented a paper titled “Rhythmanalysis of a cafe: (in) visibilizing foodwork in an “open” kitchen”.

Prof. Anita Kerai has attended Academy of International Business Annual Conference from 06.07.2022 to 09.07.2022 through online platform and presented a paper titled “Tax aggressiveness of multinational enterprises during rise of populism: MNEs in India”.

Prof. Vidushi Pandey has attended Pacific Asia Conference on Information Systems (PACIS) 2022 from 06.07.2022 to 09.07.2022 through online platform and presented a paper titled “Impact of Gamification on Autonomous and Controlled Motivations of Mobile Payment App Users”.

Prof. Rajesh Srinivas Upadhyayula has attended Academy of International Business Annual Conference from 16.07.2022 to 17.07.2022 through online platform and presented a paper titled “Pro-market Reform and First Cross-Border Acquisition Speed of Emerging Market Firms: Exploring Intergroup and Intragroup Heterogeneity”.

Prof. Deva Prasad M has attended Asian Society of International Law Nepal Regional Conference on 30.07.2022 through online platform and presented a paper titled “Analysing the Indian Diplomatic Stance towards Russia-Ukraine War”.

Prof. Shannu Narayan has attended Asian Society of International Law Nepal Regional Conference on 30.07.2022 through online platform and presented a paper titled “Analysing the Indian Diplomatic Stance towards Russia-Ukraine War”.

Prof. Aravind Sampath has attended American Law and Economics Association Annual Meeting 2022 from 04.08.2022 to 05.08.2022 at Columbia Law School, New York and presented a paper titled “Do creditor rights have an effect on borrowing? India’s firm-level”.

Prof. Anita Kerai has attended 82nd Annual Meeting of the Academy of Management Conference from 05.08.2022 to 09.08.2022 through online platform and presented a paper titled “Inconsistent performance feedback and firm internationalization: Can CEO remove the haze?”.

Prof. Kapil Verma has attended 82nd Annual Meeting of the Academy of Management (AOM-2022) at Seattle, Washington from 05.08.2022 to 09.08.2022 and presented a paper titled “Consequences of Psychological

Detachment from Home: Self-regulation perspective on Working from Home”.

Prof. Priya Narayanan has attended AMA (American Marketing Association) Summer Academic Conference 2022 on 09.08.2022 through online platform and presented a paper titled “Brands Big and Small: How Emphasizing Brand vs. Attribute Information Impacts WTP for Strong Brands”.

Prof. T N Krishnan has attended British Academy of Management Conference 2022 from 31.08.2022 to 02.09.2022 at The University of Manchester, UK and presented a paper titled “Competencies of Middle Managers: A Systematic Literature Review”.

Prof. Salamah Ansari has attended International Conference on Sustainable Goals (ICSG 2022) at IIM Bodh Gaya from 16.09.2022 to 17.09.2022 and presented papers titled “Relevance of B-school Curriculum in Mitigating Climate Crisis and “Climate Change and Sovereign Debt”.

Prof. Vipin P Veetil has attended International Conference on Data Driven Economic Agent-based Models at Sant’Anna School of Advanced Studies, Pisa, Italy from 27.09.2022 to 28.09.2022 and presented a paper titled “Network origins of the money-output relation”.

Prof. Anupam Das has attended 9th Responsible Management Education Research Conference at MCI, The Entrepreneurial School, Innsbruck, Austria from 27.09.2022 to 29.09.2022 and presented a paper titled “Ensuring Cultural Sustainability through Social Media – Exploring a New Market for Kantha Embroidery through Social Entrepreneurship”.

Prof. Anubha Shekhar Sinha has presented a paper titled “Byjus - The Blue Ocean Strategy” at NACRA 2022 Annual Conference 2022 organized by North American Case Research Association (NACRA), Canada from 06.10.2022 to 08.10.2022.

Prof. S Subramanian has attended AIB US-Northeast 2022 Chapter Conference at Academy of International Business US-Northeast, American University, Washington, D.C,USA from 14.10.2022 to 15.10.2022 and presented a paper titled “Internationalization and corporate sustainability- a comparative study of Indian and American IT Service firms”.

Prof. S Subramanian has attended 2022 Frontiers in International Business Conference at Academy of International Business (AIB), in collaboration with Darla Moore School of Business, USA from 20.10.2022 to 22.10.2022 and presented a paper titled “Relationship between International Product Market Performance and Sustainability Efforts of Indian Firms”.

Prof. Anirban Ghatak has attended Workshop on Dynamic Games and Applications through online platform from 27.10.2022 to 28.10.2022 and presented a paper titled “Evolutionary Stability in Asymmetric Conflicts under Type Specific Role Assignment”.

Prof.Sthanu R Nair has attended Contemporary Issues in Emerging Markets Conference organized by IIM Bodhgaya from 28.10.2022 to 29.10.2022 and presented a paper titled “Does India need Genetically Modified Mustard?”.

Prof.Ashok Thomas has attended Contemporary Issues in Emerging Markets Conference organized by IIM Bodh Gaya from 28.10.2022 to 29.10.2022 and presented papers titled “Financial Inclusion, Financial Skills and Caste Affiliation: Evidence from India” and “Enabling the Lowest Common Denominator: Agency and Economic Empowerment of Rural Women Entrepreneurs “.

Prof. Salamah Ansari has attended 2nd Pritam Singh Memorial (PRISM) Conference at IIM Nagpur, Maharashtra, India from 17.11.2022 to 19.11.2022 and presented papers titled “Unsustainable Debt and Climate Change Concerns of a Sovereign” and “Should Academics Play an Active Role in Mitigating Climate Crisis?”.

Prof. Anand G has attended 53rd Annual Conference Of Decision Sciences Institute: Resiliency and Adaptability for a Better Global Future at Decision Sciences Institute (DSI), USA from 19.11.2022 to 21.11.2022 and presented a paper titled “Supplier Selection in Humanitarian Organization: An Empirical Analysis”.

Prof. Salman Ali has attended 2022 ISPIM Connects Athens Conference in collaboration with the National and Kapodistrian University of Athens at ISPIM, Athens from 28.11.2022 to 30.11.2022 and presented a paper titled “Innovation Strategies based on Triggers for Innovation”.

Prof. Salamah Ansari has attended 3rd International Conclave on Globalizing Indian Thought (GIT 2022) at IIM Kozhikode from 01.12.2022 to 03.12.2022 and presented papers titled “Climate Woes and Unsustainable Debt Burden: The Problems of Highly Indebted Poor Countries”, “Climate Refugees: A Multifold Problem”, “Corporate Disability Inclusion in India” and “Reimagining Active Role for Academics in Mitigating Climate Crisis”.

Prof. Priya Nair Rajeev has attended 3rd International Conclave on Globalizing Indian Thought (GIT 2022) at IIM Kozhikode from 01.12.2022 to 03.12.2022 and presented a paper titled “Can Community Based Organizations (CBOs) be vehicles for eliminating income, caste and gender inequality in public service? A preliminary study provision in India?”.

Prof. Praveen S has attended 3rd International Conclave on Globalizing Indian Thought (GIT 2022) at IIM Kozhikode from 01.12.2022 to 03.12.2022 and presented two papers titled “Unintended Consequences of Lotteries” and “The Differential Effect of Product Review Time for Experiential Versus Material Purchase”.

Prof. Radhakrishna Pillai R has attended 3rd International Conclave on Globalizing Indian Thought (GIT 2022) at Indian Institute of Management Kozhikode from 01.12.2022 to 03.12.2022 and presented papers titled “Comparative Performance of Baseline Machine Learning Classifiers for Denial-of-Service Intrusion Detection”, “Synergy between digital transformation and sustainability – An exploratory study in the container shipping industry”, “Is Sustainable Innovation Key to Survival During Turbulent Times ? A Case study of the Cochin International Airport Limited” and “Exploring the Relationship Between ‘Yogah Karmasu Kaushalam’, and ‘Satyam, Nityam, Purnam’ “.

Prof. Shannu Narayan has attended 3rd International Conclave on Globalizing Indian Thought (GIT 2022) at Indian Institute of Management Kozhikode from 01.12.2022 to 03.12.2022 and presented a papers titled “Product Liability Law In India: Business Compliance For Corporate Entities”.

Prof. Deva Prasad M has attended 3rd International Conclave on Globalizing Indian Thought (GIT 2022) at Indian Institute of Management Kozhikode from 01.12.2022 to 03.12.2022 and presented a paper titled “Social Media Influencers, Endorsers Liability: Analysis Of An Emerging Issue In Internet Governance”.

Prof. Sreejith A has attended 3rd International Conclave on Globalizing Indian Thought (GIT 2022) at Indian Institute of Management Kozhikode from 01.12.2022 to 03.12.2022 and presented a paper titled “Social Media Influencers, Endorsers Liability: Analysis Of An Emerging Issue In Internet Governance”.

Prof. Judu Ilavarasu has attended 3rd International Conclave on Globalizing Indian Thought (GIT 2022) at Indian Institute of Management Kozhikode from 01.12.2022 to 03.12.2022 and presented a paper titled “Workplace wellbeing through Indian Psychology”.

Prof. Salamah Ansari has attended National Conference on “Politics of Development and Disparities in India”, TISS through online platform from 05.12.2022 to 06.12.2022 and presented paper titled “India’s Progress on Corporate Disability Inclusion: Integration or Tokenism?”.

Prof. Sudershan Kuntluru has attended Third Annual International Capital Markets Conference - 2022 at National Institute of Securities Markets (NISM), Mumbai set up by SEBI from 15.12.2022 to 16.12.2022 and presented a paper titled “Accounting Standards and ESG disclosures in Indian Corporate Sector”.

Prof. Srikanth K has attended SOM 2022 : 25th Annual International Conference of the Society of Operations Management at Society of Operations Management , at IIM Indore from 16.12.2022 to 18.12.2022 and presented a paper titled “Operations Planning for Dual Capacity Ride-Sharing Platforms”.

Prof. Deepak S Kumar has attended 16th Great Lakes NASMEI Marketing Conference organized by Great Lakes Institute of Management, Chennai from 19.12.2022 to 20.12.2022 and presented a paper titled “Influence of Creative Reviews on Perceived Helpfulness”.

Prof. Joshy Joseph has attended 16th Great Lakes NASMEI Marketing Conference organized by Great Lakes Institute of Management, Chennai from 19.12.2022 to 20.12.2022 and presented a paper titled “What Decides my Purchase of Non-Fungible Tokens (NFTs)?”.

Prof. Sudershan Kuntluru has attended 15th ISB Accounting Research Conference at Indian School of Business, Hyderabad from 19.12.2022 to 20.12.2022 and presented a paper titled “Consolidated or Standalone earnings -

What do investors react to?”.

Prof. Ramesh Krishnan has attended POMS India International Conference 2022 held at IIM Kozhikode from 21.12.2022 to 23.12.2022 and presented papers titled “Selection of third-party logistics service providers for CPFR using Fuzzy DEMATEL”,

Prof. Srikanth K has attended POMS India International Conference 2022 held at IIM Kozhikode from 21.12.2022 to 23.12.2022 and presented papers titled “Fair ridesharing policies for a platform operating with full-time service providers”,

Prof. Shovan Chowdhury has attended International Indian Statistical Association Conference 2022 held at Indian Institute of Science, Bengaluru from 26.12.2022 to 30.12.2022 and presented a paper titled “Optimal sampling plan under accelerated life test setting”.

Prof. Soumya Roy has attended International Indian Statistical Association Conference 2022 held at Indian Institute of Science, Bengaluru from 26.12.2022 to 30.12.2022 and presented a paper titled “On Progressive Type-I interval censoring schemes under competing risks”.

Prof. Salamah Ansari has attended ISDSI 2022 Conference through online platform from 27.12.2022 to 29.12.2022 and presented papers titled “Future of education: the phygital way forward”, “Phygital governance: are we there yet?”.

Prof. Ashok Thomas has attended 20th AIMS International Conference held at IIM Kozhikode from 28.12.2022 to 30.12.2022 and presented papers titled “Is government health subsidy targeted enough in India? Estimation of private and public treatment costs for cancer patients?”, “Financial inclusion, financial skills, and caste affiliation: empirical evidence from India”.

Prof. G Sridhar has attended 20th AIMS International Conference held at IIM Kozhikode from 28.12.2022 to 31.12.2022 and presented paper titled “Rural routes to market”, “

Prof. Satish Krishnan has attended 20th AIMS International Conference held at IIM Kozhikode from 28.12.2022 to 31.12.2022 and presented paper titled “Destabilization in the post-truth era: An fsQCA-led analysis”.

Prof. M P Sebastian has attended 20th AIMS International Conference held at IIM Kozhikode from 28.12.2022 to 31.12.2022 and presented a paper titled “Comparing the performance of machine learning classifiers for diabetes detection”.

Prof. Venkataraman S has attended 20th AIMS International Conference held at IIM Kozhikode from 28.12.2022 to 31.12.2022 and presented a papers titled “Managing in disruptive times: lessons from ecology”, “Promoting sustainable consumption: two case studies from an emerging economy”.

Prof. Aishwarya Ramasundaram has attended 20th AIMS International Conference held at IIM Kozhikode from 28.12.2022 to 31.12.2022 and presented a paper titled “Exploring the Influence of Cultural Drivers on Website Aesthetics”.

Prof. Pronobesh Banerjee has attended 20th AIMS International Conference held at IIM Kozhikode from 28.12.2022 to 31.12.2022 and presented a paper titled “Stimulus characteristics and choice deferral”.

Prof. Salamah Ansari has attended 20th AIMS International Conference held at IIM Kozhikode from 28.12.2022 to 31.12.2022 and presented papers titled “A study of the theoretical underpinnings of phygital governance”, “Future of phygital education: evidence from Kerala”.

Prof. Chitwan Lalji has attended 20th AIMS International Conference held at IIM Kozhikode from 28.12.2022 to 31.12.2022 and presented a paper titled “A Mixed Marriages and Women’s Health Status: Evidence from India”.

Prof. Thangamani G has attended 20th AIMS International Conference held at IIM Kozhikode from 28.12.2022 to 31.12.2022 and presented papers titled “Assessment of Organizational Resilience using Petri Net Approach”, “R and D Projects Evaluation and Selection Using Evidential Reasoning Approach”.

Prof. Radhakrishna Pillai R has attended 20th AIMS International Conference held at IIM Kozhikode from 01.01.2023 to 02.01.2023 and presented papers titled “Which Gita Can Lead Us to Realizing the Truth in Satyam-Nityam-

Purnam? “, “What do the environment expect from us for sustainability? “.

Prof. Sudershan Kuntluru has attended JAAF India national Symposium 2023 held at the ISB, Hyderabad, *India* from 06.01.2023 to 07.01.2023 and presented paper titled “Consolidated or standalone earnings - what do investors react to?”.

Prof. Shovan Chowdhury has attended Golden Jubilee Celebration Conference on Productivity, Quality and Reliability- New Vistas Indian Association for Productivity, Quality and Reliability (IAPQR) held at the Sister Nivedita University (SNU), Kolkata from 07.01.2023 to 08.01.2023 and presented a paper titled “Optimum accelerated life test plan for type-I hybrid censored weibull distributed products “.

Prof. Rudra Sensarma has attended Asian Meeting of the Econometric Society 2023 conference held at Indian Institute of Technology, Bombay from 10.01.2023 to 12.01.2023 and presented a paper titled “Us-Unconventional monetary policy and financial stress of emerging market economies: role of policy independence “.

Prof. Priya Narayanan has attended 6th IGPC-IIMA Annual Gold&Gold Markets Conference 2023 held at Indian Institute of Management Ahmedabad (IIMA) from 09.02.2023 to 10.02.2023 and presented a paper titled “From making charges to crafting premium: Determining the feasibility of a novel strategy for marketing gold jewelry “.

Prof. Keyoor Purani has attended AMA Winter Academic international Conference 2023 through online platform from 06.02.2023 to 12.02.2023 and presented a paper titled “Hell or High Water: Effects of pandemic and weather extremes on online-offline restaurant sales? “.

Prof. Priya Narayanan has attended SPSP 2023 Annual Convention through online platform from 09.02.2023 to 10.02.2023 and presented a paper titled “Conceptualizing Adherence to Social Distancing Norms as a Response to Cross-Domain Goal Conflict: An Empirical Investigation and Implications, for 2023 “.

Prof. Praveen S has attended AMA Winter Academic international Conference 2023 through online platform from 10.02.2023 to 12.02.2023 and presented a paper titled “The effect of product review time on reviewer and consumer; price fairness perceptions in video games; the effects of virtual reality games on their users; are online reviews going to be relevant? “.

Prof. Sudershan Kuntluru has attended International Research Conference on FinTech: Innovation, Inclusion, and Regulation at IIM Ahmedabad from 10.03.2023 to 11.03.2023 and presented a paper titled “A Study of the acceptance factors for Central Bank Digital Currency (CBDC) Empirical Evidence from India “.

Prof. Ashok Thomas has attended FinTech Conference 2023 through online platform from 09.03.2023 to 12.03.2023 and presented a paper titled “Financial inclusion, financial skills, and caste affiliation: Empirical evidence from India “.

Prof. Gladys Stephen has attended Research innovations in Sustainable Marketing (rism 2023) through online platform from 15.03.2023 to 16.03.2023 and presented a paper titled “Financial inclusion, financial skills, and caste affiliation: Empirical evidence from India “.

Prof. Nandakumar M K has attended 8th Global Entrepreneurship & Business Management Summit through online platform from 27.03.2023 to 28.03.2023 and presented a paper titled “Business Model Configuration, Hybridity, and Social Impact of Social Enterprises “.

Prof. Aswin Alora has attended 46th Istanbul International Conference on Studies In humanities, Social Sciences And Management (SHSSM-23) at Istanbul City, Turkey from 27.03.2023 to 29.03.2023 and presented a paper titled “Supply Chain Finance adoption and financial performance “.

Consultancy assignments, completed and currently in progress

Prof. G Anand has coordinated a project “Operations improvement in IQRAA Hospital” during 1st January -31st June 2023 for IQRAA International Hospital and Research Centre (Spunic infra Systems, Calicut).

Prof. Deepa Sethi, Prof. Saparya Suresh, Prof. Anirban Ghatak has coordinated a project “-We lift” during March 2022- May 2022 for Kozhikode Corporation

Prof. Deepa Sethi has coordinated a project “Organizing of Assessment Training &Development Centre (ADCs

2022) for Executives & Developing Succession Plan and Chalking out Individual Development Plan (IDPs)” during December 2022-February 2023 for SJVN Limited, HP.

Prof. Surya Prakash Pati along with Prof. Anubha Sekhar Sinha has coordinated a project “Improving human capital in Koduvally Village” for People Knowledge Movement, Kozhikode during August 2022- Feb 2024.

Prof. Abhilash S Nair has coordinated a project “Financial Appraisal made in the matter of arbitration between Gok and AVPPL” during June-September 2022 for Vizhinjam Sea Port Ltd.

Prof. Priya Nair Rajeev along with Prof. Simy Joy has coordinated a project “Multidimensional Assessment study on the impact of Deskit Bags on schoolchildren” during 1 to 31 May 2022 for Prosoc Innovators Pvt Ltd.

Prof. Prantika Ray, Prof. Deepa Sethi, Prof. Sidhartha S Padhi has coordinated a project “Market Research on future job /job markets” for NORKA Roots” during 1 to 31 May 2022 for Norka Roots, Thiruvananthapuram.

Prof. Keyoor Purani & Prof. Deepak S Kumar has coordinated a project “Financial Performance Analysis and Interventions towards Financial Sustainability and Growth of IQRRA International Hospital and Research Centre” during 15 July 2022-15 November 2022 for Iqraa International Hospital and Research Centre.

Prof. Surya Prakash Pati, Prof. Ram Kumar Kakani Kumar has coordinated a project ” TNA of IAS Professional Course Phase II, MCTP Pre-Phase III, Phases III and IV training programme” during 15th May 2022-15th June 2022 for Lal Bahadur Shastri National Academy of Administration, Mussoorie.

Prof. Priya Nair Rajeev has coordinated a project” Vision, Mission and Governance structure for KREA CS Academy’ during 25th July 2022 to 26th July, 2022 for KREA CS Academy.

Prof. Keyoor Purani has coordinated a Project “Strategic Marketing Advisory Services 02” during November 2021-April 2022 for Lamit Roof Tech (India) Pvt. Ltd, Manjeri.

Prof. S Venkataraman has coordinated a Project “Business Advisory Services on Retainership basis for Konspec Ltd” during Nov 2021-Oct 2023 Konkan Speciality Polyproducts Private Limited, Mangalore.

Prof. Keyoor Purani has coordinated a Project “Strategic Growth: Planning and Review 03” during Nov 2021-Oct 2023 KCM Appliances Pvt Ltd.(Impex), Malappuram.

Prof. Keyoor Purani has coordinated a Project “Strategic Growth: Planning and Review 02” during Nov 2021-Oct 2023 for KCM Appliances Pvt Ltd.(Impex), Malappuram.

Prof. Priya Nair Rajeev & Prof. Simy Joy has coordinated a Project “Research study on socially impactful Healthcare IBEs” during 1st April-October 2022 for Villigro Foundations, Chennai.

Prof. Priya Nair Rajeev has coordinated a Project “Certificate Program for Development of Women Entrepreneurs” during 1st September 2022 to 31st January, 2023 for National Commission for Women, New Delhi.

Prof. Keyoor Purani & Prof. Joffi Thomas has coordinated a Project “A structured intervention for ‘Facilitating Break through Projects’” during Feb -December 2022 for J K Lakshmi Pat University, Rajasthan.

Prof. Deepa Sethi has coordinated a project “Designing a training module for the programme, ‘INTURN’ and session delivery” during April -May 2022 for ProtechSoft, Chennai.

Prof. Keyoor Purani has coordinated a project “Go to Market Strategy and New Product Launch Planning for TAFU Goldstar” during Feb 2023-July 2023 for Tafu Gold star Enterprises LLP, Malappuram.

PERSONNEL-STAFF

New Joining:-

Sl.No.	Name	Designation	Date of joining
01	Ms. Anishma P	Assistant Administrative Officer	22/06/2022
02	Mr. Jinesh P K	Assistant	22/06/2022
03	Ms. Remya V P	Junior Assistant	23/06/2022
04	Ms. Lakshmi Madhusoodanan	Junior Executive	30/06/2022
05	Mr. Sajin S	Junior Executive	11/07/2022
06	Mr. Prameesh Prasad	Junior Engineer (Electrical)	25/01/2023

Retirement:-

NIL

Promotions:-

- Shri. Biju R and Dr. Joshy Kuriakose, Assistant Librarians in Pay Level-07 were promoted to the post of Assistant Librarian in Pay Level-10 w.e.f 06/10/2022(FN).
- Shri. Shiju N K, Technical Assistant (Web Applications) in Pay Level-06 promoted to the post of Technical Officer-IT in Pay Level-07 w.e.f 19.12.2022(FN).
- Smt. Sandhya T V, Smt. Zeena K, Shri. Sudhir Rajan and Shri. Alekh P, Assistants in Pay Level-06 promoted to the post of Assistant Administrative Officer in Pay Level-7 w.e.f 02/01/2023(FN).
- Shri. Binoy P, Smt. Kavitha K P, Shri. Asokan P T and Smt. Divya Sasi, Junior Assistants in Pay Level-04 promoted to the post of Assistant in Pay Level-06 w.e.f 02/01/2023(FN).

The Non Faculty Staff strength in the Institute as on 31/03/2023: 92

TRAINING/ WORKSHOP/ SPEECH:-

Smt. Anishma P, Assistant Administrative Officer; Shri. Levan S, Assistant Administrative Officer; Shri. Nivin Sebastian, Assistant Administrative Officer; Shri. Abdurahiman P P, Assistant; Shri. Binoy P, Junior Manager-EPGP and Smt. Remya V P, Junior Assistant attended the training programme on “Government e-Market Place (GeM) & Central Public Procurement Portal (E-Procurement)” conducted by Systematic Institute of Economic Research & Development (SIERD), New Delhi during the period July 18-19, 2022.

Shri. Biju P, Asst. Admin. Officer (HR) attended the training programme on “Preparation of Roster” conducted by Institute of Secretariat Training and Management during the period July 25-27, 2022.

NATIONAL CONFERENCE/ SEMINARS

NIL

INTERNATIONAL CONFERENCES/ SEMINARS:-

NIL

ANNUAL ACCOUNTS AND FINANCIAL POSITIONS

The Annual Financial Statements for the year 2022-23 was approved and adopted by the BOG on 22nd July 2023. The Annual Financial Statement of the Institute for the financial year 2022-23 is annexed to this report. The C & AG audit of the accounts have been conducted and the Separate Audit Report has been issued on 02.11.2023.

The main highlights of the Annual Financial Statements are furnished below:

INTERNAL REVENUE GENERATION AND REVENUE EXPENSES

The Internal Revenue Generation has increased from ₹250.56 crores to ₹280.73 crores. However, cash operating expense have gone up from ₹134.21 crores to ₹173.21 crores.

CORPUS FUND

Institute had a balance of ₹546.74 crores as corpus fund balance as on April 1st 2022. During the Financial Year 2022-23, the Institute had transferred ₹74.40 crores to the Corpus Fund as Net Operating surplus for the year. The Interest earned during the year on the investment made was ₹31.86 crores. Balance of the Corpus Fund as on 31.03.2023 is ₹653.06 crores.

ACCOUNTS OF IIM KOZHIKODE EMPLOYEES CONTRIBUTORY PROVIDENT FUND TRUST (CPF):

During the year 2022-23, the Income & Expenditure account shows a deficit of ₹5.82 lakhs after allowing interest to the members of the Trust. The closing balance in the members' account stood as ₹1102.31 lakhs. The balance in the reserve was ₹3.90 lakhs. Out of the total available funds, ₹1025.85 lakhs has been invested in various interest bearing securities as per CPF Investment guidelines and ₹80.23 lakhs is under accrued interest as on 31.03.2023.

BOARD OF GOVERNORS IIMK

Board of Governors (As on 31 March 2023)

List of Members of the IIMK Board of Governors as on 31 March 2023, is given below:

1. **Shri. A Vellayan**
Advisor Murugappa Group
Chennai
 2. **Shri. P.K Banerjee**
Joint Secretary (Mgt & MC & Scholarship)
Department of Higher Education,
Ministry of Education, Govt of India,
Room No. 230 C, 2nd Floor, C Wing,
Shastri Bhawan, New Delhi – 110001
 3. **Smt. Ishita Roy, IAS**
Principal Secretary,
Dept. of Higher Education, Govt. of Kerala,
4th Floor, Annexe II, Government Secretariat,
Thiruvananthapuram –695 001
 4. **Smt. Vinita Bajoria**
Director Titagarh Wagons Ltd.
60/1, Ballygunge Circular Road,
Shiromani 10th Floor
Kolkata- 700019
 5. **Shri. Raj Kamble**
Founder & Chief Creative Officer
Famous Innovations,
61, Rose Cottage Complex
Dr. S.S. Rao Road, Parel, Mumbai-400012
 6. **Smt. Suparna Mitra**
CEO - Watches & Wearables Division,
Titan Company Limited,
'INTEGRITY', #193, Veerasandra,
Electronic City- P.O,
Off Hosur Main Road, Bangalore-560100
 7. **Shri. V. P. Nandakumar**
MD & CEO, Manappuram Finance Ltd.,
Corporate Office, Manappuram House,
Valapad, Thrissur, Kerala – 680 567
 8. **Prof. Debashis Chatterjee**
Director IIM Kozhikode
IIMK Campus : PO,
Kozhikode,
Kerala – 673570
 9. **Prof. M.P. Sebastian**
Professor, IIM Kozhikode
IIMK Campus PO, Kozhikode
Kerala – 673570
 10. **Prof. Deepa Sethi**
Prof. IIMK
IIMK Campus PO, Kozhikode,
Kerala – 673570
 11. **Ms. Kasoji Uma Rani**
Co-Founder, Femmevista Technologies, Hyderabad
B-1105, Ramky Towers,
P Janardhan Reddy Nagar,
Gachibowli, Hyderabad – 500032
 12. **Smt. Sreedevi Raghavan**
Founder-Director Tattvamassi Coaching &
Consultancy (OPC) Pvt Ltd
Pine B2, 509, Prestige Greenwood Apartments
Nagavarapalya, Varthur Road, CV Raman Nagar
Bangalore 560093
 13. **Shri. Sandeep Chatterjee**
Associate Director
Deloitte Touche Tohmatsu India Pvt. Ltd. Hyderabad
Minakshi Housing Complex
Block F, Flat No 6
Teghoria, Kolkata 700157
 14. **Ms. Kamalika Gangoly**
Flat B-1715, Brigade Buena Vista, Bommanahalli,
Near Budigere Cross,
Banagalore-560049
 15. **Shri. Ronald Philip**
Senior Director Strategic Planning
Agility, Dubai
 16. **Lt. Col M. Julius George (Retd)**
Chief Administrative Officer and
Secretary to the Board
IIM Kozhikode
- The Board met on four occasions during the year 2022-23. The date and venue of the meeting were as under:
- 98th Meeting on 09 April 2022 at IIMK
- 99th Meeting on 23 July 2022 at Kochi
- 100th Meeting on 08 October 2022 at Chennai
- 101st Meeting on 21 January 2023 at IIMK

FACULTY MEMBERS

Director

Prof. Debashis Chatterjee

Faculty Members

Sl. No	Name	Designation
1	Prof. Kulbhushan Balooni	Professor
2	Prof. Saji Gopinath	Professor
3	Prof. K. Unnikrishnan Nair	Professor
4	Prof. R. Radhakrishna Pillai	Professor
5	Prof. P. Rameshan	Professor
6	Prof. S.S.S. Kumar	Professor
7	Prof. Keyoor Purani	Professor
8	Prof. Anjan Kumar Swain	Professor
9	Prof. Anandakuttan B Unnithan	Professor
10	Prof. Sthanu R Nair	Professor
11	Prof. G Sridhar	Professor
12	Prof. Rupesh Kumar Pati	Professor
13	Prof. T N Krishnan	Professor
14	Prof. Abhilash S Nair	Professor
15	Prof. Joffi Thomas	Professor
16	Prof. Nandakumar M K	Professor
17	Prof. Kausik Gangopadhyay	Professor
18	Prof. Sudershan Kuntluru	Professor
19	Prof. Shubhasis Dey	Professor
20	Prof. M P Sebastian	Professor
21	Prof. Manoranjan Dhal	Professor
22	Prof. Atanu Adhikari	Professor
23	Prof. Rajesh Srinivas Upadhyayula	Professor
24	Prof. C Raju	Professor
25	Prof. G Thangamani	Professor
26	Prof. G Anand	Professor
27	Prof. P N Ram Kumar	Professor
28	Prof. Sumit Mitra	Professor
29	Prof. Omkumar Krishnan	Professor
30	Prof. Deepa Sethi	Professor
31	Prof. Rudra Sensarma	Professor
32	Prof. A.F. Mathew	Professor
33	Prof. Shovan Chowdhury	Professor
34	Prof. Sidhartha S Padhi	Professor
35	Prof. Jijo Lukose P J	Professor
36	Prof. Ashutosh Sarkar	Professor
37	Prof. Ram Kumar Kakani	Professor
38	Prof. Geetha M	Professor
39	Prof. Kamal Kishore Sharma	Professor of Practice
40	Prof. Mridul Kumar Sagar	Professor of Practice

Sl. No	Name	Designation
41	Prof. VG Sridharan	Chair Professor
42	Prof. Leena Mary Eapen	Associate Professor
43	Prof. Sony Thomas	Associate Professor
44	Prof. Joshy Joseph	Associate Professor
45	Prof. Anupam Das	Associate Professor
46	Prof. Anindita Paul	Associate Professor
47	Prof. Deepak Dhayanithy	Associate Professor
48	Prof. Mohammed Shahid Abdulla	Associate Professor
49	Prof. Surya Prakash Pati	Associate Professor
50	Prof. Pankaj Kumar Baag	Associate Professor
51	Prof. S Subramanian	Associate Professor
52	Prof. Anubha Shekhar Sinha	Associate Professor
53	Prof. Priya Nair Rajeev	Associate Professor
54	Prof. Rachappa Shette	Associate Professor
55	Prof. L. Ramprasath	Associate Professor
56	Prof. Satish Krishnan	Associate Professor
57	Prof. Soumya Roy	Associate Professor
58	Prof. Arqum Mateen	Associate Professor
59	Prof. Aravind Sampath	Associate Professor
60	Prof. Shannu Narayan	Associate Professor
61	Prof. Deva Prasad M	Associate Professor
62	Prof. Praveen S	Associate Professor
63	Prof. Venkataraman S	Associate Professor
64	Prof. Pronobesh Banerjee	Associate Professor
65	Prof. Qambar Abidi	Associate Professor
66	Prof. Sreejesh S	Associate Professor
67	Prof. Roopak Kumar Gupta	Associate Professor
68	Prof. Payal Anand	Associate Professor
69	Prof. Deepak S Kumar	Associate Professor
70	Prof. Ekta Sikarwar	Associate Professor
71	Prof. Nemiraja Jadyappa	Associate Professor
72	Prof. Anjana A Karumathil	Associate Professor of Practice
73	Prof. Suram Balasubrahmanyam	Assistant Professor (Grade I)
74	Prof. Ashok Thomas	Assistant Professor (Grade I)
75	Prof. Kapil Verma	Assistant Professor (Grade I)
76	Prof. Aishwarya Ramasundaram	Assistant Professor (Grade I)
77	Prof. Nycil George	Assistant Professor (Grade I)
78	Prof. Nivedita Bhanja	Assistant Professor (Grade I)
79	Prof. Vidushi Pandey	Assistant Professor (Grade I)
80	Prof. Priya Narayanan	Assistant Professor (Grade I)
81	Prof. Anirban Ghatak	Assistant Professor (Grade I)
82	Prof. Sandip Barui	Assistant Professor (Grade I)
83	Prof. Sreejith A	Assistant Professor (Grade I)
84	Prof. Salman Siddeeqe Ali	Assistant Professor (Grade I)
85	Prof. Nivedhitha K S	Assistant Professor (Grade I)
86	Prof. Vipin P Veetil	Assistant Professor (Grade I)

Sl. No	Name	Designation
87	Prof. D Jinil Persis	Assistant Professor (Grade I)
88	Prof. Chitwan Lalji	Assistant Professor (Grade I)
89	Prof. Anita Kerai	Assistant Professor(Grade II)
90	Prof. Saparya Suresh	Assistant Professor(Grade II)
91	Prof. Ekta Srivastava	Assistant Professor(Grade II)
92	Prof. Rajeshwari Chennangodu	Assistant Professor(Grade II)
93	Prof. Prantika Ray	Assistant Professor(Grade II)
94	Prof. Pratima Verma	Assistant Professor(Grade II)
95	Prof. Ramesh Krishnan	Assistant Professor(Grade II)
96	Prof. Aswin Alora	Assistant Professor(Grade II)
97	Prof. Srikanth Krishnaprasad	Assistant Professor(Grade II)
98	Prof. Judu Ilavarasu	Assistant Professor(Grade II)
99	Prof. Dharun Kasilingam	Assistant Professor(Grade II)
100	Prof. Pulapre Balakrishnan	Senior Fellow
101	Prof. Salamah Ansari	Faculty Fellow
102	Prof. Gladys Stephen	Faculty Fellow
103	Prof. Palvi Pasricha	Faculty Fellow



STAFF MEMBERS

S No	Name	Designation
01	Lt. Col M Julius George (Retd.)	Chief Administrative Officer
02	Mr. Ashok Pathak	Chief Systems Manager
03	Dr. Appasaheb Naikal	Librarian
04	Mr. Rajiv Varma	Chief Manager (Infrastructure)
05	Ms. Usha Venugopal	Chief Finance Officer (On contract)
06	Mr. Rajesh Anandrao Patil	Chief Project Manager (On Contract)
07	Col. Biju Warriar (Retd.)	Chief Purchase Officer
08	Mr. Pawan Kumar Singh	Senior Administrative Officer
09	Mr. Madusoodanan P G	Senior Administrative Officer
10	Dr. N Ramachandran	Senior Systems Manager
11	Dr. Lakshmi Viswanathan	Senior Finance & Accounts Officer
12	Mr. Sojan George	Senior Executive Secretary to Director
13	Mr. Vinod Kumar K	Senior Administrative Officer
14	Dr. Sunitha T	Deputy Librarian
15	Mr. James K P	Finance and Accounts Officer
16	Mr. Ravindran V V	Administrative Officer
17	Mr. Anil Kumar Pathiyath	Manager (Infrastructure)
18	Dr. Sreejaya P	Assistant Librarian
19	Mr. Bose K T	Assistant Executive Engineer (Electrical)
20	Mr. Muhammed Ashraf A.R	Manager
21	Mr. Ravindran P K	Manager
22	Mr. Jayakrishnan K.S	Administrative Officer
23	Mr. Anu Francis John	Manager
24	Mr. Shaji C P	Administrative Officer
25	Mr. Anil A M	System Analyst
26	Mr. Madhusoodan V	Administrative Officer
27	Mr. Rejeesh M P	Assistant Executive Engineer (Civil)
28	Dr. Yamuna George	Administrative Officer
29	Mr. Raghupathy Hari	Administrative Officer
30	Mr. Prasheeb Kumar K K	Administrative Officer
31	Mr. Sanal Kumar G	Senior Accounts Officer
32	Mr. M Ravichandra Kiran	Senior Accounts Officer
33	Mr. Augustine George	Administrative Officer
34	Ms. Asha Babu K K	Administrative Officer
35	Mr. M Renjith	Administrative Officer
36	Ms. Simmi K G	Administrative Officer
37	Mr. Sanjay A P	Assistant Engineer (Electrical)
38	Mr. Biju R	Assistant Librarian
39	Dr. Joshy Kuriakose	Assistant Librarian
40	Mr. Subair V	Assistant Engineer (Civil)
41	Mr. Mohammed Mustafa A	Programmer
42	Ms. Sheena V R	Assistant Administrative Officer
43	Mr. Kishore Kumar T K	Assistant Engineer (Electrical)
44	Mr. K C Chandrajith	Assistant Administrative Officer
45	Mr. Bikram Mohanty	Assistant Administrative Officer
46	Mr. K Nitin Harindran	Assistant Administrative Officer

S No	Name	Designation
47	Mr. Biju P	Assistant Administrative Officer
48	Ms. Remya P	Assistant Administrative Officer
49	Mr. Nivin Sebastian	Assistant Administrative Officer
50	Ms. Shyna K S	Assistant Administrative Officer
51	Mr. Levan S	Assistant Administrative Officer
52	Mr. Ramadasan M	Assistant Administrative Officer
53	Ms. Anishma P	Assistant Administrative Officer
54	Mr. Sudheesh Kumar K M	Technical Assistant (Digital Library)
55	Mr. Shiju N K	Technical Officer-IT
56	Mr. Dinesh T	Assistant Programmer
57	Ms. Sandhya T V	Assistant Administrative Officer
58	Ms. Zeena K	Assistant Administrative Officer
59	Mr. Sudhir Rajan	Assistant Administrative Officer
60	Mr. Alekh P	Assistant Administrative Officer
61	Mr. Shensha C	Assistant
62	Mr. Varun Joseph	Accountant
63	Mr. Sai Nath S	Junior Engineer (Civil)
64	Mr. Arun Prasad K P	Technical Assistant-IT
65	Mr. Sreejith V S	Junior Engineer (Civil)
66	Mr. Vinu M	Accountant
67	Ms. Jijina P	Assistant
68	Mr. Ashok Chakravarthi Devarakonda	Assistant
69	Ms. Sindhu J	Assistant
70	Mr. Abdurahiman P P	Assistant
71	Mr. Deepak V K	Assistant
72	Mr. Jinesh P K	Assistant
73	Mr. Binoy P	Assistant
74	Ms. Kavitha K.P	Assistant
75	Mr. Asokan P T	Assistant
76	Ms. Divya Sasi	Assistant
77	Mr. Prameesh Prasad	Junior Engineer (Electrical)
78	Mr. Promis Philip	Junior Assistant
79	Mr. Minhas Nathamkoda	Junior Assistant
80	Mr. Binu P	Junior Assistant
81	Mr. Litty Alexander	Junior Assistant
82	Ms. Sapna Raveendran V P	Stores Assistant
83	Mr. Sudheesh N M	Junior Accountant
84	Mr. Sujin E M	Junior Technical Assistant-IT
85	Ms. Naseera K	Junior Accountant
86	Mr. N H Mathanagopal	Junior Technical Assistant-IT
87	Ms. Remya V P	Junior Assistant
88	Ms. Lakshmi Madhusoodanan	Junior Executive
89	Mr. Sajin S	Junior Executive
90	Mr. Rajesh P M	Driver-cum-Office Staff
91	Mr. Dalhath E K	Driver-cum-Office Staff
92	Ms. Pushpa K C	Multi-Tasking Staff

OFFICIAL LANGUAGE IMPLEMENTATION

Official Language Implementation Committee

Official Language Implementation Committee regularly reviews the progress made in the use of Hindi in the Institute on quarterly basis. It gives appropriate suggestions and recommend measures to be taken for the effective implementation of the Official Language Policy. Two offline meetings of Official Language Implementation Committee were held during this period.

Hindi Workshops

Two Hindi workshops were organized and about 115 staff members were trained during this period. Shri. Jainath Yadav, (Officer- Official Language and PIO, IIM Indore), Dr. A. Achuthan, former HOD, Dept. of Hindi Calicut University and etc. were brought as the resource persons in these workshops.

Hindi Fortnight 2022

Hindi Fortnight 2022 was celebrated from 14.09.2022 to 28.09.2022. The following competitions were organized as part of the Fortnight and the winners were awarded with cash prizes-

1. Caption writing competition
2. Testimonials (Short Essay) writing
3. Play and Win using Duolingo App
4. Meme making (Hindi) competition
5. Recital of Hindi Poetry/Prose/Song
6. Poster making competition for campus kids

Official Language Newsletter 'IIMK Darpan'

As per the recommendations of Official Language Implementation Committee (OLIC), Hindi cell has started a quarterly Hindi Newsletter "IIMK Darpan". Details of programmes conducted in IIMK, other achievements of IIMK, Selected articles of IIMK Community members etc. are included in this newsletter. Two issues of 'IIMK Darpan' were released during this period. Inaugural edition was released in January 2023 and second edition in March 2023.

Participation in Town Official Language Implementation Committee (TOLIC) meetings/ programmes/ competitions

Hindi Assistant represented the institute in the 69th and 70th half yearly meeting of the Town Official Language Implementation Committee (TOLIC). He also attended the Joint Regional Language Conference held at Trivandrum on 27.01.2023.

The following staff members received prizes from TOLIC on 10.06.2022 for representing the institute in various competitions organized by TOLIC.

1. Prof. Roopak Kumar Gupta- Consolation Prize (Caption Writing Competition)
2. Ms. Sangeetha Prakash- Consolation prize (Hindi Film Song Competition)
3. Mr. Alex TA- Ist prize (Caption Writing Competition)
4. Shri Ravindran P K- Consolation Prize (Caption Writing Competition)
5. Ms. Ravan Deep Kaur- IInd prize (Picture Story Writing Competition)

Inclusion of Hindi in the E-Office tool

We have initiated a conversation for inclusion of Hindi language in the E-office tools being designed for the institute.

RIGHT TO INFORMATION ACT, 2005

Right to Information Act, 2005 (RTI Act, 2005) is a move to replace the culture of secrecy and control in Public Authorities with one of openness, transparency and participation. The Act proposes to strengthen the democratic setup of our country by providing citizen's access to Information in Public Authorities covering the executive, judiciary and legislature arms.

The Institute is linked with 'RTI MIS online portal' of DoPT for processing of RTI applications/First Appeals. Under the RTI Act, 2005, the Institute has designated the Chief Administrative Officer as the Central Public Information Officer (CPIO) and Faculty member as the First Appellate Authority.

Public Information Officers have been designated at each office for providing the Information under the provisions of the RTI Act, 2005. The Annual Return for the period 2020-21 has been uploaded on Central Information Commission website as required u/s 25(3) of the RTI Act, 2005.

Further, in order to strengthen compliance of the provisions of disclosures as contained in Section 4 of the RTI Act, 2005, Department of Personnel & Training (DoPT) vide its OM No. 1/6/2011-IR dated 15.04.2013 issued guidelines on the following :-

- i) Suo-moto disclosure of more items under Section 4;
- ii) Guidelines for digital publication of proactive disclosure under Section 4;
- iii) Guidelines for certain clauses of Section 4(1)(b) to make disclosure more effective;
- iv) Compliance mechanism for suo-moto disclosure (proactive disclosure) under RTI Act, 2005.

In compliance of the aforesaid Guidelines, the Institute has placed the requisite information on its website <https://iimk.ac.in/RTI>

The Status of RTI Applications & Appeals during the period 01.04.2022 to 31.03.2023 for IIM Kozhikode is as under:

Applications received	Applications disposed off	First Appeals received	First Appeals Disposed off	Second Appeal Received From CIC	Second Appeal Disposed off by CIC	Whether suomoto disclosures are uploaded on company website
251	251	13	13	1	1	Yes

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
ANNUAL STATEMENT OF ACCOUNTS
2022-23



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SEPARATE AUDIT REPORT OF THE COMPTROLLER AND AUDITOR GENERAL OF INDIA ON THE ACCOUNTS OF INDIAN INSTITUTE OF MANAGEMENT, KOZHIKODE (IIMK) FOR THE YEAR ENDED 31 MARCH 2023.

We have audited the attached Balance Sheet of Indian Institute of Management, Kozhikode (IIMK) as at 31 March 2023, Income & Expenditure Account and Receipts and Payments Account for the year ended on that date under Section 19 (2) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971 read with Section 23 (3) of the Indian Institutes of Management Act, 2017. These financial statements are the responsibility of the Institute's management. Our responsibility is to express an opinion on these financial statements based on our audit.

2. This Separate Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards, disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity) and efficiency – cum – performance aspects, etc., if any, are reported through Inspection Reports /CAG's Audit Reports separately.
3. We have conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidences supporting the amounts and disclosure in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.
4. Based on our audit, we report that:
 - i. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit;
 - ii. The Balance Sheet, Income & Expenditure Account and Receipts and Payments Account dealt with by this report have been drawn up in the format approved by the Ministry of Education, Government of India.
 - iii. In our opinion, proper books of accounts and other relevant records have been maintained by the IIMK as required under Section 23(1) of the Indian Institutes of Management Act, 2017 in so far as it appears from our examination of such books; and
 - iv. We further report that:

A. General

A.1 Non-disclosure of Bank Guarantee

Balance Sheet – Schedule 24 Contingent Liability & Notes on Accounts

Two Bank Guarantees were given by State Bank of India (SBI) Nadakkavu Branch on behalf of the Institute to Kerala State Electricity Board (KSEB) during the current year vide Guarantee No. 0226021BG0000001 for ₹19,55,925 and Guarantee No.0226021BG0000002 for ₹ 2,99,635 for the period 22-07-2022 to 21-07-2023 by making lien on Fixed Deposit of ₹ 25 lakh (Maturity value ₹ 35.74 lakh) with SBI FD Account No.37804463485. However, the Institute has not disclosed the Bank Guarantee given to KSEB in Schedule 24 Contingent Liability & Notes on Accounts which is against the instructions in the formats of Financial Statements for Central Higher Educational Institutions.

A.2 Operating different earmarked funds

Under notes and instructions for compilation of financial statements, the Formats of Financial Statements for Central Higher Educational Institutions stipulates that “it is desirable to have a separate bank account for each earmarked fund”.

It is observed that the Institute is operating five long term earmarked funds (viz Pension Fund, Alumni Association Fund, Campus Go Green Fund, Students Welfare Fund and Staff Welfare Fund) through a single bank account, which is the main account of the Institute with the State Bank of India. No separate bank accounts are operated by the Institute for the above Earmarked Funds which is against the instruction given above.

A.3 Schedule -7-Current Assets –Sundry Debtors- ₹ 857.82 lakh

Amounts of ₹ 698.23 lakh, due for less than 180 days and ₹ 159.59 lakh due for more than 180 days are displayed under ‘Sundry Debtors’ in Schedule 7 - Current Assets. Audit observed that the Institute has not obtained confirmation of debtors. Non- confirmation of balance amount under Sundry Debtors Account was pointed out in earlier reports also.

B. Grants in Aid

During the year 2022-23 IIMK had not received any grant-in-aid from UGC/Government of India/State Government. Out of the total Grant of ₹ 24.71 lakh (including the unspent balance of ₹ 24.61 lakh brought forward from the previous year and interest of ₹ 0.10 lakh) IIMK incurred an expenditure of ₹ 16.15 lakh during the year 2022-23, leaving ₹ 0.01 lakh as unspent grants-in-aid.

C. Management Letter

Deficiencies which have not been included in the Audit Report have been brought to the notice of IIM Kozhikode through a management letter issued separately for remedial/corrective action.

- v. Subject to our observations in the preceding paragraphs, we report that the Balance Sheet, Income & Expenditure Account and Receipts and Payments Account dealt with by this report are in agreement with the books of accounts.
- vi. In our opinion and to the best of our information and according to the explanations given to us, the said financial statements read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure I to this Audit Report, give a true and fair view in conformity with accounting principles generally accepted in India.
 - a. In so far as it relates to the Balance Sheet, of the state of affairs of the Indian Institute of Management, Kozhikode as at 31 March 2023; and
 - b. In so far as it relates to Income & Expenditure Account, of the surplus for the year ended on that date.

For and on behalf of the C& AG of India

Sd/-

Principal Director of Audit (Central), Chennai

Place: Chennai

Date: 02 November 2023

REPLIES TO COMMENTS ON SEPARATE AUDIT REPORT F.Y. 2022-23

Part A. General

A1. Non-disclosure of Bank Guarantee

Balance Sheet – Schedule 24 Contingent Liability & Notes on Accounts

Two Bank Guarantees were given by State Bank of India (SBI) Nadakkavu Branch on behalf of the Institute to Kerala State Electricity Board (KSEB) during the current year vide Guarantee No. 0226021BG0000001 for ₹19,55,925 and Guarantee No.0226021BG0000002 for ₹ 2,99,635 for the period 22-07-2022 to 21-07-2023 by making lien on Fixed Deposit of ₹ 25 lakh (Maturity value ₹ 35.74 lakh) with SBI FD Account No.37804463485. However, the Institute has not disclosed the Bank Guarantee given to KSEB in Schedule 24 Contingent Liability & Notes on Accounts which is against the instructions in the formats of Financial Statements for Central Higher Educational Institutions.

Reply

We shall make necessary disclosures regarding bank guarantees in Schedule 24 Contingent Liability & Notes on Accounts in future as directed by CAG.

Considering the above, the audit enquiry may please be dropped.

A.2 operating different earmarked funds

Under notes and instructions for compilation of financial statements, the Formats of Financial Statements for Central Higher Educational Institutions stipulates that “it is desirable to have a separate bank account for each earmarked fund”.

It is observed that the Institute is operating five long term earmarked funds (viz Pension Fund, Alumni Association Fund, Campus Go Green Fund, Students Welfare Fund and Staff Welfare Fund) through a single bank account, which is the main account of the Institute with the State Bank of India. No separate bank accounts are operated by the Institute for the above Earmarked Funds which is against the instruction given above.

Reply

Institute has made fixed deposit investments against pension fund, staff welfare fund and CPRMBS Fund. The shortfall in investment value against the balance in fund is adjusted against SB account balance and, interest on such value is credited to the fund value along with interest earned on specifically allocated investments.

Besides, Gratuity fund is being managed by LIC and the value of these investments is accounted against the same.

We have separate SB account for CPRMBS only. We had not maintain separate SB accounts for other funds as the number of transactions are minimal.

However as suggested by CAG, separate accounts will be opened for operation.

Considering the above, the audit enquiry may please be dropped.

A.3 Schedule -7-Current Assets –Sundry Debtors- ₹ 857.82 lakh

Amounts of ₹ 698.23 lakh, due for less than 180 days and ₹ 159.59 lakh due for more than 180 days are displayed under ‘Sundry Debtors’ in Schedule 7 - Current Assets. Audit observed that the Institute has not obtained confirmation of debtors. Non- confirmation of balance amount under Sundry Debtors Account was pointed out in earlier reports also.

Reply

Please note that Institute had sent letters for balance confirmation to major debtors as on 31.03.2023, whereas no one had responded to it so far.

Even though responses from debtors in getting their balance confirmations are not satisfactory, the balances could be confirmed for the following reasons.

1. Institute has proper invoices for every income we generate.
2. We have enough evidence to prove that such services have been rendered to our debtors. Such evidence can be produced for audit for verification, if needed.
3. Institute has also remitted statutory dues like GST on these services, where ever applicable, which are reported/ confirmed from GST Database.

Considering the above, the audit enquiry may please be dropped.

Part B

Grants in Aid

During the year 2022-23 IIMK had not received any grant-in-aid from UGC/Government of India/State Government. Out of the total Grant of ₹ 24.71 lakh (including the unspent balance of ₹ 24.61 lakh brought forward from the previous year and interest of ₹ 0.10 lakh) IIMK incurred an expenditure of ₹ 16.15 lakh during the year 2022-23, leaving ₹ 0.01 lakh as unspent grants-in-aid.

Reply

Facts are confirmed

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

BALANCE SHEET AS ON 31 MARCH 2023

(₹ in lakhs)

SOURCES OF FUNDS	SCHEDULE	CURRENT YEAR	PREVIOUS YEAR
CORPUS /CAPITAL FUND	1	100,170.29	89,553.36
DESIGNATED/EARMARKED/ENDOWMENT FUNDS	2	4,227.95	3,051.08
CURRENT LIABILITIES & PROVISIONS	3	6,321.31	5,639.22
T O T A L		110,719.55	98,243.66
APPLICATION OF FUNDS	SCHEDULE	CURRENT YEAR	PREVIOUS YEAR
FIXED ASSETS	4	35,775.42	33,986.47
Tangible Assets		21.92	80.69
Intangible Assets		150.14	1,078.10
Capital Work-in-Progress	5	2,166.00	2,140.75
INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS		-	-
Long Term		57,075.20	39,583.47
Short Term	6	3,388.02	12,190.11
INVESTMENTS - OTHERS	7	12,142.85	9,184.08
CURRENT ASSETS	8	110,719.55	98,243.66
LOANS, ADVANCES & DEPOSITS			
T O T A L		110,719.55	98,243.66
Significant Accounting Policies	23		
Contingent Liabilities and Notes on Accounts	24		

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
Financial Controller

Sd/-
LT. COL. M. Julius George (Retd.)
C A O

Sd/-
Prof. Debashis Chatterjee
DIRECTOR

Place : Kozhikode
Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2023

PARTICULARS	SCHEDULE	CURRENT YEAR	PREVIOUS YEAR
INCOME			
Academic Receipts	9	27,405.94	24,274.93
Grants / Subsidies	10	16.15	0.79
Income from Investments	11	53.94	2.29
Interest Earned	12	332.73	396.20
Other Incomes	13	181.91	278.61
Prior Period Income	14	82.17	103.29
TOTAL (A)		28,072.84	25,056.11
EXPENDITURE			
Staff Payments & Benefits	15	5,902.33	4,943.36
Academic Expenses	16	8,677.56	6,434.88
Administrative and General Expenses	17	1,065.83	784.89
Transportation Expenses	18	46.91	25.74
Repairs & Maintenance	19	1,484.78	1,157.37
Finance Costs	20	0.89	0.67
Depreciation	4	2,481.96	2,280.18
Other Expenses	21	22.21	22.95
Prior Period Expenses	22	120.92	51.56
TOTAL (B)		19,803.39	15,701.60
Balance being excess of Income over Expenditure (A-B)		8,269.45	9,354.51
Transfer of Depreciation (Fixed Assets) to Capital Fund A/c.		-	-
Transfer of Depreciation (Fixed Assets-Projects) to Capital Fund		-	-
Transfer to Depreciation Fund		-	-
Transfer to CPRMBS Fund		(200.00)	-
Transfer to Staff Welfare Fund		(629.24)	(528.83)
Balance Being Surplus (Deficit) Carried to General Fund		7,440.21	8,825.68
Significant Accounting Policies	23		
Contingent Liabilities and Notes on Accounts	24		

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
Financial Controller

Sd/-
LT. COL. M. Julius George(Retd.)
C A O

Sd/-
Prof. Debashis Chatterjee
DIRECTOR

Place : Kozhikode
Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE**SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2023**

(₹ in lakhs)

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
SCHEDULE 1 - Corpus/Capital Fund		
A. Corpus Fund		
Balance at the beginning of the year	54,674.27	43,202.37
Add: Loan amount recovered during the year	0.20	0.24
Add: Amount transferred from Income & Expenditure A/c	7,440.21	8,825.68
Add: Interest on Corpus Fund Investment	3,185.81	2,624.70
Add: Interest Charged on Recoverable Loan A/cs.	0.01	0.06
Add: Sale of Assets and Adjustments	5.77	20.05
Add: Amount transferred from Pension Fund	-	1.17
Balance as at the year end (A)	65,306.27	54,674.27
CPF General Reserve A/c		
Balance at the beginning of the year	-	-
Add: Amount transferred back to CPF and disclosed separately	-	-
Balance as at the year end (B)	-	-
CPF Forfeited A/c		
Balance at the beginning of the year	-	-
Less: Amount transferred back to CPF and disclosed separately	-	-
Balance as at the year end (C)	-	-
TOTAL (A + B + C) (A1)	65,306.27	54,674.27

continued

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr. Lakshmi Viswanathan
 Financial Controller

Place : Kozhikode
 Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE**SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2023**

(₹ in lakhs)

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
B- CAPITAL FUND :		
1. Capital Fund (Fixed Assets):		
(A) Non-Depreciable Assets		
Balance as at the beginning of the year	2,568.00	2,568.00
Add: Paid for Land during the year	-	-
Balance at the year end (A)	2,568.00	2,568.00
(B) Depreciable Assets		
Balance as at the beginning of the year	32,311.09	32,408.46
Add: Capital Expenditure incurred during the year	-	-
Less Depreciation written off during the year	-	-
Less:Cost of Assets disposed off during the year	(168.18)	(176.71)
Less:Excess capitalisation during previous year adjusted	-	(6.65)
Add: Depreciation on Excess capitalisation during previous year adjusted	-	0.30
Add: Accumulated Depreciation on Assets disposed off/adjusted	153.11	85.69
Balance at the year end (B)	32,296.02	32,311.09
TOTAL AT THE YEAR END (A+B) (B1)	34,864.02	34,879.09
2. Capital Fund (Fixed Assets-Projects):		
Balance as at the beginning of the year	0.00	0.00
Add: Capital Expenditure incurred during the year	-	-
Add: Excess depreciation charged in earlier years on change of method of depreciation	-	-
Less: Depreciation written off during the year	-	-
Balance at the year end (B2)	0.00	0.00
TOTAL AT THE YEAR END (B1+B2) (A2)	34,864.02	34,879.09
Grand Total (A1+A2)	100,170.29	89,553.36

For and on behalf of the Board of Governors of the Institute

Sd/-

Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode

Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2023
SCHEDULE 2 - DESIGNATED/EARMARKED FUNDS/ENDOWMENT FUNDS

(₹ in lakhs)

P A R T I C U L A R S	FUND WISE BREAKUP						CURRENT YEAR	PREVIOUS YEAR
	Pension Fund	Gratuity Fund with LIC of India	Alumni Association Fund	Campus Go Green Fund	Students Welfare Fund	CPRMBS Fund		
a) <u>Opening balance of the funds</u>	1,022.27	846.59	2.14	4.52	73.89	-	1,101.68	2,531.47
b) <u>Additions to the Funds :</u>								
i. Grants received / Contributions made/Appropriations	84.35	201.96				200.00	629.24	678.07
ii. Income from Investments / Savings Bank A/c	63.65		0.09	0.19	3.61	5.93	73.82	80.02
iii. Members' Contributions received	-	-	-	-	26.44	25.78	1.78	1.67
iv. Loan Recovered	-	-	-	-	-	-	0.84	0.67
v. Creche fee	-	-	-	-	-	-	-	-
vi. Prior Period income/Amount received from Advance	-	-	-	-	-	-	-	-
TOTAL (a+b)	1,170.27	1,048.55	2.23	4.71	103.94	231.71	1,807.37	3,291.91
c) <u>Utilisation/Expenditure towards objectives of funds</u>								
i. <u>Capital Expenditure</u>								
- Fixed Assets	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-
ii. <u>Revenue Expenditure</u>								
- Salaries, Wages and Allowances and other expenses	-	-	-	0.05	-	0.24	70.65	66.98
- Pension settlement	40.55	-	-	-	-	-	-	35.51
- Creche Expenses	-	-	-	-	-	-	2.67	-
- Loan Paid	-	-	-	-	-	-	1.80	-
- News paper subscription	-	-	-	-	-	-	-	-
- Payment to Members/ SCEDF	-	-	-	-	-	-	23.42	34.33
TOTAL	40.55	-	-	0.05	-	0.24	98.55	136.81
iii. Balance fund amount remitted/refunded/transferred	-	-	-	-	1.44	-	-	0.44
TOTAL	-	-	-	-	1.44	-	1.44	0.44

(Continued)

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2023

(₹ in lakhs)

P A R T I C U L A R S	FUND WISE BREAKUP						CURRENT YEAR	PREVIOUS YEAR
	Pension Fund	Gratuity Fund with LIC of India	Alumni Association Fund	Campus Go Green Fund	Students Welfare Fund	CPRMBS Fund		
iv. Other Debits/Advances-Provision reversed	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	103.56
TOTAL (c)	40.55	-	-	0.05	1.44	0.24	98.55	240.81
NET BALANCE AS AT THE YEAR END (a+b-c)	1,129.72	1,048.55	2.23	4.66	102.50	231.47	1,708.82	3,051.08
Represented by								
" Cash and Bank Balance including short term deposit and accrued interest on term deposit "	148.49	-	2.23	4.66	102.50	26.32	539.72	80.54
Investments	859.00	1,048.55	-	-	-	200.00	1,107.00	2,970.54
Interest Accrued but not due	122.23	-	-	-	-	5.15	62.10	-
TOTAL	1,129.72	1,048.55	2.23	4.66	102.50	231.47	1,708.82	3,051.08

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE**SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2023****SCHEDULE 3 - CURRENT LIABILITIES & PROVISIONS**

(₹ in lakhs)

PARTICULARS	CURRENT YEAR		PREVIOUS YEAR	
A. CURRENT LIABILITIES				
a) Caution Deposits from Students				
i) From current students	348.21		348.11	
ii) From ex-students	46.77	394.98	23.20	371.30
b) Sundry Creditors for goods/services	91.95	91.95	111.78	111.78
c) Advances received				
i) Consultancy Projects Account	311.50		160.40	
ii) Income received in advance	1.80	313.30	1.80	162.19
d) Statutory Liabilities	198.97	198.97	173.10	173.10
e) Other Current Liabilities				
i) Unutilised Grant from Government	0.01		24.61	
ii) Retention Money	123.60		126.37	
iii) Earnest Money Deposits	48.11		27.97	
iv) IIMK Students Mess a/c payable	186.80		199.16	
v) Suspense(Credit)	16.82		27.83	
vi) Payable for Revenue Expenses	96.62		5.20	
vii) Other liabilities	237.59	709.55	180.85	591.99
f) CAT Account	(1.69)	(1.69)	23.21	23.21
TOTAL (A)		1,707.06		1,433.57
B. PROVISIONS				
a) Accumulated Leave Encashment	1,333.63		1,167.72	
b) Others:				
i) Provision for Capital Expenditure	391.00		127.38	
ii) Provision for Revenue Expenditure	2,889.62	4,614.25	2,910.55	4,205.65
TOTAL (B)		4,614.25		4,205.65
TOTAL (A + B)		6,321.31		5,639.22

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
 Financial Controller

Place : Kozhikode

Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2023

(₹ in lakhs)

SCHEDULE 3(c) - UNUTILISED GRANTS FROM UGC, GOVERNMENT OF INDIA AND STATE GOVERNEMENTS

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
A. PLAN GRANTS : GOVERNMENT OF INDIA		
Balance B/F	24.61	16.51
Add: Receipts during the year	-	8.00
Add: Interest	0.10	0.89
TOTAL (a)	24.71	25.40
Less: Refunds	0.98	-
Less: Utilised for revenue expenditure	16.15	0.79
Less: Utilised for capital expenditure	-	-
Less: Adjustments/rectifications	7.57	-
Less: Transfer as per MHRD Advise	-	-
TOTAL (b)	24.70	0.79
UNUTILISED CARRIED FORWARD (a-b)	0.01	24.61

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr. Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE**SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2023****SCHEDULE 4 - FIXED ASSETS**

(₹ in lakhs)

Assets Head	Gross block			Depreciation for the year 2022-23			Net block			
	Opening Balance 01-04-2022	Additions	Deductions	Closing balance as on 31.03.2023	Depreciation balance as on 01.04.2022	Depreciation for the year	Deductions / Adjustments	Total depreciation as on 31-03-2023	As on 31.03.2023	As on 31.03.2022
Land										
a) Freehold Land	2,497.94	-	-	2,497.94	-	-	-	-	2,497.94	2,497.94
b) Land Development Cost	70.07	-	-	70.07	-	-	-	-	70.07	70.07
Total	2,568.01	-	-	2,568.01	-	-	-	-	2,568.01	2,568.01
Building										
c) Buildings (Non residential)	15,072.85	1,256.17	-	16,329.02	3,178.58	353.74	-	3,532.33	12,796.70	11,894.27
d) Buildings (Residential)	10,659.09	9.33	-	10,668.42	1,032.21	213.53	-	1,245.74	9,422.68	9,626.87
Total	25,731.94	1,265.50	-	26,997.44	4,210.79	567.27	-	4,778.07	22,219.38	21,521.14
Tubewell & water supply										
a) Water Harvesting Pond	771.92	143.85	-	915.77	113.56	18.32	-	131.87	783.90	658.36
b) Water Supply Installations	296.33	42.91	-	339.24	85.76	6.78	-	92.55	246.69	210.56
Total	1,068.25	186.76	-	1,255.01	199.32	25.10	-	224.42	1,030.59	868.92
Electrical installation & equipment	5,273.43	459.05	29.51	5,702.97	1,518.98	286.91	15.36	1,790.53	3,912.44	3,754.46
Office equipment	337.16	9.69	9.79	337.07	272.25	11.68	1.30	282.63	54.44	64.91
Audio visual equipment	1,488.72	46.29	-	1,535.01	356.60	115.13	-	471.73	1,063.28	1,132.11
Computers & Peripherals	2,541.25	968.33	112.62	3,396.95	1,870.23	328.98	112.51	2,086.70	1,310.25	671.03
Furniture, Fixtures & fittings	2,792.69	301.87	0.70	3,093.86	1,733.92	174.19	7.39	1,900.73	1,193.13	1,058.77
Vehicles	146.89	39.33	15.45	170.78	86.45	14.26	15.45	85.27	85.51	60.44
Lib. books & Scientific journals	2,100.91	115.71	10.97	2,205.65	2,100.91	10.60	1.22	2,110.28	95.37	0.00
Other assets	7.89	4.95	-	12.85	2.50	0.94	-	3.44	9.40	5.39
Small Value Assets	19.04	3.98	-	23.02	19.04	3.98	-	23.02	0.00	0.00
Total	14,707.98	1,949.20	179.04	16,478.16	7,960.88	946.67	153.23	8,754.33	7,723.82	6,747.11

(Continued)

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2022

SCHEDULE 4 - FIXED ASSETS

(₹ in lakhs)

Assets Head	Gross block			Depreciation for the year 2022-23			Net block			
	Opening Balance 01-04-2022	Additions	Deductions	Closing balance as on 31.03.2023	Depreciation balance as on 01.04.2022	Depreciation for the year	Deductions / Adjustments	Total depreciation as on 31-03-2023	As on 31.03.2023	As on 31.03.2022
Project Fixed assets										
a) Furniture & Fixtures	0.79	-	-	0.79	0.79	-	-	0.79	0.00	0.00
b) Computers & Peripherals	62.06	-	-	62.06	62.06	-	-	62.06	0.00	0.00
c) Library Assets	2.80	-	-	2.80	2.75	0.01	-	2.75	0.04	0.05
Total	65.65	-	-	65.65	65.60	0.01	-	65.60	0.04	0.05
Total (A)	46,946.63	3,410.06	179.04	50,177.67	12,960.14	1,595.31	153.23	14,402.25	35,775.42	33,986.47
Capital Work in progress (B)	1,078.10	1,068.60	1,996.56	150.14	-	-	-	-	150.14	1,078.10
Intangible assets										
Computer software	330.13	154.39	-	484.52	249.44	213.16	-	462.60	21.92	80.69
E-Journals/Database/CD ROMs	3,404.86	678.92	5.44	4,078.34	3,404.86	673.48	-	4,078.34	-	-
Patents	-	-	-	-	-	-	-	-	-	-
Total (C)	3,734.99	833.31	5.44	4,562.86	3,654.30	886.64	-	4,540.94	21.92	80.69
Grand total (A+B+C)	51,759.72	5,311.97	2,181.04	54,890.67	16,614.44	2,481.96	153.23	18,943.18	35,947.47	35,145.26

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE**SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2023****SCHEDULE 5 - INVESTMENTS FROM EARMARKED / ENDOWMENT FUNDS**

(₹ in lakhs)

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
a) INVESTMENTS - Long Term Funds		
Pension Fund Investments	859.00	1,033.75
CPRMBS Investment (FD)	200.00	-
Staff Welfare Fund Investment	1,107.00	1,107.00
b) INVESTMENTS - Short Term Funds		
	-	-
TOTAL	2,166.00	2,140.75

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
 Financial Controller

Place : Kozhikode
 Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 20223

SCHEDULE 6 - INVESTMENTS - OTHERS

(₹ in lakhs)

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
a) INVESTMENTS -Long Term Funds		
a) Term Deposits with Banks (Corpus Fund Investment)	51,122.94	38,706.37
b) Gratuity Fund Investment with LIC of India	1,048.55	846.59
c) Term Deposits with Banks	30.51	30.51
b) INVESTMENTS- Short Term Funds		
a) Term Deposits with Banks	1,200.00	-
b) Term Deposits with Banks (Corpus Fund Investment)	3,673.20	-
TOTAL		
GRAND TOTAL	57,075.20	39,583.47

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2023

SCHEDULE 7 - CURRENT ASSETS

(₹ in lakhs)

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
1. Stock in Hand	56.36	48.84
2. Sundry Debtors		
Due for less than 180 days	698.23	891.67
Due for more than 180 days	159.59	123.61
3. Cash balances in hand (including cheques/drafts and imprest)	-	-
4. Bank Balances : a) With Scheduled Banks :		
- On Savings Accounts	2,473.84	11,125.99
TOTAL (A)	3,388.02	12,190.11

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr. Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2023

SCHEDULE 8 - LOANS, ADVANCES & DEPOSITS

(₹ in lakhs)

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
1. Advances to Employees		
a) LTC advances	7.87	1.19
b) TA/DA advances	24.99	0.72
c) Temporary advances	7.48	21.46
	40.34	23.37
2. Advances and other amounts recoverable in cash or in kind or for value to be received :"		
a) On Capital Account	426.61	340.42
b) To Suppliers	136.70	127.67
c) Others (Receivables)	1,139.05	1,112.62
	1,702.36	1,580.71
3. Prepaid Expenses		
a) Insurance	1.02	13.21
b) Other Expenses	477.59	417.34
	478.61	430.55
4. Deposits		
a) Telephone	0.15	0.15
b) Electricity	31.24	29.28
c) Others	2,385.70	2,381.53
	2,417.09	2,410.96
5. Interest accrued on Investment and Funds		
On Earmarked Funds:		
a) SWF Investments	62.10	-
b) Pension fund	122.23	78.25
c) CPRMBS Fund	5.15	-
	189.48	78.25
On Others:		
a) Corpus fund	7,263.11	4,648.86
b) Term Deposit Fund	50.45	1.74
c) Loans & Advances	1.41	1.64
	7,314.97	4,652.24
6. Other Current Assets/Receivables from UGC/Sponsored Projects	-	8.00
TOTAL (B)	12,142.85	9,184.08

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr. Lakshmi Viswanathan
 Financial Controller

Place : Kozhikode
 Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT****FOR THE YEAR ENDED 31 MARCH 2023****SCHEDULE 9 - ACADEMIC RECEIPTS**(**₹** in lakhs)

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
A. ACADEMIC Receipts - PGP		
PGP Tuition Fees		
1. Tuition	5,652.34	5,299.06
2. IT & Infrastructure	942.06	940.97
3. Library	894.95	893.92
4. Books & Study Material	942.06	940.97
5. Admission Fees	94.11	69.99
6. Orientation	80.86	79.32
7. Student Support Services	211.73	211.91
8. Workshops	117.43	117.89
Total (a)	8,935.55	8,554.03
9. DPP FEES	7.04	6.64
10. PGP Misc. Income	19.08	22.74
11. Placement Fees	144.52	80.00
Total (b)	170.64	109.38
EXAMINATIONS - PGP		
1. Examinations Fees	141.31	141.14
2. CAT Income	250.00	218.00
Total (c)	391.31	359.14

For and on behalf of the Board of Governors of the Institute

(Continued)

Sd/-
Dr. Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2023

SCHEDULE 9 (contd.) - ACADEMIC RECEIPTS

(₹ in lakhs)

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
<u>OTHERS FEES - PGP</u>		
1. Medical & Student Welfare	141.31	117.43
2. Hostel (Room Rent)	344.36	305.31
3. Alumni	93.28	94.87
Total (d)	578.95	517.61
Total A	10,076.45	9,540.16
<u>B. FPM Incomes</u>		
1. FPM Income	4.15	2.04
2. Acceptance Money	1.70	1.65
3. Alumni Association Fee	1.74	1.68
4. Miscellaneous Income	0.22	0.00
TOTAL B	7.81	5.37
TOTAL (A+B)	10,084.26	9,545.53

For and on behalf of the Board of Governors of the Institute

(Continued)

Sd/-
Dr. Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT****FOR THE YEAR ENDED 31 MARCH 2023****SCHEDULE 9 (contd.) - ACADEMIC RECEIPTS**

₹ in lakhs

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
C) EPGP Programme Fees		
1. EPGP Fee	6,245.80	6,319.90
2. EPGP Fee-Late fee	7.75	7.30
3. EPGP Fee-Verification & Transcription Charges	2.22	1.80
4. Miscellaneous Income - EPGP	0.02	0.23
Total	6,255.79	6,329.23
D) Other Academic Receipts		
1. EPGP/MDP Programme Fees - Kochi	1,947.16	1,091.63
2. MDP Income	5,750.46	4,202.37
3. FDP Programme Income	18.81	14.90
4. Income from Seminars / Conferences	46.87	25.67
5. PGPBL Income	1,378.50	1,195.12
6. PhD in Management (Practice Track)	182.48	233.82
7. PGP Finance	783.03	950.78
8. PGP LSM	922.51	681.79
9. Akumen Receipts	36.08	4.10
Total	11,065.89	8,400.17
GRAND TOTAL	27,405.94	24,274.93

(Continued)

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2023

Schedule-10-GRANTS/SUBSIDIES (IRREVOCABLE GRANTS RECEIVED)

(₹ in lakhs)

Particulars	Govt of India			Plan		Total Plan	Non-Plan/ UGC	Current Year Total	Previous Year Total
	24.61	-	0.10	24.71	-				
Balance brought Forward	24.61	-	-	24.61	-	24.61	-	24.61	16.51
Add:Receipts during the year	-	-	-	-	-	-	-	-	8.00
:Interest	0.10	-	-	0.10	-	0.10	-	0.10	0.89
Total	24.71	-	-	24.71	-	24.71	-	24.71	25.40
Less:Refund	0.98	-	-	0.98	-	0.98	-	0.98	-
Balance	23.73	-	-	23.73	-	23.73	-	23.73	25.40
Less:Utilised for Capital Expenditure(A)	-	-	-	-	-	-	-	-	-
Balance	23.73	-	-	23.73	-	23.73	-	23.73	25.40
Less: Utilised for Revenue Expenditure(B)	16.15	-	-	16.15	-	16.15	-	16.15	0.79
:Rectifications/Adjustments	7.57	-	-	7.57	-	7.57	-	7.57	-
Balance C/F (C)	0.01	-	-	0.01	-	0.01	-	0.01	24.61

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT****FOR THE YEAR ENDED 31 MARCH 2023****SCHEDULE-11. INCOME FROM INVESTMENTS**

(₹ in lakhs)

PARTICULARS	Earmarked/Endowment Funds		Other Investments	
	Current Year	Previous Year	Current Year	Previous Year
1. Interest				
a. On Government Securities	9.96	11.65	-	-
b. Other bonds/Debentures	-	-	-	-
2. Interest on Term deposits	-	0.86	-	0.55
3. Interest accrued but not due on Term Deposits/Interest bearing advances to employees	119.14	66.15	53.94	1.74
4. Interest on Savings Bank Accounts	18.18	1.36	-	-
5. Others (Specify)	-	-	-	-
Total	147.29	80.02	53.94	2.29
Transferred to Earmarked/Endowment Funds	147.29	80.02	-	-
Balance	-	-	53.94	2.29

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2023

SCHEDULE 12 - INTEREST EARNED

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
	265.75	345.67
1. On Savings Accounts with Scheduled Banks		
2. On Loans		
a. Employees/Staff-LTC Advance	0.02	0.03
b. Others	-	-
3. On Debtors and other receivables		
a) On KSEB deposit & others	1.24	1.36
b) Interest on Income Tax Refund	65.72	49.14
TOTAL	332.73	396.20

(₹ in lakhs)

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT****FOR THE YEAR ENDED 31 MARCH 2023****SCHEDULE 13 - OTHER INCOME**(₹ in lakhs)

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
A. Income from Land & Building		
1) Licence Fee Guest House Charges	16.75	16.24
2) Rent Income	6.04	3.82
3) Accomodation in Guest House	1.00	1.69
B. Others		
1) Consultancy Income	49.48	15.54
2) Miscellaneous Receipts (Others)	35.84	205.58
3) Facilitation Charges	60.80	28.19
4) Bus fare receipts	2.47	1.67
5) Royalty Income	4.87	2.19
6) Application fee for Right to Information	0.00	0.00
7) Sale of scrap	3.95	3.20
8) Application fee staff recruitment	0.19	0.49
9) Creche Income	0.35	-
10) Library External Membership Fee (Inc)	0.17	-
11) Round Off	0.00	0.00
TOTAL	181.91	278.61

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2023

SCHEDULE 14 - PRIOR PERIOD INCOME

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
Prior Period Income	82.17	103.29
TOTAL	82.17	103.29

(₹ in lakhs)

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
 Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT****FOR THE YEAR ENDED 31 MARCH 2023****SCHEDULE 15 - STAFF PAYMENTS & BENEFITS**(₹ in lakhs)

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
Salaries and Wages	4,590.94	3,932.75
Allowances and Bonus	189.31	257.25
Contribution to PF	24.74	22.69
Staff Welfare Expenses	24.70	3.02
Retirement & Terminal Benefits	753.95	465.34
Leave Travel Concession Expenses	41.70	9.78
Medical Expenses	116.74	111.07
Children Education Allowances	36.76	32.83
Honarium	13.68	9.50
TA/DA Expenses	8.17	10.85
Other Staff Payments	101.64	88.28
TOTAL	5,902.32	4,943.36

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2023

SCHEDULE-15 A-EMPLOYEES RETIREMENT AND TERMINAL BENEFITS

(₹ in lakhs)

Particulars	Pension	Gratuity	Leave encashment	Total
Opening Balance as on 01.04.2022	1,022.27	846.59	1,167.72	3,036.58
Addition:				
Interest on Fund	63.65	-	-	63.65
Gratuity Fund NAV brought into books	-	-	-	-
Contribution to the fund	-	-	-	-
Capitalised value of Contributions Received from other organisations	-	-	-	-
Total (a)	1,085.92	846.59	1,167.72	3,100.23
Less: Actual Payment during the year (b)	40.55	-	1.86	42.41
Balance Available on 31.03.2023 c (a-b)	1,045.37	846.59	1,165.86	3,057.82
Provision required on 31.03.2023 as per Actuarial Valuation (d)	1,129.72	1,048.55	1,333.63	3,511.90
A. Provision to be made in the Current Year (d-c)	84.35	201.96	167.77	454.08
B. Contribution to New Pension Scheme	-	-	-	377.14
C. Medical Reimbursement to Retired Employees	-	-	-	-
D. Travel to Hometown on Retirement	-	-	-	-
E. Deposit Linked Insurance Payment	-	-	-	-
Total (A+B+C+D+E)	84.35	201.96	167.77	831.22

Note 1: Reconciliation of total amount of Retirement & Terminal Benefits as per Schedule 15 to total of Schedule 15A

Total amount of Employees Retirement and Terminal Benefits as per Sch - 15 A as above

Add: Payments of Leave Salary & Pension to employees on deputation directly debited to Income & Expenditure A/c

Add: Group Gratuity Insurance premium paid directly debited to Income & Expenditure A/c

Add: Difference in Actuarial Valuation as on 31.03.2021 with book balance of Pension Fund adjusted to Corpus Fund, as it pertains to previous year.

Less: Provision for Gratuity not routed through I & E A/c, since the liability is taken care by LIC

Less: Contributions Received from other organisations directly credited to Income & Expenditure Account

Total amount of Employees Retirement and Terminal Benefits as per Sch - 15 of Income and Expenditure A/c

For and on behalf of the Board of Governors of the Institute

Sd/-

Dr. Lakshmi Viswanathan

Financial Controller

Place : Kozhikode

Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT****FOR THE YEAR ENDED 31 MARCH 2023****SCHEDULE 16 - ACADEMIC EXPENSES**

(₹ in lakhs)

	CURRENT YEAR	PREVIOUS YEAR
Direct PGP Expenses	2,430.65	1,598.44
Direct MDP Expenses	1,731.73	916.68
Direct FDP Expenses	8.52	-
Direct EPGP Expenses	3,234.26	3,068.36
FPM Expenses	480.36	367.35
Research Expense	68.07	52.23
Academic Expenses - Kochi	159.05	168.85
PGP-LSM Expenses	174.04	47.91
PGP-Finance Expenses	143.09	43.48
PGP Business Leadership Exp	210.58	150.25
PhD (PT) Expenses	21.76	19.93
Akumen	15.45	1.40
TOTAL	8,677.56	6,434.88

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2023

SCHEDULE 17 - ADMINISTRATIVE AND GENERAL EXPENSES

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
Electricity and Water Charges	420.50	305.96
Insurance Premium	11.70	12.93
Rent Rates and Taxes	11.24	10.82
Postage Expenses (General)	3.32	4.27
Telephone Expenses (General)	12.70	11.03
Printing and Stationery (General)	24.38	15.53
Travelling and Conveyance		-
Travel Faculty	36.05	5.55
Travel-General	3.64	1.50
Hospitality Expenses		-
Hospitality Expenses (Director)	3.03	1.50
Hospitality Expenses (General)	13.21	5.69
Audit Fee		-
Professional fee to Internal Auditors	4.00	3.49
Statutory Audit Fee	1.39	1.52
Professional fee to GST Audit	0.25	0.71
Legal and Professional Charges	23.95	31.67
Advertisement and Publicity (General)	92.21	30.19

continued

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT****FOR THE YEAR ENDED 31 MARCH 2023****SCHEDULE 17 - ADMINISTRATIVE AND GENERAL EXPENSES-Contd...**

(` in lakhs)

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
News Papers and Periodicals	2.18	1.86
BOG Meeting Expenses	22.43	0.61
Dispensary Expense(Others)	83.93	75.86
Delhi Office Exp	8.64	8.57
<u>Other Administrative Expenses</u>		
Institute Functions	6.05	2.99
Institutional Membership and Subscription	8.95	7.87
Institute Silver Jubilee Exp	98.74	102.21
Accreditation & Ranking Office - Expenses	18.91	55.84
Miscellaneous Exp	0.71	0.79
Corporate Social Responsibility	0.73	3.67
Kochi Campus Expenses		-
<u>Advertisement & Publicity-Kochi</u>	18.11	4.46
V Sat and Internet Charges-Kochi	3.84	3.79

continued

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2023

SCHEDULE 17 - ADMINISTRATIVE AND GENERAL EXPENSES-Contd...

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
Electricity & Water Charges - Kochi	5.67	5.83
Hospitality Expenses - Kochi	13.16	1.24
Hostel Guest Expenses (Kochi) 18%	0.67	-
Institute Functions - Kochi	0.04	0.14
<u>Internet Charges - Kochi</u>	-	-
Miscellaneous Expenses - Kochi	0.26	-
News Paper & Periodicals - Kochi	0.27	0.21
Postage - Kochi	3.73	2.98
Printing & Satationery - Kochi	3.11	1.03
Rent Rates & Taxes - Kochi	60.54	57.11
Telephone Expenses - Kochi	2.00	1.92
MGNF Admin Expenses(Kochi)	41.59	3.55
TOTAL	1,065.83	784.89

(₹ in lakhs)

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT****FOR THE YEAR ENDED 31 MARCH 2023****SCHEDULE 18 - TRANSPORTATION EXPENSES**(**₹** in lakhs)

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
1. Vehicles(Owned by Educational Institution)		
Vehicle Running (P.O.L) Expenses	23.13	13.81
Vehicle Maintenance Expenses	7.39	4.58
Vehicle Insurance	3.75	2.33
2. Vehicles taken on lease/expenses	5.05	0.05
3. Kochi Conveyance Hire charges	7.59	4.97
TOTAL	46.91	25.74

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2023

SCHEDULE 19 - REPAIRS & MAINTENANCE

(₹ in lakhs)

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
Civil Repairs and Maintenance	253.88	113.49
Furniture Repairs and Maintenance	5.93	2.06
Electrical Repairs and Maintenance	214.97	169.14
Repairs & Maintenance - Gymnasium Equipments	0.17	0.81
DG Set Maintenance Expenses	30.62	24.78
Consumables(IT) Expenses & Other Maintenance	17.11	6.75
V Sat and Internet Charges	27.20	22.75
Cable Charges (TV)	2.27	0.84
AMC for Equipments	91.38	102.88
Hostel Guest House Expenses	11.97	1.28
House Keeping Consumable Items	8.36	11.54
Campus Maintenance Expenses	611.08	527.54
Horticultural Expenses	104.10	95.91
WTP Maintenance Expenses	63.05	46.20
Forum for Living Rights (FLR) Expenses	2.07	1.43
<u>Kochi Campus Expenses</u>	-	-
Housekeeping Consumables - Kochi	0.85	0.16
Consumables(IT) Expenses & Other Maintenance-Kochi	0.31	0.03
Civil Repairs & Maintenance (Kochi)	0.03	-
Covid-19 Expenses	-	0.03
Electrical Repairs & Maintenance - Kochi	1.60	0.56
AMC - Kochi	12.14	12.45
Campus Maintenance Expenses - Kochi	25.69	16.74
TOTAL	1,484.77	1,157.37

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT****FOR THE YEAR ENDED 31 MARCH 2023****SCHEDULE 20 - FINANCE COSTS**

(₹ in lakhs)

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
Bank Charges	0.89	0.67
TOTAL	0.89	0.67

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
 Financial Controller

Place : Kozhikode
 Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2023

SCHEDULE 21 - OTHER EXPENSES

(₹ in lakhs)

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
Interest paid on Service Tax / GST	4.00	0.11
Interest-Others	1.29	21.49
Grant in Aid Expenses	16.15	0.79
Loss on sale of Fixed Assets	0.77	-
Miscellaneous Expenses for Vision 2047	-	0.56
TOTAL	22.21	22.95

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT****FOR THE YEAR ENDED 31 MARCH 2023****SCHEDULE 22 - PRIOR PERIOD EXPENSES**

(₹ in lakhs)

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
Prior Period Expenses	120.92	51.56
TOTAL	120.92	51.56

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2023

SCHEDULE 23 – SIGNIFICANT ACCOUNTING POLICIES: -

1. BASIS FOR PREPARATION OF ACCOUNTS

The financial statements are prepared on the basis of historical cost convention, unless otherwise stated, following going concern concept and on accrual method of accounting. Accrual method of accounting has been followed as far as possible and the deviations are as stated therein.

2. REVENUE RECOGNITION AND CHANGE IN THE ACCOUNTING POLICY

2.1 Consultancy income is recognized on completion of the consultancy projects.

2.2 Total fee collection due for EPGP courses have been accounted as income in the books. Amount payable to the technical partner has been accounted as expenditure.

2.3 Income consists of prior period income of ₹ 82.17 lakhs.

3. EXPENSES

3.1 Expenses are accounted based on accrual method of accounting except prior period expenses of ₹ 120.92 Lakhs in 2022-23 which was not recognized in 2021-22.

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
 Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2023

4. INVESTMENTS

- 4.1 All investments made by CPF trusts are long term investments
- 4.2 Corpus fund investments having value of ₹ 3673.20 lakhs and term deposits having value of ₹ 1200 lakhs are invested as short-term investments and the rest of the investments are Long term investments.
- 4.3 Investments are carried at their cost.

5. FIXED ASSETS AND CHANGE IN ACCOUNTING POLICY

- 5.1 Fixed Assets of the Institute were originally acquired out of grants from Government of India and Government of Kerala. Fixed Assets acquired out of Earmarked/Sponsored Projects are booked as expenditure in concerned project account. Details of all Fixed Assets are shown in Schedule 4. Funds utilized for acquisition of assets were shown under Capital Fund (Fixed Assets/Project) in the corresponding Schedule 1 to the Balance Sheet till F.Y.2019-20.

Since the institute is not in receipt of any grant from the Ministry for acquiring fixed assets, this method of creation of capital fund equivalent to the value of fixed assets was no longer required. From the year 2020-21 onwards, transfer of funds to capital fund has been discontinued as a change in the method of accounting. However, we have maintained the existing balance in the **capital fund fixed assets/project** as such.

In the case of sale of assets acquired prior to 2020-21, the old method is continued and necessary entries in the capital fund fixed assets/ project has been accounted. The sale proceeds in respect of such assets have been credited to the corpus fund.

- 5.2 Fixed Assets are stated at cost of acquisition inclusive of inward freight, duties and taxes and incidental direct expenses related to acquisition of assets.

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
 Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2023

5.3 Fixed Assets constructed and put to use in Phase V campus has been capitalized as per the expenditure statement received from CPWD as on 31.03.2023.

5.4 Capital work-in-progress towards the work done in Phase V campus has been accounted based on the expenditure statement received from CPWD.

5.5 Necessary adjustments are being made in fixed asset schedule and depreciation statements, based upon the expenditure statement provided by CPWD in cases where assets have been put to use.

6. CAPITAL WORK IN PROGRESS

This represents expenditure incurred on incomplete construction projects. The expenditure on completed projects has been transferred to relevant head of fixed assets and depreciation is provided on the same from the date the assets is put to use.

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
 Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2023

7. DEPRECIATION

7.1 Depreciation on fixed assets is provided on Straight line method, at the following rates

Tangible Assets:	
1. Land	0.00%
2. Buildings	2.00%
3. Roads & Bridges	2.00%
4. Tube wells & Water Supply	2.00%
5. Sewerage & Drainage	2.00%
6. Electrical Installation and equipment	5.00%
7. Plant & Machinery	5.00%
8. Scientific & Laboratory Equipment	8.00%
9. Office Equipment	7.50%
10. Audio Visual Equipment	7.50%
11. Computers & Peripherals	20.00%
12. Furniture, Fixtures & Fittings	7.50%
13. Vehicles	10.00%
14. Lib. Books & Scientific Journals	10.00%
Intangible Assets (amortization):	
1. E-Journals	40.00%
2. Computer Software	40.00%
3. Patents and Copyrights	9years

7.2 Depreciation is provided for the whole year on additions during the year.

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2023

7.3 Where an asset is fully depreciated, it will be carried at a residual value of ₹1 in the Balance Sheet and will not be further depreciated. Thereafter, depreciation is calculated on the additions of each year separately at the rate of depreciation applicable for that asset head.

7.4 Till 2019-20, though depreciation was taken to Income & Expenditure account to ascertain the total recurring expenditure, corresponding amount used to be reduced from the Capital Fund (Fixed Assets) and Capital Fund (Fixed Assets-Projects) so that the surplus of income over expenditure was excluding the provision for depreciation.

Since the Institute is not in receipt of any grant from the Ministry for acquiring fixed assets, this method of creation of capital fund equivalent to the value of fixed assets and charging such a fund with the depreciation was no longer required. From the year 2020-21 onwards, depreciation has been charged to the Income and Expenditure Account.

However, we have maintained the existing balance in the **capital fund fixed assets/project** as such. In the event of any sale of asset acquired prior to 2020-21, the accumulated depreciation of such assets has been adjusted from the fund.

7.5 Backlog depreciation is being charged wherever necessary, in case of fixed assets capitalized during the year, as per the certification from the Department of Engineering.

8. GOVERNMENT GRANTS / SUBSIDIES

8.1 The Institute was originally financed by the Government of India and Government of Kerala for setting up its infrastructure. The Institute is in possession of 112.50 acres of land, out of which 75 acres of land was transferred to IIM by Government of Kerala free of cost in the year 1996. The remaining acres of land were purchased by the Institute through acquisition and its cost is shown as land value.

For and on behalf of the Board of Governors of the Institute

Sd/-

Dr.Lakshmi Viswanathan

Financial Controller

Place : Kozhikode

Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2023

8.2 Institute had inadvertently disclosed receipt of ₹ 7.57 lakhs for one of our training programmes conducted for 'The Ministry of External Affairs; titled as' eITEC course-Leadership 4.0 (The Digital Leadership Management & Governance in emerging world of Digital Leadersip) as 'Grant-in Aid' in F.Y.2021-22. We have rectified the above and transferred to Income from training and workshops during the current year.

9. CORPUS FUND

9.1 Institute was covered under the block grant scheme of Govt. of India from the year 2005-06 onwards and accordingly the entire surplus/deficit in the income & expenditure account used to be transferred to Corpus Fund. Depreciation was being charged against capital fund fixed assets/projects which was separately created. This fund was originally created from Government grants and later on from corpus fund itself.

Since the Institute is not in receipt of any grant from the Ministry for acquiring fixed assets, this method of transfer of funds to capital fund equivalent to the value of fixed assets was no longer required. From the year 2020-21 onwards, transfer of funds to capital fund has been discontinued as a change in the method of accounting. However, we have maintained the existing balance in the **capital fund fixed assets/project** as such.

In the case of sale of assets acquired prior to 2020-21, the old method is continued and necessary entries in the capital fund fixed assets/ project has been accounted. The sale proceeds in respect of such assets have been credited to the corpus fund.

Net operating surplus after charging depreciation has been transferred from income and expenditure account to corpus fund.

9.2 Interest accrued on corpus fund investment and loans and advances granted out of corpus fund are directly credited to the corpus fund account without taking to Income & Expenditure Account. During the F.Y.2022-23, interest income of ₹ 3185.81 lakhs has been credited to Corpus Fund A/c.

For and on behalf of the Board of Governors of the Institute

Sd/-
Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2023

10. DESIGNATED/ EARMARKED FUND

10.1 Pension Fund

The Institute was in receipt of letter no- CE/II/7-46A/16-17/IIIMK/66 dt.31/05/2016 of C&AG. Institute has done actuarial valuation of the pension fund, as advised by PAC. Necessary provision as per report of actuarial valuation for the period ending 31.03.2023 has been made.

10.2 Campus Go Green Fund

This was created in 2015-16 and income and expenditure from/for agricultural products are transferred to Campus Go Green Fund.

10.3 Alumni Association Fund

This fund was created in 2015-16 as per the decision of the BOG.

10.4 Staff Welfare Fund

This was created as per the decision during 2012-2013.

10.5 Students Welfare Fund

This was created during 2019-20. The fund, which is created for the welfare of students, has a receipt of ₹ 26.44 Lakhs during the year.

10.6 Gratuity fund with LIC

Institute has three Group Gratuity Cash Accumulation Policies with Life Insurance Corporation towards liability for gratuity payments. Premium paid/due for the year has been accounted as expenditure for the year. The value of the fund has been shown as an earmarked fund. Investment value of the fund has been shown as Institute's investment in Schedule 6. This method of accounting is followed as per Accounting Standard 15.

For and on behalf of the Board of Governors of the Institute

Sd/-

Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode

Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2023

10.7 IIMK Contributory Post-Retirement Medical Benefit Scheme(CPRMBS) Fund

The Board of Governors in its meeting held on 23 July 2022 has approved a post-retirement medical benefit scheme for the retiring employees of the Institute (BGM 99.11). Institute shall maintain a dedicated fund for implementing this scheme.

11. FOREIGN CURRENCY TRANSACTIONS

Transactions denominated in foreign currency are accounted at the exchange rate prevailing on the date of the transaction.

12. RETIREMENT BENEFITS

12.1 Actuarial valuation of the leave encashment benefit for the period ending 31.03.2023 has been completed and necessary provision been made based on the report submitted.

12.2 In respect of employees covered under the pension scheme the amount received from their previous employers towards discharge of their pension liability is taken to the pension fund account and invested suitably.

Institute has created a fund for meeting the pension liability for employees covered under GPF scheme. The Institute is in receipt of letter no- CE/11/7-46A/16-17/IIMK/66 dt. 31/05/2016 of C&AG. Institute has done actuarial valuation of the pension fund, as advised by PAC. Necessary provision as per report of actuarial valuation for the period ending 31.03.2023 has been made.

12.3 Gratuity fund with LIC: Institute has three Group Gratuity Cash Accumulation Policies with Life Insurance Corporation towards liability for Gratuity payments. Premium paid/due for the year has been accounted as expenditure for the year. The value of the fund has been shown as an earmarked fund. Investment value of the fund has been shown as Institute's investment in Schedule 6. This disclosure is made as per Accounting Standard 15.

For and on behalf of the Board of Governors of the Institute

Sd/-

Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
 Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2023

13. STOCK

Expenditure on purchase of stationeries, consumables and other stores is accounted as revenue expenditure, except the value of closing stock held on 31st March. Amount of closing stock is accounted by reducing the corresponding revenue expenditure on the basis of information obtained from departments. They are valued at cost following the FIFO method.

14. TAXATION

The Institute is registered under section 12A of Income Tax Act 1961. Tax deducted at source is shown as receivable in the books of accounts.

15. INVESTMENTS OF EARMARKED FUNDS AND INTEREST INCOME ACCRUED ON SUCH INVESTMENTS

The amount available against such funds are either invested with Banks for fixed term, or retained in Savings Bank Accounts. Interest on such investments/savings bank account are added to the respective funds and not treated as income of the Institution.

For and on behalf of the Board of Governors of the Institute

Sd/-

Dr.Lakshmi Viswanathan
Financial Controller

Place : Kozhikode
 Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2023

16. SCHEDULE 24 - CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS: -

I. CONTINGENT LIABILITIES

a.	Claims against the institute not acknowledged as debts	- ₹ 1,706.14 Lakhs	(Previous Year ₹ 1,706.14 Lakhs)
b.	In respect of:		
	Bank guarantees given by/on behalf of the Institute	- ₹ NIL	(Previous Year ₹ NIL)
	Letters of Credit opened by Bank on behalf of the Institute	- ₹ NIL	(Previous Year ₹ NIL)
	Bills discounted with Banks	- ₹ NIL	(Previous Year ₹ NIL)
c.	Disputed demand in respect of:		
	Income Tax	- ₹ NIL	(Previous Year ₹ NIL)
	Sales Tax	- ₹ NIL	(Previous Year ₹ NIL)
	Service Tax	- ₹ 1,706.14 Lakhs	(Previous Year ₹ 1,706.14 Lakhs)
	Municipal Taxes	- ₹ NIL	(Previous Year ₹ NIL)
d.	In respect of claims from parties for non – execution of orders, but Contested by the Institute	- ₹ NIL	(Previous Year ₹ NIL)

As on 31.03.2023, Court cases filed against the Institute, by former/present employees, tenants and contractors and arbitration cases with contractors, were pending for decisions. The suits filed by employees were establishment related viz promotions, increments, pay scales etc. The quantum of claim

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SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2023

is not ascertainable.

II. NOTES ON ACCOUNTS

1. CURRENT ASSETS, LOANS AND ADVANCES

In the opinion of the Management, the current assets, loans and advances have a value on realization in the ordinary course of business, equal at least to the aggregate amount shown in the Balance Sheet. The balance in current assets, loans and advances are subject to confirmation.

2. FIXED ASSETS

Additions in the year to fixed assets and the depreciation on those additions have been exhibited in Schedule 4

The balance due to M/s GFE amounting to ₹ 40 Lakhs (approximate) has been set aside against their liabilities on account of their non-performance of

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INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2023

the contracts besides other recoveries (including outstanding payments, if any, to local agencies engaged by M/s GFE). However a separate provision has not been recorded in our Books

3. FOREIGN CURRENCY TRANSACTIONS

Value of Imports Calculated on CIF Basis:

a. Capital Goods / Equipments

	Current Year	Previous Year.
	NIL	NIL

Expenditure in foreign currency

Previous Year.

b. Travel & Seminar fee for faculty

	USD	00.00
	CAD	00.00

Remittances and Interest payment to financial Institutions/Banks in foreign currency

NIL

c. Other Expenditure:

Institutional Membership

	USD	9500.00
	GBP	3705.00

Purchase of books, Journals, cases

	USD	34398.00
	USD	616114.82
	GBP	12765.70
	EURO	45000.00

	USD	9250.00
	GBP	3705.00
	EURO	7964.00
	USD	619830.76
	GBP	84709.60
	EURO	182616.05

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INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2023

	Current Year		Previous Year.
Softwares, CD ROMS, Simulation etc			
	USD	297320.82	USD 232982.55
	GBP	27608.40	GBP 25840.00
	EURO	31192.00	EURO 648.00
Honorarium			
	USD	34342.74	USD 13801.45
	GBP	0.00	GBP 1476.32
	EURO	4374.88	EURO 2710.03
	CAD	0.00	CAD 251.51
	SGD	397.54	SGD 0.00
Others	USD	2713.38	USD 12285.44
Earnings :			
		Fees from NRI Students	NIL

4. The net savings / deficit as shown in the income and expenditure account is transferred to Corpus Fund.

5. During the current year, the Institute has made additional provision of ₹167.77 lakhs for leave encashment as per the actuarial valuation report for the year 2022-23. An amount of ₹1.86 lakhs has been paid to employees on cessation of service & encashment of earned leave.

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INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2023

6. As the CPF accounts are owned by the members and not by the Institution, these accounts have been separated from the institution's accounts and separate statements of accounts have been attached. In respect of NPS accounts, contributions amounting to ₹639.59 lakhs have been deposited to NSDL-CRA.
7. Unclaimed amount of ₹ 0.76 lakhs which was outstanding as Earnest Money Deposit & Security Deposit for more than three years (except EMD's relating to running contracts) was transferred to other income during F.Y.2022-23.
8. Institute has incurred ₹ 11.97 lakhs towards hostel running expenses during the F.Y.2022-23.
9. Schedules 1 to 24 are annexed to and form an integral part of the Balance Sheet as at 31-03-2023 and the Income and Expenditure Account for the year ended on that date.

For and on behalf of the Board of Governors of the Institute

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 LT. COL. M. Julius George(Retd.)
 C A O

Sd/-
 Prof. Debashis Chatterjee
 DIRECTOR

Place : Kozhikode
 Date : 30-06-2023

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE EMPLOYEES PROVIDENT FUND TRUST

BALANCE SHEET AS ON 31 MARCH 2023

(₹ in lakhs)

LIABILITIES	Current Year	Previous Year	ASSETS	Current Year	Previous Year
MEMBERS ACCOUNT			INVESTMENTS		
Opening Balance	964.65		RBI Bonds	138.62	
Add: Subscription	71.33		Axis Bank-Term Deposits	285.00	
1) Interest Credited	66.32		ICICI Bank- Term Deposits	20.00	
2) Amount transferred from previous employer	-		Federal Bank - term Deposits	80.30	
Total	1,102.31		Indian Bank-Term Deposits	40.00	
			Indusland Bank - Term deposits	17.25	
			SBI Term Deposit	226.10	
			Syndicate Bank- Term Deposit	137.50	
			Birla Sunlife International Equity Fund	0.19	
Less: Withdrawals/ Retirement settlement	-	964.65	INTEREST ACCRUED BUT NOT RECEIVED	944.96	916.49
			Bonds	78.38	
			Bank - F D	1.85	
RESERVES AND SURPLUS			OTHER CURRENT ASSET		
A. GENERAL RESERVE A/c.			IIMK		
Opening Balance	1.29		CASH AT BANK		
Less: Amount Transferred from Income & Expenditure A/c	(5.82)	1.29	State Bank of India SB A/c No...59494	80.89	8.08
B. CPF Forfeiture A/c.	8.43		TOTAL	1,106.21	974.37
Add: CPF forfeited during the current year	-	8.43			
TOTAL	1,106.21	974.37			

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Place : Kozhikode
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INDIAN INSTITUTE OF MANAGEMENT EMPLOYEES' PROVIDENT FUND TRUST, KOZHIKODE.**INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2023**

(₹ in lakhs)

EXPENDITURE	Current Year	Previous Year	INCOME	Current Year	Previous Year
To INTEREST			By INTEREST EARNED		
credited to members	66.32	57.20	Fixed Deposit Account	44.84	
To Bank Charges	0.00	0.00	Income from Bonds	15.15	
			Savings Bank Account	0.52	59.91
To EXCESS OF EXPENSE OVER INCOME			By Round off	-	-
transferred to Balance Sheet	(5.82)	2.71			
TOTAL	60.50	59.91	TOTAL	60.50	59.91

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Prof. Debashis Chatterjee
DIRECTOR

INDIAN INSTITUTE OF MANAGEMENT EMPLOYEES' PROVIDENT FUND TRUST, KOZHIKODE

RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 MARCH 202

(₹ in lakhs)

Receipts		Payments	
Particulars	Amount	Particulars	Amount
A. Contribution Received			
Con 03.22	3.85	A. Investments Made	
Con 04.10+DA Arrears	4.06	Federal Bank	80.30
Con 05.22	3.86	ICICI Bank	20.00
Con 06.22	3.86	IndusInd Bank	17.25
Con 07.22	3.90	SBI	17.60
Con 08.22	3.90		
Con 09.22	3.90	B. Bank Charges	
Con 10.22	4.05		135.15
DA arrears	0.22		0.00
Con 11.22	3.99		
Con 12.22	3.99		
Con 01.23	3.51		
Con 02.23	3.51		
	46.59		
Ins. Contribution	24.74		
	24.74		
B. Interest received			
From Savings Bank	0.52		
RBI Bonds	16.10		
Vijaya Bank FD	11.87		
Bank of Baroda FD	0.30		
Indian Bank FD	0.33		
Federal Bank	0.13		
Canara Bank FD	0.82		
	30.08		
C. Fixed Deposits Matured			
RBI Bonds matured	71.82		
BOB FD Matured	34.86		
	106.68		
TOTAL AMOUNT	208.09	TOTAL AMOUNT	135.15
Opening Balance	8.08	Closing Balance	81.02
TOTAL AMOUNT	216.17	TOTAL AMOUNT	216.17

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE**NPS TIER - I ACCOUNT**

Balance Sheet as on 31 March 2023

(₹ in lakhs)

Liabilities	Amount	Assets	Amount
NPS Tier-I Account		NPS Tier-I Account	
Opening Balance	-	Subscription and Contribution due for 3/23	-
Less: Sub. For 3/2022	-	Investment	-
Add: Sub+U Contribution	639.60	Interest Accrued but not due	-
Add: Interest Credited	-	Balance at Bank	-
Less: Transferred to NSDL	639.60		
Add: Sub+UC for 3/2023	-		
Excess of Income over Expenditure	-		
Balance as on 01.04.2022			
Add: During the Year			
Total	-	Total	-

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DIRECTOR

Place : Kozhikode
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INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE**NPS TIER - I ACCOUNT**

Income & Expenditure Account A/c for the year ended 31-03-2023

(₹ in lakhs)

Expenditure	Amount	Income	Amount
Interest Credited to Subscribers Account	-	Interest Earned on Investment	-
Bank Charges	-	Less: Interest Accrued 31/03/2023	-
Excess of Income over Expenditure	-	Interest Accrued but not due	-
Total	NIL	Total	NIL

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Place : Kozhikode
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INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE**NPS TIER - I ACCOUNT****FOR THE YEAR ENDED 31 MARCH 2023**

Receipts and payments A/c of New Pension Scheme for the year ended 31 March 2023

(₹ in lakhs)

RECEIPTS		PAYMENTS	
Particulars	Amt	Particulars	Amt
Opening Balance as on 01/04/2022	-	Investments :	639.60
Own Subscription	266.50	Deposit to NPS a/c maintained by NSDL-CRA	
Institute Contribution	373.10	Closing Balance as on 31/03/2023	-
Total	639.60	Total	639.60

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INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2023

(₹ in lakhs)

Receipts	Current Year	Previous Year	Payments	Current Year	Previous Year
I. Opening Balances			I. Expenses		
a) Cash Balance	-	-	a) Establishment Expenses	5,817.97	5,045.75
b) Bank Balance			b) Academic Expenses	8,677.56	6,434.88
i) In savings bank A/C	11,125.99	7,952.84	c) Administrative Expenses	1,065.83	784.89
			d) Transportation Expenses	46.91	25.73
			e) Repairs & maintenance Expenses	1,484.77	1,157.39
			f) Prior period Expenses	120.92	51.56
II. Grants Received			II. Payments against Earmarked/Endowment Fund	140.83	137.26
a) From Government of India	0.10	0.89			
III. Academic Receipts	27,398.37	24,274.93	III. Payments against Sponsored Projects/Schemes	-	-
IV. Receipts against Earmarked/Endowment Fund	54.84	31.86	IV. Payments against Sponsored Fellowship and Scholarship	-	-
V. Receipts against Sponsored Projects/Schemes	-	-	V. Investments and Deposits made		
			a) Out of Earmarked/Endowment Fund	200.00	-
			b) Out of own funds (Investment others)	20,673.20	16,124.93
VI. Receipts against Sponsored Fellowship and Scholarship	-	-	VI. Term Deposit with Scheduled Banks	1,200.00	30.51
VII. Income on Investments from Earmarked/Endowment funds	147.29	80.03	VII. Expenditure on Fixed Assets		
a) Earmarked/Endowment funds	3,185.81	2,624.70	a) Fixed Asset	2,225.63	1,348.97
b) Other Investments			b) Capital Work in progress	1,068.60	817.27
VIII. Interest received on			VIII. Other payments including statutory payments	22.33	23.62
a) Bank Deposit	53.94	2.29			
b) Loans and Advances	0.02	0.02			
c) Savings Bank Account and others	332.71	396.17			

Receipts	Current Year	Previous Year	Payments	Current Year	Previous Year
IX. Investment encashed	4,758.18	9,757.00	IX. Refund of Grants	0.98	-
X. Term deposit with Scheduled Banks encashed	-	25.00	X. Deposits and Advances	2,808.83	2,964.46
XI. Other Income including Prior period Income	264.08	381.90	XI. Other Payments		
XII. Deposits and Advances	0.21	0.30	XII. Closing Balances		
			a) Cash Balance	-	-
			b) Bank Balance		
			i) In Savings bank A/c	2,473.84	11,125.99
XIII. Miscellaneous Receipts including Statutory Receipts	-	-			
XIV. Any other receipts	706.67	545.28			
TOTAL	48,028.20	46,073.21	TOTAL	48,028.20	46,073.21

For and on behalf of the Board of Governors of the Institute

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Date : 30-06-2023





भारतीय प्रबंध संस्थान कोषिकोड

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