

India Labour Conference 2026

DAY 01: 27 March 2026

Event	Time	Programme
	9:00-9:30	Registration @ Arjuna Path Reception.
Inaugration Ceremony Venue: Gurukul, Library	9.30-9.35	Lighting of Lamp
	9.35-9.40	Welcome address Dr. Manoranjan Dhal, Professor and Head of Center for Employment Relations and Labour Studies, IIM Kozhikode
	9:40-9:50	Inaugural Address by Prof. Debashish Chatterjee, Director, IIMK
	9.50-10.05	Address by Chief Guest - Mr. Vishwas Jain, CXO, Pharma and Cafe Verticals, Zepto
	10.05-10.30	Keynote Address - Prof. Ernesto Noronha, Professor, IIM Ahmedabad
	10.30-10.35	Vote of Thanks -Prof. Chitwan Lalji
	10.35-10.45	Group Photograph & Tea Break
Paper Presentation Session 1 Venue: PGP Class room A1 (A-Block)	10.45-10.50	Opening Remark by Chairperson - Prof. Prantika Ray
	10.50-11.10	Creating Shared Value through a Decentralized Gig-Work Model for Empowering Urban Slum Women: The Case Study of Thermikron and Cloud UpcycleWorks. - Venkataraman S, Indian Institute of Management Kozhikode
	11.10-11.30	Compassion for Gig workers: An exploratory study - Gopal P Mahapatra, Indian Institute of Management Bangalore
	11.30-11.50	Algorithmic Control and Perceived Stress: Evidence from Food Delivery Partners - Stacey Joshy, Mahatma Gandhi University
	11.50-12.10	The Illusion of Compliance: Organizational Decoupling and Algorithmic Coercion in the Post-'10-Minute' Quick Commerce Era - Anwasha Sarkar, St. Xavier's College (Autonomous), Kolkata
	12.10-12.30	Platform-Mediated Work and the Rise of Labour Market Precarity - Francis Ajay S, Christ (Deemed to be University)
	12.35-12.40	Remark by Session Chairperson
	12.40-14.00	Lunch Break @ Venue: Silverspoon Restaurant
Paper Presentation Session 2 Venue: PGP Class room A1 (A-Block)	14.00-14.05	Opening Remark by Chairperson- Prof. Anjana Karumathil
	14.05-14.25	The Triple Challenge of Gig Work: A Systematic Review of Workers' Satisfaction, Job Turnover, and Pricing Dynamics - Rakesh Dalai, School of Humanities, Social Sciences & Management, IIT Bhubaneswar
	14.25-14.45	A Review of Human Activity Recognition of Gig Workforce: Linking with Productivity, Safety Improvement, and Customer Experience - Aditya Kakde, Institute of Public Enterprise,
	14.45-15.05	Reconfiguring Gig Work in the Age of Generative AI: A Conceptual Framework of Task, Skill and Platform Transformation. - Prathyusha Pasupuleti, BNM Institute of Technology
	15.05-15.25	Guiding the 'Helping' Ones: Gig Workers Rights in India. - Shannu Narayan, IIM Kozhikode

	15.25-15.45	When Convenience Meets Conscience: Cognitive Imbalance and Customer Moral Disengagement in the Platform-Mediated Gig Economy - Abhishek, IIM Kozhikode
	15.45-16.05	Remark by Session Chairperson
	16.05-16.20	Tea Break
Social Dialogue : Panel Discussion Venue: Gurukul, Library	16.20-16.40	Opening Remark (Moderator) - Prof. Manoranjan Dhal
	16.40-17.00	Mr. Shaik Salauddin Founder President, Telangana Gig And Platform Workers Union (TGPWU)
	17.00-17.20	Mr. Benoy Peter, Executive Director, Centre for Migration and Inclusive Development
	17.20-17.40	Prashant Bhagesh Sawardekar Founder and National President, Indian Federation of App-Based Transport Workers (IFAT)
	17.40-18.00	Mr. Vishwas Jain, CXO, Pharma and Cafe Verticals, Zepto
	18.00-18.30	Q&A and Concluding remarks
	19.30-21:30	Conference Dinner @ Venue: Silver Jubilee Garden
DAY 02: 28 March 2026		
Paper Presentation Session 3 Venue: PGP Class room A1 (A-Block)	9:10-9:15	Opening Remark by Session Chairperson - Prof Chitwan Lalji
	9.15-9.35	From Zero Commission to Zero Livelihood: Decoding Ola Driver Exploitation Through Thematic Analysis of Systematic Work-Life Conflict. - Mural, YIASCM, Yenepoya (Deemed to be University)
	9.35-9.55	The strike that didn't happen: A critical realist ethnography of gig work - Akash Srivastava, Indian Institute of Management Indore
	9.55-10.15	Platform-based Gig Work and SDGs: Contrasting Global Policy and Worker Perspectives - Anand Raj, Department of Liberal Arts, Indian Institute of Technology Hyderabad
	10.15-10.35	Employee Satisfaction of The Drivers (Pilots) of On-line Bike App Services in Kolkata: An Empirical Study on The Role of Technology in Driving Gig Work - Krishnendu Bhattacharjee, Rusa 2.0, University Of Calcutta
	10.35-10.55	Algorithmic Control and Economic Precarity: Rethinking Labour Protection in India - M. Veerraghava Reddy, Central University of Andhra Pradesh
	10.55-11.00	Remark by session Chairperson
	11.00-11.15	Tea Break
Paper Presentation Session 4	11.15-11.20	Opening Remark by Session Chairperson- Prof. Roopak Gupta
	11.20-11.40	Logistics of labour: Ethnographic Insights from Quick Commerce Staffing in India - Dr. Lakshmi Parvathy, Indian Institute of Management Sirmour
	11.40-12.00	Changing Dynamics of Work & Role of Technology and AI in driving Gig Work - Anamitra Chatterjee, Hult Ashridge Executive Education UK

Venue: PGP Class room A1 (A-Block)	12.00-12.20	Exploring the Impacts of Algorithmic Control in Gig Work: Learned Helplessness as an explanatory Mechanism - Vidushi Pandey, Indian Institute of Management Kozhikode
	12.20- 12.40	There is No Free Lunch: The Social Costs of Convenience in Doorstep Deliveries - Ekta Srivastava, Indian Institute of Management Kozhikode
	12.40-13.00	"They are all anti-developmentalists": Examining the interface between capitalism and environmental social movements in Kerala, India - Silpa Satheesh, IIM Kozhikode
	13.00-13.05	Remark by session Chairperson
	13.05-14.00	Lunch Break @ Venue: Silverspoon Restaurant
Legal Forum : Panel Discussion Venue: Gurukul, Library	14.00-14.10	Opening Remark (Moderator) - Prof. Shannu Narayan
	14.10-14.30	Prof. Sophy K.J., Ph.D. Associate Professor of Law & Director, Centre for Labour Law Research and Advocacy, National Law University Delhi
	14.30-14.50	Prof. Saurabh Bhattacharjee Associate Professor of Law and HAL Defence Public Sector Chair, National Law School of India University Bengaluru
	14.50-15.10	Dr. Aathira Raju Assistant Professor, Department of Law, Central University of Kerala
	15.10-15.20	Tea Break
Paper Presentation Session 5 Venue: PGP Class room A1 (A-Block)	15.20-15.30	Opening Remark by Session Chairperson - Prof Priya Nair Rajeev
	15.30-15.50	Ai And White-Collar Gig Economy: Role Of Meta Skills In Changing White Collar Gig Economy - Mohammed Rabeehulla PT
	15.50-16.10	From Marginality to Precarity in Platform Economy: Experiences of Dalits Ride Hailer in Mumbai - Tikendra Rai Chelak, University of Queensland (Australia)
	16.10-16-30	Gamification as an innovative intervention for life skill development among gig workers: A quasi-experimental study - Praveen S, Bharathiar University
	16.30-16.50	Earning while learning in the Gig economy: Experiences of Student workers - Rimsha Fathima Sulaiman, Cochin University of Science and Technology
	16.50-17.10	Exploring Technology Affordances and Job Characteristics: Understanding How Freelancers Improve Job Performance on Digital Platforms - Jyoti, Guru Gobind Singh indraprastha University, New delhi
	17.10-17.15	Remark by Session Chairperson
Valediction Venue: Gurukul, Library	17.15-17.45	Valedictory Address by Prof. Premilla D'Cruz
	17.45-18.00	Best Paper Award/Felicitation of Participants
	18.00-18.10	Vote Of Thanks - Prof. Manoranjan Dhal
	18.10-18.30	High Tea @ Silverspoon Restaurant